

President, Jody Seward called the **May 21, 2024** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Hope Hill, Justin Henry, Ken Killian, Charles Snyder, Jody Seward – All Present

Pledge of Allegiance

Recognition of Public

Brice Fuller - MS State Track Champion & Adaline Borojevich MS State Track Qualifier

73.24 Motion by Snyder, seconded by Killian to approve the Financial Report for April 30, 2024 and board minutes of April 16, 2024 regular meeting.

Roll Call: Snyder, Killian, Hill, Henry, Seward – All Yes Passed

74.24 Motion by Killian, seconded by Henry to approve the five-year forecast, to be submitted to the Ohio Department of Education prior to May 31, 2024.

Roll Call: Killian, Henry, Hill, Snyder, Seward – All Yes Passed

75.24 Motion by Henry, seconded by Hill to approve a \$1,300,000 transfer from the General Fund (001) to the Permanent Improvement Fund (003).

Roll Call: Henry, Hill, Killian, Snyder, Seward – All Yes Passed

76.24 Motion by Killian, seconded by Snyder to approve a Summer Services Contract with the Stark County ESC from June 3, 2024 - August 9, 2024 per rate schedule.

Roll Call: Killian, Snyder, Hill, Henry, Seward – All Yes Passed

77.24 Motion by Snyder, seconded by Hill to approve a Resolution of Necessity for the Substitution of a Substitute Tax Levy (Ohio Revised Code Section 5705.199)

WHEREAS, the School District currently has in existence a substitute tax levy (the “Existing Levy”) to raise an initial amount of \$1,773,760 and which is currently raising \$2,158,092 in collection year 2024 (tax year 2023) which was approved by the voters of the School District on November 3, 2015 for a term of ten years and first placed on the tax list and duplicate in tax year 2016 for collection in years 2017 through 2026; and

WHEREAS, the revenue that will be raised by all tax levies that the School District is authorized to impose, when combined with state and federal revenues, will be insufficient to provide for the necessary requirements of the School District; and

WHEREAS, a resolution declaring the necessity of levying a substitute tax outside the ten-mill limitation pursuant to Ohio Revised Code Section 5705.199 must be passed and certified to the County Auditor of Stark County, Ohio (the “County Auditor”) in order to permit the Board to consider the levy of such tax, and must request that the County Auditor certify to the Board the current total taxable value of the School District and the estimated annual levy, expressed in mills for each \$1 of taxable value as well as in dollars (rounded to the nearest dollar) for each \$100,000 of the “county auditor’s appraised value” (as defined in Ohio Revised Code Section 5705.01(P)), that will be required to produce the amount of stated revenue of such tax for the initial year that it would be in effect;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Fairless Local School District, Stark and Tuscarawas Counties, Ohio, not less than two-thirds of all of the members thereof concurring, that:

Section 1. It is necessary to substitute for the Existing Levy (the “Substitute Levy”), which is a tax in excess of the ten-mill limitation, to provide for the necessary requirements of the School District pursuant to Ohio Revised Code Section 5705.199. The amount of money that is necessary to raise for that purpose is initially \$2,158,092 for the first calendar year that the millage

is in effect. The Substitute Levy shall be levied upon the entire territory of the School District for a period of ten years and shall include a levy upon the tax list and duplicate for the 2024 tax year (commencing in 2024, first due in calendar year 2025), if approved by a majority of the electors voting thereon.

Section 2. If the Substitute Levy is approved by a majority of the electors voting thereon, the Existing Levy shall not be levied after the 2023 tax year (collection year 2024), which is the year preceding the year in which the Substitute Levy would first be imposed.

Section 3. The question of levying the Substitute Levy shall be submitted to all of the electors in the entire territory of the School District at the election to be held on November 5, 2024. All of the territory of the School District is located in Stark and Tuscarawas Counties, Ohio.

Section 4. The Treasurer of the Board is directed to promptly certify a copy of this Resolution to the County Auditor with instructions to calculate and certify to the Board the current total taxable value of the School District and the annual levy, expressed in mills for each \$1 of taxable value as well as in dollars (rounded to the nearest dollar) for each \$100,000 of the county auditor's appraised value, that will be required to produce the amount of the Substitute Levy set forth in this Resolution for the initial year that the Substitute Levy would be in effect.

Section 5. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Roll Call: Snyder, Hill, Henry, Killian, Seward – All Yes Passed

Heard report that the district food service certification/nutrition standards policy is met.

78.24 Motion by Henry, seconded by Killian to approve an agreement with the Legacy Project of Stark County to provide mentoring services at Fairless Middle School in the amount of \$3,000.00.  
Roll Call: Henry, Killian, Hill, Snyder, Seward – All Yes Passed

79.24 Motion by Snyder, seconded by Henry to acknowledge that Amber Cottrill has fulfilled the requirements for graduation through the 22+ Program.  
Roll Call: Snyder, Henry, Hill, Killian Seward – All Yes Passed

80.24 Motion by Hill, seconded by Henry to approve a Memorandum of Understanding between Fairless Local Schools and the YMCA of Western Stark County for workplace wellness memberships.  
Roll Call: Hill, Henry, Killian, Snyder, Seward – All Yes Passed

Heard first reading of new policy, 7250.01Permanent Memorial, no action taken.

81.24 Motion by Killian, seconded by Snyder to approve 95 open enrollment students for the 2024-2025 school year.  
Roll Call: Killian, Snyder, Hill, Henry, Seward – All Yes Passed

82.24 Motion by Henry, seconded by Hill to approve Annabelle Ehmer as a substitute parapro aide, effective May 22, 2024.  
Roll Call: Henry, Hill, Killian, Snyder, Seward – All Yes Passed

83.24 Motion by Snyder, seconded by Killian to accept the following resignations, effective dates listed:  
David Fogle, MS Dean of Students, effective the end of the 2024-2025 school year.  
Bryan Morrisson, HS PE Teacher, effective the end of the 2024-2025 school year.  
Anna Bruno, School Psychologist, effective 6/30/2024.  
Scott Bush, Custodian, effective 6/13/2024  
Roll Call: Snyder, Killian, Hill, Henry, Seward – All Yes Passed

84.24 Motion by Hill, seconded by Henry to approve the following staff for summer school June 3-21, 2024, paid for out of Grant Funds, \$2500 each stipend:

Mike Rittmaier  
Marla Terrell  
Brandy Bishop  
Anna Widder  
Dawn Seminatore

Summer reading camp literacy coaches June 3-14, 2024, paid for out of Grant Funds, \$3,000.00 each stipend.

Danielle Baltzer  
Amanda Pyles  
Hillary Travis

Summer reading camp phonics teachers June 3-14, 2024, paid for out of Grant Funds, \$2,200.00 each stipend.

Elisabeth Gingerich  
Taylor Ruffier

Summer reading camp facilitators June 3-14, 2024, paid for out of Grant Funds, \$800.00 each stipend, unless individually noted.

Tonya Boker (\$1,600)  
Matt Ferrell  
Alison Kurtz  
Hannah Marino  
Tina Peters (\$1,600)  
Chris Roberts  
Kelly Stahlman

Summer reading camp group leaders June 3-14, 2024, paid for out of Grant Funds, \$1,800.00 each stipend.

Alyssa Craver  
Krista Doane  
Angie Ellifritz  
Molly Kegley  
Sarah Knobloch  
Amy Leatherman  
Kim Manack  
Savannah Rose  
Michel Short  
Roll Call: Hill, Henry, Killian, Snyder, Seward – All Yes Passed

- 85.24 Motion by Killian, seconded by Snyder to employ the following certified employees on a one-year limited contract status for the 2024-2025 school year, placed on the salary schedule commensurate with training and experience, and all other requirements met:

Logan Bing  
Chad Butcher  
Leah Byers  
Jessica Cattell  
Karin Cibella  
Jennifer Cochran  
Amanda Cox  
Macy Douglass  
Deborah Gindlesperger  
Katherine Goodnight  
Rose Hammel  
Kyleen Leifer  
Leah Manack  
Kari Miller  
Gary Milton  
William Moriarty, MA, Step 14  
Madyson Morris

Ryan Murgatroyd  
 Bethany Pauli  
 Danielle Perich  
 Chad Pfeiffer  
 Nicole Pfeiffer  
 Holly Postlewaite  
 Amanda Pyles  
 Courtney Reeder  
 Michael Rittmaier  
 Taylor Ruffier  
 Stone Scott  
 David Stuck  
 Kassidy Swiger  
 Jessica Swihart  
 Hillary Travis  
 Kristine Twigg  
 Aarika Vasiliades  
 Jamie Webb  
 Haley Wolf  
 Wesley Yoder  
 Alyssa Zwick  
 Roll Call: Killian, Snyder, Hill, Henry, Seward – All Yes Passed

86.24 Motion by Henry, seconded by Hill to employ the following on a certificated continuing contract, pending verification of eligibility, beginning with the 2024-2025 school year to be placed on the salary schedule commensurate with training and experience:

Julianna Beaber  
 Elisabeth Gingerich  
 Meagan Rush  
 Roll Call: Henry, Hill, Killian, Snyder, Seward – All Yes Passed

87.24 Motion by Snyder, seconded by Killian to recommend the following “Extended Service Limited Contracts” for the 2024-2025 school year:

Phillip Glasgow - Guidance 15 days  
 Aarika Vasiliades – Guidance 15 days  
 LuAnne Frase – Guidance 10 days  
 Aaron Sarbaugh – MS Dean of Students 15 days  
 Travis Pauli -Technology Support 15 days  
 Roll Call: Henry, Hill, Killian, Snyder, Seward – All Yes Passed

88.24 Motion by Hill, seconded by Henry to employ the following classified personnel on a one-year probationary contract for the 2024-2025 school year:

Casey Hostetler	Aide
Sarah Knobloch	Aide
Amy Leatherman	Aide
Whitley Pulley	Aide
Rene Bloom	Cook
Abbie Cottrill	Cook
Elizabeth Dotson	Cook - 5 hr.
Audrey Kilgore	Cook
Gayle Mizer	Cook
Sara Singer	Cook
Ashley Skelton	Cook
Stuart Courtney	Bus Driver
Lisa Parker	Bus Driver
Lauren Knight	Bus Driver
Taylor Solvey	Bus Driver
Tracy Hodge	Bus Driver - 4 hr.
Donald Conley	Head Mechanic
William Moore	Head Mechanic

Angela Andrews	PK Bus Monitor
Pamela Gerig	Monitor
Robert Bloom	Custodian
Michael Carpenter	Custodian
Christopher Kreiling	Custodian
Brett Simmers	Custodian
Jessica VanPelt	Custodian
Dawn Seminatore	Librarian
Roxanne Fike	Secretary
Kimberly King	Secretary

Roll Call: Hill, Henry, Killian, Snyder, Seward – All Yes Passed

89.24 Motion by Killian, seconded by Snyder to approve the following one year supplemental contracts for the 2024-2025 school year:

LuAnne Frase	MS Student Council
Katherine Goodnight	Student Council (split)
Holly Postlewaite	Student Council (split)
Jessica Swihart	National Honor Society (split)
Taylor Ruffier	Kindergarten Team Leader
Kathryn Baltzer	1st Grade Team Leader
Lindsie Newtz	2nd Grade Team Leader
Erin Rose	3rd Grade Team Leader
Christine Giauque	4th Grade Team Leader
Tina Peters	5th Grade Team Leader
Melissa Evans-Knop	6th Grade Team Leader
Kelly Hull	7th Grade Team Leader
Joshua Witting	8th Grade Team Leader
Benjamin Russell	9th Grade Team Leader
Brent Remenaric	10th Grade Team Leader
Chad Pfeiffer	11th Grade Team Leader
Marla Terrell	Fine Arts Team Leader - MS
Jennifer Best	Fine Arts Team Leader - ES
Brian Schultz	Science Dept. Head
Wesley Yoder	Social Studies Dept. Head
Jennifer Holland-Natoli	Fine Arts Dept. Head
Karin Cibella	Elective Dept. Head
Jamie Webb	Math Dept. Head
Brent Remenaric	Sped. Dept. Head
Jennifer Holland-Natoli	Art Show Advisor - HS
Jennifer Best	Art Show Advisor - ES
Laura Johnston	Sped. Team Leader - MS
Logan Bing	Sped. Team Leader - ES
Alison Kurtz	Vocal Music - ES
Trisha Brunckhart	Vocal Music Director - HS
Trisha Brunckhart	Middle School Music
Elizabeth Barkan	Head Marching Band
Elizabeth Barkan	Elementary Band
Philip Smith	Asst. Band Director
Christine Everhart	Curriculum Coord. K-5
Christine Everhart	S.E.E.D.S. K-2 and 3-5
Alyssa Zwick	S.E.E.D.S. 6-8
Alyssa Zwick	Annual Advisor - MS
Aarika Vasialiades	Senior Class Advisor/Senior Trip Coord.
Audrey Luli	Tech. Integration Specialist - ES
Travis Pauli	Tech. Integration Specialist - HS
William Moriarty	Head Boys Basketball
Gary Milton	JH Boys Basketball
Haley Wolf	Varsity Asst. Girls Basketball
Chad Butcher	Varsity Asst. Football
Stone Scott	Varsity Asst. Football

Wesley Yoder	JH Football
Gary Milton	JH Football
Ryan Murgatroyd	JH Football
Jessica Cattell	Asst. Volleyball
Macy Douglass	JH Volleyball
Aaron Sarbaugh	Weight Conditioning Coach - Fall
Benjamin Russell	Weight Conditioning Coach – Winter

Roll Call: Killian, Snyder, Hill, Henry, Seward – All Yes Approved

90.24 Motion by Killian, seconded by Snyder to approve the following:

Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and

Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualified to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra- curricular contracts in said positions for the school 2024-2025 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

Anna Widder	Junior Class Advisor
Anna Widder	National Honor Society (split)
Madison Strong	Annual Advisor - ES
Justin Cline	Head Boys Golf
Ryan Murphy	Varsity Asst. Football
Jeffrey Sarbaugh	Varsity Asst. Football
Timothy Weyandt	Freshmen Football
Krista Doane	Asst. Cross Country
Pamela Gerig	JH Cross Country
Megan Sarbaugh	Head Varsity Cheer Advisor -Fall
Megan Sarbaugh	Asst. Cheerleading - Winter
Roselea Henry	Asst. Cheerleading - Fall
Roselea Henry	Head Varsity Cheer Advisor - Winter
Amanda Brinley	JH Cheerleading - Winter
Sarah Knobloch	Varsity Asst. Girls Soccer
Shawn Frazier	Volunteer Girls Soccer
Jennifer Wade	Head Volleyball
Timothy Wade	JV Boys Basketball
Jim Jennings	JH Boys Basketball
Jordan Jennings	Volunteer Boys Basketball
Shawn Frazier	Volunteer Girls Soccer

Roll Call: Killian, Snyder, Hill, Henry, Seward – All Yes Passed

91.24 Motion by Snyder, seconded by Killian to enter executive session at 6:37 p.m. to discuss the employment/discipline of a public employee.

Roll Call: Snyder, Killian, Hill, Henry, Seward – All Yes Passed

President, Jody Seward, called the regular meeting back in session at 7:59 p.m.

92.24 Motion by Snyder, seconded by Killian to amend the agenda to include Resolution 93.24, to consider termination of employment contract of David Quinn.  
Roll Call: Snyder, Killian, Hill, Henry, Seward – All Yes Passed

93.24 Motion by Killian, seconded by Snyder to approve a resolution to consider termination of employment contract of David Quinn.  
Roll Call: Killian, Snyder, Hill, Henry, Seward – All Yes Passed

The next regular board meeting will be held on June 18, 2024, 6:15 p.m. at Fairless High School and a Special meeting on June 27, 2024, 7:30 a.m. at Fairless Board of Education.

94.24 Motion by Snyder, seconded by Henry to adjourn the regular meeting at 8::01 p.m.  
Roll Call: Snyder, Henry, Hill, Killian, Seward – All Yes Passed

X \_\_\_\_\_  
President, Jody Seward

X \_\_\_\_\_  
Treasurer, Mark Phillips

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