



South Oak Cliff Talent Playbook



Developing our Golden Bears (Teachers and Students) to Achieve
Their Highest Potential

WELCOME NEW TEACHERS!

PLEASE SIGN IN



<https://forms.gle/ZMaUzCVFAfzj1xDW8>

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“Every Child deserves a champion; an adult who will never give up on them, who understands the power of connection and insists that they become the best they can possibly be.” - Rita F. Pierson

Why Playbook



At South Oak Cliff High School, we value the ‘why’ behind the ‘what’. We believe that in order to be effective for our students, you need to understand how our school works and the role that you play in shaping our future!

We want you to use this throughout the year to help acclimate you to our community. It serves to provide you with our history and information about our culture and practices so you can fit right in :).

Our Journey - in brief



1952



1960s-70s



2020

Overview of our School



“THE MECCA”



The purpose of South Oak Cliff High School is to educate, empower, and equip all students to be high achieving citizens for a changing world.

Our Mantra

"Ordinary People Doing Extraordinary Things"

SOC- Core Beliefs

#1 Our main purpose is to improve student academic achievement.

#2 Effective instruction makes the most difference in student academic performance.

#3 There is no excuse for poor quality instruction.

#4 With our help, at risk students will achieve at the same rate as non-at-risk students.

#5 Staff members have a commitment to children and a commitment to the pursuit of excellence.

4 FOCUSES

#1 Student Advancement

#2 Student Engagement

#3 Parent Contact

#4 High-Quality Instruction



BEAR PRIDE



College/Greek Thursdays: In an effort to support College-going culture, our AVID teachers invite teachers to wear their college shirts on Thursdays so that student can feel inspired.

School Spirit Fridays: To support the extra-curricular activities on our campus, we encourage all staff members to wear attire that supports our various auxiliaries.

Culture of Honor: Our leadership team are always looking for opportunities to brag on members of their team!

SOC ALUMNI Bear Cave: We have a very strong history of community involvement here at South Oak Cliff and that is seen through our strong Alumni Association who are very active in the school community still.

PTA: We encourage all teachers to join our PTA and more information on how to join will be given at the end of the playbook.

Learn our Language

PLC - Professional Learning Community - you will meet with teachers who teach the same content as you, twice a week to collaborate.

DEPARTMENT FOLDERS - These are located in the shared google drive and is where you will turn in lesson plans.

DDI - Data-Driven Instruction. Using student succeed to guide and improve instruction.

GRADING CYCLE - Nine week at a time, grades are finalized at the end of the cycle, TWO grades due every week.

LEARNING GOALS - specify the learning that is intended for the lesson.

SUCCESS CRITERIA - Concrete ways that students can demonstrate mastery of the learning.

DOL - Demonstration of Learning/Exit Ticket.

TEACHER EXEMPLAR - Ideal student responses on assigned work. To be included with a copy of lesson plans and located in the classroom. (Via Schoology)

SOC AT A GLANCE



Diverse Student Body: We have the privilege of serving over 1300 students.

Committed Teachers: We pride ourselves on having the best teachers in the district. Our teachers are dedicated and committed to enriching themselves so that they can better serve our students.

High-Quality Academics: We have so many different amazing programs. AP, Collegiate Academy, Engineering and Information Technology Academies, and Career institute.

Competitive: From football to basketball, band to theatre, cheer to chess, debate to robotics, our Bears LOVE to compete and do very well!



MEET YOUR LEADERSHIP TEAM

**Dr. Johnson - Our
Campus Principal,
Math Department**

**Ms. Banks -
Collegiate Academy**

**Mrs. Childress -
Social Studies, Fine
Arts, AVID, 9th Grade
Admin.**

**Mr. Paris -
Science, Electives,
Substitutes, 10th
Grade Admin.**

**Mrs. Potts -
SPED, CTE, Safety
Coordinator, AFC,
11th Grade Admin**

**Mrs. Ruffin-Brown -
ELAR, World
Languages, Testing,
12th Grade Admin.**

MEET YOUR COUNSELORS



LEAD COUNSELOR,
STUDENTS A-D

Ms. Gala Davis

STUDENTS E-K

Ms. Pamela Page

STUDENTS L-R

Ms. Kiondria Wright

STUDENTS S-Z

Mrs. Chandra Jacobs

COLLEGIATE
ACADEMY

Mrs. Sherri Brown



MEET OUR SUPPORT STAFF

OFFICE MANAGER

Mrs.
Benjamin-Smith

COLLEGIATE
COORDINATOR

Mrs. Hart

ATTENDANCE
CLERK

Mrs.
Hill-Morton

CAMPUS
COORDINATOR

Ms. Buckley

DATA CONTROLLER

Mrs.
Davis-Williams

SCHOOL NURSE

Mrs. Jackson

FAQs



Q - Am I required to attend all PLCs even if I am not a STAAR tested subject?

A - Of course, PLCs provide an opportunity for you to grow yourself as a teacher, and grow others for the purpose of enriching students!

Q - What are the expectations on me outside of teaching my classes?

A - Before & After School Tutoring, attending staff meetings, communicating effectively with all stakeholders, participate in an extracurricular activity, fulfill your duty (Duties assigned at B.O.Y).

Q: Where can I find my teaching schedule.

A; On Powerschool, if you have recently been hired, please wait a few days for DALLAS ISD IT department to set up your account.

Q: I want to get involved in something, how do I go about doing that?

A: Speak with our Campus Activities Coordinator, Ms. Atai.

Teacher Deliverables

Classroom Setup

Syllabus



PTSA Sign-Up



<https://forms.gle/spoDFD7wDphHkVuS6>

Appendix

INSTRUCTIONAL PLANNING TEMPLATE

SCHOOL WEBSITE

BELL SCHEDULE