

Executive Cabinet/Administrative and Supervisory/Confidential/Licensed/Unrepresented  
2023-2024 Salary Schedule  
Base 7/1/2023 with 1% Increase Effective 1/1/2024

Any exempt employee on this schedule with a Master's or PhD Degree is eligible for the following stipends:

Master's Stipend	\$2,252.74	annually	(1.75% of Step A, Principal - Elementary)
PhD Stipend	\$2,252.74	annually	(1.75% of Step A, Principal - Elementary)

Timebase: Annual

Group	Position	Range	Work Days	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Exec. Cabinet	Asst. Supt. Business Services; Asst. Supt. Human Resources; Asst. Supt. Education Services, General Counsel	Ex.Cabinet	261	221,820.13	228,649.37	235,683.50	242,928.66	250,391.16	260,657.01	265,818.56
	Senior Director of Construction;	1A	261	155,104.66	162,859.74	171,002.18	179,552.90	188,530.15	196,145.39	204,069.67
Administrative and Supervisory/Unrepresented	Senior Director for Equity and African American Student Achievement; Senior Director of Sped	1A	225	155,104.66	162,859.74	171,002.18	179,552.90	188,530.15	196,145.39	204,069.67
	Director of Elementary Ed; Secondary Ed; Certificated Personnel	1	225	147,719.54	154,682.22	161,994.85	169,669.32	177,729.49	188,107.94	191,945.17
	Director of Fiscal Services; Maintenance, Operations, Facilities; Classified Personnel	1	261	147,719.54	154,682.22	161,994.85	169,669.32	177,729.49	188,107.94	191,945.17
	Principal 9-12 High School, 6-12 High School	2	220	146,276.69	153,181.42	160,432.50	168,046.24	176,040.41	186,334.82	190,136.53
	Director of Management Information Services	3	261	141,761.65	148,441.75	155,455.59	162,819.89	170,553.04	180,516.19	184,202.69
	Senior Manager Community Affairs; Assessment & Research	3	261	141,761.65	148,441.75	155,455.59	162,819.89	170,553.04	180,516.19	184,202.69
	Principal - Continuation High School; Early College; Middle School	4	210	135,689.21	142,065.49	148,760.92	155,790.65	163,172.35	172,688.93	176,220.41
	Coordinator - Sped	5	215	129,623.91	135,696.60	142,073.18	148,768.33	155,798.58	164,868.33	168,244.98
	Coordinator - Certificated	5	225	129,623.91	135,696.60	142,073.18	148,768.33	155,798.58	164,868.33	168,244.98
	Coordinator - Classified	5	261	129,623.91	135,696.60	142,073.18	148,768.33	155,798.58	164,868.33	168,244.98
	Asst. Principal 9-12 High School; 6-12 High School	6	210	128,936.35	134,975.78	141,315.44	147,973.47	154,963.30	163,982.72	167,341.81
	Principal - Elementary School; Adult School	7	206	128,727.83	134,756.05	141,085.66	147,731.17	154,708.93	163,713.13	167,066.90
	Assistant Principal - Middle School; Dean - Student Support Services	8	205	123,974.57	129,764.81	135,844.40	142,228.39	148,930.99	157,586.20	160,818.61
	Director of Food Services	9	261	123,478.93	129,244.51	135,298.55	141,655.59	148,330.03	156,947.93	160,167.66
	Data Systems Manager; Acct/Purch Manager; Coordinator Bus. Services	11	261	116,858.00	122,298.03	128,009.57	134,007.25	140,304.67	148,442.52	151,493.88
	Coordinator - MOF Compliance; Construction Proj Manager; Facilities Maint. Mgr.	11	261	116,858.00	122,298.03	128,009.57	134,007.25	140,304.67	148,442.52	151,493.88
	Assistant Principal - Elementary; Sped Support Specialist; Program Manager	13	195	115,329.56	120,734.11	126,408.79	132,367.57	138,623.75	146,704.07	149,769.82
	SpEd Program Specialist	14	195	103,539.56	108,324.28	113,344.73	118,621.59	124,158.99	131,329.87	134,046.89
	Director of Child Development	15	225	99,557.28	104,157.97	108,985.31	114,059.22	119,383.65	126,278.72	128,891.24
	Accounting Supervisor; Senior Accountant/Buyer, Benefits Specialist; CTE Pathway Specialist	16	261	98,488.99	103,009.89	107,757.52	112,742.35	117,976.41	124,763.50	127,345.94
Confidential	Senior Executive Assistant - Superintendent	17	261	94,086.62	98,391.33	102,901.76	107,642.74	112,620.38	119,084.60	121,554.60
	Executive Assistant - Business Services; Educational Services	17B	261	87,521.54	91,460.03	95,575.72	99,876.62	104,371.05	110,158.47	112,372.62
	Adm Asst-Bus Svc; Adm Asst-HR; Administrative Secretary Ed Svcs	18	261	80,956.50	84,655.71	88,488.07	92,509.75	96,737.34	102,233.42	104,369.75
Licensed	Behavior Specialist*	19	195 (*217.5)	118,325.55	123,833.43	129,616.23	135,688.68	142,064.98	150,304.25	153,392.47
	Occupational Therapist*	20	190 (*212.5)	88,354.35	92,429.30	96,681.86	101,119.71	105,751.04	111,746.57	114,071.22

(\*in addition to work days Salary incl. 8 Vac. And 14.5 paid Holidays)

Timebase: Hourly

Unrepresented (Timebase Hourly)	Educational Equity and Family Engagement Coordinator	21	190	43.64	45.81	48.12	50.53	52.95	56.27	59.72
	Wellness & Resource Coordination Liaison	23	200	27.95	29.34	30.74	32.28	33.95	35.99	38.17

Unrepresented (Timebase Hourly)	Noon Supervisor		180	17.54						
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