Focus Areas and Goals

Academic Achievement & Technology Integration

Improve student success through a rigorous curriculum, integrated use of technology, focusing on research-based pedagogy, encouraging the real-world application of content, and allowing students to exhibit the skills they acquire in the "Fairview Advantage" portrait of a graduate in academic and extracurricular activities.

Goal 1: Work collaboratively to create observable indicators of research-based teaching strategies, appropriate technology integration, and visible student actions that focus on rigorous academic content and encourage student ownership of their learning.

Goal 2: Challenge students to explore and showcase their interests in cross-disciplinary ways that require multiple skill sets, knowledge, and innovation.

Goal 3: Implement a Pre-K-12 process to review data and monitor student achievement identifying gaps and providing struggling students with additional support.

Goal 4: Ensure equitable access to a relevant and rigorous curriculum for all students.

Communication

Communication with internal and external stakeholders is critical to the district's success. The district will work with all stakeholders to increase communication and address gaps in our communication efforts.

Goal 1: Conduct a comprehensive needs assessment of existing communication efforts and identify strengths and potential areas for improvement.

Goal 2: Use information from the communications needs assessment to develop a comprehensive district communication plan that addresses marketing, public relations,

student/staff highlights, parent engagement, community outreach, leadership, financial transparency, and crisis communications.

Safety & Security

Maintain and improve safety measures to ensure the safety of students and staff.

Goal 1: Conduct annual reviews of the district's physical and cyber security protocols to assess potential vulnerabilities and implement best practices.

Goal 2: Create a facilities master plan that identifies long-term demographic trends, assesses current facilities conditions, creates preventative maintenance protocols, and envisions enhancements to educational program opportunities.

Climate & Culture

Develop and foster an inclusive and supportive school environment where all students, staff, parents, and community members feel safe, valued, and respected.

Goal 1: Develop and implement research-based programs to support social-emotional growth in students.

Goal 2: Assess the effectiveness and awareness of existing physical, mental, and emotional health resources for students and staff.

Goal 3: Provide professional development for staff members related to student social-emotional and mental health needs.

Goal 4: Utilize the Justice, Equity, Diversity, and Inclusion Advisory Group to review current policies to ensure equity and inclusion of all stakeholders.

Career Exploration & Development

Implement a comprehensive career exploration program Pre K -12 that empowers students to identify career pathways, develop essential skills, and successfully transition into the workforce or higher education.

Goal 1: Create a structured, student-centered approach to career exploration, active planning, decision-making, and choosing a career pathway.

Goal 2: Work with workforce development partners to implement a career exploration and planning curriculum in grades 6-12.

Facilities, Finances, & Resource Management

Maximize the use of financial resources to ensure that all students receive a high-quality education through recruiting, developing, and retaining high-quality staff, maintaining district facilities, and offering essential programs and services.

Goal 1: Provide the community with information designed to increase their understanding of the current and future financial situation of the school district.

Goal 2: Monitor and report financial expenditures, assessing the effectiveness of resource allocation to achieve the desired educational outcomes.