



Covington Community School Corporation

"Home of the Trojans"

REGULAR MEETING OF THE COVINGTON COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES

January 9, 2023

VOLUME 2023 No. 01

Mr. Kevin Cates, President

Kevin Cates

Mr. Jason Beck, Vice-President

Jason Beck

Mr. Chad Herzog, Secretary

Chad Herzog

Mr. Doug Hunter

Doug Hunter

Mr. Ryan Tolley

Ryan Tolley

Minutes from the Regular Session School Board Meeting

- Mon January 9th, 2023
- 6:30pm - 7:30pm EST
- Covington High School Library 1017 6th Street, Covington Indiana 47932

1. Board of Finance Meeting

a. Call to Order

The Board of Finance meeting was called to order by Doug Hunter at 6:30 p.m.

Board Member Attendance Verification

- Doug Hunter, President – Present
- Jason Beck, Vice President – Present
- Kevin Cates, Treasurer – Present
- Chad Herzog, Board Member – Present
- Ryan Tolley, Board Member – Present

Officials:

- Brady Scott, Superintendent
- Vicki Jones, Corporation Treasurer
- Mike Howard, Director of Operations

b. Selection of Board of Finance President

A motion was made to accept Kevin Cates for Board of Finance President.

Motion by: Doug Hunter

Seconded by: Chad Herzog

Abstained: Kevin Cates

Motion Carried by a vote 4-0

c. Selection of Board of Finance Secretary

A motion was made to accept Chad Herzog for Board of Finance Secretary.

Motion by: Jason Beck

Seconded by: Ryan Tolley

Abstained: Chad Herzog

Motion Carried: 4-0

d. **Board of Finance Investment Review**

Per Indiana code 5-13-7-7 the board reviewed a written report summarizing investments made by the school corporation during the 2022 calendar year.

The school corporation made no investments during the 2022 calendar year. The school corporation did purchase one treasury note during the 2022 school year and still maintains one CD as well.

e. **Board of Finance Investment Policy Review**

Per Indiana code 5-13-7-7 the board is to reviewed the overall investment policy of the school corporation. A copy of the corporation policy, number 610, was provided with no changes being proposed.

f. **School Corporation Financial Status Review**

Pursuant to Indiana code 20-19-7-4 the board was presented with a written report, using the established state fiscal indicators, of the school corporation.

Brady Scott presented a summary of the Analysis of Financial Condition as extremely sound.

g. **Adjournment**

A motion was made to adjourn the Board of Finance Meeting at 6:45 p.m.

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

2. **Regular Session Board Meeting**

The Regular Session Board Meeting was called to order by Doug Hunter at 6:45 p.m.

3. **Call To Order**

a. **Pledge of Allegiance**

The Pledge of Allegiance was given.

b. Board Member Attendance

- Doug Hunter, President – Present
- Jason Beck, Vice President – Present
- Kevin Cates, Treasurer – Present
- Chad Herzog, Board Member – Present
- Ryan Tolley, Board Member – Present

Officials:

- Brady Scott, Superintendent
- Vicki Jones, Corporation Treasurer
- Mike Howard, Director of Operations

4. School Board Organization of Officers

Selection of Board President

A motion was made to accept Kevin Cates for School Board President.

Motion by: Jason Beck

Seconded by: Chad Herzog

Abstained: Kevin Cates

Motion Carried: 4-0

Selection of Board Vice - President

A motion was made to accept Jason Beck for School Board Vice-President.

Motion by: Ryan Tolley

Seconded by: Chad Herzog

Abstained: Jason Beck

Motion Carried: 4-0

Selection of Board Secretary

A motion was made to accept Chad Herzog for School Board Secretary.

Motion by: Kevin Cates

Seconded by: Jason Beck

Abstained: Chad Herzog

Motion Carried: 4-0

5. **Board Member Compensation**

A motion was made to approve a \$2,000 annual stipend for service to the school for 2023.

Motion by: Jason Beck
Seconded by: Chad Herzog
Motion Carried: 5-0

6. **Assignment of Treasurer**

A motion was made to accept Vicki Jones as School Corporation Treasurer.

Motion by: Jason Beck
Seconded by: Ryan Tolley
Motion Carried: 5-0

7. **Assignment of Extra-Curricular Treasurer**

A motion was made to accept Jennifer Linville as Extra-curricular Treasurer.

Motion by: Chad Herzog
Seconded by: Ryan Tolley
Motion Carried: 5-0

8. **Designation of CCSC Legal Counsel**

A motion was made to accept the law firm of Henthorn, Harris, and Weliever as School Corporation legal counsel.

Motion by: Jason Beck
Seconded by: Chad Herzog
Motion Carried: 5-0

9. **Approval of Agenda**

Following review of the agenda of January 9, 2023 regular board meeting a motion was made to approve as presented.

Motion by: Jason Beck
Seconded by: Doug Hunter
Motion Carried by a vote 5-0

10. **Educational Excellence**

Brady Scott shared information regarding the newly released version of the Indiana Graduates Prepared to Succeed dashboard, more commonly known as the GPS. This is now live and available for public viewing by going to: <https://indianagps.doe.in.gov/> or searching IDOE GPS.

11. **Consent and Approvals**

a. **Review and Approve Minutes**

Following review of the minutes from December 12, 2022 Regular Session Meeting a motion was made to approve as presented.

Motion by: Chad Herzog

Seconded by: Doug Hunter

Motion Carried by a vote 5-0

b. **Review and Approval of Claim Dockets**

Following review of the claim dockets, a motion was made to accept claims (15140-15301) in the amount of \$770,916.05 as presented.

Motion by: Jason Beck

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

A motion was made to adjourn to Executive Session at 7:04 p.m. to discuss the following:

(I.C. 5-14-1.5-6.1 (b)(6) To receive information on corporation employee(s), student status, or independent contractor) .

Motion By: Chad Herzog

Seconded By: Doug Hunter

Motion Carried by a Vote: 5-0

A motion was made to open the Executive Session at 7:04 p.m.

Motion By: Ryan Tolley

Seconded By: Doug Hunter

Motion Carried by a Vote: 5-0

A motion was made to adjourn the Executive Session at 7:30 p.m.

Motion By: Ryan Tolley

Seconded By: Doug Hunter

Motion Carried by a Vote: 5-0

A motion was made to re-open the Regular Session at 7:30 p.m.

Motion By: Ryan Tolley

Seconded By: Doug Hunter

Motion Carried by a Vote: 5-0

c. Consideration of Human Resources

The following Human Resources items were presented for board consideration.

i. New Hires

Levi Spicer - Substitute Bus Driver - Spicer Transportation

Elizabeth Walters - PreK Instructional Aide - New Position (Previous board approval given for position)

Martha Hankins - Kitchen Assistant - replacing Leissa Porter

Leissa Porter - change of assignment from Kitchen Assistant to Substitute Kitchen Assistant

Hannah Hughes - Volunteer Winter Guard Coach (Paid through Band Boosters)

A motion was made to approve Levi Spicer as a substitute bus driver.

Motion by: Jason Beck

Seconded by: Doug Hunter

Motion Carried by a vote 5-0

A motion was made to table the hiring of Elizabeth Walters.

Motion by: Doug Hunter

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

A motion was made to hire Martha Hankins as a Kitchen Assistant.

Motion by: Chad Herzog

Seconded by: Doug Hunter

Motion Carried by a vote 5-0

A motion was made to approve the change of assignment for Leissa Porter.

Motion by: Doug Hunter

Seconded by: Ryan Tolley

Motion Carried by a vote 5-0

A motion was made to approve Hannah Hughes as Volunteer Winter Guard Coach.

Motion by: Ryan Tolley

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

ii. **Retirements**

There are no retirements at this time.

iii. **Resignations**

Leissa Porter - Kitchen Assistant

A motion was made to approve the resignation of Leissa Porter.

Motion by: Jason Beck

Seconded by: Doug Hunter

Motion Carried by a vote 5-0

iv. **Professional Leave**

There are no professional leave requests at this time.

d. **Review and Approval of Travel Requests**

There are no travel requests at this time.

i. **Field Trips**

There are no field trip requests at this time.

12. **Public Comments**

There were no public comments

13. **Old Business - District Project and Business Updates**

a. **Finance/Business**

Brady Scott presented a review of cash flows and status of finances for the 2022 year.

b. **Curriculum (Technology)**

c. **Projects**

i. **Covington Elementary School Availability**

A motion was made to table the discussion of Covington Elementary School Availability.

Motion by: Chad Herzog

Seconded by: Doug Hunter

Motion Carried by a vote 5-0

d. **Other**

Following discussion, a motion was made to approve the purchase of a small bus from Southeast Fountain School Corporation as presented.

Motion by: Doug Hunter

Seconded by: Jason Beck

Motion Carried by a vote 5-0

e. **Administration**

i. **Policy Drafts - Second Reading and Adoption**

Following discussion, a motion was made to approve policy 2105 – Mission of the Corporation as presented.

Motion by: Doug Hunter

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

Following discussion, a motion was made to approve policy 2110 - Statement of Philosophy as presented.

Motion by: Jason Beck
Seconded by: Doug Hunter
Motion Carried by a vote 5-0

Following discussion, a motion was made to approve policy 2131 - Educational Outcome Goals as presented.

Motion by: Doug Hunter
Seconded by: Chad Herzog
Motion Carried by a vote 5-0

Following discussion, a motion was made to approve policy 2132 - Educational Process Goals as presented.

Motion by: Jason Beck
Seconded by: Doug Hunter
Motion Carried by a vote 5-0

Following discussion, a motion was made to approve policy 2220 - Adoption of Courses of Study as presented.

Motion by: Doug Hunter
Seconded by: Jason Beck
Motion Carried by a vote 5-0

Following discussion, a motion was made to approve policy 2221 - Mandatory Curriculum as presented.

Motion by: Chad Herzog
Seconded by: Doug Hunter
Motion Carried by a vote 5-0

Following discussion, a motion was made to approve policy 2230 - Course Guides as presented.

Motion by: Doug Hunter
Seconded by: Chad Herzog
Motion Carried by a vote 5-0

Following discussion, a motion was made to approve policy 2240 - Controversial Issues as presented.

Motion by: Doug Hunter
Seconded by: Chad Herzog
Motion Carried by a vote 5-0

Following discussion, a motion was made to approve policy 2250 - Innovative Programs as presented.

Motion by: Jason Beck
Seconded by: Doug Hunter
Motion Carried by a vote 5-0

Following discussion, a motion was made to approve policy 2260 - Nondiscrimination and access to Equal Educational Opportunity as presented.

Motion by: Doug Hunter
Seconded by: Chad Herzog
Motion Carried by a vote 5-0

Following discussion, a motion was made to approve policy 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability as presented.

Motion by: Doug Hunter
Seconded by: Chad Herzog
Motion Carried by a vote 5-0

Following discussion, a motion was made to approve policy 2261.02 - Title I Parent's Right to Know as presented.

Motion by: Doug Hunter
Seconded by: Jason Beck
Motion Carried by a vote 5-0

Following discussion, a motion was made to approve policy 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities as presented.

Motion by: Jason Beck
Seconded by: Doug Hunter
Motion Carried by a vote 5-0

Following discussion, a motion was made to approve policy 2270 - Religion in the Curriculum as presented.

Motion by: Doug Hunter
Seconded by: Jason Beck
Motion Carried by a vote 5-0

Following discussion, a motion was made to approve policy 2271 - College and University Programs as presented.

Motion by: Chad Herzog
Seconded by: Doug Hunter
Motion Carried by a vote 5-0

Following discussion, a motion was made to approve policy 2281 - Parent and Family Engagement as presented.

Motion by: Doug Hunter
Seconded by: Jason Beck
Motion Carried by a vote 5-0

Following discussion, a motion was made to approve policy 2232 - Class Size as presented.

Motion by: Doug Hunter
Seconded by: Ryan Tolley
Motion Carried by a vote 5-0

f. Out of District Transfer

There are no Out of District Transfer requests at this time.

14. **New Business**

a. **Administration**

Following discussion, a motion was made to approve the proposed Property/Casualty and Workman's Compensation Coverage Policies as presented.

Motion by: Jason Beck
Seconded by: Doug Hunter
Motion Carried by a vote 5-0

i. **Policy Drafts - First Reading**

Policies 2330-2460, 5330, 5730, and 7510 were presented for first reading.

b. **Finance/Business**

Following discussion, a motion was made to approve the Education Fund Transfer to Operations Fund Resolution as presented.

Motion by: Jason Beck
Seconded by: Doug Hunter
Motion Carried by a vote 5-0

c. **Curriculum (Technology)**

2023 - 2024 Covington High School Course Guide

Following discussion, a motion was made to approve the 2023 - 2024 Covington High School Course Guide as presented.

Motion by: Jason Beck
Seconded by: Doug Hunter
Motion Carried by a vote 5-0

d. **Transportation**

e. **Projects**

f. **Other**

15. **Superintendent Report Out**

Brady Scott reiterated the strides in terms of identifying our Core Values as well as continuing to improve our culture which will ultimately culminate in the adoption and unveiling of these values to both the students and staff as well as the community at large.

16. **Board Comments**

There were no Board comments.

17. **Dates - of - Interest**

a. **Next Board Meeting - February 13, 2023**

b. **Athletics**

Boys Basketball

January 17 – Parke-Heritage at Covington

January 20 – Southmont (away)

January 21 – Lebanon at Covington

January 27 – North Vermillion at Covington (JV at 4:00 p.m.)

Girls Basketball

January 10 – Fountain Central (away)

January 12 – Parke-Heritage at Covington

January 17 – Crawfordsville (away)

January 19 – North Vermillion (Senior night)

January 24 – Southmont

Wrestling

January 10 – North Putnam (away)

January 14 – WRC tournament

January 17 – Crawfordsville (Senior night)

18. **Adjournment**

A motion was made to adjourn the meeting at 8:06 p.m.

Motion by: Ryan Tolley

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

Executive Session Board Meeting

An executive session board meeting was held January 9, 2023 at 5:30 p.m. in the Covington Elementary School Conference Room, located at 1110 7th Street, Covington, IN 47932 to discuss the following:

I.C. 5-14-1.5-6.1 (b)(3) School Safety and Security Plans and Implementation

I.C. 5-14-1.5-6.1 (b)(6) To receive information on corporation employee(s), student status, or independent contractor.

Chad Herzog

Secretary of the Board

“Everyone Matters, Everyone Counts”