

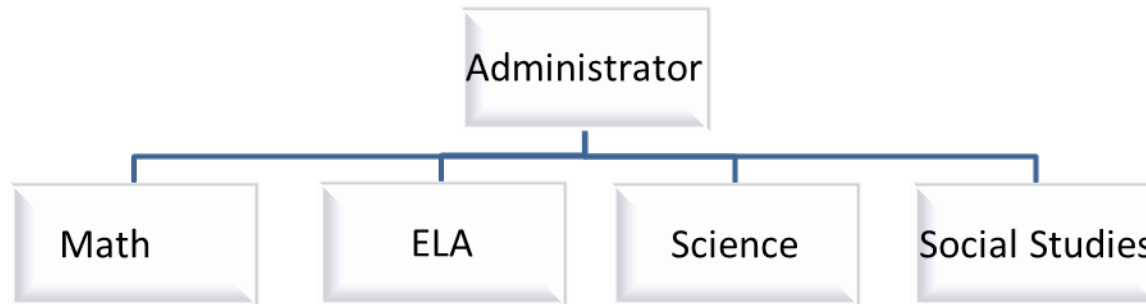
Building a Data Team

Building the Data Team

- ▶ There are no limitations to the structure of the data team...
 - Data teams can be generalized to serve the entire campus, or
 - specialized for a single department.



Campus Core Data Team



The core content CLT members may form a foundation for **data teams** on elementary, middle and high school campuses.

Content Data Teams

Content teams maybe developed for K–12. These teams perform vertical content analysis by grade level.

- ▶ Administrator
 - 6th Grade ELA Lead
 - 7th Grade ELA Lead
 - 8th Grade ELA Lead

- ▶ Administrator
 - 9th Grade English I Lead
 - 10th Grade English II Lead
 - 11th Grade English III Lead
 - 12th Grade English IV Lead

Grade Level Data Teams

Grade Level Data Teams may be established for any K–12 grade level.

- ▶ Administrator
- ▶ Grade Level Lead
 - Grade Level ELA
 - Grade Level Math
 - Grade Level Science
 - Grade Level Social Studies

Possible Additions to Any Data Team:



Data Team Members



These members may be permanent members of the Data Team or they may be included as their expertise is needed in collaboration.

Question

- ▶ How will you organize your data team?



Now that you have your data team, how will it work?



Data Team Protocols

- ▶ Foundations of Norms
 - Support equitable interactions among team members.
 - Create a safe setting for free expression and discovery.
 - Support the goals of the team by planning.
 - Manage time as a resource.
- ▶ Nature of Leadership Role
 - The Administrator serves as a facilitative leader.

Sample Protocols

- ▶ Gather colleagues together with a purpose.
- ▶ Establish effective ground rules for the gatherings.
- ▶ Enforce the ground rules.



Sample Protocols

- ▶ Enable colleagues to share freely with one another
- ▶ Help them attend fully to one another's perspectives
- ▶ Help them to make a collective commitment

--The Power of Protocols



Question

- ▶ What are some protocols you would like to include?



Supporting the Data Team Process

- ▶ Administrator's Role:
 - Scheduling meetings
 - Providing tools and resources
 - Selecting Training
 - Empowering the Team to implement change

Question

- ▶ What are other ways an administrator can support their **data team**?



Data Team Resources

Resources for Data Teams

The Data Coaching Website



The screenshot shows the Dallas Independent School District website's Data Coaching Services page. The header includes the district logo and contact information. A navigation bar lists various site sections. A left sidebar contains a 'Contents' menu with links to Data Coaching Services, About the Data Coaching Program, Data Literacy Toolbox, Data Literacy Review, Data Advisory Team, and Contacts. Below this is a 'Departments' section with a link to the Back to Departments Directory. The main content area features a breadcrumb trail (Home > Departments > Data Coaching Services) and three primary links: DATA LITERACY TOOLBOX, DATA LITERACY REVIEW, and DATA ADVISORY TEAM. A central circular diagram illustrates the Data Literacy Process, with steps: Monitor Results, Frame the Question, Organize for Dialogue, Collect the Data, Analyze the Data, Interpret the Data, and Select Actions. To the right of the diagram is a 'Data Literacy Toolbox' graphic listing 'Process Model', 'Training Materials', 'Modules', 'Templates', and 'Forms', with a 'Learn More' button. A welcome message at the bottom states: 'Welcome to the Dallas ISD Data Coaching Program! We believe in providing educators with the data tools they need to improve student achievement. For more information, please select one of the three categories above and then click the 'Learn More' button.' A small 'Current' section on the right shows a partial list of items with a 'View' link.

<http://www.dallasisd.org/datacoaching>

References

- ▶ *Data Teams, The Big Picture*, (2010) Allison, E., Besser, L., Campsen, L., Cordova, J., Doubek, B., Gregg, L., Kamm, C., Nielsen, K., Perery, A.
- ▶ *The Power of Protocols*, (2007). McDonald, J., Mohr, N., Dichter, A., McDonald, E.
- ▶ *The Data Coaching Guide for Improving Learning for All Students*, (2000). Love, N. Stiles, K, Mundry, S., DiRanna, K.
- ▶ Data Team Video Site
<https://docushare.hsd.k12.or.us/docushare/dsweb/View/Collection-1119>

Resources – Books

