

HIGHLIGHTS - June 20, 2024 Voting Meeting

An Executive Session was held immediately following the Workshop Meeting on June 13th regarding the 2023-2024 School Safety and Security Coordination/Superintendent Report (Section 1309-B of the PA Public School Code)

Approved to waive the reading and approve the Official Minutes from the May 13, 2024 Workshop Meeting and the May 20, 2024 Voting Meeting as attached.

BOARD CONCERNS

Discussion held regarding the football field.

Approved the conference and field trip requests, as presented.

Approved, upon receipt of all appropriate documentation, adding Jaime Armstrong – Elem. K-6/Early Childhood to the Substitute Teacher roster for the 2024-2025 school year.

Retroactively approved the request from Employee #365 to use 45 minutes of unpaid leave time on May 20, 2024.

Approved the request from Natasha Griebel to remain a volunteer with the PTO and be a volunteer with the Jr. High Cheerleading program for the 2024-2025 school year.

Approved the request from Jaunita Stiglitz to remain a volunteer with Jr. High & Varsity Cheer, PTO, etc., during the 2024-2025 school year.

Approved the request from the JV/Varsity Volleyball teams/Alyssa Wingard and Valerie Snyder to use the Elementary and High School Gymnasiums (also to use the Elementary and High School kitchen buffet, fridge, ice machine and power cords) on Saturday, August 24, 2024 from 6:00 A.M. – 6:00 P.M. for the purpose of hosting an annual Volleyball Tournament & Concession.

An Executive Session was called at 6:14 P.M. and ended at 7:23 P.M. regarding Personnel

Approved to pay the bills for June, 2024.

Approved the 2024-2025 A- C Valley School budget in the amount of \$18,871,332.00.

Approved the 2024-2025 school year all Federal Programs and Grants as part of the District Budget.

Approved the following secondary depositories for the 2024-2025 year:

1. PLGIT – Capital Reserve Account
2. Farmers National Bank – Athletic Account
3. Farmers National Bank – Activities Account
4. Farmers National Bank – Cafeteria Account
5. Farmers National Bank – Non-Interest Bearing Account
6. Farmers National Bank – Scholarship Account
7. Farmers National Bank – Capital Projects
8. Farmers National Bank – FIRST Program
9. Farmers National Bank – SWEEP Account

Approved as presented, the 2024-2025 fringe benefit costs as listed:

MEDICAL INSURANCE - Highmark Blue Cross/Blue Shield – July 1, 2024 – June 30, 2025
10.45% increase

PPOBLUE Plan (Contractually required to offer) **SUPPORT STAFF** (Group No. 46867-20)
INACTIVE SUPPORT STAFF (Group No. 12696-20)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2023-2024 2024-2025	2023-2024 2024-2025	2023-2024 2024-2025	2023-2024 2024-2025	2023-2024 2024-2025
Medical	\$647.70 \$715.38	\$1,564.39 \$1,727.87	\$1,564.39 \$1,727.87	\$1,795.65 \$1,983.39	\$1,905.91 \$2,105.08
Drug	\$115.59 \$127.67	\$331.13 \$365.73	\$331.13 \$365.73	\$331.13 \$365.73	\$331.13 \$365.73
Total	\$763.29 \$843.05	\$1,895.52 \$2,093.60	\$1,895.52 \$2,093.60	\$2,126.78 \$2,349.03	\$2,237.04 \$2,470.81

PPOBLUE Plan (Contractually required to offer) **ADMINISTRATION** (Group 105352-52)
INACTIVE ADMINISTRATION (Group 105352-53)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2023-2024 2024-2025	2023-2024 2024-2025	2023-2024 2024-2025	2023-2024 2024-2025	2023-2024 2024-2025
Medical	\$658.10 \$726.87	\$1,589.51 \$1,755.61	\$1,589.51 \$1,755.61	\$1,824.48 \$2,015.14	\$1,936.51 \$2,138.88
Drug	\$120.51 \$133.10	\$345.24 \$381.32	\$345.24 \$381.32	\$345.24 \$381.32	\$345.24 \$381.32
Total	\$778.61 \$859.97	\$1,934.75 \$2,136.93	\$1,934.75 \$2,136.93	\$2,169.72 \$2,396.46	\$2,281.75 \$2,520.20

PPOBLUE Plan (Contractually required to offer) **PROFESSIONAL STAFF/MEET AND DISCUSS**
(Group No. 46867-21)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2023-2024 2024-2025	2023-2024 2024-2025	2023-2024 2024-2025	2023-2024 2024-2025	2023-2024 2024-2025
Medical	\$647.70 \$715.38	\$1,564.39 \$1,727.87	\$1,564.39 \$1,727.87	\$1,795.65 \$1,983.30	\$1,905.91 \$2,105.08
Drug	\$115.59 \$127.67	\$331.13 \$365.73	\$331.13 \$365.73	\$331.13 \$365.73	\$331.13 \$365.73
Total	\$763.29 \$843.05	\$1,895.52 \$2,093.60	\$1,895.52 \$2,093.60	\$2,126.78 \$2,349.03	\$2,237.04 \$2,470.81

	\$843.05	\$2,093.60	\$2,093.60	\$2,349.03	\$2,470.81
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PPOBLUE Plan **PSEA/ESPA – TEACHERS** (Group No. 46867-21)

(Inactive PSEA/ESPA – TEACHERS) (Group No. 12696-21)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2023-2024 2024-2025	2023-2024 2024-2025	2023-2024 2024-2025	2023-2024 2024-2025	2023-2024 2024-2025
Medical	\$647.70 \$715.38	\$1,564.39 \$1,727.87	\$1,564.39 \$1,727.87	\$1,795.65 \$1,983.30	\$1,905.91 \$2,105.08
Drug	\$115.59 \$127.67	\$331.13 \$365.73	\$331.13 \$365.73	\$331.13 \$365.73	\$331.13 \$365.73
Total	\$763.29 \$843.05	\$1,895.52 \$2,093.60	\$1,895.52 \$2,093.60	\$2,126.78 \$2,349.03	\$2,237.04 \$2,470.81

VISION INSURANCE - Vision Benefits of America

Group 050 (Faculty, Administrators, and Meet-and-Discuss Staff)

2023-2024	2024-2025
Single - \$ 8.48	Single - \$ 8.48
Family - \$17.86	Family - \$17.86

Group 051 (Support Staff)

2023-2024	2024-2025
Single - \$ 6.38	Single - \$ 6.38
Family - \$13.68	Family - \$13.68

DISABILITY INSURANCE – The Standard (No change, up for renewal 2/1/2025)

Faculty - \$10.58
Administrators & Meet-and-Discuss - \$11.50

DENTAL INSURANCE – (Suggested rate) United Concordia (pay on claims only) (Faculty, Administrators, and Meet-and-Discuss Staff)

(Professional)

2023-2024
Single - \$25.90
Employee/Child - \$54.38
Employee/Spouse - \$51.80
Family - \$77.68

2024-2025
Single - **\$25.02**
Employee/Child – **\$52.53**
Employee/Spouse - **\$50.04**
Family - **\$75.04**

COBRA DENTAL COVERAGE

2023-2024	2024-2025
Single - \$26.12	Single - \$25.52
Family - \$79.23	Family - \$51.04

(Non-Professional) (Support Staff)

2023-2024	2024-2025
Single – \$25.90	Single - \$25.52
Family – \$77.68	Family - \$75.04
Employee/Child - \$54.38	Employee/Child - \$52.53
Employee/Spouse - \$51.80	Employee/Spouse - \$50.04

COBRA DENTAL COVERAGE

2023 – 2024	2024-2025
Single - \$26.42	Single - \$25.52
Family - \$79.23	Family - \$76.54

LIFE INSURANCE (CM Regent Solutions-Sun Life)

Professional	2023-2024	2024-2025
Single	\$ 9.75	Single \$9.75
Dependent	\$ 3.40	Dependent \$3.40

Non-Professional

2023-2024	2024-2025
Single \$9.75	Single *\$9.75/*\$5.85
Dependent \$3.40	Dependent \$3.40

They pay the difference of \$30,000 to \$50,000 coverage

Administration – Act 93

2023-2024	2024-2025
Single \$19.50	Single \$19.50
Dependent \$ 3.40	Dependent \$ 3.40

Superintendent

2023-2024	2024-2025
Single \$39.00	Single \$39.00
Dependent \$ 0.00	Dependent \$ 0.00

Approved the fee letter from KnoxLaw (Knox McLaughlin Gornall & Sennett, P.C.) dated May 8, 2024 for General and Special Education Solicitor legal services to be provided to the District for the 2024-2025 School Year (beginning July 1, 2024) the rate for general solicitor services will be \$195/hour for shareholder attorneys and \$180/hour for non-shareholder. The rate for special education services will be \$235/hour for shareholder attorneys and \$205/hour for non-shareholder attorneys.

Approved the fee letter from MacDonald Illig, Mark J. Kuhar, dated June 12, 2024, confirming hourly rates for labor and employment legal services for the 2024-2025 school year beginning July 1, 2024. Hourly rates are as follows: Attorney Kuhar/\$240; associates/\$200; and paralegals/\$150.

Approved the Multi-County School Board Resolution Urging Changes to Mandatory Millage Rebalancing Requirements as interpreted under School Code Section 672.1.

Approved the Elementary School Yearbook Proposal for the 2024-2025 school year from Identity Studio & Design for Soft Cover Yearbooks with pricing for 36 pages/100-199 copies/\$12.00 each (no change from the 2023-2024 school year).

Approved to raise the minimum price charged for an Adult Breakfast to \$2.40 and lunch to \$4.35 beginning with the 2024-2025 school year (PDE Pears example attached).

Approved Frontline education's list of integrated suite of products as listed on the attached Proprietary Statement/Sole Source Letter from Scott Crouch, VP, Financial Operations for an annual cost of \$16,000 with a one-time set up fee of \$2,200 paid through the 2023-2024 WSTU Grant.

Approved the letter of resignation as High School History Teacher at WSTU from Joseph Beck, effective at the end of the 2023-2024 school year.

Approved advertising for the vacated High School History Teacher at WSTU.

Approved hiring Logan Green (at a Bachelor's Step 1), upon receipt of all appropriate paperwork, as a K-12 Music Teacher, at a salary of \$50,440.00, beginning with the 2024-2025 school year.

TABLED FOR THE JULY 2024 VOTING MEETING TO ALLOW SECOND ROUND INTERVIEWS:
 Approving to hire _____, upon receipt of all appropriate paperwork, as an Elementary Teacher, at a salary of \$ _____, beginning with the 2024-2025 school year.

TABLED FOR THE JULY 2024 VOTING MEETING TO ALLOW SECOND ROUND INTERVIEWS:
 Approving to hire _____, upon receipt of all appropriate paperwork, as an Elementary Teacher, at a salary of \$ _____, beginning with the 2024-2025 school year.

TABLED FOR THE JULY 2024 VOTING MEETING TO ALLOW SECOND ROUND INTERVIEWS:
 Approving to hire _____, upon receipt of all appropriate paperwork, as an Elementary Teacher, at a salary of \$ _____, beginning with the 2024-2025 school year.

Approved hiring Seth Schall (at a Master's Step 1), upon receipt of all appropriate paperwork, as a Secondary Math Teacher, at a salary of \$51,790.00, beginning with the 2024-2025 school year.

Approved hiring Erin Morrison, upon receipt of all appropriate paperwork, as Business Manager, at a salary of \$80,000.00, starting date (TBD).

Approved, as presented, the list of Graduating Seniors of the A-CV Class of 2024 and WSTU.

Approved the following 2024-2025 Handbooks: Coach's Athletic Handbook Changes; Coach's Athletic Handbook; Student Athletes' Handbook (no changes); Junior-Senior High School Teachers' Handbook; HS Student Handbook Changes; and HS Student Handbook.

Approved the Non-Disclosure Agreement between the Commonwealth of Pennsylvania and Rite of Passage and the Office of Vocational Rehabilitation; Rite of Passage Policy and Procedure #600.912; and Rite of Passage Policy & Procedure #100.107.

The Board welcomed the new Director of Education, Mrs. Kristin Thurber.

Approved the Settlement Resolution Agreement and General Release between the parent of Student #14540 and the Allegheny-Clarion Valley School District.

Approved removing Jenn Bobbert as a driver for Bobbert Busing beginning with the 2024-2025 school year.

Approved to advertise for the vacated Bus 4 Route beginning with the 2024-2025 school year.

Approved to advertise for a Part-time (Extra-Curricular, after school) Child Specific Aide.

An Executive Session was called immediately following the Voting Meeting regarding Personnel.