



**BALDY VIEW REGIONAL OCCUPATIONAL PROGRAM  
CLASSIFIED PAY STRUCTURE  
EFFECTIVE JULY 1, 2023**

| STEP | C7                    | C8                    | C9                    | C10                   | C11                   | C12                   | C13                   | C14                   |
|------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| A    | \$3,503.89<br>\$20.14 | \$3,942.79<br>\$22.66 | \$4,336.75<br>\$24.92 | \$4,770.43<br>\$27.42 | \$5,246.95<br>\$30.15 | \$5,771.54<br>\$33.17 | \$6,349.42<br>\$36.49 | \$6,983.74<br>\$40.14 |
| B    | \$3,697.21<br>\$21.25 | \$4,159.10<br>\$23.90 | \$4,575.01<br>\$26.29 | \$5,032.72<br>\$28.92 | \$5,535.37<br>\$31.81 | \$6,089.22<br>\$35.00 | \$6,698.45<br>\$38.50 | \$7,368.30<br>\$42.35 |
| C    | \$3,899.94<br>\$22.42 | \$4,387.96<br>\$25.22 | \$4,826.86<br>\$27.74 | \$5,309.65<br>\$30.52 | \$5,840.51<br>\$33.57 | \$6,424.66<br>\$36.92 | \$7,066.29<br>\$40.61 | \$7,773.76<br>\$44.68 |
| D    | \$4,115.21<br>\$23.65 | \$4,629.35<br>\$26.61 | \$5,092.29<br>\$29.27 | \$5,601.20<br>\$32.20 | \$6,161.32<br>\$35.41 | \$6,777.87<br>\$38.95 | \$7,455.03<br>\$42.85 | \$8,201.16<br>\$47.13 |
| E    | \$4,340.93<br>\$24.95 | \$4,884.33<br>\$28.07 | \$5,372.35<br>\$30.88 | \$5,909.48<br>\$33.96 | \$6,499.90<br>\$37.36 | \$7,150.94<br>\$41.10 | \$7,865.72<br>\$45.21 | \$8,651.56<br>\$49.72 |

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| C7  | Administrative Services Assistant  |
| C8  | Account Clerk; Assessment Clerk; Educational Services Assistant; Marketing & Public Relations Assistant; Personnel Services Assistant                                      |
| C9  | Accounting Technician; Business Services Technician; Personnel Services Technician   |
| C10 | Administrative Assistant; Facilities Maintenance & Warehouse Specialist; Instructional Assistant; Marketing & Public Relations Specialist; Payroll & Retirement Specialist |
| C11 | Information Technology Support Specialist  |
| C12 | Marketing & Recruitment Advisor; Student Records Specialist  |
| C13 | Executive Administrative Assistant   |
| C14 | Financial Aid Analyst; Fiscal Analyst; Information Technology Analyst; Personnel Services Analyst; Special Projects & Grants Analyst; Student Safety Support Specialist    |

**LONGEVITY:**  
Classified employees completing one satisfactory year in step E of the salary schedule and attaining ten (10) years of service will receive an additional 5.5%.

Degree Stipends: AA/AS \$350, BA/BS \$750, MA/MS \$1000, Doctorate \$2000, Stipend for highest degree earned paid annually.  
Industry Certifications: \$500 each up to 5 approved certifications, per Board Policy, paid annually.  
Employees may receive a degree stipend or certifications stipend, not both.

Full-time employees eligible for Health & Welfare benefits will receive an employer contribution of \$2050/month.  
Eligible part-time employees may receive a prorated amount.