

SUPPLEMENTAL PAY

MIDDLE SCHOOL ASSISTANT DEBATE COACH AGREEMENT

FULL-TIME PROFESSIONAL EMPLOYEES WITH A TEACHING CERTIFICATION WILL BE ELIGIBLE FOR THE MS ASSISTANT DEBATE COACH STIPEND IF THE FOLLOWING CRITERIA ARE MET:

1. Complete a “*Coach Information Sheet*,” as well as the “*Introduction to Debate*” and “*Introduction to Coaching Debate*” workshops provided by the Dallas Urban Debate Alliance (DUDA)
2. Supervise preparation and weekly practice with students for participation in competition and tournaments
3. Participate in **at least two** DUDA debate tournaments per semester
4. Attend tournaments and remain on site until the competition is over
5. Submit all required paperwork by the requested due date
6. Verify that all students are academically eligible to compete in the competition – meaning they must be passing all classes
7. Attend meetings as scheduled
8. Attend scheduled trainings. If training falls outside the normal contract hours, the time will be compensated at the district approved professional training rate.
9. Adhere to all district policies, including at least one adult chaperone for every 10 students for school related trips
10. Sponsors must have student emergency contact information in their possession at the site of the event/competition.
11. Make sure all volunteers complete the online volunteer application at <https://dallasisd.voly.org/>
12. Complete all field trip paperwork required by campus and district

ANNUAL STIPEND (up to \$2,500)

Debate Assistant Coach (1 teacher per campus based on tournament participation)

- Tournament participation stipend is payable as worked.
- With a maximum of four tournaments per semester, coaches will earn between \$200 and \$312 based on the number of students competing in each tournament. The specific dollar amount will be calculated based on the accounting below.
 - **One-Day DUDA Tournament**
 - For 6-10 students competing, at \$200
 - For more than 10 students competing, at \$312