

CLASSICAL SCHOOL

Strategic Plan 2022-2023

Overview

Our Mission

Classical School's mission is to provide excellence and justice in education for school children through a common foundation. We teach students a contextual body of organized knowledge, the skills of learning within a classical framework, and the values of a democratic society.

Core Values

Integrity, Compassion, Citizenship, Stewardship, Courage, Respect, Perseverance, Cooperation, Responsibility

Educational Philosophy

We recognize the value of providing access to a broad cross-section of our community, so that students from all backgrounds can benefit from Classical School's education. The school day is structured around teacher-led instruction during which every educational minute matters. We believe in knowledge-centered education rather than learner-centered education. We acknowledge teachers' classroom leadership and hold each student responsible for his or her academic effort.

Vision

Classical Students are: critical thinkers, coherent writers, confident speakers, thoughtful leaders, and virtuous citizens.

Leadership

CCSA Board- Terri Meisel (President), Chad Cotti (Vice President), Arnold Shober (Secretary), Scott Layher (Treasurer), David Champaign (member), Chris VanRyzin (member), Sarah Roe (member), Raj Dugal (member), Thomas Bomann (Principal/non-voting member)

Compliance Committee- Chad Cotti (Chair)

Public Relations Committee - David Champaign (Chair)

Finance Committee - Scott Layher (Chair)

Strategic Goals:

Strategic Goal #1- Build bridges with stakeholders to increase support for our mission and partnership opportunities

Strategic Goal #2- Maintain staff member effectiveness to avoid obstacles to and/or interruption of well-established high quality instruction practices

Strategic Goal #3- Improve Board effectiveness and stability

Strategic Goal #4- Advocate for charter laws that protect and grow the mission of Classical School

Strategic Goal #5- Engage in cyclical curriculum review to ensure the full coverage of the Core Knowledge Sequence, best practices in the classroom, continuity throughout the program, and the opportunity to further develop expertise by participating in professional development seminars

Strategic Goal #6- Strengthen community engagement and support

Strategic Goal #7- Increase opportunities for facility improvement and professional development

Strategic Goal #1- Build bridges with stakeholders to increase support for our mission and partnership opportunities

Persons/ Committees responsible for employing strategies to achieve strategic goals:

CCSA Board, Compliance Committee, Public Relations Committee

STRATEGIES	MEASURE OF SUCCESS	PROGRESS
#1 Identify and publish CCSA Board meeting dates/agendas and Board leadership on Committees	<p>Meeting dates and committee leadership set at strategic planning in May of 2021</p> <p>Meeting dates will be posted in Classical Columns and communicated to AASD</p> <p>Meeting agendas will be posted on the bulletin board outside the office and communicated to the community per open meeting law requirements.</p>	<ul style="list-style-type: none"> ● CCSA Board Meeting Dates: 8/25 - in person, 9/8, 10/13, 11/10, 1/12 - in person, 2/9, 3/9, 4/13, 5/11, 5/26 (strategic planning) - in person ● Terri Meisel - Board President ● Chad Cotti - Board Vice President, Compliance Committee Chair ● Arnold Shoher - Board Secretary ● Scott Layher - Board Treasurer ● David Champaign - Board Member, Public Relations Chair ● Chris VanRyzin - Board Member ● Sarah Roe - Board Member ● Raj Dugal - Board Member ● Thomas Bomann - Non-Voting board member, Principal/Administrator
#2 Maintain Board presence at School events	<p>Ensure there is awareness and adequate board member coverage (with name tags) for the following school events: Fall Fest, Sock Hop, Concerts, Fine Arts/ International Fair, & Graduation.</p>	<ul style="list-style-type: none"> <input type="checkbox"/> fall fest <input type="checkbox"/> fall music concerts <input type="checkbox"/> prospective parent nights <input type="checkbox"/> spring music concerts <input type="checkbox"/> graduation <input type="checkbox"/> spring - listening session
#3 Actively participate at school meetings by providing input and keeping abreast of curricular, administrative, and operational affairs to further develop and strengthen the Board's relationship with staff.	<p>A board member shall attend 1 staff meeting</p> <p>2-4 Board members shall attend the March staff meeting which shall include a staff listening session</p>	
#4 Provide substantive and timely strategic plan updates to stakeholders	<p>Introduce the strategic plan in the second September edition of Classical Columns and at the October staff Meeting.</p> <p>Communicate board meeting summary (or unapproved minutes) to staff within 1 week of board meetings.</p> <p>Provide ongoing updates to the Strategic Plan</p> <p>Include significant changes in school communications (Columns, social media, email, etc.)</p>	<ul style="list-style-type: none"> ● CCSA board president to lead communication in Classical Columns and staff communique monthly ● CCSA board secretary to email approved minutes to staff or upload to website ● Principal to add agenda item to review highlights from board meeting during staff meetings ● all CCSA board members ● at least 2- 3 columns/yr
#5 Plan for and conduct a parent satisfaction survey per the CCSA Charter School Contract	<p>Parent Survey to be sent out the 2nd week of April for discussion in May board meeting</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Parent Survey emailed <input type="checkbox"/> Parent Survey analyzed

#6 Strengthen partnership with AASD	<p>Attend 1 admin/district meeting, principal meets 2x/yr with superintendent</p> <p>Attend AASD facility walkthrough - 1/yr</p> <p>AASD Board Meetings</p>	<ul style="list-style-type: none"> • CCSA board president or vice president • CCSA board president or vice president • Mr. Bomann communicate any major changes/updates
-------------------------------------	---	--

Strategic Goal #2- Maintain staff member effectiveness to avoid obstacles to and/or interruption of well-established high quality instruction practices

Persons/ Committees responsible for employing strategies to achieve strategic goals:
Compliance Committee, Administrative Team

STRATEGIES	MEASURE OF SUCCESS	PROGRESS
#1 Plan for and conduct an evaluation of the Principal.	<p>Review/revise principal evaluation prior to the January board meeting.</p> <p>Conduct principal evaluation in February.</p> <p>Provide principal feedback to the principal and the AASD administration per charter contract in March/April.</p>	
#2 Continue School-wide succession planning.	Develop and review onboarding procedures for new staff members	<ul style="list-style-type: none"> • target a couple meetings over the summer
#3 Establish, document, and communicate best practices	Review “ Best Practices.” (administration to communicate to staff)	<ul style="list-style-type: none"> • school wide staff development plan • classroom management
#4 Program support meetings	Establish weekly meetings with CCSA board president/delegate to align on weekly admin/program support goals and progress	<ul style="list-style-type: none"> • Attendees <ul style="list-style-type: none"> ○ Admin Support Specialist ○ Enrollment and Program Support ○ Student Support Specialist ○ Curriculum Support Specialist ○ Principal ○ CCSA Board President

Strategic Goal #3- Improve Board effectiveness and stability

Persons/ Committees responsible for employing strategies to achieve strategic goals:
Compliance Committee

STRATEGIES	MEASURE OF SUCCESS	PROGRESS
------------	--------------------	----------

#1 Board succession planning (full board)	Recruit 2 new members each year Document best practice for rolling off board members Create checklists for officers, committee chairs	<ul style="list-style-type: none"> Board member intentions will be gauged twice annually at the January board meeting and during strategic planning. A 3 year commitment will be asked of new board members. Target checklists created by compliance (June deadline)
#2 Update board policies, guidelines, & bylaws as needed	Review & update bylaws as necessary	
#3 Assess the effectiveness of the CCSA Board	Review/Update the family survey by the end of March. Distribute the family survey by the 2nd week of April for review in May.	<ul style="list-style-type: none"> Add CCSA effectiveness survey w/ staff - tie into timing of principal survey

Strategic Goal #4- Advocate for charter laws that protect and grow the mission of Classical School

Persons/ Committees responsible for employing strategies to achieve strategic goals:

Compliance Committee, Finance Committee

STRATEGIES	MEASURE OF SUCCESS	PROGRESS
#1 Provide information pertaining to changes in Wisconsin State Charter School Laws to stakeholders	Attend Charter President's meeting and relay charter developments in AASD to the full board. Review legislation that impacts charter schools in Wisconsin. Meet with state representatives to advocate for our needs and solicit insights, as needed.	President Mtgs <input type="checkbox"/> charter meeting <input type="checkbox"/> charter meeting <input type="checkbox"/> VP meeting with state representative - fall 2022
#2 Perform all due diligence required to meet expectations of charter law and our charter contract.	Create & maintain a repository of meeting minutes for all open meetings according to state statutes. Renew charter contract with the AASD	
#3 Meet or exceed DPI's suggested financial accountability standards	Work with DPI to set financial accountability standards for instrumentality charter schools Take steps toward meeting defined standards	<ul style="list-style-type: none"> Principal to update 1x/yr for August meeting

#4 Meet or exceed financial best practices for small nonprofits	Create an annual report for board review File annual state and federal documentation to retain 501(c)(3) status	
---	--	--

Strategic Goal #5- Engage in cyclical curriculum review to ensure the full coverage of the Core Knowledge Sequence, best practices in the classroom, continuity throughout the program, and the opportunity to further develop expertise by participating in professional development seminars

Persons/ Committees responsible for employing strategies to achieve strategic goals:

CCSA Board, Administrative Team, Curriculum Support Specialist, EPC Chairpersons

STRATEGIES	MEASURE OF SUCCESS	PROGRESS
#1 Assess Classical's academic performance	Define measures of success to be used for monitoring academic excellence	<ul style="list-style-type: none"> I-Ready\Forward report outs
#2 Teachers to serve as EPC members on these Committees	EPC chairs/members in place at the beginning of the school year	
#3 EPC chair shall be responsible for committee work and communicating updates to the board and program support/CSS	Provide ongoing updates to the program support/CSS, including estimated work effort, and the board liaison prior to board meetings Hold committee meetings/working sessions Present proposals at monthly board meetings (as needed)	
#4 EPC liaisons shall be responsible for understanding the work of their EPC's and providing board updates	Meet with EPC members as necessary to stay apprised of ongoing efforts Deliver EPC updates to the board and return questions/concerns to the EPC	
#5 The administrator will collaborate with the EPC's to identify and/or create professional development opportunities.	Development opportunities will be made available	
#6 Create & uphold best practices for managing curricular change	Update curriculum proposal form to indicate as either a pilot or adoption. Pilots shall include trial length, final approval indicators, & rollback plan).	
#7 Grade Level Dress Up Day	Each grade level has a day or ½ day	

World Language EPC objectives (- Chair / liaison): <ul style="list-style-type: none"> Spanish <ul style="list-style-type: none"> Meet monthly to discuss progress with Tom and Stacey 	<input type="checkbox"/> Curricular Transition <input type="checkbox"/> New Teacher Support
--	--

<ul style="list-style-type: none"> ○ Support new teachers in acclimating to the Spanish curriculum at Classical ○ Continued work on interpersonal assessments in grades K-8 	
---	--

English Language Arts EPC objectives - Stacey Foley	<input type="checkbox"/> Writing curriculum documented per grade <input type="checkbox"/> Writing checklist / guideline <input type="checkbox"/> Writing grading/exp
--	--

Math EPC objectives - Sara Schroeder	<input type="checkbox"/> calculator <input type="checkbox"/> homework grading <input type="checkbox"/> tips/tricks <input type="checkbox"/> additional resources <input type="checkbox"/> test prep <input type="checkbox"/> honor code
---	--

Science EPC Objectives -Gwen Bomann	<input type="checkbox"/> 5-8 checklist <input type="checkbox"/> Course 2 (tests and units)
--	---

History EPC objectives - Chris VanRyzin	<input type="checkbox"/> Check in w/ Susie <input type="checkbox"/> 2000-2016 curriculum
--	---

Physical Education EPC objectives - Stacey Foley and PE teacher	<input type="checkbox"/> Content connection <input type="checkbox"/> final Phy-Ed sequence
--	---

Fine Arts EPC objectives - none / Board check - in	<ul style="list-style-type: none"> ● no longer needed - board check in on changes
---	--

Reading EPC objectives - Deb Sonnetag	<input type="checkbox"/> Data collection of reading check outs <input type="checkbox"/> Grading check out criteria and scale
--	---

<p>Strategic Goal #6- Strengthen community engagement and support</p> <p><i>Persons/ Committees responsible for employing strategies to achieve strategic goals:</i></p>

Public Relations Committee

STRATEGIES	MEASURE OF SUCCESS	PROGRESS
#1 Review, update, and execute Classical School's marketing strategy which aims to support fundraising, attract new families/students, and inform the public about our school	Showcase our school at community events Maintain an active social media presence Curriculum at a glance - maintenance MS showcase	
#2 Develop a plan to fully utilize the support, gifts and talents of alumni	Maintain alumni data Support hosting two alumni gatherings per year (currently reception at Fall Fest & high school graduate visit at end of year)	
#3 Assist new families in becoming acclimated to Classical School	Develop a plan for a new family orientation/mentorship program	<input type="checkbox"/> CCSA Board new family calls
#4 Create opportunities for Classical Families to socialize	Coordinate a Family Night event to be held on alternating years with the Fine Arts/International Fair event Scope out what other schools are doing - gather a list	

Strategic Goal #7- Increase opportunities for facility improvement and professional development

Persons/ Committees responsible for employing strategies to achieve strategic goals:
Finance Committee

STRATEGIES	MEASURE OF SUCCESS	PROGRESS
#1 Identify sources for fundraising needs	Find and apply for 1-2 grants Develop fundraising prioritized list w/ 2 focused fundraisers (Fall Fest, +1 other) Explore 1-2 new business partnerships	
#2 Prioritize financial needs	Establish a list of uses for available funds	
#3 Continue efforts toward achieving equitable staffing/facilities	Create a fundraising campaign strategy Acquire AASD staffing baseline and map to Classical's staffing levels	