DALLAS INDEPENDENT SCHOOL DISTRICT

Workforce Ready Continuum | *Building Competencies for College and Career Readiness*

EXPLORE | ENGAGE | EXPERIENCE | ENHANCE

WORKFORCE READINESS COMPETENCIES	9th Grade	10th Grade	11th Grade	12th Grade
Career & Self-Development	Develop Plans and goals for future Goal Setting | Personality Assessment	Show awareness of own strengths and areas for development Student Assessment	Show awareness of own strengths and areas for development Portfolio Development	Show awareness of own strengths and areas for development Portfolio Completion
Communication	Demonstrate Written/Non-verbal communication Professional Email - Writing Activity	Demonstrate Written/Non-verbal communication Professional Communication Activity	Ask appropriate questions for specific information Mentoring Session	Demonstrate verbal, written, and non-verbal/body language, abilities Portfolio Presentation
Critical Thinking	Make decisions and solve problems Critical Thinking Workshop	Make decisions and solve problems Workplace Challenge	Multi-task well in a fast-paced environment Internship	Multi-task well in a fast-paced environment Internship
Equity & Inclusion	Demonstrates the awareness and skills to equitably engage & include people from different cultures. Community Service Project	Seek global cross-cultural interactions and experiences Community Service Project	Seek global cross-cultural interactions and experiences Community Service Project	Use multiple cultural perspectives to make inclusive and equity-minded decisions Lead Service Project
Leadership	Capitalize on strengths to achieve goals Community Service Project	Plan, initiate, manage, complete, and evaluate projects Team Lead or Committee Member	Plan, initiate, manage, complete, and evaluate projects Resume Development | Mock Interview	Seek out and leverage diverse resources and feedback from others to inform direction OUTCOMES
Professionalism	Demonstrate effective work habits Participate in Guest Speaker Series	Maintain a positive personal brand Resume Development	Prioritize and complete tasks to accomplish organizational goals Internship Prep Academy - Oppti Platform	Be present and prepared Job Shadowing
Teamwork	Build and Maintain collaborative relationships Workplace Tour/Challenge	Collaborate with others to achieve common goals Listening & Valuing Opinions Activity	Collaborate with others to achieve common goals Participate in a Career Prep Workshop	Listen carefully to others, taking time to understand and ask appropriate questions without interrupting Participate in a Career Prep Workshop
Technology	Leverage technology to accomplish goals Digital Badge | Industry Based Certification	Use technology to achieve strategic goals Digital Badge | Industry Based Certification	Use technology to improve efficiency and productivity of work Internship Ready Badge - Oppti Platform	Use technology to improve efficiency and productivity of work Create LinkedIn Profile