

# FLEETWOOD AREA SCHOOL DISTRICT

## Board Meeting Minutes

May 14, 2024 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Valick at 7:00 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Brandi Brown, Adam S. Chernow, Kevin L. Manmiller, Michael D. Noll, John L. Noll Jr., Elizabeth Teeters, Jason E. Valick, Bradley A. Wanner

Absent: None

Administrators: Jennifer Bergstresser, Gwynn E. Bollinger, Kate Costenbader, Thomas D. DeAngelo, Stephen A. Herman, Brian Hostetler, Michelle D. Jackson, Michael P. Kelly, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Jennifer Neiman, Heidi A. Orth, Christopher S. Redding, Nathan Shefter

Absent: Matthew Q. Diehl, Kerry R. Strickler

Solicitor: James Mancuso, Esq.

Secretary: Michael D. Noll

Recording Secretary: Heidi A. Orth

Presentation: Food Service Budget

Visitor Recognition: None

A motion was made by Mr. Manmiller, seconded by Mr. J. Noll Jr., to approve the minutes of the April 16<sup>th</sup> meeting.

Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried

Absent: None

A motion was made by Mr. Noll, seconded by Mr. Chernow, to approve the treasurer's report.

Treasurer's Report

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. Wanner, seconded by Mrs. Bogacki, to pay the bills for the month.

Bills Approved

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Mrs. Brown, to approve the curriculum for the following HS courses:

- Trigonometry
- Anatomy and Zoology
- Biology II

Instructional  
Programs  
HS Trigonometry,  
Anatomy and  
Zoology, Biology II

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mrs. Brown, to approve the following personnel actions:

Personnel

**Assignments**

**Instructional**

- Lucas Bricker, High School Chemistry Teacher, effective 8/20/2024 at Master's+30, Step 4, pending completion of paperwork
- Jenele Vadelund, Willow Creek Elementary Special Education Teacher, effective 8/20/2024 at Master's, Step 1, pending completion of paperwork
- Ryan Lindenmuth, High School Special Education Teacher, effective 8/20/2024 at Bachelor's, Step 1, pending completion of paperwork

**Co-curriculars**

- Abigail Hassler, High School Cross Country Coach, effective 5/15/2024 at an annual rate of \$4,016
- Jason Bieber, High School Varsity Boys' Basketball Coach, effective 5/15/2024 at an annual rate of \$8,021, pending completion of paperwork

**Extended School Year Teachers**

- Shannon Carey
- Dawn Gaugler
- Michelle Imes
- Kaetlyn Kalbfell
- Ashley Rainey
- Zoe Weinberg
- Mariah Luring
- Karyssa Geckle
- Emily Neff
- Mandy Torres
- Aubree Oswald
- Rebekah Smith
- Emma Hauser
- Abigail Chisdak
- Paige Labe
- Jenele Vadelund, pending completion of paperwork

**Extended School Year Support Staff**

- Rachael Eadline
- Charlene Schlegel
- Janelle McAllister
- Tonya Weida
- Tamara Boone
- Brandi Baker
- Collyssa Adamski
- Emma Bollinger
- Kelly Hinnershitz
- Jayda Farley
- Stephen Miller
- DaQuan Brown
- Jeff Dietrich
- Leanne Nelson
- Christine Harders

**Extended School Year Support Staff Substitute**

- Margie Miller

**Summer Facilities Workers - \$12.20/hour**

- DaQuan Brown
- Melinda Mennig
- Karen Geisler
- Janelle McAllister
- Ian Miller

- Theodore Koehle
- Noah Orth, pending completion of paperwork

#### **Summer Music Teachers**

- Isaiah Ebersole, pending completion of paperwork
- Anjelo Guiguema, pending completion of paperwork
- Dayne Kishbaugh, pending completion of paperwork

#### **Transfers**

- Olivia Fitzgerald, Support Staff Substitute to Andrew Maier Elementary Paraprofessional, effective 5/15/2024
- Stephanie Ulrich, Andrew Maier Elementary 3rd Grade Teacher to Andrew Maier Elementary 4th Grade Teacher, effective 8/20/2024

#### **Substitutes**

##### **Teacher**

- Kylee Sierer, effective 8/20/2024, pending completion of paperwork
- Skyler Ramp, effective 8/20/2024, pending completion of paperwork

#### **Retirements**

- Debra Barnett-Heist, Middle School Paraprofessional, effective 6/05/2024
- Sallie Cremer, High School Clerical Aide, effective 6/07/2024

#### **Resignations**

- Tiffany Palmertree, Middle School Girls' Volleyball Coach, effective 4/03/2024
- Matthew Stahl, Middle School Assistant Cross Country Coach, effective 4/03/2024
- Brittany Shick, Middle School Assistant Girls' Soccer Coach, effective 4/03/2024
- Ivy Wenrich, Willow Creek Elementary Paraprofessional, effective 4/26/2024
- Katrina Althouse, High School Musical Producer, effective 4/19/2024
- Sarah Wilkinson, High School ELA Teacher, effective the end of the 2023-2024 school year
- Michael Wamsher, Middle School Assistant Boys' Soccer Coach, effective 4/29/2024

#### **Leave Request**

- Jaime Marsh, Willow Creek Elementary Teacher, early return from approved leave, originally slated until the end of the 2023-2024 school year, effective return date June 1, 2024

#### **Volunteers**

##### **Building**

- |                    |                   |
|--------------------|-------------------|
| - Sheena Brennan   | - Victor Castro   |
| - Patricia Deisher | - Jessica Eichert |
| - William Hittner  | - Shari Holly     |
| - Sharon Koller    | - Tiffany Losito  |
| - Pamela Sobjak    | - Kristy Vorse    |

##### **SMILES**

- |                 |               |
|-----------------|---------------|
| - Sharon Koller | - Marcia Moll |
|-----------------|---------------|

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve the 2024-2027 American Federation of State, County and Municipal Employees, District Council 88, Local 3321 (AFSCME) Collective Bargaining Agreement. Further, the board authorizes the appropriate officers to execute the contract, subject to final review by administration and solicitor. The final approved contract shall be attached hereto and made a part hereof.

Personnel  
AFSCME Contract  
2024-2027

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. Wanner, seconded by Mrs. Brown, to approve the 2<sup>nd</sup> Reading of the following board policies:

Board Policies  
251, 609, 610, 611,  
612, 613, 626, 827

- 251 - Students Experiencing Homelessness, Foster Care and Other Educational Instability (new title), Homeless Students (old title)
- 609 - Investment of District Funds
- 610 - Purchases Subject or Bid/Quotation
- 611 - Purchases Budgeted
- 612 - Purchases not Budgeted - No Changes
- 613 - Cooperative Purchasing
- 626 - Federal Fiscal Compliance - Procurement/Federal Programs attachment
- 827 - Conflict of Interest

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. J. Noll, Jr., to approve a dual enrollment agreement with Albright College for the 2024-2025 academic year.

Business  
and Finance  
Albright College  
Dual Enrollment

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mrs. Brown, to approve an agreement with Cottage Seven Education, LLC to provide 2023-2024 ESY services at a cost of \$2,500 per student. (no increase over prior year; cost is based on \$125 per day for 20 days; two students attending)

Business  
and Finance  
Cottage Seven, LLC

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Bogacki, to approve an agreement with Lancaster-Lebanon IU 13 to provide HR compliance tracking for the period beginning June 1, 2024, through May 31, 2027. (Rates are per service provided based on actual utilization. Estimated annual cost is \$2,500.)

Business  
and Finance  
Lancaster-Lebanon  
IU 13

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. J. Noll Jr., to approve the ESY program through Genesisus Spotlight Summer Theater Camp for student #64658 at a cost not to exceed \$630.

Business  
and Finance  
Genesisus Spotlight  
Summer Theatre  
Camp

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None  
Nays: None    Motion Carried

A motion was made by Mr. Manmiller, seconded by Mrs. Brown, to approve a contract with River Rock Academy to provide one alternative education slot for the 2024-2025 school year at a cost of \$31,080.

Business  
and Finance  
River Rock  
Academy

Question, Roll Call Vote  
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner  
Absent: None  
Nays: None    Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. M. Noll, to approve an agreement with Apple, Inc. for the lease of 412 iPads for students in kindergarten and first grade at a total cost of \$135,970. (annual payment in the amount of \$33,992.50 beginning July 2024 through July 2027)

Business and  
Finance  
Apple, Inc.

Question, Roll Call Vote  
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner  
Absent: None  
Nays: None    Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Brown, to approve a settlement agreement for student #31927 at a total cost of \$21,000 as presented.

Business  
and Finance  
Settlement  
Agreement #  
31927

Question, Roll Call Vote  
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner  
Absent: None  
Nays: None    Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. J. Noll Jr., to approve an amendment to the Guaranteed Energy Savings Agreement with McClure Company at a cost of \$782,467 as listed in the Phase 6 Investment Grade Audit Report dated May 7, 2024, in a form to be approved by the District's Solicitor.

Business  
and Finance  
McClure Company  
Guar

Question, Roll Call Vote  
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner  
Absent: None  
Nays: None    Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. Wanner, to approve a resolution authorizing McClure Company to request a Public-School Facility Improvement Grant in the amount of \$2,056,000 to assist with the Fleetwood High School Central Heating Plant and LED Lighting Upgrades.

Business  
and Finance  
McClure Company  
Public-Safety  
Facility  
Improvement Grant

Question, Roll Call Vote  
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner  
Absent: None  
Nays: None    Motion Carried

A motion was made by Mr. Manmiller, seconded by Mrs. Bogacki, to approve the proposed final budget in the amount of \$51,868,777 including the use of \$257,584 of retirement stabilization fund balance, increasing the millage rate by .50 mills resulting in a total millage of 34.61 mills, and authorize advertisement for public inspection.

Business  
and Finance  
Final Budget

Question, Roll Call Vote  
Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None  
Nays: None    Motion Carried

A motion was made by Mrs. Teeters, seconded by Mrs. Brown, to approve a contract with PA Window Tint, Inc. to provide additional security coating at Willow Creek Elementary at a cost of \$26,937. (Contract is through COSTARS and paid through grant funds.)

Business and  
Finance  
PA Window Tint,  
Inc.

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None    Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. Wanner, to approve an agreement with Raptor Technologies to provide the Visitor Suite Services and all associated materials at five district locations at a cost of \$18,610 (three-year rate).

Business and  
Finance  
Raptor  
Technologies

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None    Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. J. Noll Jr., to approve a sponsorship agreement with Fleetwood Bank in the amount of \$75,000 toward the installation of three new scoreboards. (HS Baseball field, HS Softball field, and HS Stadium)

Business and  
Finance  
Fleetwood Bank  
Sponsorship

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None    Motion Carried

A motion was made by Mrs. Teeters, seconded by Mr. Manmiller, to approve an agreement with Daktronics, Inc. for the replacement of the scoreboards located at the High School Stadium, Softball, and Baseball fields at a cost of \$117,085. (pricing through Keystone Purchasing Network)

Business and  
Finance  
Daktronics, Inc.

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None    Motion Carried

A motion was made by Mr. Chernow, seconded by Mrs. Bogacki, to approve a contract with GovConnection, Inc. to purchase Rhombus Door Access video intercom readers at a cost of \$11,906.91 for nine units.

Business and  
Finance  
GOVConnection,  
Inc.

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None    Motion Carried

A motion was made by Mr. Manmiller, seconded by Mrs. Brown, to approve multiple contracts with KIT Communications to provide installation of the Rhombus Door Access video intercom readers at a total cost for all locations of \$8,449.

Business and  
Finance  
KIT  
Communications

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None    Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. Wanner, to approve a contract with Berkshire Systems Group, Inc. to integrate the Rhombus Door Access system into the existing system at a cost totaling \$11,338.

Business and  
Finance  
Berkshire Systems,  
Group, Inc.

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Wanner, to approve the following debt services payments due on 6/1/2024:

• Series of 2024	Interest only	\$ 58,000.55
• Series of 2021A	Principal & Interest	\$ 2,296,512.50
• Series of 2021B	Principal & Interest	\$ 17,400.00

Business and  
Finance  
Debt Services  
Payments

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mrs. Teeters, seconded by Mr. J. Noll Jr., to approve the Flexible Instructional Day Plan.

Miscellaneous  
Flexible  
Instructional Day  
Plan

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mr. Chernow, to approve representatives from Explorica to use promotional materials in the middle school and high school to advertise an upcoming trip to Europe for the students and their families, summer of 2026. (This is a non-school sponsored trip and is being recommended based on requirements in policy #913.)

Miscellaneous  
Non-school  
Sponsored Trip to  
Europe

Question, Roll Call Vote

Ayes: Bogacki, Brown, Chernow, Manmiller, J. Noll Jr., M. Noll, Teeters, Valick, Wanner

Absent: None

Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve the following billable request for use of facilities:

Use of Facilities

• Dance Dynamics	HS Audit/Chorus/Band	3 Dates	\$720.00
• Emerge Dance	MS Gym A	3 Dates	\$ 68.00
• Evergreen Youth Soccer	Stadium	1 Date	\$300.00
• Conquer Your Court	Tennis Courts	12 Dates	\$840.00

Question, Voice Vote-Unanimous, Motion Carried

Absent: None

A motion was made by Mrs. Brown, seconded by Mr. Manmiller, to adjourn the meeting.

Adjournment

Question, Voice Vote-Unanimous, Motion Carried

Absent: None

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 8:04 PM.

Respectfully submitted,

Michael D. Noll  
School Board Secretary

Executive Session: Confidential student matter protected by law