



**BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM
CERTIFICATED PAY STRUCTURE
EFFECTIVE JULY 1, 2023**

STEP	COLUMN				
	C1	C2	C3	C4	C5
1	\$ 45.55	\$ 47.83	\$ 50.22	\$ 52.73	\$ 55.37
2	\$ 46.92	\$ 49.26	\$ 51.73	\$ 54.31	\$ 57.03
3	\$ 48.32	\$ 50.74	\$ 53.28	\$ 55.94	\$ 58.74
4	\$ 49.77	\$ 52.26	\$ 54.88	\$ 57.62	\$ 60.50
5	\$ 51.27	\$ 53.83	\$ 56.52	\$ 59.35	\$ 62.32
6	\$ 52.80	\$ 55.45	\$ 58.22	\$ 61.13	\$ 64.18
7	\$ 54.39	\$ 57.11	\$ 59.96	\$ 62.96	\$ 66.11
8		\$ 58.82	\$ 61.76	\$ 64.85	\$ 68.09
9			\$ 63.62	\$ 66.80	\$ 70.14
10			\$ 65.52	\$ 68.80	\$ 72.24
11				\$ 70.86	\$ 74.41
12					\$ 76.64

C1	Preliminary CTE Credential
C2	B.A. + Preliminary CTE Credential OR Clear CTE Credential
C3	B.A. + Clear CTE Credential OR Clear CTE Credential + 30 Semester Units
C4	B.A. + Clear CTE Credential + 15 Semester Units OR Masters Degree
C5	B.A. + Clear CTE Credential + 30 Semester Units OR Masters Degree + Clear CTE Credential

Prep time is 5 hours per week for assignments of 25 or more instructional hours per week. Instructors working less than 25 hours per week will receive prep-time prorated.

Non-Instructional Rate: Step 1 of Instructor column placement

Substitute assignments for instructors with contracts will be paid at their instructional rate.

Degree Stipend: Doctorate \$2000

Industry Certifications: \$500 each up to 5 approved certifications, per Board Policy, paid annually.

Daily Substitute Rate: for non-contracted instructors paid at Column 1/Step 1

Full-time employees eligible for Health & Welfare benefits will receive an employer contribution of \$2050/month. Eligible part-time employees may receive a prorated amount.