

Puyallup School District
Puyallup Extra Curricular Athletics and Activities Association (PECAAA)
Coach Evaluation Form

Name of Employee: _____ School Year: _____ Location: _____

Coaching Assignment: _____ Season: _____

Name of Evaluator: _____ Record Observations (2 required annually):

Title of Evaluator: _____ 1. Date: _____ 2. Date: _____

- 4 = Distinguished:** Reflects a degree of quality, initiative, and impact well above what is reasonably expected of a coach
3 = Proficient: Reflects a degree of quality, initiative, and impact reasonably expected of a coach
2 = Basic: Reflects a degree of quality, initiative, and impact below what is reasonably expected of a coach
1 = Unsatisfactory: Reflects a degree of quality, initiative, and impact well below what is reasonably expected of a coach

Head Coach Responsibilities & Duties *(Additional comments must be provided if score is 1 or 2)*

- This Section for
Head Coaches Only
- 1 2 3 4 - Head Coach leads individual athletic program with integrity and respect.
1 2 3 4 - Head Coach respectfully and effectively communicates with all stakeholders.
1 2 3 4 - Head Coach encourages students to participate in athletic program.
1 2 3 4 - Head Coach inventories and accounts for equipment accurately.
1 2 3 4 - Head Coach demonstrates conscientious care and maintenance of facilities.
1 2 3 4 - Head Coach ensures program follows legal requirements in fundraising.

Comments:

Relationships *(Additional comments must be provided if score is 1 or 2)*

- 1 2 3 4 - Develops and maintains positive public relations with parents and the community.
1 2 3 4 - Develops and maintains positive public relations with faculty and administration.
1 2 3 4 - Develops and maintains positive public relations with the opponent.

Comments:

Professionalism *(Additional comments must be provided if score is 1 or 2)*

- 1 2 3 4 - Works towards professional improvement through clinics, etc.
1 2 3 4 - Cooperates and works within department, district, state guidelines/policies.
1 2 3 4 - Provides appropriate supervision to staff and students at all times.
1 2 3 4 - Maintains WIAA Coaching Certification requirements, records, and official file.

Comments:

This form to be completed by the Head Coach for all Assistant Coaches and by the Athletic Director for all Head Coaches

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Coaching Knowledge (Additional comments must be provided if score is 1 or 2)

- 1 2 3 4 - Possesses appropriate knowledge of the sport(s) in which involved.**
- 1 2 3 4 - Understands complexities involved in the formulation of game plan.**
- 1 2 3 4 - Implements strategies in the production and adjustment to game plan.**
- 1 2 3 4 - Possesses knowledge of the individual positions coached.**
- 1 2 3 4 - Organizes and prepares thoroughly for practices and games.**
- 1 2 3 4 - Evaluates the performance of opponents accurately.**
- 1 2 3 4 - Evaluates the performance of athletes accurately.**

Comments:

Coaching Student Athletes (Additional comments must be provided if score is 1 or 2)

- 1 2 3 4 - Teaches respect for officials and other authority figures.**
- 1 2 3 4 - Models appropriate behavior in appearance, language, etc.**
- 1 2 3 4 - Maintains fair and consistent discipline.**
- 1 2 3 4 - Encourages good sportsmanship.**
- 1 2 3 4 - Encourages development of a positive attitude in all athletes.**
- 1 2 3 4 - Coaches all athletes equitably.**
- 1 2 3 4 - Shows self-control and poise in all aspects of coaching duties.**
- 1 2 3 4 - Provides appropriate feedback to athletes before, during and at the end of the season.**

Comments:

Evaluator's Summary Comments:

Evaluator Signature	Date
Evaluator's Employee ID #: _____	

Coaches Signature	Date
Employee ID #: _____	
<i>(Signature does not constitute agreement)</i>	

Administrators Signature	Date

District Athletic Director Signature	Date

- Check this box if coach's comments are attached (optional)
- Original:** Personnel File
Copy: Employee, Evaluator, Admin.

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