



Year	Year 1	Year 2	Year 3	Year 4	Year 5/6
Site Team	- Develop Baseline Technology Components and Career Paths (Skills Map) - Review CIS' P-Tech Implementation Plan and Progress - Steering Committee and Advisory Board Meetings	- Update Baseline Technology Components and Career Paths (Skills Map) - Implement Practicum - Review CIS' P-Tech Implementation Plan and Progress	- Review/Update Baseline Technology Components and Career Paths (Skills Map) - Review CIS' P-Tech Implementation Plan and Progress	- Assess Student Readiness/Gap Assessment for Certification/Certificate - Review CIS' P-Tech Implementation Plan and Progress	Review CIS' P-Tech Implementation Plan and Progress
Industry Partner	- Implement Workplace Learning Curriculum- Introduction To: -Infrastructure -Business Analysis -Project Management -Networking -Storage Technology -Information Security -Technical and Customer Support	- Selection of Career Path - Execute Workplace Learning Curriculum, including: -Troubleshooting -Infrastructure -Knowledgebase Skills -Business Analysis -Project Management -Networking	- Execute Workplace Learning Curriculum - Continuation of selected curriculum, including: -IT Procurement & Contract Management -IT Finance and Accounting	- Apprenticeship for selected Career Path - Continuation of selected curriculum	- Vocational Execution for selected Career Path - Technology Implementation and Delivery - Technology Support
Student Skills	- Team Work - Accountability - Ethics - Critical Thinking - Workplace Diversity	- Problem Solving - Effective Verbal and Written Communication - Relationship Building - Time Management	- Customer Service - Conflict & Dispute Resolution - Professional Presentations	- Effective Technical Writing/Documentation - Time Management	- Supervisory Training - Personnel/Human Resource Management - Influence - Negotiation (Win/Win) - Regulatory/Procedure Management
College/ Industry Partner					
Mentors	- Internal Staff Mentor Training - Launch Mentor Program	Execute and Monitor Mentor Program	Execute and Monitor Mentor Program	Execute and Monitor Mentor Program	Execute and Monitor Mentor Program
Staff			- Summer Internship - Paid Internship	- Summer Internship - Paid Internship	- Summer Internship - Paid Internship - Part-time/Full-time Employment - Entry or Mid-Level