

## ADMINISTRATIVE REPORT

**DATE:** June 20, 2024  
**TOPIC:** #7.8 - Tentative Agreement with Bus Mechanics, Local 70  
**PRESENTER:** Abby Baker, Director of Human Resources  
**REFERENCE TO POLICY/STATUTE:** Policy 701, Establishment and Adoption of School District Budget.

### A. PURPOSE OF REPORT

- a. Negotiations toward a new collective bargaining agreement between South Washington County Schools, and the Bus Mechanics, Local 70 have resulted in a tentative agreement to be effective July 1, 2024 – June 30, 2026. Members of the Union approved the tentative agreement on June 13, 2024. The economic costing of the tentative agreement includes the following:

Wages:

- Bus Mechanic from \$33.68 to \$37.00 in year 1 and \$38.48 year 2
- Head Mechanic from \$37.38 to \$40.70 in year 1 and \$42.33 year 2

Health Insurance

- January 1, 2025: 10% increase of District Contribution to the High Deductible Plans.
- January 1, 2026: 8% increase of District Contribution to the High Deductible Plans.

### B. RECOMMENDATION

- a. Approval

### C. CONNECTION TO STRATEGIC PRIORITY

- a. Operations, Staffing, and Finance

