

SUPPLEMENTAL PAY

ACADEMIC PENTATHLON COACH AGREEMENT

FULL-TIME PROFESSIONAL EMPLOYEES WITH A TEACHING CERTIFICATION WILL BE CONSIDERED ELIGIBLE FOR THE ACADEMIC PENTATHLON STIPEND IF THE FOLLOWING CRITERIA ARE MET:

1. Recruit, build, and coach a team of 9 members
2. Provide students the opportunity to attend club meetings and practice for competitions throughout the school year utilizing both on-campus scheduling and at-home virtual platforms such Zoom and Teams
3. Submit all required paperwork by the requested due date
4. Participate in the District, Region, and National Academic Pentathlon Competitions, as applicable
5. Attend coach meetings as scheduled
6. Attend scheduled trainings. If training falls outside the normal contract hours, the time will be compensated at the district approved professional training rate.
7. Adhere to all district policies, including at least one adult chaperone for every 10 students for school related trips
8. Sponsors must have student emergency contact information in their possession at the site of the event/competition
9. Make sure all volunteers complete the online volunteer application at <https://dallasisd.voly.org/>
10. Complete all field trip paperwork required by campus and district
11. Verify all students are academically eligible to compete in the competition – meaning they must be passing all classes

ANNUAL STIPEND (\$1,000 - \$3,000)

(Two stipends are available to the campus for two coaches based on the number of teams– one stipend per coach or may be split among multiple coaches.)

A stipend of \$1,000 per coach payable after completion has been recorded.

- Recruit and prepare an Academic Pentathlon team.
- Participate in the District Competition/Workshop with a minimum of six team members*

A stipend of \$2,000 per coach payable after completion has been recorded in the Regional Competition with a minimum of six team members *

**** Stipend payment is based upon participation in Student Activities Department- sponsored events with the required minimum number of students in attendance at each event. Student attendance less than the required minimum number of students will be payable at 50% of stipend amount per event as determined by the Student Activities Department.***