

## **RESOLUTION**

### **RESOLUTION OF THE BOARD OF TRUSTEES OF THE MIDLAND INDEPENDENT SCHOOL DISTRICT APPROVING THE REDISTRICTING OF THE DISTRICT'S SINGLE-MEMBER TRUSTEE DISTRICTS AND ESTABLISHING NEW TRUSTEE DISTRICT BOUNDARY LINES FOR TRUSTEE ELECTIONS BASED ON 2020 CENSUS DATA; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the results of the 2020 federal Census have been considered and indicate that the single-member trustee districts of the Midland Independent School District's (the "District") are sufficiently out of population balance to require redistricting in order to comply with the "one-person, one-vote" (equal population) principle established by the U.S. Constitution; and

**WHEREAS**, the District engaged the law firm of Bickerstaff Heath Delgado Acosta LLP to act as the District's redistricting consultant, including advising and assisting the Board of Trustees in preparation of a new redistricting plan in compliance with applicable requirements of state and federal law; and

**WHEREAS**, section 11.053 of the Texas Education Code provides that board of trustees of an independent school district that adopts a redistricting plan under section 11.052 may provide for the trustees in office when the plan is adopted or the school district is redistricted to serve for the remainder of their terms in accordance with this section; and, the Board finds that there is a benefit to the operations of the District if the same trustees in office continue until their term expires; and

**WHEREAS**, on February 8, 2022, the Board adopted redistricting criteria to assist the District and the public in developing redistricting plans which comply with applicable federal and state laws, and the adopted redistricting criteria were applied in the development of the District's new redistricting plan; and

**WHEREAS**, on February 8, 2022, the Board also adopted redistricting guidelines regarding the submission of comments and proposed plans by the public, to ensure the ability of the District to timely receive and adequately consider them; and

**WHEREAS**, during the redistricting process the District provided notice to the public of its proposed discussions and development of a redistricting plan, and public hearings on the same, through meeting agendas posted in compliance with the Texas Open Meetings Act and notices on the District's website, and

**WHEREAS**, the Board has considered the proposed redistricting plan at Board meetings on March 23, 2022, and April 12, 2022, and at a public hearing held on April 12, 2022, and has considered any oral testimony, written comments, reports from the District's redistricting consultant, and various proposed plans regarding the appropriate reconfiguration of the trustee districts; and

**WHEREAS**, the Board finds that the attached trustee district redistricting plan is in the best interest of the citizens of the District, complies with the adopted redistricting criteria, and is believed to comply with all state and federal requirements;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE MIDLAND INDEPENDENT SCHOOL DISTRICT:**

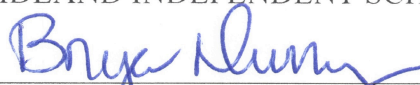
A. That the existing single-member trustee district boundary lines for the District are hereby amended, and the new districting plan depicted on the map attached hereto as **Exhibit A**, defining new trustee districts, as such new districts are further described in the tables attached hereto as **Exhibit B** reporting populations and demographic statistics for each such new district, is hereby adopted and designated to define the District's seven single-member trustee districts from and after the Effective Date; that **Exhibits A and B** are incorporated by reference in and made a part of this RESOLUTION, and shall be kept on file in the Board's Office.

B. Pursuant to section 11.053 of the Texas Education Code, the trustees currently in office shall serve out the remainder of their terms; and the trustee positions shall be filled as the staggered terms of trustees then in office expire.

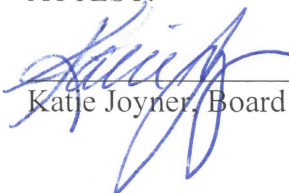
C. That this RESOLUTION shall take and be given effect immediately; and that hereafter all District trustee elections shall be held under and in accordance with the new single-member trustee districting plan here adopted by the Board until such time as a subsequent lawfully-enacted districting plan shall be adopted to replace this plan.

**PASSED AND APPROVED** by the Board of Trustees of the Midland Independent School District this 12th day of April 2022 ("Effective Date").

MIDLAND INDEPENDENT SCHOOL DISTRICT

  
Bryan Murry, President

ATTEST:

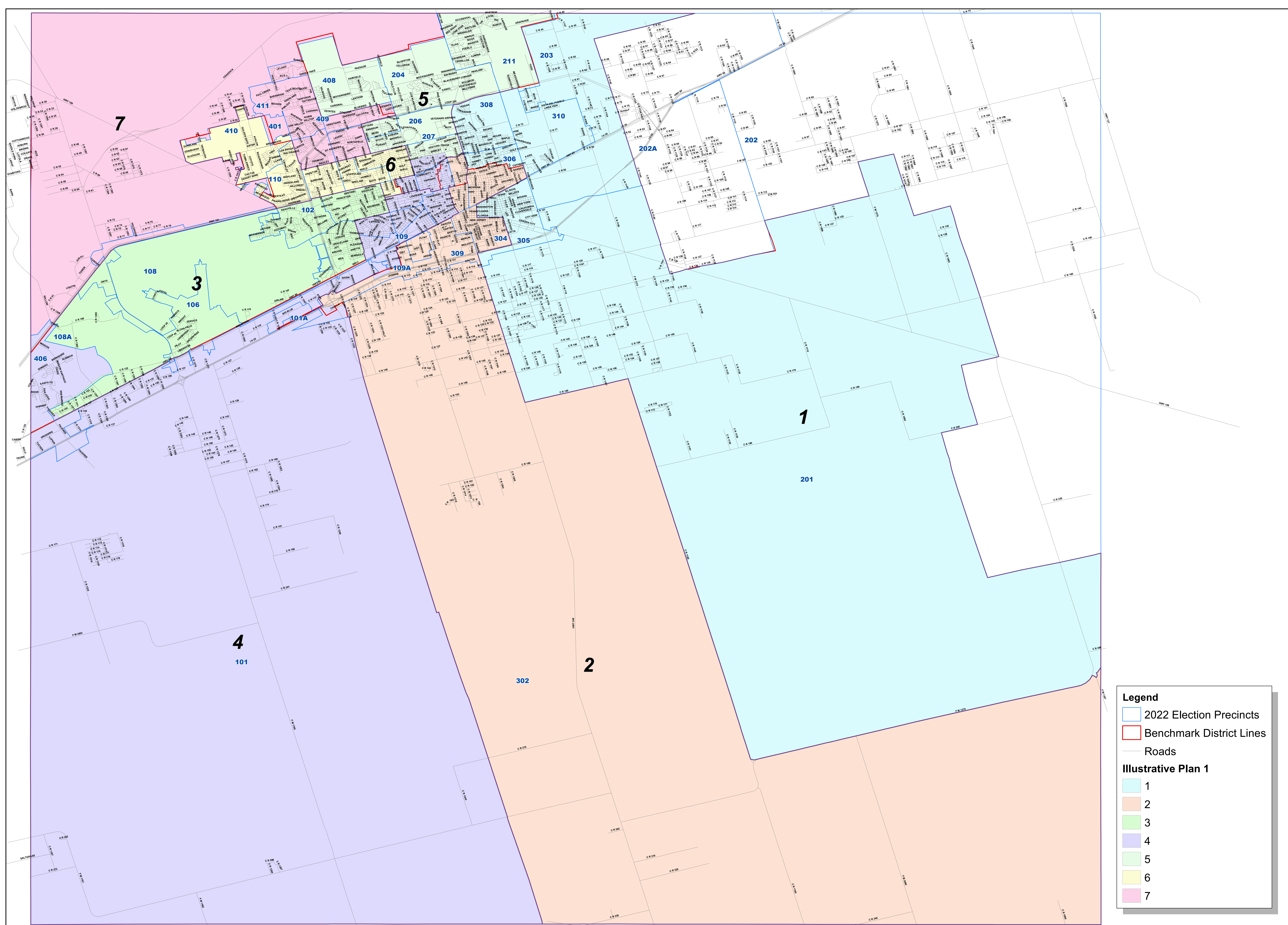
  
Katie Joyner, Board Secretary

APPROVED AS TO FORM:

  
Sid Pounds, General Counsel

# **EXHIBIT A**

## **Maps**



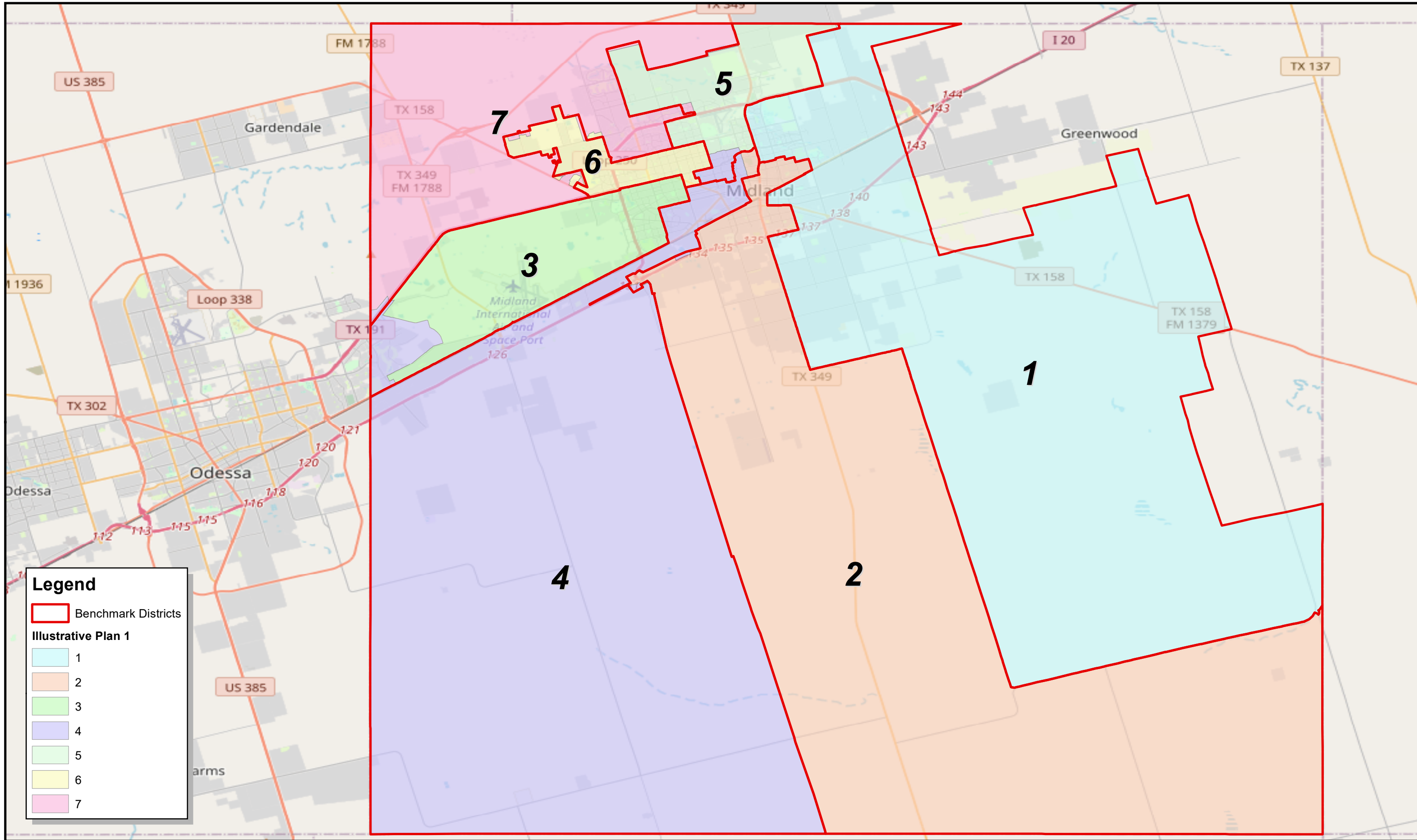
0 1.75 3.5 7 Miles

Created: 3/24/2022  
Background Image: ESRI Open Street Map  
Differences between Benchmark boundary and 2021 Census Geography

# Midland ISD Trustee Districts 2022 Illustrative Plan 1

© 2022 Bickerstaff Heath Delgado Acosta LLP  
Data Source: Roads, Water and other  
features obtained from the 2020  
Tiger/line files, U.S. Census Bureau





0 2.25 4.5 9 Miles

Created: 3/24/2022

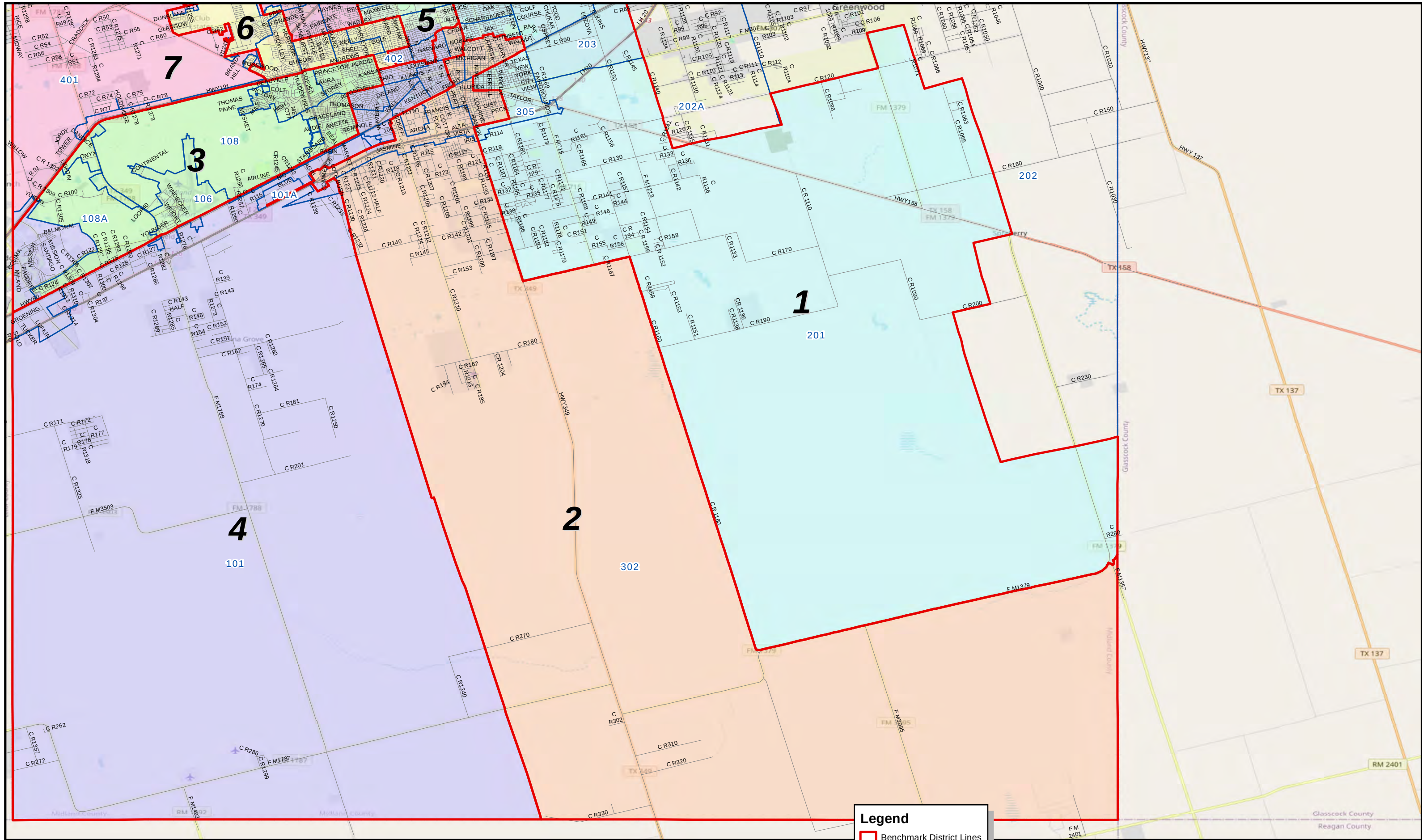
Differences between the Benchmark Boundary and the 2021 Census Geography.

# Midland ISD Trustee Districts 2022 Illustrative Plan 1

© 2022 Bickerstaff Heath Delgado Acosta LLP  
Data Source: Roads, Water and other  
features obtained from the 2020  
Tiger/line files, U.S. Census Bureau







0 1.75 3.5 7 Miles

Created: 3/24/2022  
Differences between the Benchmark Boundary and the 2021 Census Geography.

# Midland ISD Trustee Districts 2022 Illustrative Plan 1

District 2

Legend

Benchmark District Lines

2022 Election Precincts

Roads

Illustrative Plan 1

1

2

3

4

5

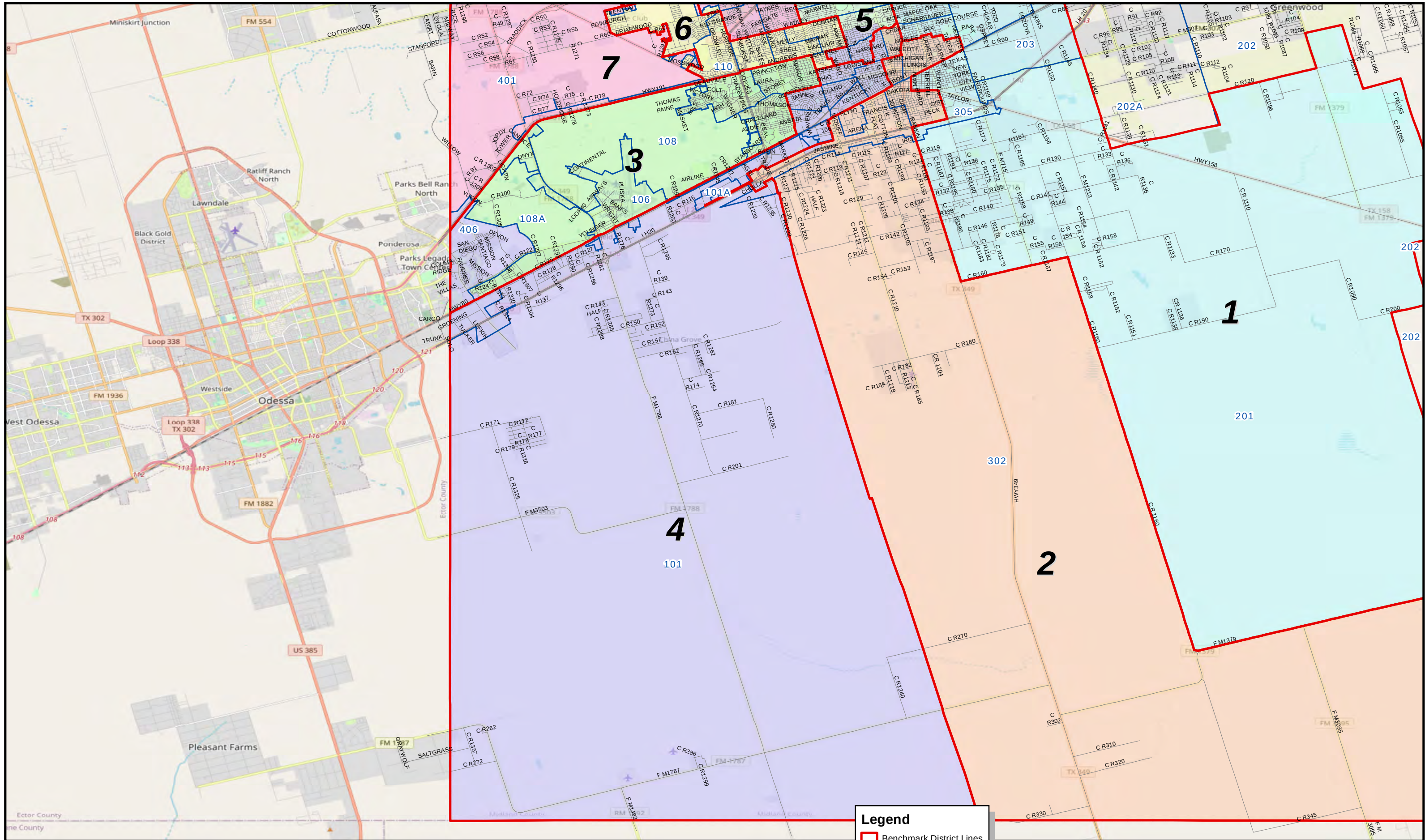
6

7

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Data Source: Roads, Water and other  
features obtained from the 2020  
Tiger/line files, U.S. Census Bureau







0 1.75 3.5 7 Miles

Created: 3/24/2022  
Differences between the Benchmark Boundary and the 2021 Census Geography.

# Midland ISD Trustee Districts 2022 Illustrative Plan 1

District 4

Legend

Benchmark District Lines

2022 Election Precincts

Roads

Illustrative Plan 1

1

2

3

4

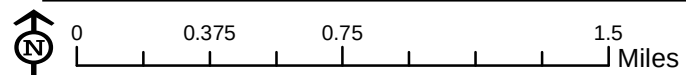
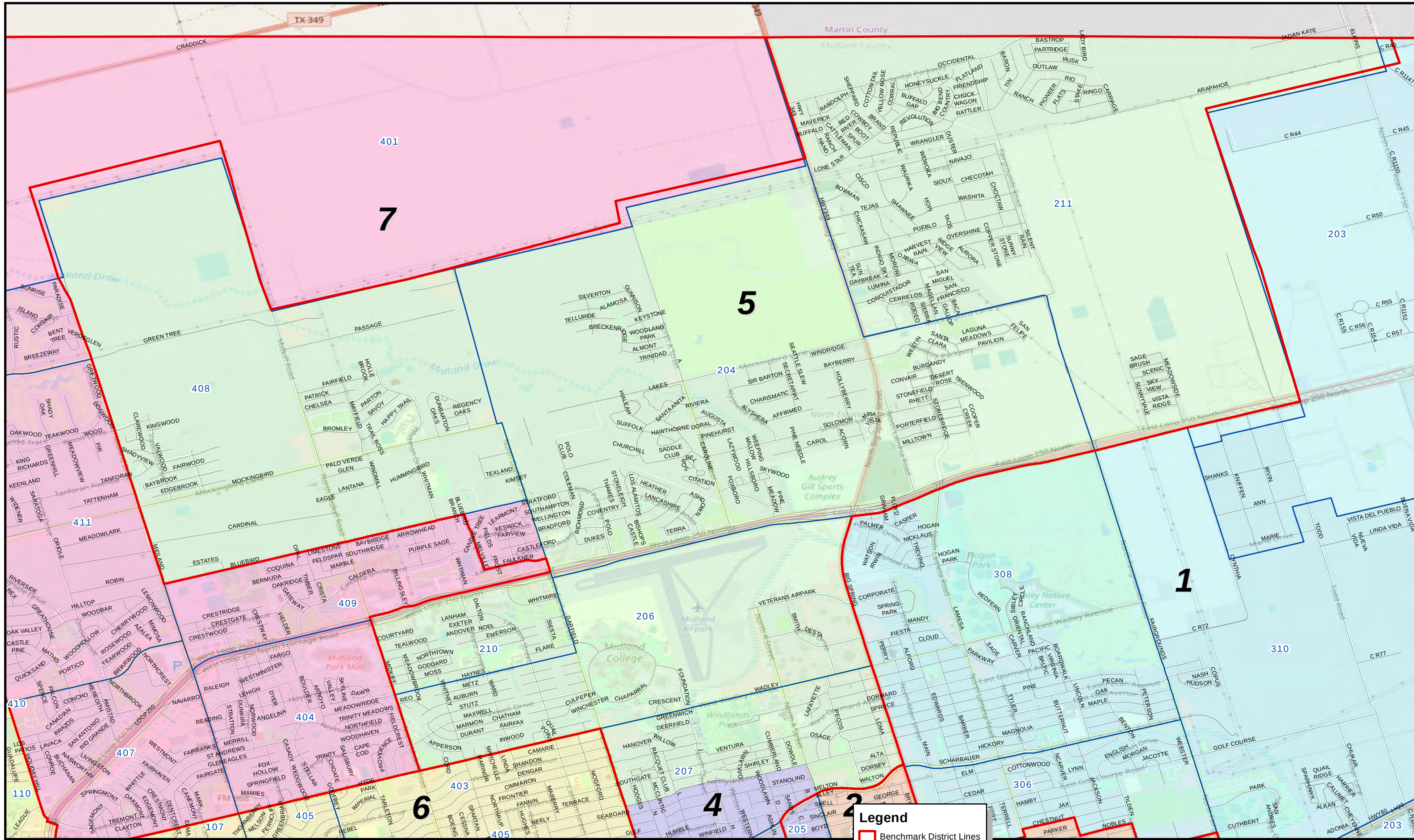
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6

7

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Data Source: Roads, Water and other  
features obtained from the 2020  
Tiger/line files, U.S. Census Bureau





Created: 3/24/2022  
Differences between the Benchmark Boundary and the 2021 Census Geography.

# Midland ISD Trustee Districts 2022 Illustrative Plan 1

*District 5*

**Legend**

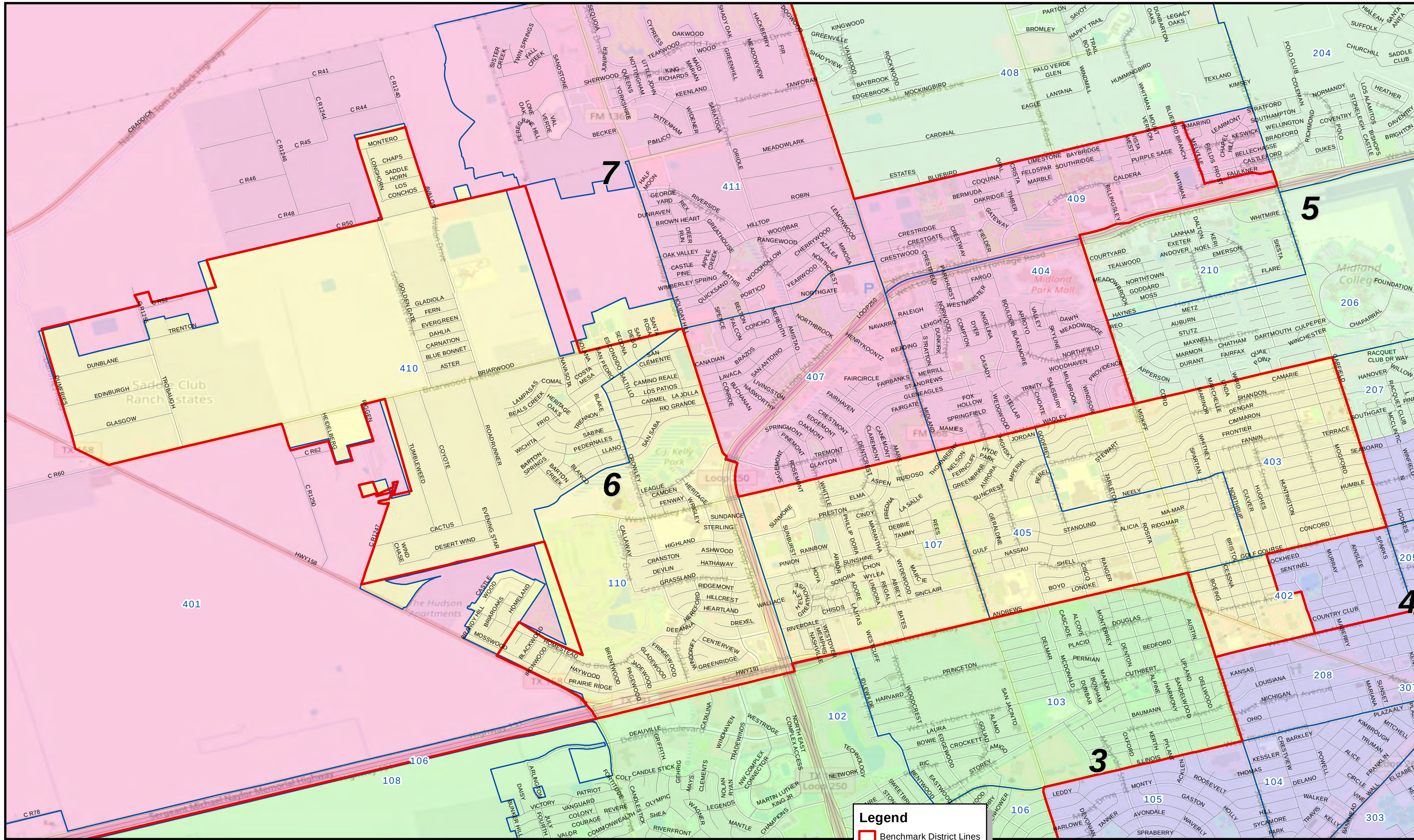
- Benchmark District Lines
- 2022 Election Precincts
- Roads

**Illustrative Plan 1**

|   |   |   |   |   |   |   |
|---|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---|---|---|---|---|---|---|

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Data Source: Roads, Water and other features obtained from the 2020 Tiger/line files, U.S. Census Bureau





0 0.35 0.7 1.4 Miles

Created: 3/24/2022  
Differences between the Benchmark Boundary and the 2021 Census Geography.

# Midland ISD Trustee Districts 2022 Illustrative Plan 1

District 6

**Legend**

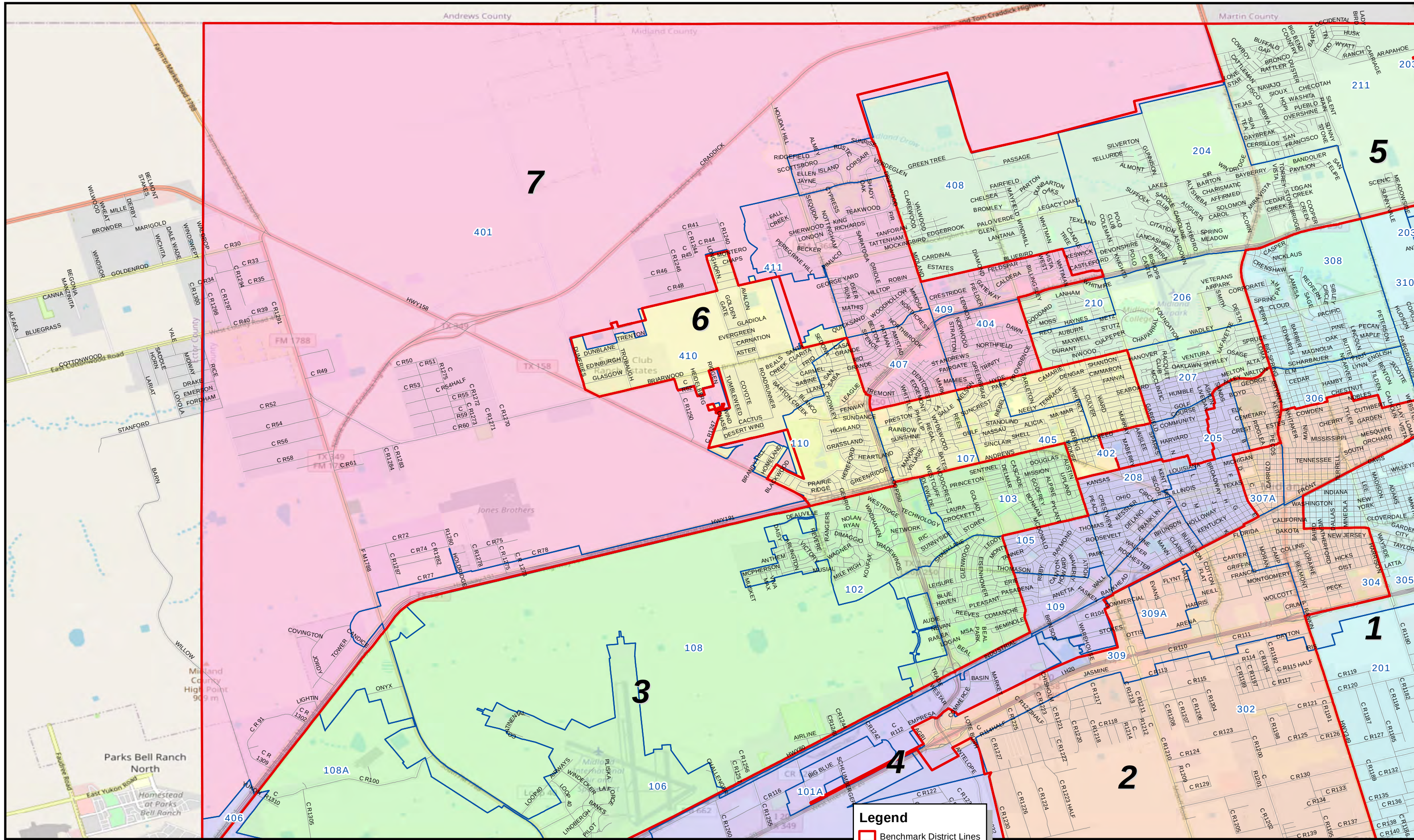
- Benchmark District Lines
- 2022 Election Precincts
- Roads

**Illustrative Plan 1**

1 2 3 4 5 6 7

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Data Source: Roads, Water and other features obtained from the 2020 Tiger/line files, U.S. Census Bureau





0 0.75 1.5 3 Miles

Created: 3/24/2022  
Differences between the Benchmark Boundary and the 2021 Census Geography.

# Midland ISD Trustee Districts 2022 Illustrative Plan 1

District 7

**Legend**

Benchmark District Lines

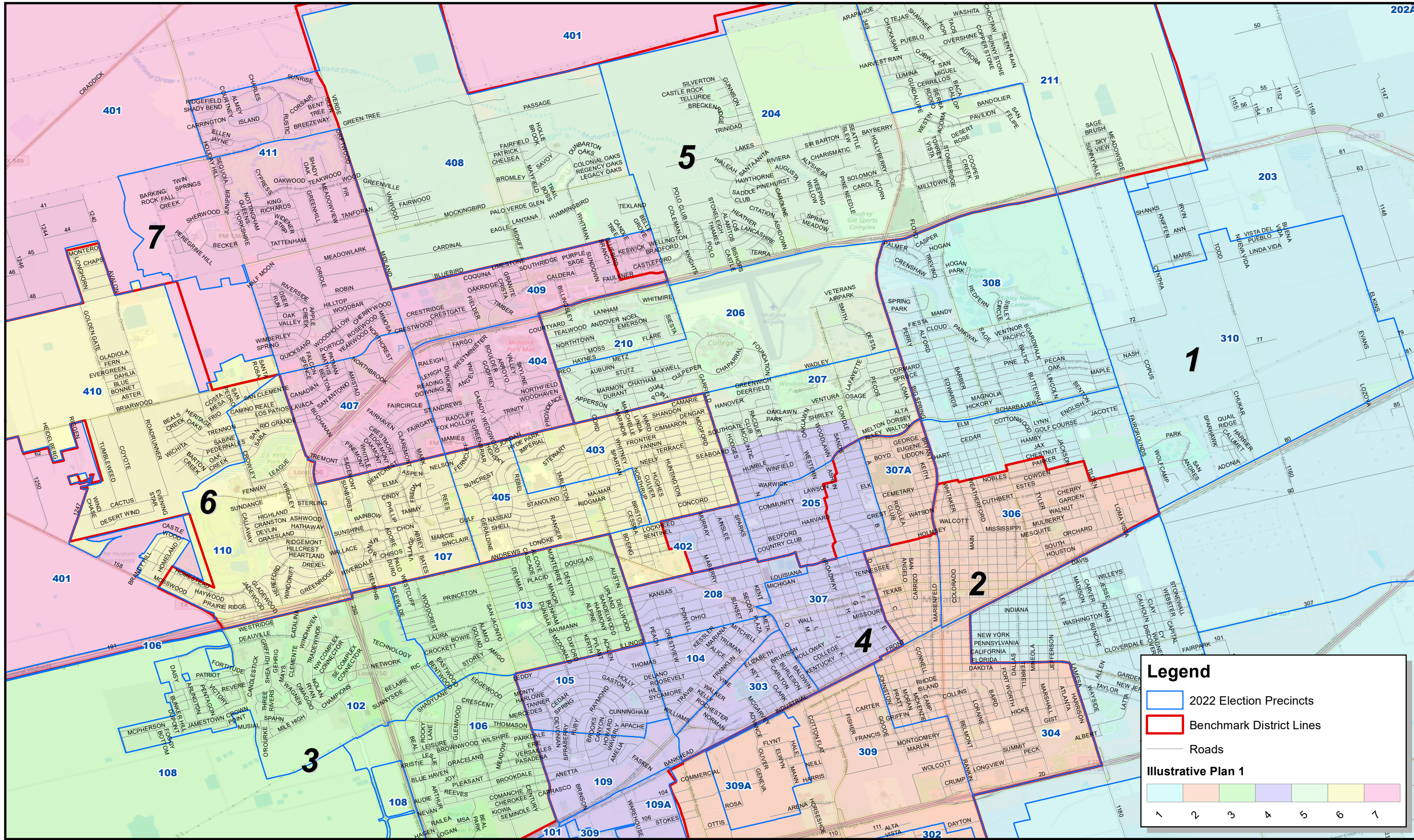
2022 Election Precincts

Roads

**Illustrative Plan 1**

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Data Source: Roads, Water and other features obtained from the 2020 Tiger/line files, U.S. Census Bureau





0 0.5 1 2 Miles

Created: 3/24/2022  
Differences between the Benchmark Boundary and the 2021 Census Geography.

# Midland ISD Trustee Districts

## 2022 Illustrative Plan 1

City of Midland Inset

© 2022 Bickerstaff Heath Delgado Acosta LLP  
Data Source: Roads, Water and other  
features obtained from the 2020  
Tiger/line files, U.S. Census Bureau



# **EXHIBIT B**

## **Tables**

## Demographics Report - Summary 2020 Census Voting Age Population

Plan Last Edited on: 3/24/2022 9:14:30 AM

| District | Total VAP* |  | Hispanic %<br>of Total VAP | Non-Hispanic<br>Anglo % of<br>Total VAP | Non-Hispanic<br>Black % of<br>Total VAP | Non-Hispanic<br>Asian % of<br>Total VAP | Non-Hispanic<br>Other % of<br>Total VAP |
|----------|------------|--|----------------------------|-----------------------------------------|-----------------------------------------|-----------------------------------------|-----------------------------------------|
| 1        | 16,158     |  | 56.97%                     | 24.38%                                  | 15.49%                                  | 0.85%                                   | 2.30%                                   |
| 2        | 16,327     |  | 69.27%                     | 21.42%                                  | 6.87%                                   | 0.40%                                   | 2.04%                                   |
| 3        | 16,093     |  | 41.07%                     | 45.38%                                  | 6.31%                                   | 3.56%                                   | 3.68%                                   |
| 4        | 17,553     |  | 41.74%                     | 48.09%                                  | 4.09%                                   | 2.61%                                   | 3.46%                                   |
| 5        | 16,694     |  | 26.78%                     | 62.31%                                  | 5.80%                                   | 1.79%                                   | 3.32%                                   |
| 6        | 16,254     |  | 21.59%                     | 66.24%                                  | 4.06%                                   | 4.36%                                   | 3.75%                                   |
| 7        | 16,880     |  | 26.11%                     | 63.25%                                  | 4.32%                                   | 2.85%                                   | 3.48%                                   |
|          | 115,959    |  | 40.39%                     | 47.45%                                  | 6.65%                                   | 2.35%                                   | 3.15%                                   |

\* VAP - Voting Age Population

*Some percentages may be subject to rounding errors.*

**Plan Name: MidlandISD:Trustee Districts - Illustrative Plan 1**  
**Demographics Report - Detailed 2020 Census Voting Age Population**



Plan Last Edited on: 3/24/2022 9:14:30 AM

| District       | Total VAP | Hispanic VAP | % Hispanic VAP | Anglo VAP | % Anglo VAP | Black VAP | % Black VAP | Asian VAP | % Asian VAP | AM IND NATIVE VAP | % AM IND NATIVE VAP | HAW/PAC VAP | % HAW/PAC VAP | Other VAP | % Other VAP | Two or More Races VAP | % Two or more VAP |
|----------------|-----------|--------------|----------------|-----------|-------------|-----------|-------------|-----------|-------------|-------------------|---------------------|-------------|---------------|-----------|-------------|-----------------------|-------------------|
| 1              | 16,158    | 9,205        | 56.97%         | 3,940     | 24.38%      | 2,503     | 15.49%      | 138       | 0.85%       | 46                | 0.28%               | 8           | 0.05%         | 36        | 0.22%       | 282                   | 1.75%             |
| 2              | 16,327    | 11,310       | 69.27%         | 3,497     | 21.42%      | 1,121     | 6.87%       | 66        | 0.40%       | 47                | 0.29%               | 6           | 0.04%         | 66        | 0.40%       | 214                   | 1.31%             |
| 3              | 16,093    | 6,609        | 41.07%         | 7,303     | 45.38%      | 1,016     | 6.31%       | 573       | 3.56%       | 74                | 0.46%               | 35          | 0.22%         | 45        | 0.28%       | 438                   | 2.72%             |
| 4              | 17,553    | 7,326        | 41.74%         | 8,442     | 48.09%      | 718       | 4.09%       | 459       | 2.61%       | 100               | 0.57%               | 14          | 0.08%         | 87        | 0.50%       | 407                   | 2.32%             |
| 5              | 16,694    | 4,470        | 26.78%         | 10,402    | 62.31%      | 968       | 5.80%       | 299       | 1.79%       | 77                | 0.46%               | 8           | 0.05%         | 74        | 0.44%       | 396                   | 2.37%             |
| 6              | 16,254    | 3,509        | 21.59%         | 10,766    | 66.24%      | 660       | 4.06%       | 709       | 4.36%       | 56                | 0.34%               | 8           | 0.05%         | 46        | 0.28%       | 500                   | 3.08%             |
| 7              | 16,880    | 4,407        | 26.11%         | 10,676    | 63.25%      | 730       | 4.32%       | 481       | 2.85%       | 86                | 0.51%               | 29          | 0.17%         | 45        | 0.27%       | 428                   | 2.54%             |
| <b>TOTALS:</b> | 115,959   | 46,836       | 40.39%         | 55,026    | 47.45%      | 7,716     | 6.65%       | 2,725     | 2.35%       | 486               | 0.42%               | 108         | 0.09%         | 399       | 0.34%       | 2,665                 | 2.30%             |

\* VAP - Voting Age Population

*Some percentages may be subject to rounding errors.*

## Demographics Report - Summary 2020 Census Total Population

Plan Last Edited on: 3/24/2022 9:14:30 AM

| District | Persons | Ideal Size | Deviation | Hispanic %<br>of Total<br>Population | Non-Hispanic<br>White % of<br>Total<br>Population | Non-Hispanic<br>Black % of<br>Total<br>Population | Non-Hispanic<br>Asian % of<br>Total<br>Population | Non-Hispanic<br>Other % of<br>Total<br>Population |
|----------|---------|------------|-----------|--------------------------------------|---------------------------------------------------|---------------------------------------------------|---------------------------------------------------|---------------------------------------------------|
| 1        | 22,762  | 22,760     | 0.01%     | 60.46%                               | 21.63%                                            | 14.25%                                            | 1.01%                                             | 2.65%                                             |
| 2        | 22,949  | 22,760     | 0.83%     | 72.16%                               | 18.77%                                            | 6.48%                                             | 0.38%                                             | 2.21%                                             |
| 3        | 22,436  | 22,760     | -1.42%    | 44.16%                               | 42.01%                                            | 6.35%                                             | 3.61%                                             | 3.86%                                             |
| 4        | 23,835  | 22,760     | 4.72%     | 45.42%                               | 44.59%                                            | 3.96%                                             | 2.56%                                             | 3.47%                                             |
| 5        | 22,800  | 22,760     | 0.18%     | 29.60%                               | 58.82%                                            | 6.07%                                             | 1.78%                                             | 3.73%                                             |
| 6        | 22,127  | 22,760     | -2.78%    | 24.07%                               | 62.79%                                            | 4.19%                                             | 4.84%                                             | 4.11%                                             |
| 7        | 22,410  | 22,760     | -1.54%    | 28.16%                               | 60.39%                                            | 4.52%                                             | 2.87%                                             | 4.06%                                             |

**TOTAL:** 159,319 43.59% 44.01% 6.54% 2.42% 3.44%

**Ideal Size:** 159319 / 7 = 22760

**Total Population:** 159,319

**Overall Deviation:** 7.50%

*Some percentages may be subject to rounding errors.*

**Plan Name: MidlandISD:Trustee Districts - Illustrative Plan 1**

**Demographics Report - Detailed 2020 Census Total Population**

Plan Last Edited on: 3/24/2022 9:14:30 AM

| District      | Persons | Ideal Size | Deviation | Hispanic | Hispanic % of Total Population | ANGLO  | Non-Hispanic Anglo % of Total Population | Black  | Black % of Total Population | Asian | Asian % of Total Population | AM Indian Native | IND / NAT % TOT Pop. | Haw Pac. Isl. | HAW/ PAC % of Total Pop. | Other | Other % of Total Pop. | Two or More Races | Two or More Races % Tot Pop |
|---------------|---------|------------|-----------|----------|--------------------------------|--------|------------------------------------------|--------|-----------------------------|-------|-----------------------------|------------------|----------------------|---------------|--------------------------|-------|-----------------------|-------------------|-----------------------------|
| 1             | 22,762  | 22,760     | 0.01%     | 13,761   | 60.46%                         | 4,924  | 21.63%                                   | 3,243  | 14.25%                      | 231   | 1.01%                       | 77               | 0.34%                | 9             | 0.04%                    | 54    | 0.24%                 | 463               | 2.03%                       |
| 2             | 22,949  | 22,760     | 0.83%     | 16,559   | 72.16%                         | 4,307  | 18.77%                                   | 1,487  | 6.48%                       | 88    | 0.38%                       | 61               | 0.27%                | 11            | 0.05%                    | 110   | 0.48%                 | 326               | 1.42%                       |
| 3             | 22,436  | 22,760     | -1.42%    | 9,908    | 44.16%                         | 9,425  | 42.01%                                   | 1,425  | 6.35%                       | 811   | 3.61%                       | 106              | 0.47%                | 37            | 0.16%                    | 74    | 0.33%                 | 650               | 2.90%                       |
| 4             | 23,835  | 22,760     | 4.72%     | 10,826   | 45.42%                         | 10,627 | 44.59%                                   | 944    | 3.96%                       | 611   | 2.56%                       | 118              | 0.50%                | 24            | 0.10%                    | 114   | 0.48%                 | 571               | 2.40%                       |
| 5             | 22,800  | 22,760     | 0.18%     | 6,748    | 29.60%                         | 13,411 | 58.82%                                   | 1,384  | 6.07%                       | 406   | 1.78%                       | 106              | 0.46%                | 13            | 0.06%                    | 83    | 0.36%                 | 649               | 2.85%                       |
| 6             | 22,127  | 22,760     | -2.78%    | 5,327    | 24.07%                         | 13,893 | 62.79%                                   | 927    | 4.19%                       | 1,070 | 4.84%                       | 64               | 0.29%                | 16            | 0.07%                    | 82    | 0.37%                 | 748               | 3.38%                       |
| 7             | 22,410  | 22,760     | -1.54%    | 6,311    | 28.16%                         | 13,533 | 60.39%                                   | 1,014  | 4.52%                       | 644   | 2.87%                       | 108              | 0.48%                | 42            | 0.19%                    | 73    | 0.33%                 | 686               | 3.06%                       |
| <b>TOTAL:</b> | 159,319 |            |           | 69,440   | 43.59%                         | 70,120 | 44.01%                                   | 10,424 | 6.54%                       | 3,861 | 2.42%                       | 640              | 0.40%                | 152           | 0.10%                    | 590   | 0.37%                 | 4,093             | 2.57%                       |

**Ideal Size: 159319 / 7 = 22760**

**Total Population: 159,319**

**Overall Deviation: 7.50%**

*Some percentages may be subject to rounding errors.*