

Occupation Snapshot: 2022 Target Occupations List

The Target Occupations List identifies occupations which display high demand, have shown strong growth, and pay competitive wages within Workforce Solutions for North Central Texas' service region. Eligible Training Providers can refer to the Target Occupations list to determine if proposed training may potentially qualify for WIOA funding.

To research any of these occupations, visit www.onetonline.org and enter the SOC code into "Occupation Quick Search" bar at the top of the page.

Description	SOC	Emsi			JobsEQ			
		Typical Entry Level Education	2021 Employment	2021 - 2026 % Change	Entry Level Hourly Wage	Median Hourly Wages	Unemployment Rate	5-Year History Total Employment Change
Business Administration & Professional Services								
General and Operations Managers	11-1021	Bachelor's degree	19805	13%	\$20.52	\$48.32	3.8%	4315
Marketing Managers	11-2021	Bachelor's degree	2045	13%	\$37.69	\$68.03	3.2%	547
Sales Managers	11-2022	Bachelor's degree	3507	11%	\$28.72	\$64.47	3.1%	641
Human Resources Managers	11-3121	Bachelor's degree	1257	12%	\$37.75	\$59.90	2.7%	367
Compliance Officers	13-1041	Bachelor's degree	1989	13%	\$19.47	\$34.28	2.5%	653
Management Analysts	13-1111	Bachelor's degree	6587	12%	\$23.69	\$43.61	3.3%	847
Market Research Analysts and Marketing Specialists	13-1161	Bachelor's degree	4648	19%	\$19.05	\$36.06	3.6%	1424
Project Management Specialists and Business Operations Specialists, All Other	13-1198	Bachelor's degree	12759	12%	\$22.81	\$39.09	2.0%	2863
Operations Research Analysts	15-2031	Bachelor's degree	1085	20%	\$23.26	\$41.01	1.4%	276
Construction, Design, & Mechanical Technology								
Civil Engineers	17-2051	Bachelor's degree	1716	11%	\$24.31	\$41.11	1.3%	328
Electrical Engineers	17-2071	Bachelor's degree	933	11%	\$32.71	\$47.02	1.3%	181
Electronics Engineers, Except Computer	17-2072	Bachelor's degree	1285	15%	\$36.08	\$58.75	1.3%	159
Industrial Engineers	17-2112	Bachelor's degree	2134	13%	\$27.62	\$43.80	2.3%	324
Mechanical Engineers	17-2141	Bachelor's degree	1628	11%	\$30.25	\$43.75	3.1%	220
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	High school diploma or equivalent	3429	11%	\$19.63	\$33.08	2.3%	414
Education & Training								
Training and Development Specialists	13-1151	Bachelor's degree	2783	13%	\$17.92	\$32.12	4.0%	648
Elementary School Teachers, Except Special Education	25-2021	Bachelor's degree	14261	11%	\$23.36	\$27.07	3.6%	1248
Middle School Teachers, Except Special and Career/Technical Education	25-2022	Bachelor's degree	6575	11%	\$23.42	\$27.26	3.7%	585
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	Bachelor's degree	10835	11%	\$22.08	\$27.26	2.5%	934

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Special Education Teachers, Kindergarten and Elementary School	25-2052	Bachelor's degree	1637	12%	\$23.93	\$27.21	3.2%	139
Special Education Teachers, Secondary School	25-2058	Bachelor's degree	1489	11%	\$21.47	\$26.97	3.2%	129
Finance, Insurance, Real Estate (FIRE)								
Financial Managers	11-3031	Bachelor's degree	5018	18%	\$34.09	\$67.50	2.0%	1285
Claims Adjusters, Examiners, and Investigators	13-1031	High school diploma or equivalent	2838	17%	\$18.64	\$34.18	1.6%	911
Personal Financial Advisors	13-2052	Bachelor's degree	2039	20%	\$19.71	\$38.85	2.3%	899
Insurance Underwriters	13-2053	Bachelor's degree	1293	17%	\$21.71	\$31.01	4.1%	422
Financial Examiners	13-2061	Bachelor's degree	734	22%	\$24.56	\$36.63	0.4%	376
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	13-2098	Bachelor's degree	4585	14%	\$23.66	\$36.73	2.3%	1159
Securities, Commodities, and Financial Services Sales Agents	41-3031	Bachelor's degree	4646	16%	\$18.50	\$28.65	2.8%	2018
Health Care								
Medical and Health Services Managers	11-9111	Bachelor's degree	2748	19%	\$23.06	\$47.55	1.6%	397
Information Technology (IT)								
Computer and Information Systems Managers	11-3021	Bachelor's degree	3835	14%	\$48.79	\$72.07	2.0%	1068
Computer Systems Analysts	15-1211	Bachelor's degree	6514	12%	\$28.61	\$46.25	1.9%	1277
Information Security Analysts	15-1212	Bachelor's degree	1775	22%	\$35.25	\$54.33	0.9%	519
Computer Network Support Specialists	15-1231	Associate's degree	2210	12%	\$23.22	\$41.39	3.5%	482
Network and Computer Systems Administrators	15-1244	Bachelor's degree	3611	11%	\$27.32	\$40.43	1.5%	524
Database Administrators and Architects	15-1245	Bachelor's degree	1479	13%	\$30.69	\$49.90	1.1%	256
Software Developers and Software Quality Assurance Analysts and Testers	15-1256	Bachelor's degree	16269	20%	\$33.59	\$51.88	2.2%	4215
Computer Occupations, All Other	15-1299	Bachelor's degree	3541	12%	\$22.17	\$45.24	3.6%	811
Data Scientists and Mathematical Science Occupations, All Other	15-2098	Bachelor's degree	603	23%	\$30.39	\$46.88	1.2%	227
Law, Public Safety, Corrections & Security								
Paralegals and Legal Assistants	23-2011	Associate's degree	1541	18%	\$17.58	\$27.36	3.9%	499
Firefighters	33-2011	Postsecondary nondegree award	2323	11%	\$18.37	\$27.93	1.2%	220
Police and Sheriffs Patrol Officers	33-3051	High school diploma or equivalent	4956	11%	\$22.96	\$32.98	0.5%	525

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Transportation, Distribution, & Logistics								
Logisticians	13-1081	Bachelor's degree	1267	21%	\$20.82	\$33.46	2.6%	339