

IPM PLAN

Pest Control Treatment Policies CLB, DI The health and safety of all students, visitors, and employees are dependent upon the proper application of chemicals by certified professionals. Dallas ISD is committed to maintaining the highest standards for our educational and working environments by ensuring that the application of all pesticides and herbicides is only by licensed and certified Environmental, Health and Safety personnel. The District's policy requires that it follows integrated pest management (IPM) procedures to control pests on all facility grounds. The District strives to use the safest and most effective methods to manage pests, including a variety of nonchemical control measures; however, pesticide use is sometimes necessary to maintain adequate pest control and assure a safe, pest-free environment. When it is determined that a pesticide must be used to meet the management goals, the least hazardous material will be used. All applications of pesticides will be applied in accordance with the Federal Insecticides, Fungicide, and Rodenticide Act (7 USC 136 et seq.) and District policies and procedures, Environmental Protection Agency (EPA) regulations in Chapter 40 Code of Federal Regulations, Occupational Safety and Health Administration regulations, and state and local regulations. All pesticides used in the District are registered for their intended use by the EPA and the Texas Department of Agriculture and applied only by certified pesticide applicators. DALLAS ISD EMPLOYEE HANDBOOK EFFECTIVE 2019-2020 p. 28 & 29, Employees are prohibited from applying any pesticide unless specifically licensed and prior approval of the integrated pest management coordinator (IPM). Any application of pesticide or herbicide must be done in a manner prescribed by law and the District's integrated pest management program. Pest control information sheets are available from the IPM coordinator in the Dallas ISD Environmental, Health and Safety Department. Notices of planned pest control treatment will be posted in a District building 48 hours before the treatment begins. All outdoor applications will be posted at the time of treatment and signs will remain until it is safe to enter the area. Notices are generally posted on main entrances and in administrative offices, workrooms, and cafeterias. In addition, individual employees may request in writing to be notified of pesticide applications.

An employee who requests individualized notices will be notified by telephone, written, or electronic means. The choice of using a pesticide will be made after a review of all other available options and a determination that these options are not acceptable. Staffing and costs will not be adequate reasons for use of chemical control. Non-chemical methods will be implemented whenever possible to control the pests. IPM principles will be employed to manage pest populations. The full range of alternatives, including no action, will be considered. The District will notify the school, staff, and students of pesticide treatment. The District will provide parents, who wish to be informed in advance of pesticide application, with notification and supply them with information as needed. All notification will be done in accordance with SPCB regulations. All records of pesticide use and treatment will be maintained in accordance with the Structural Pest Control Board (SPCB). All other records required by regulatory agencies will be maintained as required by the appropriate agency. All pest surveillance data information will be maintained to verify the need for treatment. All District employees are responsible for complying with the District's IPM policy and should assist in its implementation by following these rules:

- All snack foods must be stored in storage containers. Metal or glass jar containers are best.
- No foods, such as cakes, cookies, or pies should be left out in break rooms or classrooms overnight.
- Do not apply any insecticides on school grounds including, but not limited to: roach and ant sprays, wasp sprays, or roach bait stations, etc.