



Covington Community School Corporation
"Home of the Trojans"

**REGULAR MEETING OF THE
COVINGTON COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

July 11, 2022

VOLUME 2022 No. 9 (revision 09/12/22)

Mr. Doug Hunter, President

Doug Hunter

Mr. Jason Beck, Vice-President

Jason Beck

Mr. Kevin Cates, Secretary

Kevin Cates

Mr. Chad Herzog

Chad Herzog

Mr. Ryan Tolley

Ryan Tolley

Minutes from the Regular School Board Meeting

Monday July 11, 2022

6:30 p.m.

Covington High School Library 1017 6th Street, Covington, IN 47932

1. 2022 General Obligation Bond Project Public Hearing

a. Welcome and Call to Order

The public hearing was called to order by Doug Hunter at 6:30 p.m.

Pledge of Allegiance

The pledge of Allegiance was given.

Board Member Attendance Verification

- Doug Hunter, President – Present
- Jason Beck, Vice President – Present
- Kevin Cates, Treasurer – Present
- Chad Herzog, Board Member – Present
- Ryan Tolley, Board Member – Absent

b. Statement of Purpose of Hearing

Brady Scott stated Pursuant to Indiana Code § 20-26-7-37, before a school corporation may spend more than \$1,000,000 to build, repair or alter a school building that will be financed by a lease or bonds, it must hold a public hearing at which explanations of the potential value of the project to the school corporation and community are given. This public hearing and the adoption of resolution is the very beginning of the legal process. These resolutions establish the financial terms for the proposed project.

c. Educational Need for Project

Brady Scott stated that based upon the review of a preliminary facility study as well as the collaborative efforts of school administration, central office administration, and myself, we have determined the projects and timeline that would be met by the funding needs of this bond issuance.

d. Overview of Project to meet Education Needs, Cost, and Timing

Brady Scott presented the overview of the project.

e. Financial Impact of Project

The financial impact of project was given by Brady Scott.

f. Public Comment

There were no public comments.

g. Board Consideration of Resolutions

i. Project Resolution

A motion was made to adopt the Project Resolution as presented.

Motion by: Chad Herzog
Seconded by: Jason Beck
Motion Carried by a vote 4-0

ii. Preliminary Bond

A motion was made to adopt the Preliminary Bond Resolution as presented.

Motion by: Kevin Cates
Seconded by: Chad Herzog
Motion Carried by a vote 4-0

iii. Reimbursement Resolution

A motion was made to adopt the Reimbursement Resolution as presented.

Motion by: Jason Beck
Seconded by: Kevin Cates
Motion Carried by a vote 4-0

h. Adjournment of Hearing

A motion was made to adjourn the public meeting.

Motion by: Chad Herzog
Seconded by: Kevin Cates
Motion Carried by a vote 4-0

2. Call to Order

Verify Board Members in Attendance and Establish a Quorum

The meeting was called to order by Doug Hunter at 6:45 p.m.

Board Member Attendance Verification

- Doug Hunter, President – Present
- Jason Beck, Vice President – Present
- Kevin Cates, Treasurer – Present
- Chad Herzog, Board Member – Present
- Ryan Tolley, Board Member – Absent

Officials:

- Brady Scott, Superintendent
- Vicki Jones, Corporation Treasurer

3. Approval of Agenda

Following review of the agenda of July 11, 2022 regular board meeting a motion was made to approve as presented.

Motion by: Jason Beck
Seconded by: Chad Herzog
Motion Carried by a vote 4-0

4. Educational Excellence

Brady Scott recognized CHS and its students' indicating that the preliminary SAT scores were above the national average.

5. Consent and Approvals

a. Review and Approval of Minutes

Following review of the minutes from June 13, 2022 Regular Session Meeting a motion was made to approve as presented.

Motion by: Chad Herzog
Seconded by: Kevin Cates
Motion Carried by a vote 4-0

b. Review and Approval of Claim Dockets

Following review of the claim dockets, a motion was made to accept claims (13874-14024) totaling \$360,325.52 as presented.

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 4-0

c. Consideration of Human Resources

The following Human Resources items were presented for board consideration.

i. New Hires

Alex Tschetter - CMS/CHS Band Director replacing Kyle Hartzog

Carley Wheeler - CMS language arts, math, and science rotation teacher replacing Staci Stultz

Justin Wheeler - CMS/CHS PE/Health teacher replacing Brad Short

Bobbi Scioldo - WRSSC - Preschool Coordinator/Educational Consultant

ECA-

Mike Cross Head Football

John Karrfalt Assistant

Football Troy Bever Assistant

Football Ted Nemezc

Assistant Football Jen

Sutherland Head Volleyball

Courtney Reinken JV

Volleyball

Alison Brown Freshman Volleyball

Brad Lewsader Boys Head Soccer

Damon Hegg Girls Head Soccer

Zach Messick Girls Assistant

Soccer

Terry Field Boys Head Tennis

Jim Persinger Boys Assistant Tennis

New Hires (cont'd)

Randy White Girls Golf

Staci Stultz Cross Country Boys &

Girls John Kiger 7th Football

Brooke Ahrens 8th Volleyball

Aliah Larsen 7th Volleyball

Evan Morgan Boys Head Basketball

Dusty Poer Boys Assistant Basketball

Troy Bever Boys Freshman Basketball

Travis Brown Girls Head Basketball

Chad Tanner Girls Assistant Basketball

Ollie Pettit Girls Freshman Basketball

Ben Jones Head Wrestling

Shelby Pineda Swimming - Boys & Girls

Dottie Pettit Cheerleading

Mariah Kagels Dance

Middle School

John Karrfalt Boys 8th Basketball

Jeremy Pettit Girls 6th Basketball

Ollie Pettit Girls 7th Basketball

Chad Tanner Girls 8th Basketball

Ben Jones Wrestling

Mariah Kagels Cheerleading

i. Retirements

ii. Resignations

Ryan Sowers - Varsity Softball Head Coach

iii. Professional Leave

Following discussion, a motion was made to accept Human Resources recommendations as presented.

Motion by: Chad Herzog
Seconded by: Jason Beck
Motion Carried by a vote 4-0

d. Review and Approval of Travel Requests

i. Field Trips

ii. Staff Development

6. Public Comments

There were no public comments.

7. District Project and Business Updates

a. Finance/Business

Brady Scott presented an overview of the finance and monthly cashflows for operations and education funds.

b. Curriculum (Technology)

c. Buildings and Grounds

d. Transportation

e. Projects

f. Other

g. Administration

i. 2022-2023 Covington High School Athletic Handbook Revision – Second Reading

ii. 2022-2023 Covington High School Student Handbook Revision – Second Reading

- iii. **2022-2023 Covington Elementary Student Handbook - Second Reading**
- iv. **2022-2023 Covington Elementary Certified Employee Handbook – Second Reading**
- v. **2022-2023 Covington Community School Corporation Non-Certified Staff Handbook - Second Reading**
- vi. **2022-2023 Covington High School Certified Handbook Revision – Second Reading**
- vii. **2022-2023 CCSC Coaches Handbook - Second Reading**

Following discussion, a motion was made to accept the listed handbook revisions as presented.

Motion by: Chad Herzog
Seconded by: Jason Beck
Motion Carried by a vote 4-0

h. Out of District Transfer

A motion was made to accept two(2) out of district transfers as presented.

Motion by: Kevin Cates
Seconded by: Jason Beck
Motion Carried by a vote 4-0

8. New Business

a. Administration

i. 2022-2023 CHS Student Handbook First Reading

The 2022-2023 CHS Student Handbook was presented for a first reading.

ii. 2022-2023 CMS Student Handbook First Reading

The 2022-2023 CMS Student Handbook was presented for a first reading.

iii. Teacher Performance Evaluation Model First Reading

The 2022-2023 Covington High School Certified Handbook Revision was presented for a first reading.

A motion was made to accept the Teacher Performance Evaluation Model as presented.

Motion by: Jason Beck

Seconded by: Kevin Cates

Motion Carried by a vote 4-0

iv. 2022-2023 COVID Plan Review First Reading

The 2022-2023 COVID Plan Review was presented for a first reading.

b. Finance/Business

i. 2022-2023 Teacher Appreciation Grant Policy

There has been no change in the Teacher Appreciation Grant Policy, therefore, no board action is required.

ii. Insurance Proposal

Following discussion, a motion was made to sign the “non-marketing agreement” and request the current broker market the insurance premium renewal as presented.

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 4-0

iii. Food Service

The Charging Policy – 2022-23 will be a second reading at the August Board Meeting.

Following discussion, a motion was made to accept the following as presented:

-2022-23 Food Prices Proposal

-Updates to the Federal Micro-Purchase Threshold

-Micro Purchase Changes

-Procurement Plan Template Updated 2022

Motion by: Kevin Cates

Seconded by: Chad Herzog

Motion Carried by a vote 4-0

c. Curriculum (Technology)

d. Transportation

i. 2022-2023 Approved Bus Driver List

CCSC Drivers

Jodee Brown
Corey Smaltz
Gary Cooper
James LaFoe
Darrell Paddock
Sherri Crowder
Tina Kagels

Mike Howard
Stephanie Severt
Mike Falletti

CCSC and Spicer

Keith Klossner

Allen Transportation

Tracie Allen

Spicer Transportation

LaDonna Spicer

Jenny Beck
Barry Lyons
Levi Spicer
Rueben Spicer
Adam Tyler
Amanda Zordan
Naomi Skinner

Following discussion, a motion was made to accept the 2022-2023 Approved Bus Driver List as presented.

Motion by: Jason Beck
Seconded by: Kevin Cates
Motion Carried by a vote 4-0

e. Projects

f. Other

Addendum Added

A motion was made to pre-approve obtaining estimates for repair of student parking lot.

Motion by: Kevin Cates

Seconded by: Chad Herzog

Motion Carried by a vote 4-0

9. Superintendent Report Out

10. Board Comments

There were no Board comments

11. Dates – of – Interest

- a. **Next Board Meeting - August 8, 2022**
- b. **School Registration begins - July 29th**
- c. **New Teacher First Day - Friday, August 5th**
- d. **First Teacher Day - Tuesday August 9th**
- e. **First Student Day - Thursday, August 11th**

12. Adjournment

A motion was made to adjourn the meeting at 8:00 p.m.

Motion by: Chad Herzog

Seconded by: Jason Beck

Motion Carried by a vote 4-0

The Covington Community School Corporation Board - of - Trustees met in an Executive Session Board Meeting on Monday, July 11, 2022, 5:30 p.m. to 6:30 p.m. in order to discuss the following:

I.C. 5-14-1.5-6.1 (b)(9) Job Performance Evaluation



Secretary of the Board