



Covington Community School Corporation

"Home of the Trojans"

REGULAR MEETING OF THE COVINGTON COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES

March 13, 2023

VOLUME 2023 No. 03

Mr. Kevin Cates, President

Kevin Cates

Mr. Jason Beck, Vice-President

Jason Beck

Mr. Chad Herzog, Secretary

Chad Herzog

Mr. Doug Hunter

Doug Hunter

Mr. Ryan Tolley

Ryan Tolley

Minutes from the Regular Session School Board Meeting

- Mon March 13th, 2023
- 6:30pm - 7:30pm EST
- Covington High School Library 1017 6th Street, Covington Indiana 47932

1. Call To Order

The Regular Session Board Meeting was called to order by Kevin Cates at 6:30 p.m.

a. Pledge of Allegiance

The Pledge of Allegiance was given.

b. Board Member Attendance

- Kevin Cates, President – Present
- Jason Beck, Vice President – Present
- Chad Herzog, Secretary – Present
- Doug Hunter, Board Member – Present
- Ryan Tolley, Board Member – Present

Officials:

- Brady Scott, Superintendent
- Vicki Jones, Corporation Treasurer
- Mike Howard, Director of Operations

Guests:

- Nikki Allen, Community Member
- Rebecca Baker, Community Member
- Kim Bleigh, Community Member
- Greg Clingan, Community Member
- Terrence Cummings, Community Member
- Rebecca DeZarn, Community Member
- Suzy Drollinger, Community Member
- Jenayah Gremore, Community Member
- Ethan Harkleroad, Community Member
- Kay Hunter, Community Member
- Sarah Keller, Community Member
- Stephanie Lindley, Community Member
- Mark A. Lloyd, Community Member
- Ashley Medlin, Community Member
- Blake Medlin, Community Member

Guests cont'd:

- Candy Persinger, Community Member
- Danielle Persinger, Community Member
- Tyler Persinger, Community Member
- Chet Powell, Community Member
- Scott Powell, Community Member
- Josh Salts, Community Member
- Butch Scott, Community Member
- Hope Scott, Community Member
- Nikki Sharp, Community Member
- Allen Strawser, Community Member
- Amanda Strawser, Community Member
- Pam Sullivan, Community Member
- Kyle Swaby, Community Member
- Lexi Swaby, Community Member
- Noah Townsend, Community Member

2. Approval of Agenda

Following review of the agenda of March 13, 2023 regular board meeting a motion was made to approve as modified. Adding Administrative Assistant a vendor for the Superintendent search and Church Church Hittle & Antrim a vendor for an Independent Review Investigator.

Motion by: Jason Beck

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

3. Educational Excellence

Brady Scott thanked North Putnam School Corporation for their generous donation of Clorox Sanitizing wipes.

4. Consent and Approvals

a. Review and Approve Minutes

Following review of the minutes from February 13, 2023 Regular Session Meeting a motion was made to approve as presented.

Motion by: Doug Hunter

Seconded by: Jason Beck

Motion Carried by a vote 5-0

b. Review and Approval of Claim Dockets

Following review of the claim dockets, a motion was made to accept claims (15529-15718) in the amount of \$698,325.37 as presented.

Motion by: Chad Herzog

Seconded by: Ryan Tolley

Motion Carried by a vote 5-0

c. Consideration of Human Resources

i. New Hires

Danyel Moon – Special Education Psychologist, Wabash River Special Services Cooperative .

Jerry Taylor – MS/HS Dean remainder of 2022-23 school year - **tabled**

ii. Retirements

iii. Resignations

Lenae Anderson – 3rd Grade Teacher – Effective EOY 2022-23

Brady Scott – Superintendent – Effective 06/30/2022

iv. Professional Leave

Following discussion, a motion was made to approve Human Resources recommendations as presented and tabled decision for new hire Jerry Taylor.

Motion by: Doug Hunter

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

d. Review and Approval of Travel Requests

There are no travel requests at this time.

i. Field Trips

Following discussion, a motion was made to approve the field trip to Forest Glen Preserve, Westville, IL as presented.

Motion by: Jason Beck

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

e. **Fundraising Approval**

i. **Elementary School Trash Bags Sale**

Following discussion, a motion was made to approve the Elementary School Trash Bags Sale fundraiser as presented.

Motion by: Chad Herzog

Seconded by: Ryan Tolley

Motion Carried by a vote 5-0

ii. **Elementary School Craft Bazaar**

Following discussion, a motion was made to approve Elementary School Craft Bazaar fundraiser as presented.

Motion by: Doug Hunter

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

iii. **High School Band Butter Braid Pastry Sales**

Following discussion, a motion was made to approve the High School Band Butter Braid Pastry Sales fundraiser as presented.

Motion by: Jason Beck

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

5. **Public Comments**

- Scott Powell, Community Member – Stated appreciation to the board during this difficult time. Stressed the importance of giving attention to the children and limiting their time on social media.
- Candy Persinger, Community Member – Indicated the need for taking responsibility with our children while guiding them by the rules.
- Noah Townsend, Community Member – was grateful for the moment of silence at the start of the board meeting. Stated the need for loving on our kids and the neighbor's kids. Emphasized that "it is free to be nice" and "it costs a lot to be mean" and that God is needed now more than ever.
- Mark A. Lloyd, Community Member – Thanked administration for their availability to the community during this time. Encouraged showing grace to all and take the heart of God with us is the only answer to move forward in grace and forgiveness.
- Amanda Strawser, Community Member – Suggested review of policies, implementation of models for all parties to learn how to respond to negative behaviors, and an effort to create less loneliness within the student body.

- Butch Scott – Asked about donating to approved fundraisers.
- Ethan Harkleroad, Community Member –Stated that the children were hurting and ready to talk and encouraged families to be ready to listen. If there is any fault it is social media which is a bullying zone. Stressed to be kind, listen, and encourage.
- Chet Powell, Community Member- Agreed with prior statements. Loves our small town, but we are not immune to these tough times.
- Kevin Cates, Board President – Indicated this is a difficult time for everyone. Reiterated that the board heard all of the public comments and takes them to heart. He thanked everyone for coming and for their support.

6. **Old Business - District Project and Business Updates**

a. **Finance/Business**

Brady Scott presented a review of cash flows and status of finances.

b. **Curriculum (Technology)**

c. **Projects**

d. **Other**

e. **Administration**

i. **Policy Drafts - Second Reading and Adoption**

Following discussion, a motion was made to approve policies 2410-2700 as presented.

Motion by: Doug Hunter

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

f. **Out of District Transfer**

A motion was made to accept one (1) out of district transfers as presented.

Motion by: Jason Beck

Seconded by: Ryan Tolley

Motion Carried by a vote 5-0

7. **New Business**

a. **Administration**

i. **Superintendent Search Firm**

A motion was made to accept Administrator Assistance vendor for the Superintendent search as presented.

Motion by: Chad Herzog

Seconded by: Doug Hunter

Motion Carried by a vote 5-0

ii. **Independent Review Investigator**

A motion was made to accept Church Church Hittle & Antim as the Independent Review Investigator as presented.

Motion by: Jason Beck

Seconded by: Ryan Tolley

Motion Carried by a vote 5-0

iii. **Policy Drafts - First Reading**

Policies 3111-3419 were presented for first reading.

b. **Finance/Business**

Following discussion, a motion was made to approve the CHS Athletic Trojan Nation Clubs Proposal as presented.

Motion by: Doug Hunter

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

c. **Curriculum (Technology)**

d. **Transportation**

e. **Projects**

i. **Gibraltar Summer Project Update**

Mike Howard indicated the restroom remodel for the Elementary, Middle School and High School would begin the day after Memorial Day with a completion scheduled for August 15, 2023.

f. **Other**

8. **Superintendent Report Out**

There was no report out.

9. **Board Comments**

There were no Board comments.

10. **Dates - of - Interest**

a. **Next Board Meeting – April 10, 2023**

b. **Athletics**

11. **Adjournment**

A motion was made to adjourn the meeting at 7:15 p.m.

Motion by: Chad Herzog

Seconded by: Doug Hunter

Motion Carried by a vote 5-0

Executive Session Board Meeting

An executive session board meeting was held March 13, 2023 at 5:30 p.m. in the Covington Elementary School Conference Room, located at 1110 7th Street, Covington, IN 47932 to discuss the following:

I.C. 5-14-1.5-6.1 (b)(3) School Safety and Security Plans and Implementation

I.C. 5-14-1.5-6.1 (b)(5) To receive information about and interview prospective employees.

Chad Herzog

Secretary of the Board

“Everyone Matters, Everyone Counts”