

## SUPPLEMENTAL PAY

### TEXAS MATH & SCIENCE COACHES ASSOCIATION (TMSCA) COACH AGREEMENT

#### **FULL-TIME PROFESSIONAL EMPLOYEES WITH A TEACHING CERTIFICATION WILL BE CONSIDERED ELIGIBLE FOR THE TMSCA STIPEND IF THE FOLLOWING CRITERIA ARE MET:**

1. Recruit students, build a team, and coach students using the competition study materials
2. Provide students the opportunity to attend club meetings and practice for competitions throughout the school year utilizing both on-campus scheduling and at-home virtual platforms such Zoom and Teams
3. Submit all required paperwork by the requested due date
4. Participate in district competitions, as applicable
5. Attend coach meetings as scheduled
6. Attend scheduled trainings
7. To process supplemental payment, send proof of attendance, results, and the names of participating students and coaches within 10 days after the competition date
8. Verify all students are academically eligible to compete in the competition – meaning they must be passing all classes
9. Complete all field trip paperwork required by campus and district
10. Sponsors must have student emergency contact information in their possession at the site of the event/competition.
11. Adhere to all district policies, including at least one adult chaperone for every 10 students for school related trips
12. Make sure all volunteers complete the online volunteer application at <https://dallasisd.voly.org/>

#### **ELEMENTARY TMSCA COACH STIPEND (\$1,500)**

- Stipend is based on
  - Attendance at the DISD Coaches' Workshop or Virtual Meetings at \$250
  - Compete in 4 Elementary TMSCA Online Meets at \$250 each
  - Compete in the DISD Invitational Meet with at least 9 students at \$250 \*
- Teams must consist of a minimum of 9 student competitors.\*
- An assistant coach may be added for every 9 students with a maximum of 3 coaches per campus receiving a stipend for each competition.
- Stipends will be payable in split payment format after each level has been completed and recorded.
- Stipend competition documentation due dates will be strictly adhered to and stipends will be payable based on the provided timeline.

\* ***Stipend payment is based upon participation in Student Activities Department-sponsored events with the required minimum number of students in attendance at each event. Student attendance less than the required minimum number of students will be payable at 50% of stipend amount per event as determined by the Student Activities Department.***

**MIDDLE & HIGH SCHOOL TMSCA COACH STIPEND (\$2,500)**

**CAMPUS MAXIMUM STIPEND (\$5,000)**

**(Stipend is available to two coaches or may be split among multiple coaches)**

- Stipend is based on
  - Attendance at the DISD Coaches' Workshop and Virtual Meetings at \$250
  - Compete in the DISD Invitational Meet with at least 9 students at \$250 \*
  - Compete in at least 6 Middle or High School TMSCA Invitationals and/or TMSCA Online Meets at \$250 each.
  - Qualify, compete and attend the TMSCA State Competition - \$500
- Teams must consist of a minimum of 9 student competitors. \*
- Stipend is available to two coaches or may be split among multiple coaches
- Stipends will be payable in split payment format after each level has been completed and recorded.
- Stipend competition documentation due dates will be strictly adhered to and stipends will be payable based on the provided timeline.
- High School TMSCA Invitationals may be substituted with Student Activities approval for UIL competitions and results based virtual meets.
- Teams that qualify and attend the state competition are eligible for a \$500 stipend to be paid following the state competition.

***\* Stipend payment is based upon participation in Student Activities Department-sponsored events with the required minimum number of students in attendance at each event. Student attendance less than the required minimum number of students will be payable at 50% of stipend amount per event as determined by the Student Activities Department.***