

## Understanding Your 2023-2024 TEI Compensation

This document is intended for returning TEI-eligible teachers who received a 2022-2023 TEI scorecard with a 2023-2024 TEI Effectiveness Level. This document cannot be used to determine compensation for any year other than 2023-2024.

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### VIEW YOUR 2022-2023 TEI SCORECARD IN [LASERFICHE](#).

Log in to My Records with EAD username and password here from within the DISD network: <http://myrecords.dallasisd.org>. Select "Evaluations" and enter your Employee ID, then submit.

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### LOCATE YOUR 2023-2024 TEI EFFECTIVENESS LEVEL.

Remember, eligibility for salary increase through TEI is based upon the current Effectiveness Level.

2022-23 Effectiveness Level	Distinguished Teacher	<b>Proficient II</b>
Evaluation Score and 2021-22 Evaluation Rating	84 – Proficient II	

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### REVIEW YOUR 2022-2023 BASE SALARY.

Log in to Oracle here with username and password: <https://ebsprod.dallasisd.org/>  
Review your 2023-24 Salary in Oracle through your Salary History or Statement of Earnings.

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### MAKE NOTE OF THE 2023-2024 TEI INCREASE STRUCTURE.

In 2023-2024, eligible teachers will receive the GREATER OF effectiveness level advancement change to compensation level, or board-approved increase.

### REVIEW THE 2022-2023 TEI COMPENSATION LEVELS.

#### 2022-2023 TEI Compensation Levels (187/191 Days)

PROGRESSING I	PROGRESSING II	PROFICIENT I	PROFICIENT II	PROFICIENT III	EXEMPLARY I	EXEMPLARY II	MASTER
\$61,500	\$62,000	\$68,500	\$71,500	\$76,500	\$79,500	\$84,000	\$100,000

If the increase earned by advancing an effectiveness level or by change in the compensation level is *greater* than the board-approved increase, the employee's 2023-2024 salary will equal the 2023-2024 TEI Compensation level for the corresponding Effectiveness Level.

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**OR**

If the increase earned for change in compensation level or effectiveness level is *smaller than 3% of the compensation level associated with the Effectiveness Level*, the teacher receives the board approved increase.

#### Board-Approved Increase (2% or 3% of Compensation Level)

PROGRESSING I (2%)	PROGRESSING II (2%)	PROFICIENT I (2%)	PROFICIENT II (2%)	PROFICIENT III (3%)	EXEMPLARY I (3%)	EXEMPLARY II (3%)	MASTER (3%)
\$1,230	\$1,240	\$1,370	\$1,430	\$2,295	\$2,385	\$2,520	\$3,000

Remember: the board-approved increase is applied only if the change in salary from level advancement or compensation level is smaller than the board-approved increase.

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### REVIEW YOUR OCTOBER 2023 STATEMENT OF EARNINGS.

TEI increases are paid in October annually, retroactive to contract start date, and will be reflected in [Oracle](#).