

**RESOLUTION OF
THE KELLER INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
REGARDING THE VITAL ROLE OF
EDUCATORS AND STAFF IN TEXAS**

WHEREAS, a general diffusion of knowledge is essential to the preservation of the liberties and rights of the people (Texas Constitution, Article 7, Section 1);

WHEREAS, educators and staff contribute to the civic, cultural, and economic well-being of Texas by preparing future citizens, thereby safeguarding the liberties and rights of the people;

WHEREAS, educators and staff are identified as the single most important factor impacting student outcomes (Governor's Teacher Vacancy Task Force Final Report, 2023);

WHEREAS, great educators and staff are instrumental in creating great schools, which in turn foster great communities, making the retention and recruitment of both educators and staff paramount, not just for our students but also for the broader community;

WHEREAS, the Governor's Teacher Vacancy Task Force (2023) highlighted that salary increases have not kept pace with recent inflation rates, contributing to educators and staff leaving the field;

WHEREAS, the Governor's Task Force recommended increasing the basic allotment to enable schools to offer substantial compensation and benefits to address retention and recruitment issues; and

WHEREAS, despite entering its 88th Legislative Session with a historic \$32.7 billion budget surplus, the state has failed to allocate sufficient funding to provide much-needed pay raises for educators, address skyrocketing inflation (more than 17%), address underfunded mandates, and update the basic allotment, which has remained unchanged since 2019.

NOW, LET IT BE RESOLVED,

THAT the Keller ISD Board of Trustees and Administration recognize and acknowledge the invaluable contributions of our educators and staff to not just our community but to the state of Texas and its citizens;

THAT the Keller ISD Board of Trustees and Administration are committed to recruiting, supporting, and retaining our excellent educators and staff, and will continue to seek ways to reward and incentivize them, which includes increasing compensation and benefits;



THAT the Keller ISD Board of Trustees and Administration strongly urge the Governor and Legislature to fulfill their constitutional duty to “make suitable provision for the support and maintenance of an efficient system of public free schools” (Texas Constitution, Article 7, Section 1);

THAT as part of this bold action, the Governor and Legislature support our hardworking educators and staff by increasing the basic allotment to a level necessary to address pay disparities and offset inflation, ensuring significant increases in all educator and staff salaries;

BE IT FURTHER RESOLVED, that the Keller ISD Board of Trustees and Administration share a unified message on this issue:

Keller ISD prides itself on being a destination for excellence. Therefore, the Board of Trustees of the Keller Independent School District respectfully requests the Governor and Legislature to increase the basic funding allotment to provide much-needed pay raises for our teachers and staff and to address inflationary cost pressures, ensuring that Texas Public Schools continue developing well-rounded citizens and creating a workforce that will keep Texas the top state in the nation for business and job growth.

ADOPTED on this the 20th day of May 2024, by the Keller ISD Board of Trustees.

ATTEST:



Dr. Charles Randklev
President, Board of Trustees



John Birt
Vice President, Board of Trustees



Joni Shaw Smith
Secretary, Board of Trustees



Micah Young
Place 1, Board of Trustees



Chris Coker
Place 5, Board of Trustees



Heather Washington
Place 7, Board of Trustees