



**BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM
MANAGEMENT PAY STRUCTURE
EFFECTIVE JULY 1, 2023**

STEP	M1	M2	M3	M4	M5	M5+	M6	M7
A	\$ 7,131.00	\$ 8,556.42	\$ 9,241.92	\$ 9,888.83	\$ 10,580.58	\$ 11,846.08	\$ 12,267.25	\$ 14,042.67
B	\$ 7,524.00	\$ 9,027.75	\$ 9,749.83	\$ 10,432.17	\$ 11,162.67	\$ 12,497.08	\$ 12,942.25	\$ 14,816.00
C	\$ 7,937.75	\$ 9,524.08	\$ 10,286.92	\$ 11,027.83	\$ 11,777.08	\$ 13,184.75	\$ 13,653.92	\$ 15,630.00
D	\$ 8,373.58	\$ 10,047.67	\$ 10,852.25	\$ 11,612.00	\$ 12,425.00	\$ 13,909.92	\$ 14,404.25	\$ 16,490.08
E	\$ 8,834.42	\$ 10,600.42	\$ 11,449.00	\$ 12,250.50	\$ 13,108.42	\$ 14,674.92	\$ 15,196.33	\$ 17,397.08
F	\$ 9,320.33	\$ 11,183.58	\$ 12,079.08	\$ 12,924.50	\$ 13,829.50	\$ 15,481.67	\$ 16,032.33	\$ 18,353.33

M1	
M2	Administrative Services Coordinator
M3	
M4	Program Manager; Business Manager; Special Projects and Grants Manager
M5	Coordinator- Assistant Principal; Coordinator of Administrative Services & Strategic Communications
M5+	Senior Coordinator, Student Services, Equity, Access- Principal
M6	Director of Business Services; Director of Personnel Services; Director of Business Development & Public Relations; Director of Instruction; Director of Educational Services
M7	Assistant Superintendent of Educational Services

LONGEVITY:
Management employees completing one satisfactory year in step F of the salary schedule and attaining 8 years of service will receive an additional 5.5%.

Degree Stipends: AA/AS \$350, BA/BS \$750, MA/MS \$1000, Doctorate \$2000, Stipend for highest degree earned paid annually.
Industry Certifications: \$500 each up to 5 approved certifications, per Board Policy, paid annually.
Employees may receive a degree stipend or certifications stipend, not both.
Three (3) Non-work days, annually, non-accrual, subject to Superintendent's approval.

Full-time employees eligible for Health & Welfare benefits will receive an employer contribution of \$2050/month. Eligible part-time employees may receive a prorated amount.