

FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

May 14, 2024 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Valick at 7:00 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Brandi Brown, Adam S. Chernow, Kevin L. Manmiller, Michael D. Noll, John L. Noll Jr., Elizabeth Teeters, Jason E. Valick, Bradley A. Wanner

Absent: None

Administrators: Jennifer Bergstresser, Gwynn E. Bollinger, Kate Costenbader, Thomas D. DeAngelo, Stephen A. Herman, Brian Hostetler, Michelle D. Jackson, Michael P. Kelly, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Jennifer Neiman, Heidi A. Orth, Christopher S. Redding, Nathan Shefter

Absent: Matthew Q. Diehl, Kerry R. Strickler

Solicitor: James Mancuso, Esq.

Secretary: Michael D. Noll

Recording Secretary: Heidi A. Orth

Presentation: Food Service Budget

Visitor Recognition: None

A motion was made by Mr. Manmiller, seconded by Mr. J. Noll Jr., to approve the minutes of the April 16th meeting.

Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried

Absent: None

A motion was made by Mr. Noll, seconded by Mr. Chernow, to approve the treasurer's report.

Treasurer's Report

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. Wanner, seconded by Mrs. Bogacki, to pay the bills for the month.

Bills Approved

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Mrs. Brown, to approve the curriculum for the following HS courses:

Instructional Programs

- Trigonometry
- Anatomy and Zoology
- Biology II

HS Trigonometry, Anatomy and Zoology, Biology II

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

Assignments

Instructional

- Lucas Bricker, High School Chemistry Teacher, effective 8/20/2024 at Master's+30, Step 4, pending completion of paperwork
- Jenele Vadelund, Willow Creek Elementary Special Education Teacher, effective 8/20/2024 at Master's, Step 1, pending completion of paperwork
- Ryan Lindenmuth, High School Special Education Teacher, effective 8/20/2024 at Bachelor's, Step 1, pending completion of paperwork

Co-curriculars

- Abigail Hassler, High School Cross Country Coach, effective 5/15/2024 at an annual rate of \$4,016
- Jason Bieber, High School Varsity Boys' Basketball Coach, effective 5/15/2024 at an annual rate of \$8,021, pending completion of paperwork

Extended School Year Teachers

- Shannon Carey
- Dawn Gaugler
- Michelle Imes
- Kaetlyn Kalbfell
- Ashley Rainey
- Zoe Weinberg
- Mariah Luring
- Karyssa Geckle
- Emily Neff
- Mandy Torres
- Aubree Oswald
- Rebekah Smith
- Emma Hauser
- Abigail Chisdak
- Paige Labe
- Jenele Vadelund, pending completion of paperwork

Extended School Year Support Staff

- Rachael Eadline
- Charlene Schlegel
- Janelle McAllister
- Tonya Weida
- Tamara Boone
- Brandi Baker
- Collyssa Adamski
- Emma Bollinger
- Kelly Hinershitz
- Jayda Farley
- Stephen Miller
- DaQuan Brown
- Jeff Dietrich
- Leanne Nelson
- Christine Harders

Extended School Year Support Staff Substitute

- Margie Miller

Summer Facilities Workers - \$12.20/hour

- DaQuan Brown
- Melinda Mennig
- Karen Geisler
- Janelle McAllister
- Ian Miller

- Theodore Koehle
- Noah Orth, pending completion of paperwork

Summer Music Teachers

- Isaiah Ebersole, pending completion of paperwork
- Anjelo Guiguema, pending completion of paperwork
- Dayne Kishbaugh, pending completion of paperwork

Transfers

- Olivia Fitzgerald, Support Staff Substitute to Andrew Maier Elementary Paraprofessional, effective 5/15/2024
- Stephanie Ulrich, Andrew Maier Elementary 3rd Grade Teacher to Andrew Maier Elementary 4th Grade Teacher, effective 8/20/2024

Substitutes

Teacher

- Kylene Sierer, effective 8/20/2024, pending completion of paperwork
- Skyler Ramp, effective 8/20/2024, pending completion of paperwork

Retirements

- Debra Barnett-Heist, Middle School Paraprofessional, effective 6/05/2024
- Sallie Cremer, High School Clerical Aide, effective 6/07/2024

Resignations

- Tiffany Palmertree, Middle School Girls' Volleyball Coach, effective 4/03/2024
- Matthew Stahl, Middle School Assistant Cross Country Coach, effective 4/03/2024
- Brittany Shick, Middle School Assistant Girls' Soccer Coach, effective 4/03/2024
- Ivy Wenrich, Willow Creek Elementary Paraprofessional, effective 4/26/2024
- Katrina Althouse, High School Musical Producer, effective 4/19/2024
- Sarah Wilkinson, High School ELA Teacher, effective the end of the 2023-2024 school year
- Michael Wamsher, Middle School Assistant Boys' Soccer Coach, effective 4/29/2024

Leave Request

- Jaime Marsh, Willow Creek Elementary Teacher, early return from approved leave, originally slated until the end of the 2023-2024 school year, effective return date June 1, 2024

Volunteers

Building

<ul style="list-style-type: none"> - Sheena Brennan - Patricia Deisher - William Hittner - Sharon Koller - Pamela Sobjak 	<ul style="list-style-type: none"> - Victor Castro - Jessica Eichert - Shari Holly - Tiffany Losito - Kristy Vorse
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SMILES

<ul style="list-style-type: none"> - Sharon Koller 	<ul style="list-style-type: none"> - Marcia Moll
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Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve the 2024-2027 American Federation of State, County and Municipal Employees, District Council 88, Local 3321 (AFSCME) Collective Bargaining Agreement. Further, the board authorizes the appropriate officers to execute the contract, subject to final review by administration and solicitor. The final approved contract shall be attached hereto and made a part hereof.

Personnel
AFSCME Contract
2024-2027

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. Wanner, seconded by Mrs. Brown, to approve the 2nd Reading of the following board policies:

- 251 - Students Experiencing Homelessness, Foster Care and Other Educational Instability (new title), Homeless Students (old title)
- 609 - Investment of District Funds
- 610 - Purchases Subject or Bid/Quotation
- 611 - Purchases Budgeted
- 612 - Purchases not Budgeted - No Changes
- 613 - Cooperative Purchasing
- 626 - Federal Fiscal Compliance - Procurement/Federal Programs attachment
- 827 - Conflict of Interest

Board Policies

251, 609, 610, 611,
612, 613, 626, 827

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. J. Noll, Jr., to approve a dual enrollment agreement with Albright College for the 2024-2025 academic year.

Business
and Finance

Albright College
Dual Enrollment

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mrs. Brown, to approve an agreement with Cottage Seven Education, LLC to provide 2023-2024 ESY services at a cost of \$2,500 per student. (no increase over prior year; cost is based on \$125 per day for 20 days; two students attending)

Business
and Finance

Cottage Seven, LLC

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Bogacki, to approve an agreement with Lancaster-Lebanon IU 13 to provide HR compliance tracking for the period beginning June 1, 2024, through May 31, 2027. (Rates are per service provided based on actual utilization. Estimated annual cost is \$2,500.)

Business
and Finance

Lancaster-Lebanon
IU 13

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. J. Noll Jr., to approve the ESY program through Genesius Spotlight Summer Theater Camp for student #64658 at a cost not to exceed \$630.

Business
and Finance

Genesius Spotlight
Summer Theatre
Camp

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mrs. Brown, to approve a contract with River Rock Academy to provide one alternative education slot for the 2024-2025 school year at a cost of \$31,080.

Business and Finance
River Rock Academy

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. M. Noll, to approve an agreement with Apple, Inc. for the lease of 412 iPads for students in kindergarten and first grade at a total cost of \$135,970. (annual payment in the amount of \$33,992.50 beginning July 2024 through July 2027)

Business and Finance
Apple, Inc.

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Brown, to approve a settlement agreement for student #31927 at a total cost of \$21,000 as presented.

Business and Finance
Settlement Agreement #
31927

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. J. Noll Jr., to approve an amendment to the Guaranteed Energy Savings Agreement with McClure Company at a cost of \$782,467 as listed in the Phase 6 Investment Grade Audit Report dated May 7, 2024, in a form to be approved by the District's Solicitor.

Business and Finance
McClure Company
Guar

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. Wanner, to approve a resolution authorizing McClure Company to request a Public-School Facility Improvement Grant in the amount of \$2,056,000 to assist with the Fleetwood High School Central Heating Plant and LED Lighting Upgrades.

Business and Finance
McClure Company
Public-Safety Facility
Improvement Grant

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mrs. Bogacki, to approve the proposed final budget in the amount of \$51,868,777 including the use of \$257,584 of retirement stabilization fund balance, increasing the millage rate by .50 mills resulting in a total millage of 34.61 mills, and authorize advertisement for public inspection.

Business and Finance
Final Budget

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mrs. Brown, to approve a contract with PA Window Tint, Inc. to provide additional security coating at Willow Creek Elementary at a cost of \$26,937. (Contract is through COSTARS and paid through grant funds.)

Business and
Finance
PA Window Tint,
Inc.

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. Wanner, to approve an agreement with Raptor Technologies to provide the Visitor Suite Services and all associated materials at five district locations at a cost of \$18,610 (three-year rate).

Business and
Finance
Raptor
Technologies

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. J. Noll Jr., to approve a sponsorship agreement with Fleetwood Bank in the amount of \$75,000 toward the installation of three new scoreboards. (HS Baseball field, HS Softball field, and HS Stadium)

Business and
Finance
Fleetwood Bank
Sponsorship

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mr. Manmiller, to approve an agreement with Daktronics, Inc. for the replacement of the scoreboards located at the High School Stadium, Softball, and Baseball fields at a cost of \$117,085. (pricing through Keystone Purchasing Network)

Business and
Finance
Daktronics, Inc.

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Bogacki, to approve a contract with GovConnection, Inc. to purchase Rhombus Door Access video intercom readers at a cost of \$11,906.91 for nine units.

Business and
Finance
GOVConnection,
Inc.

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mrs. Brown, to approve multiple contracts with KIT Communications to provide installation of the Rhombus Door Access video intercom readers at a total cost for all locations of \$8,449.

Business and
Finance
KIT
Communications

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. Wanner, to approve a contract with Berkshire Systems Group, Inc. to integrate the Rhombus Door Access system into the existing system at a cost totaling \$11,338.

Business and
Finance
Berkshire Systems,
Group, Inc.

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Wanner, to approve the following debt services payments due on 6/1/2024:

• Series of 2024	Interest only	\$ 58,000.55
• Series of 2021A	Principal & Interest	\$ 2,296,512.50
• Series of 2021B	Principal & Interest	\$ 17,400.00

Business and
Finance
Debt Services
Payments

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mr. J. Noll Jr., to approve the Flexible Instructional Day Plan.

Miscellaneous
Flexible
Instructional Day
Plan

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mr. Chernow, to approve representatives from Explorica to use promotional materials in the middle school and high school to advertise an upcoming trip to Europe for the students and their families, summer of 2026. (This is a non-school sponsored trip and is being recommended based on requirements in policy #913.)

Miscellaneous
Non-school
Sponsored Trip to
Europe

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve the following billable request for use of facilities:

• Dance Dynamics	HS Audit/Chorus/Band	3 Dates	\$720.00
• Emerge Dance	MS Gym A	3 Dates	\$ 68.00
• Evergreen Youth Soccer	Stadium	1 Date	\$300.00
• Conquer Your Court	Tennis Courts	12 Dates	\$840.00

Use of Facilities

Question, Voice Vote-Unanimous, Motion Carried

Absent: None

A motion was made by Mrs. Brown, seconded by Mr. Manmiller, to adjourn the meeting.

Adjournment

Question, Voice Vote-Unanimous, Motion Carried

Absent: None

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 8:04 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary

Executive Session: Confidential student matter protected by law