



Superintendent Search 2022

The Dallas Independent School District sits in the heart of a large, diverse and dynamic region with a metropolitan population of 6.5 million people in the 12 counties in North Central Texas. Dallas ISD comprises 384 square miles and encompasses the cities of Dallas, Cockrell Hill, Seagoville, Addison, Wilmer, Hutchins and parts of Carrollton, DeSoto, Duncanville, Farmers Branch, Garland, Highland Park, Lancaster, Mesquite, Balch Springs, and Combine. The district is the second-largest public school district in the state and the 16th-largest in the nation and is “one of the nation’s fastest-improving school districts,” according to the Council of the Great City Schools. Dallas ISD employs 22,222 staff members to serve a diverse population of 145,000 students in 230 schools.

Innovation, tenacity, vision and equity are key drivers that have shaped Dallas ISD into one of the area’s most prominent and forward-looking school districts. Advances such as pay for performance, college and career education programs and public school choice—all of which began more than a decade ago—are taking the district to the next level.

Our evolution is grounded in a strong focus on correcting historic injustices and ensuring that all students are served fairly. Dallas ISD is dismantling inequities through budget reallocations, unconscious-bias training for staff, advocacy for digital access in underserved communities, and increased diversity in our teacher ranks.

We are proud of our award-winning schools, outstanding teachers and staff, and committed parents and volunteers who comprise the dedicated team that serves our students in prekindergarten through 12th grade.

Thank you for your interest in the superintendent position at the Dallas Independent School District. We have compiled a list of qualifications for our next superintendent, and the application is now available. Please be advised that all applications and supporting documents must be received by **Thursday, April 25, 2022 @ 5:00 p.m. (CST)**.

Qualifications and Requirements:

- Texas superintendent certificate will be required
- Residency in district will be required
- Campus principal experience required
- Central office senior administrator experience required
- Doctorate considered but not required
- Superintendent experience considered but not required
- Bilingual or multilingual skills considered but not required

Please e-mail suptsearches@wabsa.com or call
Valerie Durocher Herbert at (210) 979-6633 for an application packet

For additional information, please contact the Education Consultant, Dr. Ann Dixon at adixon@beecreek.net,
or by phone at (210) 724-2151.

**Please do not contact Board Members directly.*