

SUPPLEMENTAL PAY

HIGH SCHOOL SPIRIT COACH AGREEMENT

FULL-TIME PROFESSIONAL EMPLOYEES WITH A TEACHING CERTIFICATION WILL BE CONSIDERED ELIGIBLE FOR THE HIGH SCHOOL SPIRIT STIPEND IF THE FOLLOWING CRITERIA ARE MET:

1. Recruit, build, and coach a competitive cheer team of 10 cheerleaders
2. Submit all required paperwork by the requested deadline
3. Participate in the District, Regional, and UIL State Spirit Competitions, as applicable
4. Attend meetings and trainings as scheduled. If training falls outside the normal contract hours, the time will be compensated at the district approved professional training rate
5. Manage/keep inventory and store all equipment and supplies purchased by the Dallas ISD Student Activities Department
6. Complete required CPR class successfully along with any additional required training
7. Provide students the opportunity to attend club meetings and practice for competitions throughout the school year utilizing both on-campus scheduling and at-home virtual platforms such Zoom and Teams
8. Adhere to all district policies, including at least one adult chaperone for every 10 students for school related trips
9. Ensure all volunteers complete the online volunteer application at <http://dallasisd.voly.org>
10. Verify all students are academically eligible to compete – meaning students are passing all classes
11. Complete all fieldtrip paperwork required by campus and district
12. Sponsors must have student emergency contact information in their possession at the site of the event/competition

Annual Stipend (\$2,000)

(A maximum of one coach per school or may be split among multiple coaches.)

- \$500 stipend for participation in the District Cheer Competition with a minimum of 10 cheerleaders
- \$500 stipend for participation in the Regional Cheer Competition with a minimum of 10 cheerleaders*
- \$1000 stipend for participation in the UIL State Spirit Competition All stipends will be paid out by March

**** Stipend payment is based upon participation in Student Activities Department-sponsored events with the required minimum number of students in attendance at each event. Student attendance less than the required minimum number of students will be payable at 50% of stipend amount per event as determined by the Student Activities Department.***