

Minority Women Business Enterprise

Leslie Williams, Deputy Chief of Special Projects

Annie Partee, Director, M/WBE Department

FY 22 – 23 | 2nd Quarter | October 1, 2022 – December 31, 2022 Report

February is designated as **Black History Month**. The M/WBE Department honors the triumphs and struggles of African Americans throughout U.S. history. We pay tribute to the generations of African Americans who struggled with adversity to achieve racial equity and justice. We salute and honor their sacrifices.

Honoring Dallas ISD Trailblazers



Dr. Robert Payton, Jr. Senior Executive, Interim Superintendent 2000



Dr. Frederick Douglass Todd, Sr. Principal, Executive Director & Area Superintendent



Dr. H.B. Bell Senior Executive



Ms. Ada Williams Educator, Counselor, Director & Community Servant



Mr. Lester Mays Executive Director of Procurement

MINORITY/WOMEN BUSINESS ENTERPRISE (M/WBE) INITIATIVES



It is a continuing goal of the district to involve minority and women-owned businesses, in a legal and meaningful way, in all facets of the district's contracting and purchasing activities. The district's aspirational M/WBE goal is 30 percent for goods, services, and construction. For bond-funded professional services, the district's aspirational M/WBE goal is 35 percent.

M/WBE Advisory Committee

- Vacant Appointments
- Email Questions and/or Appointees to: lwilliams@dallasisd.org

Upcoming M/WBE Workshops and Webinars

- February 2023 | Facebook Live Series honoring Black History
- February 2, 2023 | Franchising 101 in Collaboration with Carlos White, City of Dallas Mayor's Initiative, Goldman Sachs 10k Small Businesses
- February 23, 2023 |ISD Construction Bond Webinar in Collaboration with Austin ISD and San Antonio ISD
- March 1, 2023 | Increase Your Sales with Google Tools in Collaboration with Google
- March 8, 2023 | Establish a Professional Domain, Website and E-mail
- March 22, 2023 | Bond Academy
 - Every Wednesday Beginning March 22, 2023 Through April 12, 2023
- April 2023 | Dallas ISD M/WBE Vendor Expo
- April 2023 | Knowledge Is Power Business Conference
- April 2023 | Bond Academy

Internal M/WBE Training Sessions

- Conducted on December 14, 2022 and January 18, 2023
- Designed to educate Dallas ISD employees regarding the M/WBE Program, Policy, and Requirements
- 254 Registrants

- Outreach and Vendor Meetings | July 1, 2022 through December 31, 2022
 - 56 Individualized Vendor Meetings, Bid Debriefings, and Site Visits
 - **49** Outreach and Community Events
 - 18 Pre-Bid Meetings
- Training Sessions | July 1, 2022 through December 31, 2022
 - 4 Workshops Conducted by the M/WBE Team
- M/WBE Bonding Report | July 1, 2022 through December 31, 2022
 - 3 Bonds Issued

Company Specialization	Total \$ Amount Bond Requested	Total \$ Single Line Amount Bond Approved	Total Aggregate Amount Approved	Ethnic/Gender
Drywall, Tape				
and Bed	\$100,000	\$250,000	\$500,000	Black Male
General	¢250,000	¢500,000	\$750,000	D11. M.1.
Construction	\$250,000	\$500,000	\$750,000	Black Male
Window Treatment,				
Painting	\$100,000	\$100,000	\$200,000	Hispanic Male
	\$450,000	\$850,000	\$1,450,000	

M/WBE Testimonial

PHILANTHROPIC SUPPORT



\$20,536.65 Donated to Support the district's Homeless Education Program, Multiple Careers Magnet Center, and Dallas Education Foundation's Winter Break Meals Program

The M/WBE Department extends our heartfelt appreciation to the following philanthropists. Thanks for impacting the lives of Dallas ISD students and their families.

2M Business Products Dallas/Fort Worth Minority Supplier Development Council Levine's Department Stores

3C Technologies Dikita Enterprises Mary Gilmore

A1 Mobile Fleet Wash & Detail Dikita\\Vanir, a Joint Venture M/WBE Team (District and PM Firms)

Frederick d'Escoto McKissack & McKissack ACARI Management Group, Inc.

AECOM Free Range Pumpkins Metzger Awards and Promotional Products

Alliance Geotechnical Gonzalez & Schneeberg Nexgen Lighting

Hauling Ace Dispatching Asian American Contractors and Professional Association Office Interiors Group

HJ Russell Patrick Balque Azteca

Blend It, LLC Honoré Office Products Inc. **Praxis Coaching Solutions**

Redbird Cleaning Services, LLC **Bridgework Partners** Identisys

Buckaroo Pest Protection Intimate Altar Wellness Reeder Construction

Ricardo Hernandez Cadence McShane Construction Irving ISD (Luis Rosado)

Jacobs **Smart Group Systems** Capital One

CBRE and Vanir Joint Venture JBJ Management **SSP** Consulting

Taylor Construction Management Cesco, Inc. Ken Tse

Cheryl Orr Key to the City Consulting TJ's Professional Painting & Construction

Chris and Tommi Lyle **KPost Roofing Treasury Services**

Construction Zone (Donated \$10,000 to Meals Program) Legacy Business Development Trinity Review Services

"Somewhere along the way, we must learn that there is nothing greater than to do something for others. Dr. Martin Luther King Jr.



M/WBE Report | July 1, 2021 – June 30, 2022











Outreach **Events**







Webinars



Total Aggregate Bond Amounts





Awards & Recognition

Major Events



158 Attendees



Attendees



537 **Attendees**

M/WBE Utilization



40.73% Construction





2020 BOND PROGRAM | TOTAL M/WBE UTILIZATION

CUMULATIVE TO DATE | PAYMENTS REFLECT 2020 BOND PROGRAM DOLLARS THROUGH DECEMBER 31, 2022



		M/WBE		M/WBE
Ethnicity/Gender	M/WBE Prime	Subcontractor	Total M/WBE	Percentage
African American Male	\$13,507,452	\$93,845	\$13,601,297	21.5%
African American Female	\$0	\$0	\$0	0.0%
Hispanic Male	\$6,249,119	\$8,476,668	\$14,725,787	23.3%
Hispanic Female	\$1,092,489	\$0	\$1,092,489	1.7%
Asian Male	\$0	\$0	\$0	0.0%
Asian Female	\$0	\$0	\$0	0.0%
Native American Male	\$460,738	\$0	\$460,738	0.7%
Native American Female	\$0	\$20,888	\$20,888	0.0%
Total Minority	\$21,309,797	\$8,591,401	\$29,901,198	47.29%
White Female	\$4,237,711	\$1,212,272	\$5,449,983	8.62%
Total M/WBE	\$25,547,508	\$9,803,673	\$35,351,181	55.91%
Total District			\$63,234,155	

60%			
40%		MWBE	
20%	M/WB Goal 30%		
0%			

Construction

		M/WBE		M/WBE
Ethnicity/Gender	M/WBE Prime	Subconsultant	Total M/WBE	Percentage
African American Male	\$13,624,639	\$859,847	\$14,484,486	7.0%
African American Female	\$1,718,470	\$903,738	\$2,622,208	1.3%
Hispanic Male	\$49,878,190	\$2,589,656	\$52,467,846	25.5%
Hispanic Female	\$2,095,065	\$676,183	\$2,771,248	1.3%
Asian Male	\$14,963,795	\$1,066,792	\$16,030,587	7.8%
Asian Female	\$1,657,988	\$196,020	\$1,854,008	0.9%
Native American Male	\$33,617	\$1,491,323	\$1,524,940	0.7%
Native American Female	\$0	\$15,775	\$15,775	0.0%
Total Minority	\$83,971,764	\$7,799,334	\$91,771,098	44.58%
White Female	\$5,213,687	\$1,982,298	\$7,195,985	3.50%
Total M/WBE	\$89,185,451	\$9,781,632	\$98,967,083	48.07%
Total District			\$205,875,851	

Professional Services



2015 BOND PROGRAM | TOTAL M/WBE UTILIZATION

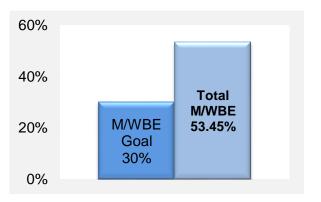
CUMULATIVE TO DATE | PAYMENTS REFLECT 2015 BOND PROGRAM DOLLARS THROUGH DECEMBER 31, 2022



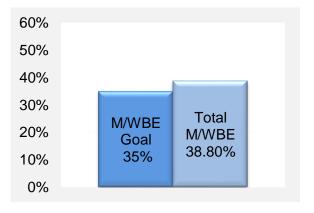
Ethnicity/Gender	M/WBE Prime	M/WBE Subcontractor	Total M/WBE	M/WBE Percentage
African American Male	\$48,409,470	\$58,266,941	\$106,676,411	10.3%
African American Female	\$1,860,165	\$131,452	\$1,991,617	0.2%
Hispanic Male	\$45,552,092	\$96,345,006	\$141,897,098	13.7%
Hispanic Female	\$1,666,433	\$7,981,767	\$9,648,200	0.9%
Asian Indian Male	\$5,402,271	\$1,118,772	\$6,521,043	0.6%
Asian Indian Female	\$0	\$11,257,772	\$11,257,772	1.1%
Native American Male	\$9,519,021	\$3,869,571	\$13,388,592	1.3%
Native American Female	\$0	\$15,010	\$15,010	0.0%
Total Minority	\$112,409,452	\$178,986,291	\$291,395,743	28.06%
White Female	\$73,544,986	\$190,056,520	\$263,601,506	25.38%
Total M/WBE	\$185,954,438	\$369,042,811	\$554,997,249	53.45%
Total District			\$1,038,444,147	

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Ethnicity/Gender	M/WBE Prime	M/WBE Subconsultant	Total M/WBE	M/WBE Percentage
African American Male	\$24,933,924	\$6,032,146	\$30,966,070	9.5%
African American Female	\$9,052,663	\$5,089,802	\$14,142,465	4.3%
Hispanic Male	\$27,611,786	\$6,081,380	\$33,693,166	10.3%
Hispanic Female	\$8,388,608	\$550,262	\$8,938,870	2.7%
Asian Male	\$3,262,084	\$2,305,843	\$5,567,927	1.7%
Asian Female	\$574,161	\$272,120	\$846,281	0.3%
Native American Male	\$9,626,600	\$3,241,367	\$12,867,967	3.9%
Native American Female	\$0	\$0	\$0	0.0%
Total Minority	\$83,449,826	\$23,572,920	\$107,022,746	32.85%
White Female	\$13,800,074	\$5,588,692	\$19,388,766	5.95%
Total M/WBE	\$97,249,900	\$29,161,612	\$126,411,512	38.80%
Total District			\$325,799,703	

Construction



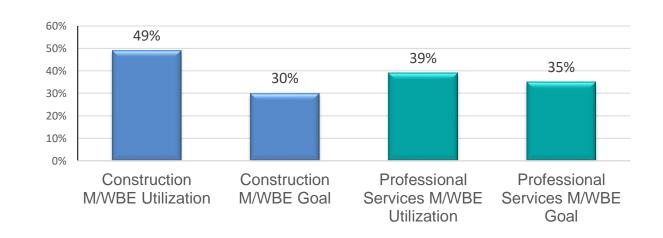
Professional Services



2008 BOND PROGRAM | TOTAL M/WBE UTILIZATION



CUMULATIVE TO DATE | PAYMENTS REFLECT 2008 BOND PROGRAM DOLLARS THROUGH DECEMBER 31, 2022

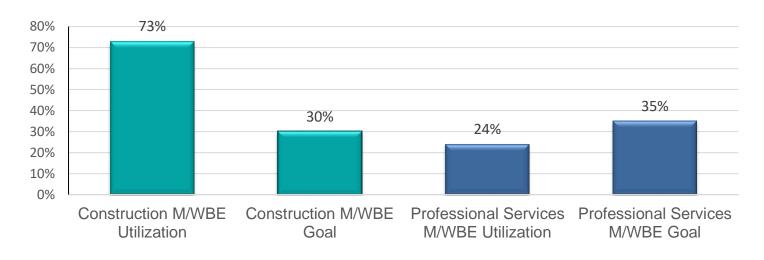


Category	M/WBE Prime	M/WBE Subcontractor	Total M/WBE	Total District	M/WBE Percentage
Bond Funded Construction	\$195,369,027	\$279,454,395	\$474,823,422	\$970,663,764	49%
Bond Funded Professional Services	\$80,478,724	\$48,702,318	\$129,181,042	\$332,123,843	39%
Total M/WBE	\$275,847,751	\$328,156,713	\$604,004,464	\$1,302,787,607	46%

BRIDGE PROGRAM | TOTAL M/WBE UTILIZATION



CUMULATIVE TO DATE | PAYMENTS REFLECT BRIDGE PROGRAM DOLLARS THROUGH DECEMBER 31, 2022



Category	M/WBE Prime	M/WBE Subcontractor	Total M/WBE	Total District	M/WBE Percentage
Bond Funded Construction	\$37,372,004	\$22,041,938	\$59,413,942	\$81,875,502	73%
Bond Funded Professional Services	\$6,333,079	\$3,017,856	\$9,350,935	\$38,199,560	24%
Total M/WBE	\$43,705,083	\$25,059,794	\$68,764,877	\$120,075,062	57%

CONSTRUCTION MANAGER AT RISK | TOTAL M/WBE UTILIZATION



CUMULATIVE TO DATE | PAYMENTS REFLECT CMAR DOLLARS THROUGH DECEMBER 31, 2022

Thomas Jefferson High School, WHILA (Edward H. Cary Middle School (PK-8)), Career Institute North, and West Dallas STEM

Ethnicity/Gender	M/WBE Prime	M/WBE Subcontractor	Total M/WBE	M/WBE Percentage
African American Male	\$294,202	\$27,816,189	\$28,110,391	15.97%
African American Female	\$0	\$137,485	\$137,485	0.08%
Hispanic Male	\$0	\$29,792,153	\$29,792,153	16.93%
Hispanic Female	\$0	\$498,325	\$498,325	0.28%
Asian Male	\$0	\$1,822,439	\$1,822,439	1.04%
Asian Female	\$0	\$0	\$0	0.00%
Native American Male	\$0	\$13,033,153	\$13,033,153	7.41%
Native American Female	\$0	\$0	\$0	0.00%
Total Minority	\$294,202	\$73,099,744	\$73,393,946	41.70%
White Female	\$0	\$20,170,638	\$20,170,638	11.46%
Total M/WBE	\$294,202	\$93,270,382	\$93,564,584	53.16%
Total District			\$175,991,204	

60%			
40%			
20%	M/WBE Goal 30%	Total M/WBE 53.16%	
0%			

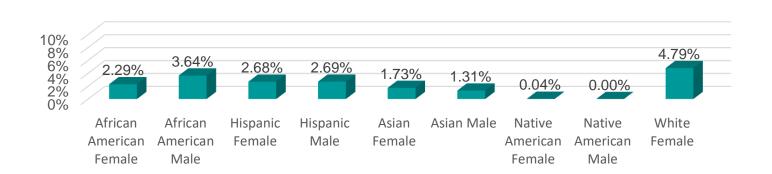
School	Construction Manager at Risk	Purchase Order	Contract Award	Paid/Retainage Amount
Thomas Jefferson High School	HC Beck, LTD.	804680	\$62,900	\$62,900
Thomas Jefferson High School	HC Beck, LTD.	808330	\$94,841,667	\$88,034,753
Thomas Jefferson High School	Core Construction	788478	\$962,540	\$861,520
WHILA (Edward H. Cary Middle School (PK-8))	HC Beck, LTD.	804811	\$62,900	\$62,900
WHILA (Edward H. Cary Middle School (PK-8))	HC Beck, LTD.	808331	\$44,346,139	\$41,280,532
WHILA (Edward H. Cary Middle School (PK-8))	Core Construction	788477	\$557,033	\$478,722
Career Institute North	Turner Source, A Joint Venture	803389	\$25,000	\$25,000
Career Institute North	Turner Source, A Joint Venture	832713	\$60,640,184	\$28,162,991
West Dallas STEM	Reeder General Contractor	817590	\$25,000	\$25,000
West Dallas STEM	Reeder General Contractor	833451	\$23,296,277	\$16,996,885
TOTAL			\$224,819,640	\$175,991,204

PAGI

FUND 199 (GENERAL OPERATING) | TOTAL M/WBE UTILIZATION

Minority/Women **Business Enterprise**

FISCAL YEAR 2022-2023 | JULY 1, 2022 THROUGH DECEMBER 31, 2022





MANDE

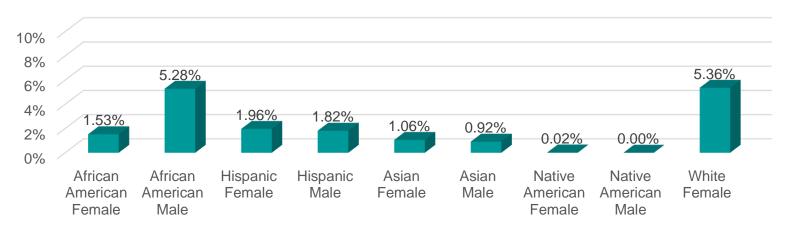
				M/WBE
Ethnicity/Gender	Quarter 1	Quarter 2	Total M/WBE	Percentage
African American Female	\$1,149,458	\$1,086,491	\$2,235,949	2.29%
African American Male	\$2,005,378	\$1,555,391	\$3,560,769	3.64%
Hispanic Female	\$1,646,598	\$974,117	\$2,620,715	2.68%
Hispanic Male	\$2,017,498	\$610,269	\$2,627,767	2.69%
Asian Female	\$812,862	\$874,868	\$1,687,730	1.73%
Asian Male	\$643,258	\$636,130	\$1,279,388	1.31%
Native American Female	\$15,407	\$19,194	\$34,601	0.04%
Native American Male	\$0	\$0	\$0	0.00%
Total Minority	\$8,290,459	\$5,756,460	\$14,046,919	14.37%
White Female	\$2,560,972	\$2,124,631	\$4,685,603	4.79%
Total M/WBE	\$10,851,431	\$7,881,091	\$18,732,522	19.17%
Revised M/WBE Utilization Includes Non-Certified M/WBE\$	\$13,362,458	\$11,005,565	\$24,368,023	24.93%
Total District	\$51,960,185	\$45,780,014	\$97,740,199	
M/WBE Percentage	20.9%	17.2%	19.2%	

DISTRICTWIDE FUNDS | TOTAL M/WBE UTILIZATION

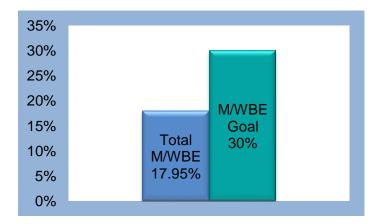
EXCLUDES BOND FUNDS



FISCAL YEAR 2022-2023 | JULY 1, 2022 THROUGH DECEMBER 31, 2022



Ethnicity/Gender	Quarter 1	Quarter 2	Total M/WBE	M/WBE Percentage
African American Female	\$1,270,844	\$1,437,277	\$2,708,121	1.53%
African American Male	\$7,220,566	\$2,157,316	\$9,377,882	5.28%
Hispanic Female	\$2,083,372	\$1,402,468	\$3,485,840	1.96%
Hispanic Male	\$2,251,977	\$973,367	\$3,225,344	1.82%
Asian Female	\$848,706	\$1,033,345	\$1,882,051	1.06%
Asian Male	\$726,235	\$899,678	\$1,625,913	0.92%
Native American Female	\$15,407	\$19,194	\$34,601	0.02%
Native American Male	\$0	\$0	\$0	0.00%
Total Minority	\$14,417,107	\$7,922,645	\$22,339,752	12.58%
White Female	\$4,165,953	\$5,352,272	\$9,518,225	5.36%
Total M/WBE	\$18,583,060	\$13,274,917	\$31,857,977	17.95%
Revised M/WBE Utilization Includes Non-Certified M/WBE \$	\$21,911,552	\$24,699,579	\$46,611,131	26.26%
Total District	\$84,397,207	\$93,121,060	\$177,518,267	
M/WBE Percentage	22.02%	14.26%	17.95%	



Electronic Bid Analysis*

October 1, 2022 through December 31, 2022

	Number of Awards	Payment
Total M/WBE	405	\$5,614,965
Total District	1326	\$32,075,676
M/WBE Percentage	30.54%	17.51%

^{*} consists of electronic bids, doesn't reflect hardcopy bids



THANK

Questions?