Long-Range Plan

Midland ISD

Midland Independent School District



Items for Discussion

01 EXECUTIVE SUMMARY

02 LONG-RANGE PLANNING COMMITTEE

03 PLANNING FOR LEARNERS

04 PLANNING FOR SAFETY

05 PLANNING FOR GROWTH

06 PLANNING FOR SCHOOLS

07 PLANNING FOR COMMUNITIES

08 COMMITTEE RECOMMENDATIONS

WHAT ELEMENTS WOULD YOU LIKE TO LEAVE BEHIND?



WHAT ELEMENTS (EDUCATIONAL, CULTURAL OR PHYSICAL) OF MIDLAND ISD WOULD YOU LIKE TO CARRY INTO THE FUTURE?



PLANNING FOR LEARNERS

WHAT EXPERIENCES DO STUDENTS NEED TO BE ACADEMICALLY PREPARED?

+ Personal financial management
+ Learn taxes (real-life)
+ Teachers push students beyond their comfort zone
+ Conditions that encourage independence—encourage competition
+ Teachers pose real-world scenarios
+ Projects that set up real-life scenarios rather than just a math assignment. Personalized and relate-able experiences allows us a place to land, builds confidence
+ Self advocacy for a promotion or raise, or health care
+ Accountability to their environment and their experience
+ Giving students choices; being realistic about where they stand and what is needed to attain goals for their future; “if you want to work right out of high school here’s what you need to do...”

ENVIRONMENTAL DESIGN STRATEGIES

ELEMENTS TO EVALUATE

1. Space
2. Technology
3. Furniture
4. Finishes
5. Utilities + Equipment
6. Flexibility
7. Natural Light
8. Outdoors

LONG-RANGE PLANNING COMMITTEE RANKINGS / RESULTS

Considerations	LRPC Average	Principals	PTA
Space	**4.2**	4.3	4.7
Technology	**4.5**	4.6	4.7
Furniture	**3.5**	4.3	4.0
Finishes	**3.3**	4.1	3.7
Utilities & Equipment	**4.2**	4.8	4.6
Flexibility	**3.6**	4.3	3.6
Natural Light	**3.8**	4.1	3.9
Outdoors	**3.4**	4.2	4.0

SAFETY AND SECURITY: FACILITY CONSIDERATIONS

ORDER AS RANKED BY THE SAFETY AND SECURITY COMMITTEE

4.0 or higher as
“highly recommended”

3.11 -.3.99 as
“recommended”

0-3.10 as
”least recommended"

Input Recommendations	Average
Lights around school facilities	4.76
Functional cameras for all interior and exterior areas	4.47
New playground equipment for elementary schools	4.28
Real-time cameras on buses	4.18
Remove portables	3.97
Card reader for all exterior and interior doors	3.71
Secure all areas with fencing	3.68
Update all intercom systems to allow for flexible input	3.63
Relocate offices to the front of schools	3.41
Access control/card system for JHs and HSs	3.38
Controlled vestibule	3.04
Metal detectors	2.75
Rework traffic flow for buses and cars	2.38
Covered areas for bus and car riders	1.87

SAFETY AND SECURITY: OPERATIONAL CONSIDERATIONS

ORDER AS RANKED BY THE SAFETY AND SECURITY COMMITTEE

4.0 or higher as
“highly recommended”

3.11 -.3.99 as
“recommended”

0-3.10 as
”least recommended"

Input Recommendations	Average
All non-campus personnel enter through campus front door	4.96
Systemic SEL program	4.88
Mental Health/Crisis Counselors/Behavioral Specialists assigned to each campus	4.71
More K-9 Officers	4.38
Police Officer at each campus	3.67
Require ID badges for student	3.62
Additional security staff	3.58
Close campus for 10th and 11th graders	3.46
Limit after hour access to playgrounds	2.09

PLANNING FOR GROWTH – CAMPUS CAPACITIES



As of 2020
33% of campuses
were over capacity



By 2030
58% of campuses will
be over capacity

DISTRICTS ACROSS TEXAS

Midland ISD
District Overview

Region	West Texas
District Type Classification	Other Central City
# of Students	25,579
# of Students 9-12	6,895
% of Students Econ. Disadv.	44.5%
5-year Growth Rate	8.6%
Most Recent Bond	2012 for $163 million
Total # of Schools	41
# of Elementary Schools	28
# of Middle Schools	4
# of High Schools	2 (+2 Freshman Campuses)
# of Other Educational Buildings	2 ECHS; 1 New Tech; and 2 Early Education

Midland ISD
Campus Overview

Elementary Schools	
# of Elementary Schools	27
Grade Alignment	Pre-K / K to 6th
Average Enrollment per Campus	600

Middle Schools	
# of Middle Schools	5
Grade Alignment	7th to 8th
Average Enrollment per Campus	900

Notables
The district offers Schools of Choice at 7 elementary schools, 2 junior high schools, at the ECHS and at 1 high school.

High Schools	
# of High Schools	5
Grade Alignment	9th / 10th to 12th
Average Enrollment per Campus	800 / 2,200

Other Educational Facilities	
# of Other Educational Facilities	1 ECHS (350); 1 ATC

Notables
The district has 2 freshman centers, 2 senior high schools, 1 comprehensive high school, a CTE center and an ECHS









DISTRICTS ACROSS TEXAS

Amarillo ISD
District Overview

Region	West Texas
District Type Classification	Other Central City
# of Students	31,338
# of Students 9-12	8,705
% of Students Econ. Disadv.	68.1%
5-year Growth Rate	-5.5%
Most Recent Bond	2017 for $100 million
Total # of Schools	55
# of Elementary Schools	36
# of Middle Schools	12 (3 6th grade centers)
# of High Schools	4
# of Specialized Educational Buildings	1 CTE and 1 Early Education

- Ector County ISD (33,707 students)
- Denton ISD (30,682 students)
- Lubbock ISD (27,195 students)
- Alvin ISD (26,885 students)
- Pflugerville ISD (26,353 students)
- Carrollton-Farmers Branch ISD (25,548 students)
- Comal ISD (25,011 students)

ASSESSMENT COST SUMMARY

	Total All Campuses
Accessibility / Code	$14,924,125.85
Site	$50,881,766.00
Exterior	$16,624,805.75
Interior	$116,715,414.18
MEP	$55,464,699.75
Roof	$11,443,076.00
Total	$294,443,697.53

$15 million planned for district-wide HVAC replacement

Only 3 campuses left with roofs over 8 years old

CAMPUS CONSIDERATIONS

- FUTURE ALIGNMENTS + CAPACITIES
- PARENT GROUPS + COMMUNITIES
- CAMPUS CULTURES
- ATHLETICS + FINE ARTS
- HISTORY, IDENTITY + SENSE OF COMMUNITY
- 2 VS. 3 HIGH SCHOOLS
- COMPREHENSIVE CTE CENTER
- CURRENT + FUTURE CTE PROGRAMS

FUTURE CAPACITIES VS. ENROLLMENT PROJECTIONS

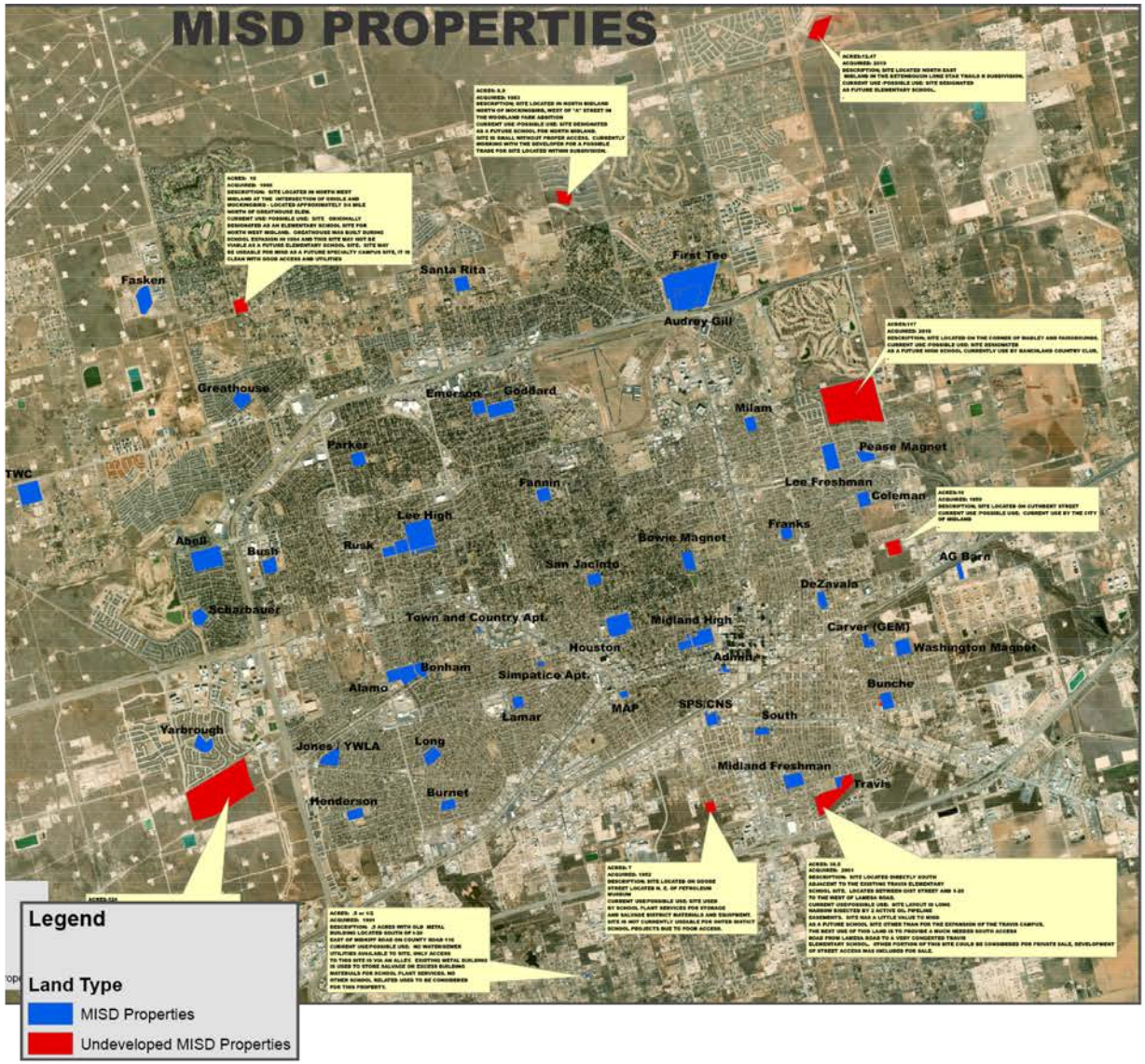
HIGH SCHOOL PROJECTED GROWTH (LESS ALTERNATIVE CAMPUSES)

Potential May '23 Bond

Potential Opening

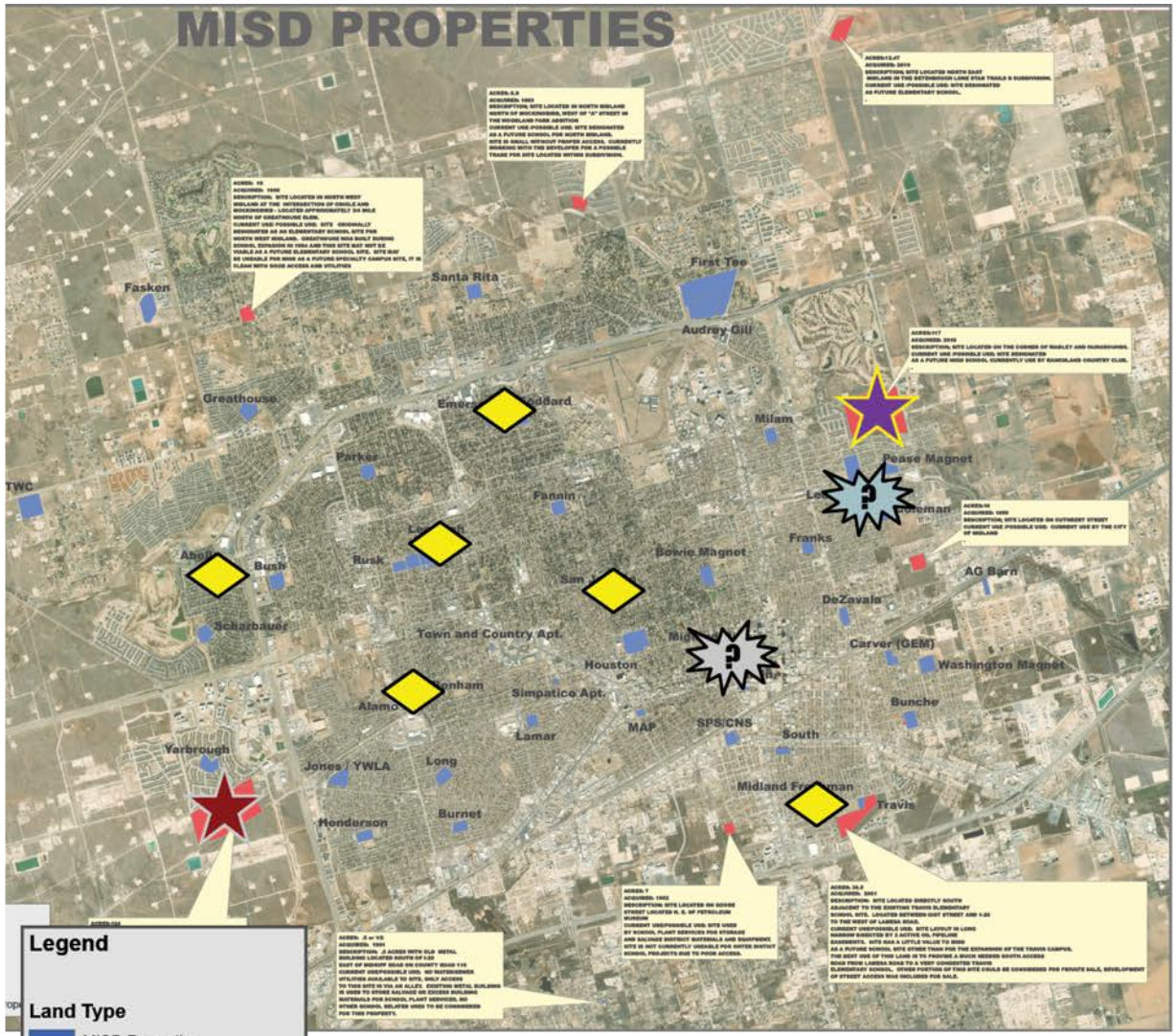
	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
		4.3%	3.2%	2.9%	1.2%	0.1%	1.8%	2.5%	2.4%	3.8%
9th-12th	6,083	6,344	6,547	6,739	6,823	6,829	6,954	7,127	7,300	7,580
2 HS's	3,042	3,172	3,274	3,369	3,411	3,414	3,477	3,564	3,650	3,790
3 HS's	2,028	2,115	2,182	2,246	2,274	2,276	2,318	2,376	2,433	2,527

	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040
	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%
9th-12th	7,818	8,063	8,316	8,575	8,734	8,894	9,058	9,225	9,394	9,566
2 HS's	3,909	4,032	4,158	4,288	4,367	4,447	4,529	4,612	4,697	4,783
3 HS's	2,606	2,688	2,772	2,858	2,911	2,965	3,019	3,075	3,131	3,189



CURRENT SCHOOLS

WHEN NEW HS SCHOOLS ARE BUILT WHAT HAPPENS TO THE EXISTING LHS and MHS FACILITIES?



FACILITY / LOCATION RECOMMENDATIONS

- NEW MIDLAND HIGH SCHOOL
- NEW LEGACY HIGH SCHOOL
- MIDDLE SCHOOLS (6)
- EXISTING MHS SITE
- EXISTING LFHS SITE

COMMITTEE RECOMMENDATIONS

General recommendations were developed for the following topics:

- EDUCATIONAL EXPERIENCE
- SAFETY + SECURITY
- GROWTH
- AGING CONDITIONS
- COMMUNITY SUPPORT

RECOMMENDED CAMPUS RECONFIGURATIONS, QUANTITIES AND SIZE

- **Two Comprehensive High School Campuses for Grades 9-12 (3,000 to 3,500 students each)**
  - + Legacy High School
  - + Midland High School
- **Six Middle School Campuses for Grades 6-8 (1,000 to 1,200 students each)**
  - + 4 Existing Middle Schools to remain
    - *Abell*
    - *Alamo*
    - *Goddard*
    - *San Jacinto*
  - + 2 Existing campuses re-purposed to Middle School
    - *Current Legacy High School*
    - *Current Midland Freshman High School*
- **All Current and Future Elementary Campuses for Pre-Kindergarten through Grade 5 (future elementary schools to be built for 750 to 900 students each)**

RECOMMENDED CONSIDERATIONS FOR STRATEGIC IMPLEMENTATION:

- **Provide Appropriate CTE Environments**
  - + While a new CTE Center was among the projects considered in the original surveys, the Long Range Planning committee recommends that a committee, including representatives of Midland College, be established to further investigate the need for a stand-alone CTE Center based on programs currently offered as well as the need for expanded programs and/or space at current CTE campus locations; the committee's goal should be to determine if a dedicated CTE Center is necessary to meet the vocational needs of MISD students.
  - + If a CTE Center is not deemed to be necessary at this time, consideration should be given to designing the two new High Schools for approximately 4000 students each to meet the projected student enrollments through the year 2032.

RECOMMENDED CONSIDERATIONS FOR STRATEGIC IMPLEMENTATION:

- **Demographic Update**
  - The Long Range planning committee recommends an updated demographic study be conducted in the fall of 2022 to forecast growth beyond 2030. With input from this study:
    - *Evaluate elementary attendance zones to address capacity concerns for the 2023-2024 school year.*
    - *Monitor the potential need for an elementary school south of I20.*
    - *Verify that any future high school locations are appropriately designated based on plausible school boundaries scenarios & feeder patterns*
    - *While a third High School is not recommended at this point, consideration should be given to the potential need for a third High School to address growing enrollments and the best potential location to do so (currently the majority of growth in the district lies to the north and west).*
- **Address Identified Deferred Maintenance Priorities**
  - The Long Range Planning Committee recommends that a preventative maintenance plan be developed and approved by the board to appropriately maintain the community's investments.

RECOMMENDED CONSIDERATIONS FOR STRATEGIC IMPLEMENTATION:

- **Community Communication**
  - + While preparing for any future potential bond or capital improvements, regardless of the projects ultimately selected, clearly communicating the narrative of each project's purpose to the community is critical.
  - + Consideration should also be given to the methods of obtaining community feedback such as online surveys, in-person meetings and social media.

RECOMMENDED CAPITAL IMPROVEMENT PROJECTS (in rank order from highest to lowest priority)

1. **General Campus Improvements – Mechanical, Electrical, Plumbing**
   + Include a minimum of $50 million as identified by the facilities assessment and operations team.
2. **Two New High Schools (both 9th to 12th grade)**
   + New Midland High School
   + New Legacy High School
3. **New Elementary School in Northeast Midland, Lone Star Trail (K-5th)**
4. **Re-purpose Midland Freshmen Campus to a Middle School (6th to 8th grade)**
   + Include a minimum of $6 million for general campus Improvements identified by the facilities assessment and operations team.

RECOMMENDED CAPITAL IMPROVEMENT PROJECTS (in rank order from highest to lowest priority)

5. **Re-purpose Legacy High School Campus to a Middle School (6th to 8th grade)**
   + Include a minimum of $20 million for general campus improvements identified by the facilities assessment and operations team.
   + Consider the following additional campus improvements:
     - *Cafeteria expansion/renovation to accommodate increased lunch participation.*
     - *Tennis courts resurfacing (as they are currently unusable)*
6. **General Campus Improvements – Accessibility and Code**
7. **Demolish Legacy Freshmen Campus and designate as a future school site; required that future demographic studies inform future planning committees of appropriate use.**
8. **Rezone Franks Elementary School (if / when the New Elementary at Lone Star Trail Opens)**

RECOMMENDED CAPITAL IMPROVEMENT PROJECTS (in rank order from highest to lowest priority)

9. **Determine the future use of Midland High School. Convene a committee of MHS stakeholders to provide input on various, possible options.**
   - Considerations may include:
     - *Specialty campus or campus of choice, such as a high school CTE center or a 6th-8th Fine Arts Academy.*
     - *Professional Development Center (for teacher training and skill development)*
     - *Early Childhood Center*
     - *Family Service Center*
     - *Selling the property*
   - If the building is re-purposed, it should be used for improving education.
   - If the entire campus is re-purposed, account for a minimum of $30 million for general campus improvements identified by the facilities assessment and operations team.
   - If the campus is re-purposed as a school of choice, consider the following additional campus improvements:
     - *Cafeteria expansion / renovation to accommodate increased lunch participation.*

RECOMMENDED CAPITAL IMPROVEMENT PROJECTS (in rank order from highest to lowest priority)

10. **General Campus Improvements – Building Interiors**
11. **General Campus Improvements – Site Improvements**
12. **General Campus Improvements – Building Exteriors**
13. **Purchase land for a future elementary school in the district's southwestern region.**

Next Steps

- Master Plans (as needed)
- Committee Approval of Draft Long-Range Plan



Midland Independent School District