

SUPPLEMENTAL PAY

**ELEMENTARY SCHOOL HEAD DEBATE COACH
AGREEMENT**

FULL-TIME PROFESSIONAL EMPLOYEES WITH TEACHING CERTIFICATION WILL BE ELIGIBLE FOR THE ELEMENTARY DEBATE COACH STIPEND IF THE FOLLOWING CRITERIA ARE MET:

1. Recruit students, build a team and coach a team with a minimum of six fifth graders
2. Supervise weekly practices with students in preparation for competition that requires the debaters to research the topic conflicting viewpoints; to participate in group discussions based on facts and critical thinking; and to choose a stance and write a two-minute individual argument for presentation
3. Provide students the opportunity to attend club meetings and practice for competitions throughout the school year utilizing both on-campus scheduling and at-home virtual platforms such Zoom and Teams
4. Adhere to Dallas ISD health safety guidelines and protocols, including but not limited to social distancing, wearing masks, washing and sanitizing hands, and avoiding person-to-person contact
5. Attend coach workshops and meetings as scheduled
6. Participate in all Dallas ISD sponsored elementary debate tournaments
7. Attend tournaments and remain on site until the competition is over
8. Submit all required paperwork by the requested due date
9. Verify that all students are academically eligible to compete in the competition – meaning they must be passing all classes
10. Attend scheduled trainings. If training falls outside the normal contract hours, the time will be compensated at the district approved professional training rate
11. Adhere to all district policies, including at least one adult chaperone for every 10 students for school related trips
12. Sponsors must have student emergency contact information in their possession at the site of the event/competition
13. Make sure all volunteers complete the online volunteer application at <http://dallasisd.voly.org>
14. Complete all field trip paperwork required by campus and district

ANNUAL SUPPLEMENTAL PAY (up to \$1,000)

- Tournament participation stipend is payable as worked
- Stipend is \$250 per student competition/workshop with a minimum of six student debaters (Fifth Grade Only)