



Covington Community School Corporation
"Home of the Trojans"

**REGULAR MEETING OF THE
COVINGTON COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

August 8, 2022

VOLUME 2022 No. 10

Mr. Doug Hunter, President



Mr. Jason Beck, Vice-President



Mr. Kevin Cates, Secretary



Mr. Chad Herzog



Mr. Ryan Tolley



Minutes from the Regular School Board Meeting

Monday August 8, 2022

6:30 p.m.

Covington High School Library 1017 6th Street, Covington, IN 47932

1. Additional Appropriations Hearing

a. Welcome and Call to Order

The public hearing was called to order by Doug Hunter at 6:30 p.m.

Pledge of Allegiance

The pledge of Allegiance was given.

Board Member Attendance Verification

- Doug Hunter, President – Present
- Jason Beck, Vice President – Present
- Kevin Cates, Treasurer – Present
- Chad Herzog, Board Member – Present
- Ryan Tolley, Board Member – Present

b. Statement of Purpose of Hearing

Brady Scott presented to the Board proofs of publication of the hearing to be held at this meeting on the matter of the additional appropriation proposed to be made on account of the renovation of and improvements to school facilities, including HVAC and site improvements, and the purchase of equipment and technology (the "Project"), which proofs of publication show that the notice was published in the Fountain County Neighbor and The Review-Republican on July 21, 2022.

c. Public Comment Regarding the Additional Appropriations

There was no public comment.

d. Board Consideration of Resolutions

i. Additional Appropriations Resolution (Exhibit A)

A motion was made to adopt the Resolution of Additional Appropriations as presented.

Motion by: Kevin Cates

Seconded by: Jason Beck

Motion Carried by a vote 5-0

ii. Final Bond Resolution (Exhibit B)

A motion was made to approve the Resolution of Final Bond Resolution and the Preliminary Official Statement as presented.

Motion by: Chad Herzog

Seconded by: Ryan Tolley

Motion Carried by a vote 5-0

e. Additional Appropriations Hearing Adjournment

A motion was made to adjourn the Additional Appropriations hearing at 6:40 p.m.

Motion by: Kevin Cates

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

2. Call to Order

Verify Board Members in Attendance and Establish a Quorum

The regular session board meeting was called to order by Doug Hunter at 6:45 p.m.

Board Member Attendance Verification

- Doug Hunter, President – Present
- Jason Beck, Vice President – Present
- Kevin Cates, Treasurer – Present
- Chad Herzog, Board Member – Present
- Ryan Tolley, Board Member – Present

Officials:

- Brady Scott, Superintendent
- Vicki Jones, Corporation Treasurer
- Mike Howard, Director of Operations

Guests:

- Brian and Polly Chumley, Community Members
- Brad Crain, Mayor
- Chet Powell, Community Member
- Kynley Powell, Community Member
- Scott Powell, Community Member
- Juli Root, Community Member
- Dan Sowers, SRO
- Keddy Sowers, SRO
- Robert Wright, Community Member

3. Approval of Agenda

Following review of the agenda of August 8, 2022 regular board meeting a motion was made to approve as presented.

Motion by: Kevin Cates

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

4. Educational Excellence

5. Consent and Approvals

a. Review and Approve Minutes

Following review of the minutes from July 11, 2022 Regular Session Meeting a motion was made to approve as presented.

Motion by: Jason Beck

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

b. Review and Approval of Claim Dockets

Following review of the claim dockets, a motion was made to accept claims (14025-14204) totaling \$616,989.33 as presented.

Motion by: Chad Herzog

Seconded by: Jason Beck

Motion Carried by a vote 5-0

c. Consideration of Human Resources

The following Human Resources items were presented for board consideration.

i. New Hires

Ana Schanlaub - Attendance/Discipline Secretary, CHS
Kedrick Sowers - SRO, CES - Replacing Larry Weber
Daniel Sowers - SRO, CMS/CHS - Replacing Kyle Cates
Calvin Springer - Volunteer Coach, Tennis
Bill Ice - Volunteer Coach, Tennis
Rachel Cotton - Volunteer Coach, Tennis
John Talbert - Volunteer Coach, Tennis
Scott Myers - Volunteer Coach, Football
Nancy Rahn - Volunteer Coach, Girls Golf
Dawn Krepton - Volunteer Coach, Girls Soccer
Jennifer Wright - Volunteer Coach, Middle School Volleyball
Jacob Holycross - Assistant Coach Boys Soccer - 0.5 stipend
Corey Krout - Assistant Boys Soccer Coach - 0.5 stipend

ii. Retirements

Dallas Peffley, TCAM Instructor, August 2022

iii. Resignations

Jill Deel, MI Instructor, CMS
Becky Lewis, Instructional Aide, Spec Ed, CHS
Termination: Jenny Beck, Food Service

iv. Professional Leave

Following discussion, a motion was made to accept Human Resources recommendations as presented.

Motion by: Jason Beck
Seconded by: Chad Herzog
Motion Carried by a vote 5-0

d. Review and Approval of Travel Requests

i. Field Trips

ii. Staff Development

6. Public Comments

Brad Crain, Mayor of Covington cited other school districts which have approved TIF's with no impact to the school and that the Shiloh development could not continue without the TIF approval.

Juli Root, President of the Covington Business Association, indicated that she supports economic development.

7. District Project and Business Updates

a. Finance/Business

Following discussion, a motion was made to approve the addition of a part-time central office staff personnel as presented.

Motion by: Chad Herzog
Seconded by: Kevin Cates
Motion Carried by a vote 5-0

b. Curriculum (Technology)

c. Buildings and Grounds

d. Transportation

e. Projects

f. Other

g. Administration

i. 2022-2023 CMS Student Handbook Second Reading

ii. 2022-2023 COVID Plan Review Second Reading

iii. 2022-2023 Teacher Performance Evaluation Model Second Reading

iv. 2022-2023 Food Services Charging Policy Second Reading

Following discussion, a motion was made to accept the listed handbook revisions as presented.

Motion by: Chad Herzog
Seconded by: Kevin Cates
Motion Carried by a vote 5-0

h. Out of District Transfer

A motion was made to accept twenty-one (21) out of district transfers as presented.

Motion by: Jason Beck
Seconded by: Chad Herzog
Motion Carried by a vote 5-0

8. New Business

a. Administration

b. Finance/Business

i. Ice-Miller Bond Counsel Service Agreement

A motion was made to approve the Ice-Miller Bond Counsel Service Agreement as presented.

Motion by: Kevin Cates
Seconded by: Chad Herzog
Motion Carried by a vote 5-0

ii. Baker-Tilly Municipal Advisor 2022 Bond Issuance Engagement Letter

A motion was made to approve the Baker-Tilly Municipal Advisor 2022 Bond Issuance Engagement Letter as presented.

Motion by: Chad Herzog
Seconded by: Kevin Cates
Motion Carried by a vote 5-0

iii. Classified Staff Pay Schedule

Brady Scott presented a potential change in the future for the CCSC Classified staff pay schedule to move from 18 pays to a 26 pay schedule in an effort to make some bookkeeping issues more efficient especially with receiving benefit payments during the summer months.

iv. Insurance Proposal

Following discussion, a motion was made to accept the proposed benefits plans and costs as presented:

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

v. Food Service

Brady Scott presented a reminder that CCSC will return to a traditional lunch setting since the Free Lunch Program ended with the 2021-22 school year. Only families who qualify financially will be afforded the benefits of the Free and Reduced Program moving forward.

vi. 2022-23 Initial Budget Overview

An overview of the 2022-23 Budget was presented by Brady Scott.

vii. Permission to post Budget Forms to Gateway

Following discussion, a motion was made to approve advertisement of the budget in Gateway and if necessary a reduction of the budget as presented:

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

c. Curriculum (Technology)

The following documents were presented to the board for the first reading.

i. CHS School Improvement Plan First Reading

ii. CMS School Improvement Plan First Reading

iii. CES School Improvement Plan First Reading

iv. CCSC Teacher Appreciation Grant Policy First Reading

d. Transportation

i. 2022-2023 Approved Bus Pay Scale

Following discussion, a motion was made to accept the 2022-2023 Approved Bus Pay Scale as presented.

Motion by: Jason Beck

Seconded by: Ryan Tolley

Motion Carried by a vote 5-0

e. Projects

f. Other

9. Superintendent Report Out

Brady Scott thanked the custodial staff as well as those who worked this summer to get all of the buildings and grounds in order for preparation for the upcoming school year.

10. Board Comments

There were no Board comments

11. Dates – of – Interest

a. Next Board Meeting – September 12, 2022

b. First Teacher Day - Tuesday August 9th

c. First Student Day - Thursday, August 11th

12. Adjournment

A motion was made to adjourn the meeting at 7:30 p.m.

Motion by: Ryan Tolley

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

The Covington Community School Corporation Board - of - Trustees met in an Executive Session Board Meeting on Monday, August 8, 2022, 5:30 p.m. to 6:30 p.m. in order to discuss the following:

I.C. 5-14-1.5-6.1 (b)(3) School Safety and Security Plans and Implementation



Secretary of the Board

“Everyone Matters, Everyone Counts”