

Sayreville, New Jersey  
May 21, 2024  
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on May 21, 2024. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Ms. Hill called the meeting to order at 6:32 P.M. Roll call: Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mr. Walsh. It must be noted that Mr. Esposito and Mrs. Bloom were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs. Burt.

Motion by Mr. Walsh, second by Mrs. Pabon. Roll call vote. Seven yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mr. Walsh. The Board went into Executive Session at 6:35 P.M. in accordance with the following resolution.

#### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
  - PERSONNEL (Including but not limited to Agenda items)
  - STUDENT MATTERS
  - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:19 P.M. The Board reopened the meeting to the public at 7:35 P.M.

Roll Call: Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. It must be noted that Mr. Esposito was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs. Burt.

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

### PLEDGE TO THE FLAG

Led by Mrs. Bloom

### APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mrs. Pabon. Six yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Walsh, and Mrs. Bloom. It must be noted that Ms. Pieloch and Mr. Smith abstained. The Board approved the minutes of:

- Regular and Executive Session of May 7, 2024

### STUDENT COUNCIL REPRESENTATIVES' COMMENTS

**SWMHS** – Sean Burns noted recent events including the Junior Prom and the annual Mental Health Fair. Mr. Burns provided updates on Spring Athletics. He concluded by providing information on upcoming events including the Powder Puff game and the Senior Prom.

**SMS** – Ashten Poandl advised of recent and upcoming Student Council and PTO events and fundraisers including the sale of 8<sup>th</sup> Grade Promotion signs and Fun Days. He concluded by providing updates on Spring Athletics.

### BOARD PRESIDENT COMMENTS

Mrs. Bloom noted the success of several recent student events including the induction of one hundred sixty-eight Sayreville War Memorial High School students into six Honor Societies. Mrs. Bloom further advised that students from the Bombers Beyond program worked with the American Legion to place four hundred American flags for Veteran's at the St. Stan's cemetery for Memorial Day.

### BOARD VICE PRESIDENT COMMENTS

Mrs. Napolitano provided the following highlights:

- Congratulations to Sayreville War Memorial High School students Riva Barbaria (12<sup>th</sup> grade) and Lillian Heidelberg (11<sup>th</sup> grade) who are Sayreville's 2023-24 MCSBA/MCASA Unsung Heroes.
- Congratulations to Jarrett Lampkin, Mathematics Teacher from the Sayreville Middle School, who was recently selected by radio station Magic 98.3 as a 2024 Teacher Who Makes Magic.
- Congratulations to the Sayreville War Memorial High School Winter Guard Team for earning a Silver Medal at the Mid Atlantic Championship.
- Congratulations to Arleth School kindergarten student Noah Clemente, who was selected to be in the Artsonia Artist of the Week contest, along with other students from around the county.
- Congratulations to Jill Bourbeau and Gene Moore for receiving the Greater Middlesex Conference Sportsmanship Athlete Award for Sayreville War Memorial High School.
- Congratulations to Sayreville War Memorial High School senior Travis Gaston for recently being awarded the 2023-24 Middlesex County Secondary Principals Association Outstanding Student Award.
- Congratulations to Sayreville War Memorial High School students Sathvik Puvvula and

Rishi Shah, whose coding team placed second in the Technology Student Association (TSA) Coding competition at The College of New Jersey.

- Congratulations to Sayreville Board of Education President Lucy Bloom, who was recently honored and recognized by the New Jersey School Boards Association for reaching the 10 years of service milestone.
- Congratulations to Sayreville War Memorial High School students Kristy Garcia and Leilany Rojas, who were selected as 2024 Amazon Future Engineer Scholarship recipients. Each will receive up to \$40,000 in paid tuition to attend the college of their choice and a paid internship offer at Amazon after their freshman year of college to gain hands-on, practical work experience with mentorship from Amazon leaders.
- Congratulations to Sayreville Middle School staff members Pamela Chartock, Doreen Consulmagno, Kim Davey, and Victoria Kilpatrick for receiving the Middlesex County Court Appointed Special Advocate Community Champion Award on behalf of the middle school for their work in supporting children in foster care in Middlesex County.
- Congratulations to the Sayreville War Memorial High School Girls Track and Field Team for going undefeated in match competition and winning the Greater Middlesex Conference White Division Championship.
- Commendations and thanks to Rosa Morgan, Bus Driver, and Elizabeth Gorka, Bus Aide, who due to their swift and courageous actions, saved the lives of the students on their bus that caught fire last week for reasons unknown.
- Congratulations to Mr. Knaster, Assistant Superintendent, Mr. Vanderbeck and Dr. Defina, Supervisors, Ms. Fazzini and Ms. Garnett, Teachers, Ms. Falcone and Ms. Batko, Paraprofessionals, and the entire Brew Crew from the Bombers Beyond Café for winning the New Jersey School Boards Association Innovations in Special Education Award. Special praise and thanks to Michael (Big Mike) Cianci for his amazing award acceptance speech.
- Congratulations to the following middle school students in Ms. Marsh's Science classes who were recently awarded certificates and monetary prizes by Mr. Robert Fischer, a representative of New Jersey Water Environment Association, for the essays they wrote on the importance of water treatment and keeping our fresh water clean. Out of the entire Central NJ Division, Sayreville students from Ms. Marsh's classes placed 1st, 2nd and 3rd. The winners were Tyler Maclean (3rd Place-\$50), Andrea Mercado (2nd Place-\$100), and George Barbosa (1st Place-\$200). In addition, George's essay won for the entire state of New Jersey, earning an additional \$100.
- Congratulations to Sayreville War Memorial High School senior Brady Tramutolo for being named to the 2024 GMC All-Academic Team.
- Congratulations to both the SWMHS Boys and Girls Lacrosse Teams for winning the Greater Middlesex Conference White Division Championship for the second consecutive year.
- Congratulations to Marcus Ivy, the SWMHS Boys Lacrosse Team Head Coach, for being named Coach of the Year.
- Congratulations to the Sayreville Middle School Boys and Girls Track and Field Teams who competed in the Greater Middlesex Conference Championships. The Boys Team finished 1<sup>st</sup> overall, collecting 11 total medals, while the Girls Team finished 5<sup>th</sup> overall collecting 6 medals in 6 different events.

### BOARD DISCUSSION

**Finance and Infrastructure Committee Comments** – Mr. Smith advised the committee met and discussed the status of Referendum projects and other infrastructure projects throughout the

district.

**Personnel Committee Comments** – Ms. Pieloch advised the committee met and discussed open positions and the recent Job Fair. Ms. Pieloch further advised the committee met with Mr. Martucci who is on the agenda for approval this evening for the new Vice-Principal position and the Sayreville Middle School and Sayreville War Memorial High School.

**Middlesex County School Board Association Update** – Mrs. Bloom noted the meeting school has not been set for the upcoming school year.

PRESENTATION

- 2023-24 Governor’s Educators of the Year
- 2023-24 Magic 98.3 New Jersey Teachers that Make Magic
- 2023-24 SEA Educational Support Professional of the Year
- 2022-23 HIB Grades – Mr. Glock-Molloy

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There was no public participation.

SUPERINTENDENT’S REPORT

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of March 2024.
2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of March 2024.
3. The Board of Education of Sayreville approved the Secretary Report for the month of March 2024.
4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of March 2024.
5. The Board of Education of Sayreville approved the list of bills dated May 21, 2024, prepared by the Board Secretary in the amount of \$4,204,417.18 for the Operating Account.
6. The Board of Education of Sayreville approved the list of bills dated May 21, 2024, prepared by the Board Secretary in the amount of \$230,782.71 for the Cafeteria Account.
7. The Board of Education of Sayreville approved the list of bills dated May 21, 2024, prepared by the Board Secretary in the amount of \$1,366,163.55 for the Medical Account.
8. The Board of Education of Sayreville approved the list of bills dated May 21, 2024, prepared by the Board Secretary in the amount of \$403,837.32 for the Prescription Account.
9. The Board of Education of Sayreville approved the list of bills dated May 21, 2024, prepared by the Board Secretary in the amount of \$58,579.48 for the Dental Account.
10. The Board of Education of Sayreville approved the list of bills dated May 21, 2024, prepared by the Board Secretary in the amount of \$631,953.60 for the Referendum Account.
11. The Board of Education of Sayreville approved the list of bills dated May 21, 2024, prepared by the Board Secretary in the amount of \$5,500.00 for the ESIP Account.
12. The Board of Education of Sayreville approved the list of bills dated May 21, 2024, prepared by the Board Secretary in the amount of \$15,680.00 for the Athletics Account.

13. The Board of Education of Sayreville approved the April 2024 payroll, prepared by the Board Secretary in the amount of \$7,800,809.27 for the Payroll Account.

14. The Board of Education of Sayreville approved to accept a generous donation from South Amboy Knights of Columbus and The Cellar Dwellers Band to the Bombers Beyond Program, in the amount of \$200.00.

15. The Board of Education of Sayreville approved the acceptance of the FY24 grant award for the Climate Change Education and Resilience Grant in the amount of \$31,875.00.

16. The Board of Education of Sayreville approved the Certificate of Implementation of the Corrective Action Plan for the 2022-2023 school year for Audit Recommendation 2023-001: that appropriate action be taken to ensure that net cash resources of the Food Service Account do not exceed three (3) months average expenditures, as submitted by the School Business Administrator/Board Secretary.

17. The Board of Education of Sayreville (receiving) approved a McKinney Vento tuition contract with Jersey City School District (sending) for student #5208793946 to attend Sayreville War Memorial High School at an annual tuition cost of \$16,532 to be paid by Jersey City School District for the 2023-2024 school year, to be prorated as necessary.

18. The Board of Education of Sayreville approved transportation to the Sayreville War Memorial High School Senior Prom on Friday, June 7, 2024, to Imperia, Somerset, NJ. Ten coach buses will be contracted from Gem Worldwide Ground Transportation at a total cost of \$16,563.24 to be paid by the Sayreville Board of Education. Pricing obtained through the competitive quote process.

19. The Board of Education of Sayreville approved an agreement for professional services with Dr. Kenneth Kunz for Summer Professional Development in the amount of \$6,400.00 to be paid using FY24 ESEA Grant-Title IIA Funding. Pricing obtained through the competitive quote process.

20. The Board of Education of Sayreville approved to adopt by resolution membership in the NJSIAA pursuant to the provisions of Chapter 172 of the Laws of 1979 approved by the Governor of the State of New Jersey on August 26, 1979 (N.J.S.A. 18A: 11-3, et seq). In adopting this resolution, Sayreville Board of Education agrees to be governed by the Constitution, Bylaws and Rules and Regulations of the NJSIAA including all rules governing student-athlete eligibility.

21. The Board of Education of Sayreville approved dues and entry fee of \$2,700.00 to the NJSIAA for the school year 2024-2025.

22. The Board of Education of Sayreville approved the following rates for self-insured medical coverage, without the vision coverage rider, provided by Horizon for the period of July 1, 2024, through June 30, 2025, as follows:

<b>Plan Design</b>	<b>Rate</b>
<b>PPO – Horizon Direct Access 1</b>	
Single	\$19,610.40
Employee/Spouse	\$42,548.52
Employee/Child(ren)	\$28,707.48
Family	\$50,081.64
<b>POS – Horizon POS Design 8</b>	
Single	\$16,612.80
Employee/Spouse	\$36,784.20
Employee/Child(ren)	\$24,434.40
Family	\$42,878.16

<b>Plan Design</b>	<b>Rate</b>
<b>HMO – Horizon Direct Access 10</b>	
Single	\$13,166.04
Employee/Spouse	\$27,659.04
Employee/Child(ren)	\$23,066.88
Family	\$38,453.76
<b>NJEHP – Educator’s Health Plan</b>	
Single	\$12,667.68
Employee/Spouse	\$26,612.16
Employee/Child(ren)	\$22,193.88
Family	\$36,998.04
<b>GSHP – Garden State Health Plan</b>	
Single	\$12,135.60
Employee/Spouse	\$25,494.36
Employee/Child(ren)	\$21,261.60
Family	\$35,444.16

23. The Board of Education of Sayreville approved the following rates for vision coverage rider (not self-insured) for vision coverage provided by Horizon for the period of July 1, 2024, through June 30, 2025, as follows:

<b>Plan Design</b>	<b>Rate</b>
<b>Vision Rider for – PPO, POS and HMO Plans</b>	
Single	\$62.64
Employee/Spouse	\$125.40
Employee/Child(ren)	\$169.08
Family	\$244.32

24. The Board of Education of Sayreville approved the following rates for self-insured prescription coverage provided by CVS/Caremark for the period of July 1, 2024, through June 30, 2025, as follows:

<b>Plan Design</b>	<b>Rate</b>
<b>District Plan</b>	
Single	\$3,047.64
Employee/Spouse	\$7,232.52
Employee/Child(ren)	\$5,520.48
Family	\$8,373.96
<b>NJEHP/GSHP – Educator’s &amp; Garden State Health Plans</b>	
Single	\$2,336.64
Employee/Spouse	\$5,544.96
Employee/Child(ren)	\$4,232.40
Family	\$6,420.24

25. The Board of Education of Sayreville approved the following rates for dental coverage provided by Delta Dental for the period of July 1, 2024, through June 30, 2025, as follows:

<b>Plan Design</b>	<b>Rate</b>
<b>DPPO – Self-Insured</b>	
Single	\$435.12
Employee/Spouse	\$869.88
Employee/Child(ren)	\$978.72
Family	\$1,413.72

Plan Design	Rate
DMO	
Single	\$151.08
Employee/Spouse	\$301.92
Employee/Child(ren)	\$346.80
Family	\$511.68

26. The Board of Education of Sayreville approved the following rates for dental coverage provided by Dental Services Organization for the period of July 1, 2024, through June 30, 2025, as follows:

Plan Design	Rate
Dental Services Organization	
Single	\$204.96
Employee/Spouse	\$392.64
Employee/Child(ren)	\$585.72
Family	\$585.72

27. The Board of Education of Sayreville approved the purchase of the following equipment from MAP Restaurant Supplies, pricing obtained from Hunterdon County Educational Services Commission of New Jersey bid for Food Service Supplies & Equipment, bid # HCESC-Cat-22-08 in the amount of \$131,365.19:

School	Item	Qty	Unit Cost
Emma L. Arleth	Vista Freezer Reach-In Freezer	1	\$6,673.87
Woodrow Wilson	Horizon Beverage Air Reach-In Freezer	1	\$5,140.91
Samsel Upper Elementary	Blodgett Convection Oven	2	\$12,665.29
Samsel Upper Elementary	iCombi Pro Combi Oven	1	\$50,056.67
Sayreville War Memorial	Prodigy Pro Combi Oven	2	\$24,054.46
Sayreville War Memorial	Blodgett Convection Oven	1	\$12,714.82
Sayreville War Memorial	Glo-Ray Display Merchandiser	1	\$6,420.15
	Freight	1	\$973.73

28. The Board of Education of Sayreville approved the purchase of the following items from Phillip M. Casciano (PMC) Associates through NJ State Contract 83900 T-0109 Radio Communication Equipment and Accessories in the total amount of \$11,121.60.

Item	Qty	Unit Cost	Total Cost
Mobile, TM9400	2	\$1,002.40	\$2,004.80
Desktop Power Supply	2	\$281.60	\$563.20
Kit Desktop Install MUHF 30-50Watts U-Cradle	2	\$144.00	\$288.00
Local Mount Control Head w/Speaker	2	\$256.00	\$512.00
Desktop Microphone	2	\$179.20	\$358.40
SFE Key - P25 Trunking Services Phase 2	5	\$1,125.60	\$5,628.00
SFE - SINGLE KEY AES, DES, ARC4 ENC	5	\$48.80	\$244.00
Portable, AEx IIA, TP9400,762-870M, Blue	2	\$1,262.40	\$2,524.80
TPA-AN-028 TP8/9 Antenna	3	\$22.40	\$67.20
Battery ExIS IIA Li-Ion 2300mAh AEx	2	\$200.80	\$401.60
TP8/TP9 Belt Clip 55mm	3	\$11.20	\$33.60
TP93/94 Single Charger	4	\$198.40	\$793.60
Portable, TP9400, 762-870M, Scn, Blk	1	\$878.40	\$878.40
TP9400 Single Unit Charger	1	\$80.80	\$80.80
High-Capacity Li-Ion 3300mAh	1	\$111.20	\$111.20

29. The Board of Education of Sayreville approved the purchase of the following items from Phillip M. Casciano (PMC) Associates through Co-Op #34HUNCCP Physical Security

Products Bid #HCESC-Cat-22-09 in the total amount of \$337.06.

Item	Qty	Unit Cost	Total Cost
Pulse/Larsen - Mag. Mount, 25' No Conn	2	\$99.59	\$199.18
Mini-UHF Male Crimp for RG58	2	\$6.98	\$13.96
760-870 Base Loaded Antenna	2	\$61.96	\$123.92

30. The Board of Education of Sayreville approved the following consultant to present at the Title III Family Engagement Night on May 23, 2024, to be paid using FY24 ESEA Grant-Title III Funds.

Presenter	Professional Development Session Title	Payment	Funding Source
Solange Murphy  (Staff Development Workshops)	Title III Family Engagement Night Presentation- "Supporting Multilingual Learners at Home"	\$1,500	Title III

31. The Board of Education of Sayreville approved the following resolution:

**BE IT RESOLVED** that the Board of Education hereby appoints the following Educational Services ("FIRM") and approves the Agreement for Professional Services between the Board and the Firm(s) for the period of July 1, 2024 through June 30, 2025. The Board shall pay the Firm(s) per the fee structure established, not to exceed as listed below for school year 2024-2025.

- Center for Behavioral Health to provide Neurological and Psychiatric Evaluations at a rate of \$575 per evaluation/office visit, \$575 per evaluation/school visit, \$675 for a combined Neuropsychiatric evaluation, and \$675 for fit to return evaluations, not to exceed \$70,000.
- Helaine Conti, MS to provide Psychological Evaluations at a rate of \$300/per evaluation and IEP meeting attendance at a rate of \$58/hour, not to exceed \$7,500.
- Cross County Clinical & Education Services, Inc. to provide Bilingual Interpreting and Evaluation Services per fee schedule, not to exceed \$15,000.
- CCL Therapy to provide Occupational Therapy during the 2024 Extended School Year at a rate of \$95/hour, not to exceed \$7,600.
- Effective School Solutions to provide therapeutic services, not to exceed \$1,075,500.
- Sharon Ferraro to provide American Sign Language Services at a rate of \$200 per visit for the first two hours and an additional charge of \$75/hour thereafter, not to exceed \$2,000.
- Hackensack Meridian Health/JFK Johnson Rehabilitation Institute to provide Vocational Assessments at a rate of \$900 per student, not to exceed \$25,000.
- Jem Rehabilitation, LLC to provide Physical Therapy at a rate of \$90/hour, not to exceed \$65,000.
- Learning Tree to provide bilingual Speech, Psychological, and Learning Evaluations per fee schedule, not to exceed \$15,000.



- NJ CARE to provide Applied Behavior Analysis and Crisis Prevention Services at a rate of \$125/hour, not to exceed \$205,000.
- NJ CARE to provide Applied Behavior Analysis and Crisis Prevention Services at a rate of \$125/hour using Preschool Expansion Aid, not to exceed \$10,000.
- Aida Pereira to provide Bilingual Speech Language Evaluation Services per fee schedule, not to exceed \$10,000.
- Summit Speech School to Provide Itinerant Teacher of the Deaf Services at a rate of \$185/hour, not to exceed \$150,000.
- TechAbilities Consultation LLC to provide Augmentative Communication evaluations per fee schedule, not to exceed \$15,000.
- The Learning Detective P3 LLC to provide Educational Evaluations at a rate of \$350 per preschool evaluation, \$375 per school age evaluation, and IEP meeting attendance at a rate of \$50/hour, not to exceed \$7,500.

### BUILDINGS AND GROUNDS

32. The Board of Education of Sayreville approved the following facility use permits:
  - a. Samsel Upper Elementary School to hold a PTO Meeting at the Samsel Upper Elementary School on Wednesday, May 22, 2024, from 6:00 pm to 9:00 pm in the PTO room and cafeteria.
  - b. Woodrow Wilson Elementary School PTO to hold a PTO Meeting at the Woodrow Wilson Elementary School on Tuesday, May 28, 2024, from 6:00 pm to 9:00 pm in the cafeteria and auditorium.
  - c. Samsel Upper Elementary School PTO to hold a 5<sup>th</sup> Grade Rocks Event at Samsel Upper Elementary School on Friday, June 7, 2024, from 5:00 pm to 9:00 pm in the entrance of door 7, foyer, PTO room and cafeteria.
  - d. Touchdown Club to hold a Lift-A-Thon Fundraiser at the Sayreville War Memorial High School on Thursday, June 13, 2024, from 2:15 pm to 5:00 pm in the weight room and “d zone“ of the stadium.
  - e. Dance Starz Academy to hold a Dance Recital Dress Rehearsal at the Sayreville War Memorial High School on Thursday, June 13, 2024, from 5:00 pm to 9:00 pm in the auditorium and chorus room. Fees in accordance with schedule.
  - f. Sayreville P.B.A. to hold Overflow Parking at the Sayreville Middle School on Saturday, June 15, 2024, from 8:30 am to 5:00 pm in the parking lot.
  - g. Dance Starz Academy to hold a Dance Recital at the Sayreville War Memorial High School on Saturday, June 22, 2024, from 10:00 am to 3:00 pm in the auditorium and chorus room. Fees in accordance with schedule.
  - h. The New Jersey Football Official Association to hold a Clinic at the Sayreville War Memorial High school on Saturday, August 3, 2024, from 8:30 am to 1:30 pm in the auditorium, choir room, and cafeteria. Fees in accordance with schedule.
  - i. Sayreville Jr. Bombers Cheerleading to hold Cheer Practices at the Sayreville Middle School Monday through Friday starting August 12, 2024, through August 29, 2024, from 9:00 am to 3:00 pm in the blue room.
  - j. Sayreville Jr. Bombers Cheerleading to hold Cheer Practices at the Sayreville Middle School Monday through Friday starting Tuesday, September 3, 2024, through Friday, December 6, 2024, from 6:00 pm to 9:00 pm in the blue room.

- k. Sayreville Jr. Bombers Cheerleading to hold Cheer Practices at the Harry S. Truman Elementary School Monday through Friday starting Tuesday, September 3, 2024, through Friday, December 6, 2024, from 6:00 pm to 9:00 pm in the gym.

**SUPPORT SERVICES**

33. The Board of Education of Sayreville approved the item(s) indicated below for the school year 2023-2024.

- a. Placement of the following students in out-of-district placements for the 2023-2024 school year. (Transportation is required) (I)

<b>Student I.D. #</b>	<b>School</b>	<b>Cost Per Student</b>	<b>Total Cost</b>
6894769237	Regional Achievement Academy/MOESC	\$22,000	\$22,000

- b. Retroactively, bedside instruction for the following students: #1560527174; #9748589388; #5246199241 at a cost of \$81.13/hour payable to Learn Well Education.

34. The Board of Education of Sayreville approved the use of two Board buses on Tuesday, June 18, 2024, to shuttle guests attending the Moving Up Ceremony at the Samsel Upper Elementary School to/from Old Bridge Gateway Shopping Center. Two Board buses will be utilized at a cost of \$231.00 (salary \$216.00 – fuel \$15.00) per bus for a total cost of \$462.00 to be paid by the Board of Education.

35. The Board of Education of Sayreville approved the following trips:

- a. On Thursday, May 23, 2024, twenty Sayreville Middle School MD students and four staff members to Merck & Co, Rahway, NJ. Students will observe how large corporations work and the numerous jobs that may be available to them in the future. One Board bus will be utilized at a cost of \$427.50 (salary \$391.60 - fuel \$36.00) to be paid by the Board of Education.
- b. On Monday, June 3, 2024, twenty-five Sayreville War Memorial High School Marching Band students and one staff member to the Samsel Upper Elementary School, Parlin, NJ. Students in Grades 9-12 will be introducing the Samsel Upper Elementary School students to Marching Band activities. One Board bus will be utilized at a cost of \$242.00 (salary \$239.00 - fuel \$3.00) to be paid by the Board of Education.
- c. On Monday, June 10, 2024, seven Sayreville War Memorial High School MD students and two staff members to Emma L. Arleth Elementary School, Samsel Upper Elementary School, and Sayreville Middle School, Parlin, NJ. Students will participate in the MD Parade of Graduates. One Board bus will be utilized at a cost of \$245.00 (salary \$239.00 - fuel \$6.00) to be paid by the Board of Education.

**A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM**

**FINANCE**

36. The Board of Education of Sayreville approved Change Order M-3R1 to the contract with Burlew Mechanical LLC for Mechanical Upgrades at Multiple Schools to correct the allowance balance from \$61,883.80 to \$61,833.80 due to a mathematical error in Charge order M-2 and to credit the district in the amount of \$5,400.00 for the omission of three VFDs. The total unused allowance balance is \$67,233.80 and will be released to the Board of Education and returned to the ESIP Fund.

37. The Board of Education of Sayreville approved a lease agreement between 132 Main Street LLC and the Sayreville Board of Education for the period July 1, 2024 through June

30, 2027 (\$2,300.00 per month for a total of \$27,600.00) for 132 Main Street, Unit D. Rent will be subject to a two percent (2%) annual increase beginning in the second year of the lease.

38. The Board of Education of Sayreville approved a purchase from SHI in the amount of \$1,636.02 for St. Stanislaus Kostka School utilizing the nonpublic technology aid funds for the 2023-2024 school year.

39. The Board of Education of Sayreville approved the following consultants to present workshops on Staff Development Day on June 4, 2024. (*changes in bold*).

<b>Presenter</b>	<b>Professional Development Session Title</b>	<b>Payment</b>	<b>Funding Source</b>
<b>Bickel, Chris</b>  <b>Staff Development Workshops</b>	Interactive Social Studies Workshop for Grades K-2	\$1,500	Title II
	Interactive Social Studies Workshop for Grades 3-5		
	2 sessions		
Milou, Eric Dr.	Next Steps in Building Thinking Classrooms: Planning for 2024-25 (Grades 4&5)	N/A	Included in original contract
	Lessons Learned from a year of Math PD: Planning for 2024-25 (Secondary)		
	2 sessions		

BUILDINGS AND GROUNDS

40. The Board of Education of Sayreville approved the following facility use permits:
- a. Dance Starz Academy to hold a Dance Recital on Friday, June 14, 2024, from 4:30 pm to 8:30 pm in the auditorium and chorus room. Fees in accordance with schedule.
  - b. Masjid Sadar & Community Center to hold a Prayer Service at the Sayreville War Memorial High School on Monday, June 17, 2024, from 7:00 am to 2:00 pm in the cafeteria and parking lot. Will only use if there is inclement weather. Fees in accordance with schedule.

SUPPORT SERVICES

41. The Board of Education of Sayreville retroactively approved to cancel the following transportation route for school year 2023-2024:

Host: Educational Services Commission of New Jersey  
 Route: T353  
 School: Sayreville High School & Selover Preschool  
 Cost: \$139.65 per diem x 4 days  
 Total Cost: \$558.60  
 Effective: May 9, 2024  
 Cancellation: May14, 2024

42. The Board of Education of Sayreville retroactively approved to cancel the following transportation route for school year 2023-2024:

Host: Educational Services Commission of New Jersey  
 Route: 2077  
 School: Harbor School

Cost: \$278.25 per diem x 69 days  
 Total Cost: \$19,199.25  
 Cancellation: May 10, 2024

43. The Board of Education of Sayreville approved the following negotiated joint transportation contract for school year 2024-2025:

Route: SJ/STA  
 School: St. Thomas Aquinas High School  
 Host: Sayreville Board of Education  
 Joiner: South River Board of Education  
 Cost: \$1,165.00 (1 student)

44. The Board of Education of Sayreville approved the following trips:

- a. On Monday, June 3, 2024, one hundred twenty-seven Sayreville Middle School Marching Band students and four staff members to the Samsel Upper Elementary School, Parlin, NJ. Students in Grades 6-8 will be introducing the Samsel Upper Elementary School students to Marching Band activities. Four Board buses will be utilized at a cost of \$242.00 (salary \$239.00 - fuel \$3.00) per bus for a total of 968.00 to be paid by the Board of Education.
- b. On Wednesday, June 12, 2024, approximately two hundred thirteen Sayreville War Memorial High School students will be taken to the Elementary Schools, Samsel Upper Elementary School, Sayreville Middle School for the Parade of Graduates. Five Board buses will be utilized at a cost of \$141.00 per bus (salary \$135.00 - fuel \$6.00) for a total of \$705.00 to be paid by the Board of Education.

45. The Board of Education of Sayreville approved the attendance of three Sayreville War Memorial High School Technology Student Association students and one advisor to the Technology Student Association’s High School/Middle School Conference in Rosen Shingle Creek, Florida, from June 26, 2024 to June 30, 2024. Registration/Admission fees of \$125.00 per person, for a total cost of \$500.00, to be paid by the Board of Education. All travel-related expenses will be paid for by the students/chaperones.

**B – VISION 2030: STUDENT ACHIEVEMENT**

CURRICULUM

1. The Board of Education of Sayreville approved the long-term suspension of the students listed below.

- 2324866906
- 5474651533
- 6056094425
- 9543780086
- 5501609928
- 9599717839
- 8288933123

**B – VISION 2030: STUDENT ACHIEVEMENT - ADDENDUM**

CURRICULUM

2. The Board of Education of Sayreville approved the long-term suspension of the students listed below.

- 3909217078
- 3475165326
- 6235877300
- 4138147088

CO-CURRICULUM

3. The Board of Education of Sayreville approved the following trip:
  - a. On Friday, May 31, 2024, one hundred grade 7 students from the Sayreville Middle School and four teachers to walk to the Sayreville War Memorial High School. Students will participate in a community cleanup of the middle and high school paths and fields.

**C – VISION 2030: GOVERNANCE**

1. The Board of Education of Sayreville approved the May 6, 2024 through May 20, 2024 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2023-2024**

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>August</b>									
Number of Incidents Reported	0	0	0	0	0	1	0	0	1
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
<b>September</b>									
Number of Incidents Reported	3	1	0	1	0	0	0	0	5
Number of Incidents Investigated	3	0	0	0	0	0	0	0	3
Number of Confirmed Cases	2	0	0	0	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
<b>October</b>									
Number of Incidents Reported	3	9	1	1	0	0	0	0	14
Number of Incidents Investigated	3	9	1	0	0	0	0	0	13
Number of Confirmed Cases	1	3	0	0	0	0	0	0	4
Number of Unconfirmed Cases	2	6	1	0	0	0	0	0	9
<b>November</b>									
Number of Incidents Reported	6	9	2	1	0	0	2	0	20
Number of Incidents Investigated	6	9	2	0	0	0	2	0	19
Number of Confirmed Cases	1	5	1	0	0	0	1	0	8
Number of Unconfirmed Cases	5	4	1	0	0	0	1	0	11
<b>December</b>									
Number of Incidents Reported	4	4	2	2	0	0	1	0	13
Number of Incidents Investigated	4	4	1	1	0	0	1	0	11
Number of Confirmed Cases	0	2	1	1	0	0	1	0	5
Number of Unconfirmed Cases	4	2	0	0	0	0	0	0	6
<b>January</b>									
Number of Incidents Reported	5	3	0	0	0	0	0	0	8
Number of Incidents Investigated	5	2	0	0	0	0	0	0	7
Number of Confirmed Cases	0	1	0	0	0	0	0	0	1
Number of Unconfirmed Cases	5	1	0	0	0	0	0	0	6

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>February</b>									
Number of Incidents Reported	9	1	1	1	0	0	0	0	12
Number of Incidents Investigated	9	1	1	0	0	0	0	0	11
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	8	1	1	0	0	0	0	0	10
<b>March</b>									
Number of Incidents Reported	6	3	0	0	1	1	0	0	11
Number of Incidents Investigated	6	3	0	0	1	1	0	0	11
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	6	3	0	0	1	1	0	0	11
<b>April</b>									
Number of Incidents Reported	4	4	0	4	0	0	2	0	14
Number of Incidents Investigated	4	3	0	3	0	0	2	0	12
Number of Confirmed Cases	1	2	0	2	0	0	0	0	5
Number of Unconfirmed Cases	3	1	0	1	0	0	2	0	7
<b>May</b>									
Number of Incidents Reported	2	5	2	0	0	0	0	0	9
Number of Incidents Investigated	2	4	2	0	0	0	0	0	8
Number of Confirmed Cases	2	1	2	0	0	0	0	0	5
Number of Unconfirmed Cases	0	3	0	0	0	0	0	0	3
<b>TOTALS</b>									
Number of Incidents Reported	42	37	7	10	1	2	5	0	107
Number of Incidents Investigated	42	33	6	4	1	1	5	0	95
Number of Confirmed Cases	8	14	3	3	0	0	2	0	31
Number of Unconfirmed Cases	34	19	3	1	1	1	3	0	64

**D – VISION 2030: PERSONNEL**

**Approval of Resignation(s)**

1. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24.

Name	Position	Department/ Location	Effective Dates
Harkless, Samari	Part-time Paraprofessional (MD)	Project Before Selover	<i>Retroactive</i> 04/29/2024
Hoff, Katie	History Teacher	SMS	06/30/2024
Place, Dale	Preschool Teacher	Project Before Cheesequake	06/30/2024
Spagnuolo, Daniela	ESL Teacher	Wilson School	06/30/2024

**Approval of Contractual Vacation Payments**

2. The Board of Education of Sayreville approved the contractual vacation payments as indicated below.

Name	Position	Location	Vacation Day Payments
Borova, Rexhep	Full-time IT Support Technician	District	\$3,268.27
Ilardi, Codi	Custodian	Project Before Selover	\$909.14
Rice, Christopher	Information Technology Systems & Services Engineer	District	\$3,297.12

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

3. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Allende, Nadia	Bus Driver	<b>05/20/2024</b>
Boysen, Hannah	Substitute Teacher	<b>05/15/2024</b>
Gomes Heil, Silvana	Lunchroom/Playground Aide	<b>05/20/2024</b>
Petras, Haylie	Substitute Teacher	<b>05/10/2024</b>

**Approval of Leave Requests and Modifications**

4. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Cangelosi, Chelsea	Registered Nurse	SMS	Disability	<i>Retroactive</i> 05/14/2024 through 05/23/2024
			Unpaid Disability	05/24/2024 through 05/25/2024
			Unpaid Maternity/Childrearing	<b>05/26/2024</b> through 06/30/2024
Jerome, Robert	Math Teacher	SWMHS	Disability	<i>Retroactive</i> 04/25/2024 through 05/10/2024
Mierzwiak, Ewa	Cafeteria Worker	SMS	Disability	04/11/2024 through <b>05/30/2024</b>
Moose, Rachel	Speech Language Specialist	SMS & Arleth School	Maternity/Childrearing Leave	<b>05/06/2024</b> through <b>05/10/2024</b>
			Unpaid Maternity/Childrearing	<b>05/11/2024</b> through <b>06/14/2024</b>
			FMLA	06/15/2024 through 06/30/2024

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
O'Brien, Cindy	School Nurse	Truman School	Disability	03/20/2024 through 05/13/2024
			Unpaid Medical Leave	05/14/2024 through 05/17/2024
Place, Dale	Preschool Teacher	Project Before Cheesequake	Disability	06/18/2024 through 06/19/2024
			Unpaid Disability	06/20/2024 through 06/30/2024

**Approval of New Hires and Modifications**

5. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates
Ditzel, Mackenzie <i>(M. Black)</i>	Eisenhower School	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	<i>Retroactive</i> 05/15/2024 through 06/30/2024
Krzyzanowski, Eric <i>(P. Kahse)</i>	SMS	Night Lead Custodian 3 pm – 11 pm	Prorated Base Salary \$39,430 Stipend <u>+\$2,000</u> Total Salary \$41,430 Step 8-9/WBS	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

6. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for school year 2024-25.

Name	Previous Assignment	New Assignment	Effective Dates
Blum, Suzanne <i>(L. Greene)</i>	K/1 Looping Teacher Truman School	Grade 2 Teacher Truman School	09/01/2024 through 06/30/2025
Shiffner, Stacy <i>(S. Ahmad)</i>	Math Teacher SMS	Comprehensive Business Teacher SWMHS	09/01/2024 through 06/30/2025

7. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for school year 2024-25.

Name	Previous Assignment	New Assignment	Effective Dates
Kurimsky, Susana <i>(M. Kuligowski)</i>	Custodian 3 pm – 11 pm SMS	Custodian 3 pm – 11 pm Project Before Selover	07/01/2024 through 06/30/2025



**Approval of Substitutes**

8. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2023-24 and 2024-25.

<b>Name</b>	<b>Position</b>	<b>Class</b>	<b>Effective Dates</b>
Anthony, Griffin	Substitute Teacher	Class I	*TBD
Beauregard, Alison	Substitute Teacher	Class I	*TBD
Eicher, Katie	Substitute Teacher	Class I	<i>Retroactive</i> 05/20/2024
Kleiman, Melanie	Substitute Teacher	Class I	05/22/2024

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

9. The Board of Education of Sayreville approved the employment of non-certificated substitute personnel as indicated below for school year 2023-24 and 2024-25.

<b>Name</b>	<b>Effective Date</b>
Costa, Sofia	*TBD
Peram, Usha	*TBD
Yuhas, Ryan	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

10. The Board of Education of Sayreville approved the employment of the substitute IT Support Technician below at a rate of \$18.50 hourly as indicated below for the remainder of school year 2023-24. *Not to exceed 29.5 hours/week.*

<b>Name</b>	<b>Effective Date</b>
Buttitta, Sarah	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Coaches (School Year 2024-25)**

11. The Board of Education of Sayreville approved the employment of the Coaches for the Summer, Fall and Winter Seasons and their Stipends as indicated below for school year 2024-25.

<b>Assignment</b>	<b>Last Name</b>	<b>First Name</b>	<b>Stipend</b>
<b>GROUP #1 BASE</b>			
<b>Football</b>			
Head Freshman Coach	Spayder	David	\$9,151
# 3 Assistant	Novak	Michael	\$8,541
# 4 Assistant	Ballard	Timothy	\$8,541
# 5 Assistant	Richiusa	Salvatore	\$8,541
# 6 Assistant	Garcia	Eugene	\$8,541
# 7 Assistant	Arvanites	Robert	\$8,541
<b>GROUP #2 BASE</b>			
<b>Basketball-Boys</b>			
Head Varsity Coach – HS	Wojcik	John	\$10,129
#1 Assistant Coach	TBD	TBD	\$7,090
#2 Assistant Coach	Poulsen	Daniel	\$7,090
Head MS Coach	Donegan	Ryan	\$7,090
Assistant MS Coach	TBD	TBD	\$4,963

<b>Assignment</b>	<b>Last Name</b>	<b>First Name</b>	<b>Stipend</b>
<b>GROUP #2 BASE</b>			
<b>Basketball-Girls</b>			
Head Varsity Coach	Cook	Janet	\$10,129
#1 Assistant Coach	Cuello	Christine	\$7,090
#2 Assistant Coach	Riccio	Alison	\$7,090
Head MS Coach	Vazquez	Jordan	\$7,090
Assistant MS Coach	Vicini	Bridget	\$4,963
<b>Wrestling</b>			
Head Varsity Coach	Van Doren	Matthew	\$10,129
#1 Assistant Coach	Velardi	Michael	\$7,090
#2 Assistant Coach	Richiusa	Salvatore	\$7,090
Head MS Coach	TBD	TBD	\$7,090
Assistant MS Coach	TBD	TBD	\$4,963
<b>Soccer – Boys</b>			
Head Varsity Coach	Cifelli	Nicholas	\$10,129
#1 Assistant Coach	Wonaszek	Thomas	\$7,090
#2 Assistant Coach	TBD	TBD	\$7,090
Head MS Coach	Price	Jason	\$7,090
Assistant MS Coach	Mullins	Thomas	\$4,963
<b>Soccer – Girls</b>			
Head Varsity Coach	McGarry	Jillian	\$10,129
#1 Assistant Coach	Riccio	Alison	\$7,090
#2 Assistant Coach	TBD	TBD	\$7,090
Head MS Coach	Fazzini	Caileigh	\$7,090
Assistant MS Coach	TBD	TBD	\$4,963
<b>Field Hockey</b>			
Head Varsity Coach	Charmello	Mary	\$10,129
#1 Assistant Coach	Annett	Christina	\$7,090
#2 Assistant Coach	Carkeek	Kimberly	\$7,090
Head MS Coach	Boccardi	Amanda	\$7,090
Assistant MS Coach	Tomaszewski	Haley	\$4,963
<b>Volleyball - Girls</b>			
Head Varsity Coach	Moken	Amanda	\$10,129
<b>GROUP #3 BASE</b>			
<b>Winter Track - Boys &amp; Girls</b>			
Head Varsity Coach	Pastva	Joseph	\$8,659
#1 Assistant	TBD	TBD	\$6,061
#2 Assistant	Logan	Stephen	\$6,061
#3 Assistant	Garcia	Eugene	\$6,061
<b>Cross-Country - Boys</b>			
Head Varsity Coach	Logan	Stephen	\$8,659
<b>Cross-Country - Girls</b>			
Head Varsity Coach	Pastva	Joseph	\$8,659
<b>Middle School Cross Country Boys &amp; Girls</b>			
Head Coach MS	Anderson	Cheryl	\$6,061
Assistant MS Coach	TBD	TBD	\$4,243
<b>Tennis - Girls</b>			
Head Varsity Coach	Provenza	Michael	\$8,659

Assignment	Last Name	First Name	Stipend
<b>GROUP #3 BASE</b>			
<b>Swimming Boys &amp; Girls</b>			
Head Varsity Coach	Rice	Andrew	\$8,659
Assistant	Gassman	Lauren	\$6,061
<b>Cheerleading - Fall</b>			
Head Varsity Coach	Boyle	Sara	\$8,659
Assistant	Lynch	Nicole	\$6,061
Assistant	Ritter	Samantha	\$6,061
<b>Cheerleading – Winter Competition</b>			
Head Varsity Coach	Boyle	Sara	\$8,659
Assistant	Ritter	Samantha	\$6,061
Head MS Cheerleading	Lynch	Nicole	\$6,061
<b>Bowling-Boys</b>			
Head Varsity Coach	Slavik	Joseph	\$8,659
<b>Bowling - Girls</b>			
Head Varsity Coach	Zolla	James	\$8,659
<b>GROUP #4 BASE</b>			
<b>Strength &amp; Conditioning</b>			
Summer	Poore	Mark	\$5,890
Fall	Isabella	Benjamin	\$5,890
Winter	Poore	Mark	\$5,890
<b>Group #6 BASE</b>			
<b>Athletic Aide</b>			
Fall	TBD	TBD	\$1,852
Winter	Fazzini	Caileigh	\$1,852
Additional Stipend for Winter Athletic Aide	Fazzini	Caileigh	\$606

**Approval of Advisors**

12. The Board of Education of Sayreville approved the employment of the Advisor and their stipend as indicated below for school year 2024-25.

Title	Last Name	First Name	Stipend
<b>GROUP #3 BASE</b>			
Odyssey of the Mind – MS	Brown	Jason	\$3,092

**Approval of Curriculum Writers**

13. The Board of Education of Sayreville approved the curriculum writers as indicated below. *Any changes made to previous approvals are in **bold** type.*

Staff	Course	Total Stipend
Annett, Bryant Rodis, Sarah	Math 304	\$600
Bloom, Kevin Van Doren, Matthew	Freshman Foundations	\$600
Brown, Christopher	Sociology: Exploring Human Society	\$600
Buonpane, Lauren	Everyday Algebra POR	\$600
Buonpane, Lauren Evans, Jesse	Algebra III/Trigonometry	\$600

<b>Staff</b>	<b>Course</b>	<b>Total Stipend</b>
Carkeek, Kimberly Heimir, Capati	Peer Leadership	\$1,200
Chuntz, Theresa	English 11	\$1,200
Chuntz, Theresa	English 11 Honors	\$600
DePopolo, Nicole	LAL Grade 7	<b>\$1,200</b>
DeSena, Michele	English 11 POR	\$600
Ferreri, Sharon	History of New Jersey	\$600
Guido-Paul, Tracey	Writing Mini Lessons 5	\$1,200
Johnson, Maura	English 12 POR	\$600
Koester, Emily	Astronomy	\$600
Loihle, Christina	Media Arts 4 &5	\$600
Mazur, Dena	Writing Mini Lessons 4	\$1,200
Mojzsis, Katherine	Advanced Art Capstone	\$600
Moore, Richard	Principles Of American Government and Civics	\$600
Olejniak, Kara	Word Study 3	\$600
Olesky, Kristin	English 9 POR	\$600
Olesky, Kristin	English 10 POR	\$600
Onuska, Melissa Victorero-Mongone, Lizbeth	English 9	\$1,200
Onuska, Melissa Victorero-Mongone, Lizbeth	English 9 Honors	\$600
Quinby, Carter	AP Language and Composition	\$1,200
Van Doren, Matthew	World History Honors	\$600
Vicini, Bridget	American Sign Language II	\$1,200
Victorero-Mongone, Lizbeth	AP Literature and Composition	\$1,200
Wilfong, Caroline	Algebra I POR	\$600
Wilfong, Caroline	Geometry POR	\$600
Zank, Catherine	English 12	\$1,200

**Approval of Substitutes for STEAM Clubs**

14. The Board of Education of Sayreville approved the following substitute personnel for the Samsel Upper Elementary School STEAM clubs which will run from April 8, 2024, through June 12, 2024. The prorated rate of pay is \$62.50 per club section and is paid through the Federal Title IVA Grant.

Clark, Christine

**Approval of Personnel for NJ Graduation Proficiency Assessment Boot Camp Academy**

15. The Board of Education of Sayreville approved the employment of the following teachers to work in the NJGPA Boot Camp Academy on an as-needed basis dependent on student enrollment at a rate of \$60.00 per hour.

DeSena, Michele  
Ferraro, Courtney  
Rodis, Sarah

**Approval of Personnel for Perkins CTE Event**

16. The Board of Education of Sayreville approved the following personnel to facilitate the Perkins CTE Event: CTE Through CTSOs: Building Leaders, Shaping Futures on May 23, 2024. Staff will be paid \$60 per hour prorated, not to exceed \$150 funded through the FY24 Perkins Grant.

Name	School
Annett, Bryant	SWMHS
Annett, Christina	SWMHS
Ferrari, Sharon	SWMHS
Santella, Darci	SWMHS

**Approval of Paraprofessionals to Provide Support and Supervision**

17. The Board of Education of Sayreville approved the following Paraprofessionals to provide support and supervision at their contracted rates not to exceed the hours indicated below.

Name	Event	Date	Hours
Batko, Cynthia	Promotion Ceremony - SMS	06/20/2024	3
Hochron, Mary	Promotion Ceremony - SMS	06/20/2024	3
Siriday, Laurie	Promotion Ceremony - SMS	06/20/2024	3
Toor, Lakhvir	Promotion Ceremony - SMS	06/20/2024	3
Upadhyay, Punita	Promotion Ceremony - SMS	06/20/2024	3
Williams, Domonique	Promotion Ceremony - SMS	06/20/2024	3

**Approval of Personnel for Middle School Credit Completion Summer School**

18. The Board of Education of Sayreville approved the following personnel for the Middle School Credit Completion Summer School on an as-needed basis. The teachers will be paid \$3,048 per single session and \$6,097 for a double session.

Babst, Robert	Mathematics
Boehm, Eric	Mathematics
Lampkin, Jarrett	Mathematics
Ritter, Samantha	Mathematics
Spayder, Amanda	Mathematics
Brown, Jason	English Language Arts
Provenza, Michael	English Language Arts
Wrightson, Kirsten	English Language Arts
Graham, LaShell	Science
Marsh, Kim	Science
Minnuies, Laura	Science

**Approval of Substitutes for Middle School Credit Completion Summer School**

19. The Board of Education of Sayreville approved the following substitute teachers for the Middle School Credit Completion Summer School. The rate of pay is \$127 per session.

Ferraro, Courtney	Mathematics
Marques, Melanie	English Language Arts

**Approval of School Nurses for Summer Work**

20. The Board of Education of Sayreville retroactively approved the employment of the following School Nurses to work during the summer as indicated below for school year 2024-25. The number of hours will be determined based on need, not to exceed the budgeted amount.

Name	School	Hourly Rate	Maximum Number of Hours
Kukuvka, Mary	Project Before Cheesequake	\$46	28

<b>Name</b>	<b>School</b>	<b>Hourly Rate</b>	<b>Maximum Number of Hours</b>
Odgers, Caitlyn	Project Before Selover	\$46	28
Morris, Stephanie	Arleth School	\$46	28
Lazzaro, Patricia	Eisenhower School	\$46	28
O’Brien, Cindy	Truman School	\$46	28
TBD	Wilson School	\$46	28
Knoll, Jodi	SUES	\$46	28
Wojda, Joanna	SUES	\$46	28
Cangelosi, Chelsea	SMS	\$46	28
Cortes, Tiffany	SMS	\$46	28
Makarets, Elena	SWMHS	\$46	28
Zandstra, Kimberly	SWMHS	\$46	28
Rapach, Jennifer	District Floater	\$46	28

**Approval of Personnel for Adult ELL Summer Program**

21. The Board of Education of Sayreville approved the following staff members to facilitate the Adult ESL Summer Program. The rate of pay is \$60 per hour to be prorated and is being funded using Title III Federal Grant monies.

Cicero, Shannon  
 Mathias, Digna  
 Mojzsis, Katherine

**Approval of Renewal of Certificated Administrative Staff for School Year 2024-25**

22. The Board of Education of Sayreville approved the employment renewal of the Certificated Administrators for school year 2024-25 at the salaries and assignments as indicated in Attachment D-1. The personnel included in Attachment D-1 are specified below.

Principals	Directors
Vice Principals	Supervisors

**Approval of Renewal of Certificated Staff for School Year 2024-25**

23. The Board of Education of Sayreville approved the renewal of the Certificated Staff for school year 2024-25 as indicated in Attachment D-2. The personnel included in Attachment D-2 are specified below.

Behaviorists	School Counselors
LDTC	School Nurses
Library Media Specialists	School Psychologists
Occupational Therapists	Social Workers
Physical Therapists	Speech Language Specialists
SAC	Teachers

**Approval of Renewal of Paraprofessional Staff for School Year 2024-25**

24. The Board of Education of Sayreville approved the renewal of the Paraprofessional

Staff for school year 2024-25 as indicated in Attachment D-3.

Full-time Paraprofessionals

Part-time Paraprofessionals

**Approval of the Employment Renewal for the Central Administrative Personnel**

25. The Board of Education of Sayreville approved the renewal of employment for the following Central Administrative personnel for school year 2024-25 at the salaries and assignments indicated below.

Name	Location	Assignment	2024-25 Salary	Effective Dates
Glock-Molloy, Eric	District	Assistant Superintendent of Information, Technology and Operations	\$182,872	07/01/2024 through 06/30/2025
Hill, Erin	District	Business Administrator/ Board Secretary	Base Salary \$180,838 SFO Designation +\$1,500 Total Salary \$182,338	07/01/2024 through 06/30/2025
Knaster, David	District	Assistant Superintendent of Special Education Curriculum and Instruction	\$181,480	07/01/2024 through 06/30/2025

**Approval of Professional Days**

26. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Cerniglia, Patrick	Course work for Transportation Specialist Certification, National Association for Pupil Transportation, (NAPT)	05/31/2024	\$210.00
Grossman, Kimberly	NJPSA FEA HIB School Law Review	06/24/2024	Free
Sullivan, Megan	TLC Training for Managing Traumatic Loss	06/18/2024 06/19/2024	\$35.00

**D – VISION 2030: PERSONNEL - ADDENDUM**

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

27. The Board of Education of Sayreville retroactively approved the salary amendments for the following certificated personnel for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates
Knowlton, Marcus Master Sergeant	SWMHS	NCO Aerospace Science Instructor <i>(11 Months)</i>	Prorated Salary *\$83,591.42	01/01/2024 through 06/30/2024

*\*Based upon United States Air Force minimum instructor pay compliance data*

28. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Effective Dates
Lerner, Alyse	Substitute Teacher	05/20/2024

**Approval of Leave Requests and Modifications**

29. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Bates, Richard	Automotive Technology Teacher	SWMHS	Unpaid Medical	05/28/2024 through 06/30/2024

**Approval of New Hires and Modifications**

30. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2024-25.

Name	Location	Assignment	2024-25 Salary	Effective Dates	Track
DeMyers, Taheerah <i>(K. White)</i>	Eisenhower School	K/1 Looping Teacher	\$81,00 (MA, Step 10)	09/01/2024 through 06/30/2025	Tenure
Yaniak, Megan <i>(M. Zapcic)</i>	Arleth School	Replacement Grade 3 Teacher	\$59,000 (BA, Step 2)	09/01/2024 through 06/30/2025	Non-tenure

**Approval of Transfers**

31. The Board of Education of Sayreville approved the transfer of the certificated administrative personnel for school year 2024-25 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2024-25 Salary	Effective Dates
Martucci, Anthony <i>(new position)</i>	Physical Education Teacher SMS	Vice Principal SWMHS & SMS	Base Salary \$119,778 Longevity <u>+\$1,950</u> Total Salary \$121,728 (Step 1)	07/01/2024 through 06/30/2025

32. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for school year 2024-25.

Name	Previous Assignment	New Assignment	Effective Dates
Babst, Robert <i>(K. Hoff)</i>	Math Teacher SMS	Social Studies Teacher SMS	09/01/2024 through 06/30/2025
Palma, Angelo <i>(R. Spector)</i>	Theater Teacher SMS	Theater Teacher SWMHS	09/01/2024 through 06/30/2025

**Approval of Substitutes**

33. The Board of Education of Sayreville approved the employment of non-certificated substitute personnel as indicated below for school year 2023-24 and 2024-25.



Name	Effective Date
Baylis, Anastasia	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of the District Instructional Coach for Summer Employment**

34. The Board of Education of Sayreville approved the employment of the District Instructional Coach beginning July 1, 2024, through August 31, 2024, at the contracted rate of \$284 per day, not to exceed 10 days funded through the FY22 American Rescue Plan-ESSER Grant.

Griggs, Rosemarie

**Approval to Renew Certificated Staff for School Year 2024-25**

35. The Board of Education of Sayreville approved the renewal of certificated staff for the school year 2024-25 at the salary and assignments indicated below.

Name	Location	Assignment	2024-25 Salary	Effective Dates
Knowlton, Marcus Master Sergeant	SWMHS	NCO Aerospace Science Instructor <i>(11 Months)</i>	*\$83,591.42	07/01/2024 through 06/30/2025

*\*Based upon United States Air Force minimum instructor pay compliance data.*

**Approval of Professional Days**

36. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Howard, Christopher	NJ School Safety Seminar: Using Behavioral Threat Assessment to Prevent Targeted School Violence	06/06/2024	Free

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Smith, second by Mrs. Napolitano. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety.

PUBLIC PARTICIPATION

Bill Henry, Orchard Street, Sayreville, commented on the PILOT program.

Leidy Maldonado, 14 Rhode Street, Sayreville, commented on Sayreville Board of Education policy 5756.

Dan Finn, Aberdeen resident, commented on Sayreville Board of Education policy 5756.

Kim Linley, Old Bridge resident, commented on Sayreville Board of Education policy 5756.

Ron Mak, Old Bridge resident, commented on school bus safety.

Jennifer Woodruff, Morganville resident, commented on Sayreville Board of Education policy 5756.

Kevin Frances, South Amboy resident, commented on Sayreville Board of Education policy 5756.

Carolyn Mak, Old Bridge resident, commented on Sayreville Board of Education policy 5756.

Allison Marie, Colts Neck resident, commented on Sayreville Board of Education policy 5756.

BOARD COMMENTS

Mrs. Pabon commented on Sayreville Board of Education Policy 5756.

Mr. Smith commented on the PILOT program and Sayreville Board of Education Policy 5756.

NEXT MEETING DATE

- Tuesday, June 18, 2024
- Tuesday, July 30, 2024

ADJOURNMENT

Motion by Mr. Smith, second by Mr. Walsh. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 9:49 P.M.

Erin Hill  
Business Administrator/Board Secretary