MINORITY/WOMEN BUSINESS ENTERPRISE (M/WBE) REPORT

2nd Quarter | October 1, 2021 through December 31, 2021



Leslie Williams

Deputy Chief, Special Projects

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MINORITY/WOMEN BUSINESS ENTERPRISE (M/WBE) INITIATIVES



It is a continuing goal of the district to involve minority and women-owned businesses, in a legal and meaningful way, in all facets of the district's contracting and purchasing activities. The district's aspirational M/WBE goal is 30 percent for goods, services, and construction. For bond-funded procurements, the district's aspirational M/WBE goal is 35 percent for professional services.

Availability & Disparity Study

- Estimated Completion Date | January 31, 2022
- Board Presentation | March 10, 2022
- Board Approval | March 24, 2022

M/WBE Strategic Partnership Sessions*

- Desired Outcome: Increase M/WBE Utilization for General Operating Funds
- Targeting Prime Vendors that have received Large Contract Awards and Payments
- Encourage M/WBE Subcontractor Utilization
 - Scope-Specific Work (Commercially Useful Function)
 - Caterers
 - Consultants
 - **Fuel Distributors**
 - Furniture, Fixture & Equipment and Installations
 - Mail Fulfillment Companies and Couriers
 - **Marketing and Promotional Products**
 - Minority and Women Focused Publications
 - Office Lease and Rental
 - Office Supplies and Office Equipment
 - Paper, Computers, Printers, Software
 - Technology
 - **Temporary Agencies**
 - **Uniform and Apparel**
 - Others...

- Outreach and Training Sessions | October 1, 2021 through December 31, 2021
 - 80 Individualized Vendor Meetings and Bid Debriefings
 - 49 Outreach and Community Events
 - 22 Pre-Bid Meetings
 - Workshops Conducted by M/WBE Team
- M/WBE Bonding Report | October 1, 2021 through December 31, 2021
 - 3 Construction Companies Received Bonds
 - 1 Black Female | 1 Black Male | 1 Hispanic Female
 - \$2.25 M Single Line Amount Bond Approved
 - \$4.5 M Total Aggregate Amount Approved

M/WBE Awards and Recognitions

- Velina Willis Smith, M/WBE Coordinator
 - Appointed Regional Coordinator for the American Contract Compliance Association (ACCA)
 - Will represent Dallas ISD and the M/WBE Department on a national level, by bringing more awareness to diversity, equity, inclusion, and accessibility to racial equity programs and initiatives

2015 BOND PROGRAM | TOTAL M/WBE UTILIZATION

CUMULATIVE TO DATE | PAYMENTS REFLECT 2015 BOND PROGRAM DOLLARS THROUGH DECEMBER 31, 2021

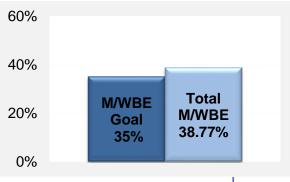


Ethnicity/Gender	M/WBE Prime	M/WBE Subcontractor	Total M/WBE	M/WBE Percentage		C
African American Male	\$37,119,694	\$51,719,938	\$88,839,632	9.8%		
African American Female	\$1,685,144	\$131,452	\$1,816,596	0.2%	60%	
Hispanic Male	\$38,313,441	\$83,391,334	\$121,704,775	13.5%	3373	
Hispanic Female	\$1,608,040	\$5,952,426	\$7,560,466	0.8%		
Asian Indian Male	\$4,606,780	\$395,264	\$5,002,044	0.6%	40%	
Asian Indian Female	\$0	\$10,243,814	\$10,243,814	1.1%		
Native American Male	\$8,485,589	\$3,499,269	\$11,984,858	1.3%	20%	
Native American Female	\$0	\$0	\$0	0.0%		
Total Minority	\$91,818,688	\$155,333,497	\$247,152,185	27.38%	00/	
White Female	\$82,598,944	\$169,777,088	\$252,376,032	27.96%	0%	
Total M/WBE	\$174,417,632	\$325,110,585	\$499,528,217	55.35%		
Total District			\$902,543,712			
						C _

Construction Total M/WBE M/WBE 55.35% Goal 30%

M/WBE **M/WBE Prime** M/WBE Subconsultant **Total M/WBE Ethnicity/Gender Percentage** African American Male \$22,495,598 \$5,574,587 \$28,070,185 9.7% \$4,093,378 \$11,650,278 4.0% African American Female \$7,556,900 Hispanic Male \$25,652,662 \$5,649,214 \$31,301,876 10.8% \$7,649,888 \$705,166 \$8,355,054 2.9% Hispanic Female Asian Male \$3,100,645 \$2,293,326 \$5,393,971 1.9% Asian Female \$317,105 \$216,631 \$533,736 0.2% Native American Male \$7.878.519 \$3.162.676 \$11,041,195 3.8% \$0 0.0% Native American Female \$0 \$74,651,317 \$21,694,978 \$96,346,295 33.13% **Total Minority** White Female \$11,463,216 \$4,921,816 \$16,385,032 5.64% **Total M/WBE** 38.77% \$86,114,533 \$26,616,794 \$112,731,327 **Total District** \$290,760,015

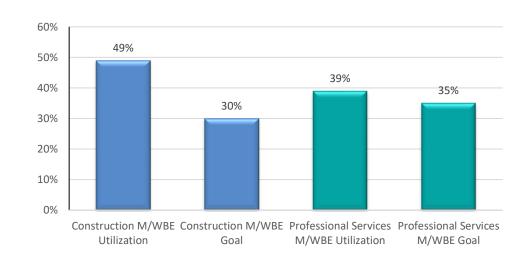




2008 BOND PROGRAM | TOTAL M/WBE UTILIZATION



CUMULATIVE TO DATE | PAYMENTS REFLECT 2008 BOND PROGRAM DOLLARS THROUGH DECEMBER 31, 2021

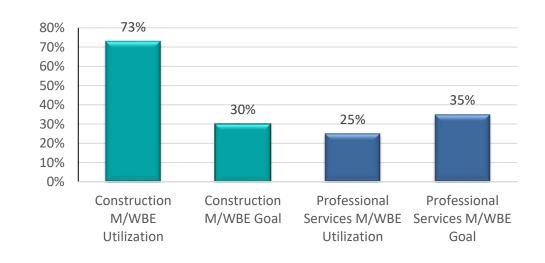


Category	M/WBE Prime	M/WBE Subcontractor	Total M/WBE	Total District	M/WBE Percentage
Bond Funded Construction	\$195,365,129	\$279,454,395	\$474,819,524	\$970,624,784	49%
Bond Funded Professional Services	\$80,472,562	\$48,702,318	\$129,174,880	\$332,014,484	39%
Total M/WBE	\$275,837,691	\$328,156,713	\$603,994,404	\$1,302,639,268	46%

BRIDGE PROGRAM | TOTAL M/WBE UTILIZATION



CUMULATIVE TO DATE | PAYMENTS REFLECT BRIDGE PROGRAM DOLLARS THROUGH DECEMBER 31, 2021



Category	M/WBE Prime	M/WBE Subcontractor	Total M/WBE	Total District	M/WBE Percentage
Bond Funded Construction	\$37,319,571	\$22,041,938	\$59,361,509	\$81,821,899	73%
Bond Funded Professional Services	\$5,885,152	\$3,017,856	\$8,903,008	\$36,284,655	25%
Total M/WBE	\$43,204,723	\$25,059,794	\$68,264,517	\$118,106,554	58%

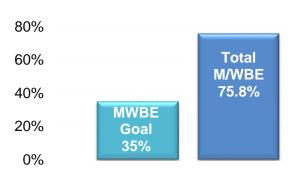
CONSTRUCTION MANAGER AT RISK | TOTAL M/WBE UTILIZATION

Minority/Women **Business Enterprise**

CUMULATIVE TO DATE | PAYMENTS REFLECT CMAR DOLLARS THROUGH DECEMBER 31, 2021

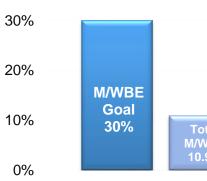
		M/WBE		M/WBE
Ethnicity/Gender	M/WBE Prime	Subconsultant	Total M/WBE	Percentage
African American Male	\$435,542	\$316,485	\$752,027	5.5%
African American Female	\$0	\$0	\$0	0.0%
Hispanic Male	\$8,370,029	\$654,517	\$9,024,546	66.1%
Hispanic Female	\$330,148	\$0	\$330,148	2.4%
Asian Indian Male	\$32,245	\$56,610	\$88,855	0.7%
Asian Indian Female	\$29,446	\$0	\$29,446	0.2%
Native American Male	\$0	\$94,460	\$94,460	0.7%
Native American Female	\$0	\$0	\$0	0.0%
Total Minority	\$9,197,410	\$1,122,072	\$10,319,482	75.6%
Total Female	\$0	\$27,254	\$27,254	0.2%
Total M/WBE	\$9,197,410	\$1,149,326	\$10,346,736	75.8%
Total District			\$13,646,433	

Professional Services



		M/WBE		M/WBE
Ethnicity/Gender	M/WBE Prime	Subcontractor	Total M/WBE	Percentage
African American Male	\$6,250	\$0	\$6,250	0.0%
African American Female	\$0	\$30,385	\$30,385	0.1%
Hispanic Male	\$0	\$2,047,313	\$2,047,313	5.3%
Hispanic Female	\$0	\$0	\$0	0.0%
Asian Indian Male	\$0	\$0	\$0	0.0%
Asian Indian Female	\$0	\$0	\$0	0.0%
Native American Male	\$0	\$838,266	\$838,266	2.2%
Native American Female	\$0	\$0	\$0	0.0%
Total Minority	\$6,250	\$2,915,964	\$2,922,214	7.6%
Total Female	\$0	\$1,284,811	\$1,284,811	3.3%
Total M/WBE	\$6,250	\$4,200,775	\$4,207,025	10.9%
Total District			\$38,536,657	

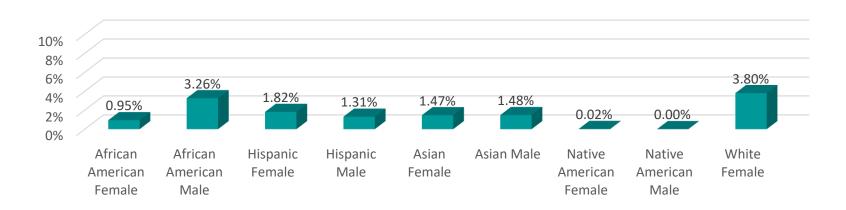
Construction

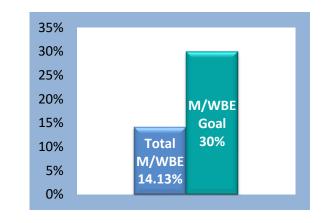


FUND 199 (GENERAL OPERATING) | TOTAL M/WBE UTILIZATION

Minority/Women **Business Enterprise**

FISCAL YEAR 2021-2022 | JULY 1, 2021 THROUGH DECEMBER 31, 2021





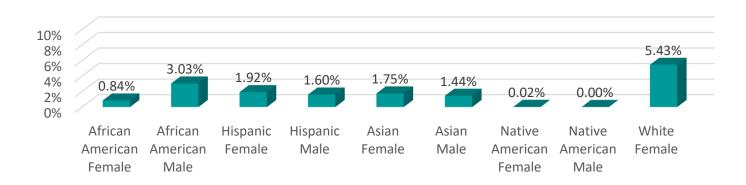
				M/WBE
Ethnicity/Gender	Quarter 1	Quarter 2	Total M/WBE	Percentage
African American Female	\$564,895	\$757,457	\$1,322,352	0.95%
African American Male	\$1,757,006	\$2,805,415	\$4,562,421	3.26%
Hispanic Female	\$1,852,819	\$693,623	\$2,546,442	1.82%
Hispanic Male	\$1,176,026	\$661,818	\$1,837,844	1.31%
Asian Female	\$1,062,885	\$995,241	\$2,058,126	1.47%
Asian Male	\$1,124,406	\$949,276	\$2,073,682	1.48%
Native American Female	\$13,551	\$17,135	\$30,686	0.02%
Native American Male	\$555	\$4,300	\$4,855	0.00%
Total Minority	\$7,552,143	\$6,884,265	\$14,436,408	10.32%
White Female	\$2,451,763	\$2,868,274	\$5,320,037	3.80%
Total M/WBE	\$10,003,906	\$9,752,539	\$19,756,445	14.13%
Revised M/WBE Utilization Includes Non-Certified M/WBE \$	\$11,144,668	\$12,629,941	\$23,774,609	17.00%
Total District	\$67,888,650	\$71,952,385	\$139,841,035	
M/WBE Percentage	14.7%	13.6%		

TOTAL M/WBE UTILIZATION | DISTRICTWIDE FUNDS

EXCLUDES BOND FUNDS

FISCAL YEAR 2021-2022 | JULY 1, 2021 THROUGH DECEMBER 31, 2021





				M/WBE
Ethnicity/Gender	Quarter 1	Quarter 2	Total M/WBE	Percentage
African American Female	\$621,195	\$793,589	\$1,414,784	0.84%
African American Male	\$2,128,552	\$2,977,961	\$5,106,513	3.03%
Hispanic Female	\$2,134,333	\$1,100,453	\$3,234,786	1.92%
Hispanic Male	\$1,809,074	\$885,869	\$2,694,943	1.60%
Asian Female	\$1,131,667	\$1,817,135	\$2,948,802	1.75%
Asian Male	\$1,232,075	\$1,203,616	\$2,435,691	1.44%
Native American Female	\$13,551	\$17,135	\$30,686	0.02%
Native American Male	\$555	\$4,300	\$4,855	0.00%
Total Minority	\$9,071,002	\$8,800,058	\$17,871,060	10.60%
White Female	\$3,596,122	\$5,563,414	\$9,159,536	5.43%
Total M/WBE	\$12,667,124	\$14,363,472	\$27,030,596	16.03%
Revised M/WBE Utilization Includes Non-Certified M/WBE \$	\$14,126,991	\$17,751,045	\$31,878,036	18.90%
Total District	\$81,050,234	\$87,594,933	\$168,645,167	
	45.00/	40.407	40.007	
M/WBE Percentage	15.6%	16.4%	16.0%	



Electronic Bid Analysis*

October 1, 2021 through December 31, 2021

	Number of Awards	Payments
Total M/WBE	232	\$3,468,640
Total District	725	\$11,553,623
M/WBE Percentage	32%	30.02%

^{*} consists of electronic bids, doesn't reflect hardcopy bids



THANK YOU

Questions?