

SUPPLEMENTAL PAY

HIGH SCHOOL HEAD DEBATE COACH AGREEMENT

FULL-TIME PROFESSIONAL EMPLOYEES WITH A TEACHING CERTIFICATION WILL BE ELIGIBLE FOR THE HIGH SCHOOL HEAD DEBATE COACH STIPEND IF THE FOLLOWING CRITERIA ARE MET:

1. Complete a “*Coach Information Sheet*,” as well as the “*Introduction to Debate*” and “*Introduction to Coaching Debate*” workshops provided by the Dallas Urban Debate Alliance (DUDA)
2. Recruit students, build a team, and supervise weekly practices with students in preparation for competition in debate events
3. Participate in **at least two** DUDA debate tournaments per semester
4. All non-DUDA tournaments require prior approval and tournament information submitted to the Student Activities Department at least 30 days in advance of the tournament date. Schools are responsible for all costs associated with outside tournaments.
5. Participate in UIL district, regional, and state debate competitions (CX Debate & Lincoln Douglas), as applicable
6. Attend tournaments and remain on site until the competition is over
7. Submit all required paperwork by the requested due date
8. Verify that all students are academically eligible to compete in the competition – meaning they must be passing all classes
9. Attend meetings as scheduled
10. Attend scheduled trainings. If training falls outside the normal contract hours, the time will be compensated at the district approved professional training rate.
11. Adhere to all district policies, including at least one adult chaperone for every 10 students for school related trips
12. Sponsors must have student emergency contact information in their possession at the site of the event/competition.
13. Make sure all volunteers complete the online volunteer application at <https://dallasisd.voly.org/>
14. Complete all field trip paperwork required by campus and district

ANNUAL STIPEND (up to \$4,500)

- Tournament participation stipend is payable as worked.
- With a maximum of four tournaments per semester, coaches will earn between \$300 and \$550 based on the type of tournament and the number of students competing in each tournament. The specific dollar amount will be calculated based on the accounting below.
 - **One-Day DUDA Tournament**
 - For 3-6 students competing, at \$300
 - For 7-10 students competing, at \$450
 - For more than 10 students competing, at \$550
 - **Non-DUDA Tournament**
 - For 2 or more students competing, at \$200
 - **Two-Day Tournament - UIL State Meet**
 - \$550 total