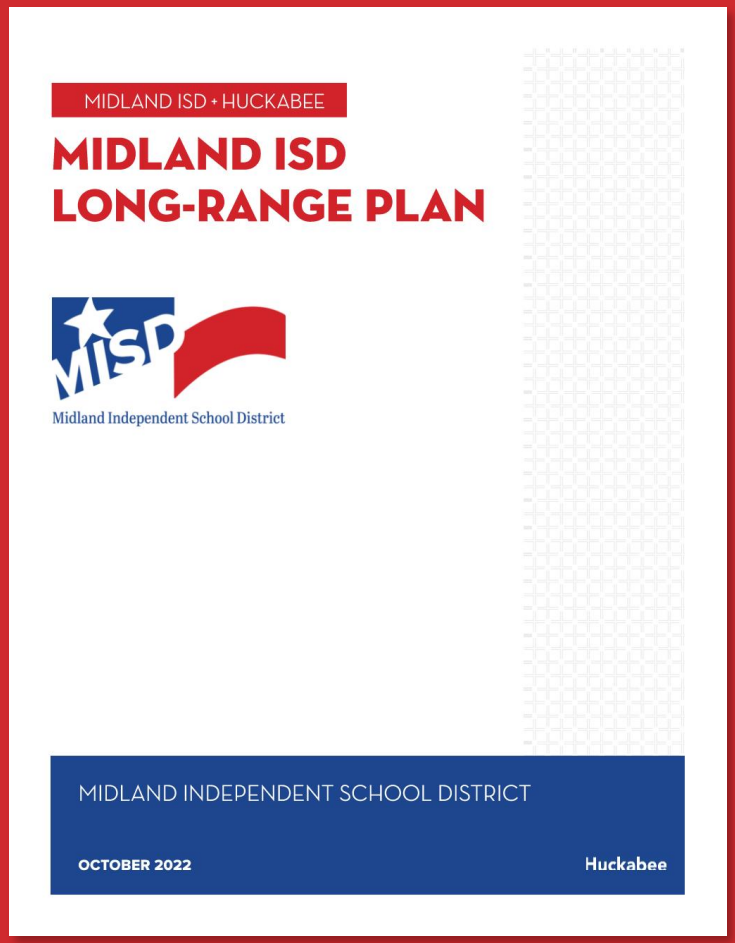
Long-Range Plan

Midland ISD

Midland Independent School District



Long Range Plan – Overview

01 Updated Safety and Security Prioritization

02 District and Campus Overview

03 Planning for Growth

04 Committee Recommendations

05 Next Steps

SAFETY AND SECURITY: FACILITY CONSIDERATIONS

4.0 or higher as
“highly recommended”

3.11 -.3.99 as
“recommended”

0-3.10 as
”least recommended"

Input Recommendations	Average
Functional Cameras for All Interior & Exterior Areas	4.50
Access Control System (Card Reader) for JHs & HSs	4.36
Remove Portables	4.14
Update All Intercom Systems to Allow for Flexible Input	4.14
Card Reader for All Exterior & Interior Doors	4.00
Secure All Areas with Fencing	3.93
Controlled Vestibule	3.93
Relocate Offices to the Front of Schools	3.50
Rework Traffic Flow for Buses & Cars	3.50
Exterior Lighting	3.29
New Playground Equipment for Elementary Schools	3.14
Real-Time Cameras on School Buses	3.00
Metal Detectors	3.00
Covered Areas for Bus & Car Riders	1.71

DISTRICT OVERVIEW

Midland ISD
District Overview

Region	West Texas
District Type Classification	Other Central City
# of Students	27,638
# of Students 9-12	6,895
% of Students Econ. Disadv.	44.5%
5-year Growth Rate	8.6%
Most Recent Bond	2012 for $163.1 million
Total # of Schools	40
# of Elementary Schools	27
# of Middle Schools	4
# of High Schools	4 (+2 Freshman Campuses)

Midland ISD
Campus Overview

Elementary Schools	
# of Elementary Schools	27
Grade Alignment	Pre-K / K to 6th
Average Enrollment per Campus	600

Middle Schools	
# of Middle Schools	5
Grade Alignment	7th to 8th
Average Enrollment per Campus	900

Notables
The district offers Schools of Choice at 7 elementary schools, 2 junior high schools, at the ECHS and at 1 high school.

High Schools	
# of High Schools	5
Grade Alignment	9th / 10th to 12th
Average Enrollment per Campus	800 / 2,200









ASSESSMENT COST SUMMARY

	Total All Campuses
Accessibility / Code	$14,924,125.85
Site	$50,881,766.00
Exterior	$16,624,805.75
Interior	$116,715,414.18
MEP	$55,464,699.75
Roof	$11,443,076.00
Total	$294,443,697.53

$15 million allocated for district-wide HVAC replacement underway

Only 3 campuses left with roofs over 8 years old

PLANNING FOR GROWTH – CAMPUS CAPACITIES

As of 2020
33% of campuses were over capacity

By 2030
58 % of campuses will be over capacity

CAMPUS CONSIDERATIONS

Future Alignments and Capacities

Parent Groups and Communities

Campus Cultures

Athletics and Fine Arts

History, Identity + Sense of Community

2 vs. 3 High School

Comprehensive CTE Center

Current and Future CTE Programs

FUTURE CAPACITIES VS. ENROLLMENT PROJECTIONS

High School Projected Growth (less Alt. Campuses)

Potential 2023 Bond

Potential Opening

	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
		4.3%	3.2%	2.9%	1.2%	0.1%	1.8%	2.5%	2.4%	3.8%
9th-12th	6,083	6,344	6,547	6,739	6,823	6,829	6,954	7,127	7,300	7,580
2 HS's	3,042	3,172	3,274	3,369	3,411	3,414	3,477	3,564	3,650	3,790
3 HS's	2,028	2,115	2,182	2,246	2,274	2,276	2,318	2,376	2,433	2,527

	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040
	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%
9th-12th	7,818	8,063	8,316	8,575	8,734	8,894	9,058	9,225	9,394	9,566
2 HS's	3,909	4,032	4,158	4,288	4,367	4,447	4,529	4,612	4,697	4,783
3 HS's	2,606	2,688	2,772	2,858	2,911	2,965	3,019	3,075	3,131	3,189

COMMITTEE RECOMMENDATIONS

General recommendations were developed for the following topics:

- EDUCATIONAL EXPERIENCE
- SAFETY + SECURITY
- GROWTH
- AGING CONDITIONS
- COMMUNITY SUPPORT

RECOMMENDED CAMPUS RECONFIGURATIONS, QUANTITIES AND SIZE

- **Two Comprehensive High School Campuses for Grades 9-12 (3,500 to 4,000 students each)**
  - + Legacy High School
  - + Midland High School
- **Six Middle School Campuses for Grades 6-8 (1,000 to 1,200 students each)**
  - + 4 Existing Middle Schools to remain
    - *Abell*
    - *Alamo*
    - *Goddard*
    - *San Jacinto*
  - + 2 Existing campuses re-purposed to Middle School
    - *Current Legacy High School*
    - *Current Midland Freshman High School*
- **All Current and Future Elementary Campuses for Pre-Kindergarten through Grade 5 (future elementary schools to be built for 750 to 900 students each)**

RECOMMENDED CONSIDERATIONS FOR STRATEGIC IMPLEMENTATION:

- **Provide Appropriate CTE Environments**
  - + MISD and Midland College should continue to collaborate on high demand career and skill-based programs to determine specific pathways for expansion
  - + As feasible, dual credit and limited nondual credit courses, including instruction and facilities, should be provided by Midland College for all MISD high schools to share.
  - + Nondual credit and limited dual credit CTE courses not provided by Midland College will continue to be provided for MISD students at MISD high schools.
  - + Consider whether nondual credit CTE programs that are expensive to replicate equipment and/or difficult to hire staff (i.e. Culinary Arts and Cosmetology) should be provided at one location for all MISD high schools to share. Master plans should be developed accordingly.
  - + Because it has been determined that a CTE Center is not deemed to be necessary at this time, consideration should be given to designing the two new High Schools for approximately 4000 students each to meet the projected student enrollments through the year 2032.

RECOMMENDED CONSIDERATIONS FOR STRATEGIC IMPLEMENTATION:

- **Demographic Update**
  - The Long Range planning committee recommends an updated demographic study be conducted in the fall of 2022 to forecast growth beyond 2030. With input from this study:
    - *Evaluate elementary attendance zones to address capacity concerns for the 2023-2024 school year.*
    - *Monitor the potential need for an elementary school south of I20.*
    - *Verify that any future high school locations are appropriately designated based on plausible school boundaries scenarios & feeder patterns*
    - *While a third High School is not recommended at this point, consideration should be given to the potential need for a third High School to address growing enrollments and the best potential location to do so (currently the majority of growth in the district lies to the north and west).*
- **Address Identified Deferred Maintenance Priorities**
  - The Long Range Planning Committee recommends that a preventative maintenance plan be developed and approved by the board to appropriately maintain the community's investments.

RECOMMENDED CONSIDERATIONS FOR STRATEGIC IMPLEMENTATION:

- **Community Communication**
  - + While preparing for any future potential bond or capital improvements, regardless of the projects ultimately selected, clearly communicating the narrative of each project's purpose to the community is critical.
  - + Consideration should also be given to the methods of obtaining community feedback such as online surveys, in-person meetings and social media.

RECOMMENDATIONS

RECOMMENDED CAPITAL IMPROVEMENT PROJECTS (in rank order from highest to lowest priority)

1. **General Campus Improvements – Mechanical, Electrical, Plumbing**
2. **Two New High Schools (both 9th to 12th grade)**
   - + New Midland High School
   - + New Legacy High School
3. **New Elementary School in Northeast Midland, Lone Star Trail (K-5th)**
4. **Re-purpose Midland Freshmen Campus to a Middle School (6th to 8th grade)**

RECOMMENDED CAPITAL IMPROVEMENT PROJECTS (in rank order from highest to lowest priority)

5. **Re-purpose Legacy High School Campus to a Middle School (6th to 8th grade)**
   - + Consider the following additional campus improvements:
     - *Cafeteria expansion/renovation to accommodate increased lunch participation.*
     - *Tennis courts resurfacing (as they are currently unusable)*
6. **General Campus Improvements – Accessibility and Code**
7. **Demolish Legacy Freshmen Campus and designate as a future school site; required that future demographic studies inform future planning committees of appropriate use.**
8. **Rezone Franks Elementary School (if / when the New Elementary at Lone Star Trail Opens)**

RECOMMENDED CAPITAL IMPROVEMENT PROJECTS (in rank order from highest to lowest priority)

9. **Determine the future use of Midland High School. Convene a committee of MHS stakeholders to provide input on various, possible options.**
   - Considerations may include:
     - *Specialty campus or campus of choice, such as a high school CTE center or a 6th-8th Fine Arts Academy.*
     - *Professional Development Center (for teacher training and skill development)*
     - *Early Childhood Center*
     - *Family Service Center*
     - *Selling the property*
   - If the building is re-purposed, it should be used for improving education.
   - If the entire campus is re-purposed, account for a minimum of $30 million for general campus improvements identified by the facilities assessment and operations team.
   - If the campus is re-purposed as a school of choice, consider the following additional campus improvements:
     - *Cafeteria expansion / renovation to accommodate increased lunch participation.*

RECOMMENDED CAPITAL IMPROVEMENT PROJECTS (in rank order from highest to lowest priority)

10. **General Campus Improvements – Building Interiors**
11. **General Campus Improvements – Site Improvements**
12. **General Campus Improvements – Building Exteriors**
13. **Purchase land for a future elementary school in the district's southern regions.**

Next Steps

- Master Plans (as needed)
- Technical Specifications
- Educational Specifications (HS Campus priority)
- Committee Approval of Long-Range Plan
- Board Recommendation on formation of Bond Planning Committee



Midland Independent School District