

# Suicide Threat of a Staff Member

In an acute crisis where an employee/staff member is openly communicating plans for suicide, the employee/staff member shall not be left alone and the principal or other campus administrator shall call **911**.



Principal calls the police.



Police may transport the employee to an Emergency Room for evaluation.

Recognize the signs of a suicidal employee. Some of these signs are:

- Talking about wanting to die or kill oneself
- Looking for a way to kill oneself, such as searching online or buying a gun
- Talking about feeling hopeless or having no reason to live
- Talking about feeling trapped or in unbearable pain
- Talking about being a burden to others
- Increasing the use of alcohol or drugs
- Acting anxious or agitated, behaving recklessly
- Sleeping too little or too much
- Withdrawing or feeling isolated
- Showing rage or talking about seeking revenge
- Displaying extreme mood swings

Only the police may conduct a risk assessment of an employee during a suicidal crisis on the campus. Neither the school counselor nor anyone from the Mental Health Services department may assess the risk of suicide for any employee.