



**REGULAR MEETING OF THE  
COVINGTON COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

**July 27, 2021**

**VOLUME 2021 No. 7**

Mr. Doug Hunter, President

*Doug Hunter*

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Mr. Jason Beck, Vice-President

*Jason A Beck*

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Mr. Kevin Cates, Secretary

*Kevin Cates*

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Mr. Chad Herzog

*Chad Herzog*

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Mr. Ryan Tolley

*Ryan Tolley*

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## **Minutes from the Special School Board Meeting**

Tuesday, July 27, 2021

6:30 p.m.

Covington Elementary School Conference Room 1110 7<sup>th</sup> Street, Covington, IN 47932

### **1. Call to Order**

The meeting was called to order by Doug Hunter at 6:30 p.m. The Pledge of Allegiance was given.

### **Board Member Attendance Verification**

- Doug Hunter, President – Present
- Jason Beck, Vice President – Present
- Kevin Cates, Treasurer – Present
- Chad Herzog, Board Member – Present
- Ryan Tolley, Board Member – Present

### **Officials:**

- Dr. Kevin Smith, Superintendent
- Vicki Jones, Corporation Treasurer
- Mike Howard, Director of Operations
- Michelle Beck, CES Principal
- Alison Karrfalt, CHS Principal

### **Guests:**

- Elise Bird, Community Member
- Eric Crowder, Community Member
- Leah Drummond, Community Member
- Kelly Engle, Community Member
- Randy Grubbs, River Group
- Katie Hardy, CES Teacher
- Kelly Harmeson, Community Member
- Haley Harmeson, CHS Student
- Katherine Hunter, Community Member
- Jerry & Mary Martin, Community Members
- Ana Schanlaub, Community Member

## **2. Approval of Agenda**

Mr. Hunter reviewed the agenda for the meeting with no changes being proposed following board member consideration.

Following review of the agenda of July 27, 2021 regular board meeting a motion was made to approve as presented.

Motion by: Jason Beck

Seconded by : Chad Herzog

Motion Carried by a vote 5-0

I show Mr. Tolley and all 5 board members as present on July 27. Votes would tally a total of five for each motion.

## **3. Educational Excellence**

Covington Elementary Principal, Ms. Beck and Covington High School Principal, Ms. Karrfalt provided a review of the recently released ILEARN/ISTEP results for their buildings.

## **4. Consent and Approvals**

### **a. Review and Approve Minutes**

Following review of the minutes from June 23, 2021 Regular Session Meeting and July 6, 2021 Working Session, a motion was made to approve as presented.

Motion by: Kevin Cates

Seconded by: Ryan Tolley

Motion Carried by a vote 5-0

### **b. Review and Approval of Claim Dockets**

Following review of the claim dockets a motion was made to accept claims 11857 – 11982 as presented.

Motion by: Jason Beck

Seconded by: Kevin Cates  
Motion Carried by a vote 5-0

### **c. Consideration of Human Resources**

The following Human Resources items were presented for board consideration.

#### **i. New Hires**

Hannah Vincent, Assistant SPL (CES)  
Katie Hardy, Assistant to the Principal (CHS/CMS)  
Dana Sanders, Food Services (CHS)  
Taylor Wheeling, Food Services (CES)  
Becky Story, Summer Food Services  
Lori Foley, Summer Food Services  
Carol Sowers, Summer Food Services  
Lisa Walters, Summer Food Services  
Lacey Crone, CES 2nd Shift Custodian  
Chase Allen, CH/MS 2nd Shift Custodian  
Brooke Ahrens, CMS Math Instructor (Transfer from Instructional Aide)  
Ollie Pettit, Grant Based Learning Loss Instructor (2021 - 2022 School Year) (Transfer from Instructional Aide)

#### **ECA**

Randy White, Girls Golf Coach  
Nancy Rahn, Volunteer Assistant Girls Golf Coach  
Zach Messick, Assistant Coach, Girls Soccer  
Brad Lewsader, Volunteer Coach, Girls Soccer  
Dawn Krepton, Volunteer Coach, Girls Soccer  
Todd Hegg, Volunteer Coach, Girls Soccer  
Greg Flint, Volunteer Coach, Boys Soccer  
Ollie Pettit, Volunteer Coach, Boys Soccer  
Jen Sutherlin, Varsity Volleyball Coach  
Alison Brown, Junior Varsity Volleyball Coach  
Courtney Reinken, Freshman Volleyball Coach  
Aliah Larsen, 8th Grade Volleyball Coach  
Brooke Ahrens, 7th Grade Volleyball Coach  
Jennifer Wright, Volunteer Middle School Volleyball Coach  
Terry Field, Boys Varsity Tennis Coach  
Mason Poer, Assistant Boys Tennis Coach

Luke Taylor, Volunteer Boys Tennis Coach  
Jim Persinger, Volunteer Boys Tennis Coach  
Rachel Cotten, Volunteer Boys Tennis Coach  
Troy Bever, Varsity Assistant Football Coach  
Scott Myers, Varsity Assistant Football Coach  
John Karrfalt, Varsity Assistant Football Coach  
Andy Moore, Assistant Middle School Football Coach (1/3)  
Dottie Pettit, Cheerleading Coach  
Mariah Kagels, Volunteer Assistant Cheerleading Coach  
Kyle Cates, Volunteer Assistant Cheerleading Coach  
Erin Gerling, Dance Team Coach  
Kamryn Gerling, Volunteer Assistant Dance Team Coach

**ii. Retirements**

**iii. Resignations**

Trent McCormick, Athletic Director  
Travis Brown, Boys Golf Coach  
Angie Springer, Girls Golf Coach

**iv. Professional Leave**

Following discussion, a motion was made to accept Human Resources recommendations as presented.

Motion by: Jason Beck  
Seconded by: Kevin Cates  
Motion Carried by a vote 5-0

**d. Review and Approval of Travel Requests**

**i. Field Trips**

**ii. Professional Development**

## **5. District Project and Business Updates**

### **a. Administration**

Second Reading of Handbooks -

Following discussion, a motion was made to accept the 2021 – 2022 Building and Athletic Handbooks recommendations as presented.

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

### **b. Finance/Business**

### **c. Curriculum/Technology**

### **d. Building/Grounds**

### **e. Transportation**

### **f. Projects**

Randy Grubbs, River Group, provided an update on the athletic complex restroom project.

Mike Howard provided an overview of the projects that have been completed by the maintenance and custodial teams.

### **g. Other**

## **6. New Business**

### **a. Administration**

## **b. Finance/Business**

### **i. Teacher Appreciation Grant Policy**

A motion was made to approve the Teacher Appreciation Grant Policy as presented.

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

### **ii. Teacher Performance Evaluation Model**

A motion was made to approve the Teacher Performance evaluation Model as presented.

Motion by: Jason Beck

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

## **c. Curriculum/Technology**

## **d. Buildings/Grounds**

## **e. Transportation**

### **i. 2021 – 2022 Approved Bus Driver Listing**

#### **Covington Community School Corporation Drivers**

Brendan Woolwine

Jared Brothers

Corey Smaltz

Gary Cooper

Tina Kagels

Keith Klossner

Jodee Brown

Darrell Paddock

James LeFoe

Jessica Gaudry

Mike Falletti

**Contract Drivers**

LaDonna Spicer

Ruben Spicer

Levi Spicer

Tracie Allen

Barry Lyons

Amanda Zordan

Adam Tyler

A motion was made to approve the 2021 – 2022 Approved Bus Driver Listing as presented.

Motion by: Chad Herzog

Seconded by: Jason Beck

Motion Carried by a vote 5-0

**ii. Bus Driver Pay Scale**

A motion was made to approve the Bus Driver Pay Scale as presented.

Motion by: Jason Beck

Seconded by: Ryan Tolley

Motion Carried by a vote 5-0

**f. Other**

**i. Food Service Proposals**

A motion was made to reject the Food Service Proposals, and approve a negotiation of a consulting opportunity with one of the food service providers as presented.

Motion by: Kevin Cates

Seconded by: Ryan Tolley

Motion Carried by a vote 5-0

## **ii. Cleaning Service Review**

A motion was made to reject the Cleaning Service Proposals as presented.

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

## **iii. Back To School Plan**

A motion was made to approve the 2021 – 2022 Back To School Plan as presented.

Motion by: Kevin Cates

Seconded by: Jason Beck

Motion Carried by a vote 5-0

## **iv. Approval For Hire**

A motion was made to allow Dr. Smith to initiate and ensure necessary hiring prior to the first day of school as presented.

Motion by: Jason Beck

Seconded by: Ryan Tolley

Motion Carried by a vote 5-0

## **7. Comments, Announcements, and Other Business**

### **a. Superintendent Report Out**

#### **i. Pathfinding**

#### **ii. Aligning**

#### **iii. Empowering**

#### **iv. Modeling**

**b. Public Comments**

**c. Board Comments**

**8. Dates - of - Interest**

- a. **2021 – 2022 New Teacher Day August 6, 2021**
- b. **2021 – 2022 First Teacher Day August 10, 2021**
- c. **2021 – 2022 First Student Day August 12, 2021**
- d. **Labor Day September 6, 2021**

**9. Adjournment**

A motion was made to adjourn the meeting at 7:50 p.m.

Motion by: Ryan Tolley

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

**An executive session board meeting was held at 5:30 p.m. to discuss the following:**

I.C. 5-14-1.5-6.1 (b)(3) To discuss the assessment, design, and implementation of school safety and security measures, plans, and systems.

I.C. 5-14-1.5-6.1 (b)(6)(9) Employee, student, or contractor status



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Secretary of the Board

***“Everyone Matters, Everyone Counts”***