

<b>BENEFIT RATE SHEET</b>						
<b>Technology Professionals in the Bargaining Unit</b>					<b>First Deduction = July 5, 2024</b>	
<b>Full Time</b>	<b>SY 2024-2025</b>				<b>Based on 26 bi-weekly deductions</b>	
<b>HEALTH INSURANCE</b>	<b>Monthly Premium</b>	<b>Annual Premium</b>	<b>Annual Premium</b>	<b>District Share</b>	<b>Employee Share</b>	<b>Employee Deduction*</b>
		<b>SY 24/25</b>	<b>SY 23/24</b>	<b>93%</b>	<b>7%</b>	
<b>Anthem ChoicePlus</b>						
Single	928.27	11,139.24	10,351.32	10,359.49	779.75	29.99
Adult w Child(ren)	1,642.84	19,714.08	18,319.56	18,334.09	1,379.99	53.08
2 Adults	2,092.16	25,105.92	23,329.92	21,696.83	3,409.09	131.12
Family	2,546.44	30,557.28	28,395.60	26,407.91	4,149.37	159.59
<b>Anthem Standard</b>						
Single	1002.42	12,029.04	11,178.00	10,359.49	1,669.55	64.21
Adult w Child(ren)	1774.26	21,291.12	19,785.00	18,334.09	2,957.03	113.73
2 Adults	2259.52	27,114.24	25,196.28	21,696.83	5,417.41	208.36
Family	2750.16	33,001.92	30,667.32	26,407.91	6,594.01	253.62
<b>MSMA DENTAL INSURANCE</b>						
<b>Plan A (with orthodontia)</b>						
Single	40.29	483.48		483.48	0.00	0.00
2 Person	85.17	1,022.04		483.48	538.56	20.71
Family	136.44	1,637.28		483.48	1,153.80	44.38
<b>Plan B (without orthodontia)</b>						
Single	40.29	483.48		483.48	0.00	0.00
2 Person	83.30	999.60		483.48	516.12	19.85
Family	127.86	1,534.32		483.48	1,050.84	40.42
<b>Part Time Employees receive prorated benefits based on the percent of time they are employed</b>						
Deductions are based on the premiums for Choice+ applying the following formulas:				<u>Domestic Partners</u>		
<u>Single</u> - District pays 95% of the current premium				pays 100% of monthly premium		
<u>Adult with Children</u> - District pays 95% of the current premium				pays 100% of monthly premium		
<u>2 Adults</u> - District Pays 95% of the prior years premium						
<u>Family</u> - District Pays 95% of the prior years premium						
Standard coverage - Employees who choose the Standard Plan will be required to pay the difference between Choice+ and Standard premiums						
The school district will pay 100% of the District Share under the Choice+ option, the employee pays the difference						