

Gainesville R-5 School District

Kind of Meeting: Regular Open
Date: May 9, 2016

Place: HS Library
Time: 6:00 PM

Present:

Corey Hillhouse, President
Marti Warden, Vice President
Billy Pippin
Jerry Kiger
Wes Uchtman
Heather Bushner
Robby Walrath
Joe Donley, Superintendent
Tamitha Ritter, Principal
Aaron Dalton, Principal
Jason Morris, Principal
Holly Hannaford, Secretary

Absent:

Pledge of Allegiance

APPROVAL OF AGENDA

A motion was made by Marti Warden, seconded by Jerry Kiger, to approve the agenda as presented. Vote taken, motion carried 7-0

APPROVAL OF PREVIOUS MEETINGS MINUTES

A motion was made by Jerry Kiger, seconded by Billy Pippin, to approve the open minutes from April 18, 2016. Vote taken, motion carried 7-0

APPROVAL OF EXPENDITURES

A motion was made by Wes Uchtman, seconded by Jerry Kiger, to approve the expenditures as presented. Vote taken, motion carried 7-0

EXECUTIVE ADMINISTRATIVE REPORTS

- **Monthly Financial Report**-Superintendent-Revenues up slightly at this point, should end year in the positive. Fuel costs have been slightly lower.
- **Legislative Report**-Superintendent-On May 5, 2016, the Missouri General Assembly voted to override Governor Nixon’s veto of Senate Bill (SB) 586. This bill has an emergency clause and will become effective on July 1, 2016. This legislation restored the five percent (5%) cap on growth per the recalculation of the State Adequacy Target (SAT) that was removed by the General Assembly in 2009.
- **Monthly Building Reports**-Principals-

PUBLIC COMMENT ON OPEN AGENDA ITEMS

As per Missouri Sunshine law: only items listed and noticed up on the agenda can be discussed by the public. Salary Committee members present: Trevor Hicks, Jon Wilson, Greg Zubrod, Becky Grisham and will speak under Certified Salary Schedule proposal.

BUDGET CONSIDERATIONS 2016-17

Mr. Donley presented his projections for revenues and expenditures. He noted that our overall enrollment had declined. He reviewed asphalt needs, proposed technology budget increasing by \$20,000, not buying a new bus in 2016-17 fleet in good condition, decreasing OT service costs, adding a third kindergarten teacher and what salary increases would look like if a second Preschool teacher/aide were added.

*A **motion** was made by Billy Pippin, seconded by Wes Uchtman, to approve adding a third teacher/class for kindergarten for the upcoming school year. Vote taken, motion carried 7-0*

CERTIFIED SALARY SCHEDULE FOR 2016-2017

Mr. Donley reviewed his proposed salary schedule. This schedule was developed by the district's salary committee and presented to Mr. Donley for presentation to the Board. Surveys were sent out to all certified staff for input. Staff input was very positive regarding this proposed salary schedule. The new schedule would start new first year teachers at \$28,000; which is an increase of \$2,000 to the base. All certified would be moved to this schedule starting with the 2016-17 school year. Mrs. Warden thanked the salary committee for their time and efforts. Mr. Uchtman asked if the proposal out there for making the state minimum teacher's salary \$30,000 was closer to passing. Mr. Donley advised it was still in committee and not on the floor for debate yet. Mr. Kiger stated he supports the new salary schedule and that it inspires certified staff to continue their education and it moves the district closer to meeting a possible mandate down the road on starting teacher salary. Mr. Pippin stated he was in support of the new salary schedule and that the district has facility needs/challenges, and as a board we can't ask staff to register to vote but he would like to encourage staff to become registered voters if living in this district.

*A **motion** was made by Billy Pippin, seconded by Wes Uchtman, to approve the proposed certified salary schedule with a base salary of \$28,000 for the 2016-17 school year. Vote taken, motion carried 7-0*

PRE-SCHOOL PROGRAM

Mr. Donley reviewed with the board the expenses of adding a 2nd Preschool teacher and aide and the challenges of where to physically put a second Pre-K classroom that would meet the needs of those children. Mr. Donley stated 20 students were served full-time this past year. Costs for renovating facilities in the old field house would be approximately \$15,000 and there are many challenges facing staff and preschool students shuffling between the field house and the elementary building for recess and meals, especially on bad weather days and cold temperatures.

Mr. Pippin stated: that adding a second Pre-K class is very beneficial, exposure for these students is critical and identifying special needs earlier gives those students greater opportunity to advance along quicker. Can the elementary administration set the teachers to the grade level earlier, by March? If parents are paying taxes in the district it shouldn't be up to the district who comes to preschool, they should all get to attend. We should add a second preschool class for 2016-2017, then set a deadline for possible fee schedule for the 2017-2018 school year. We can fundraise enough for those kids who cannot afford to pay to attend preschool if we charge. I think the public would support this.

Mr. Morris stated that the need to add a third 4th grade teacher is great, because this is a large class and it has already been cheated with only having two teachers previously. He stated tests scores are higher whenever the classroom sizes are smaller.

Mr. Uchtman stated he understood the issue of only having two teachers in 4th grade and those students had already been cheated.

Mrs. Bushner stated that last year the argument for not adding a 2nd Pre-K was low numbers.

Mr. Donley stated with the district adding a third kindergarten class and previously adding the third special education classroom within the elementary building there are no more rooms available.

Mrs. Bushner suggested that the district charge a weekly fee of \$30 per child enrolled in Pre-k to help offset the expense of educating them.

Mrs. Warden suggested the district be creative and add a preschool class, not a second classroom, by either going to half days four days a week or full days two days a week.

Mrs. Ritter suggested the board consider offering half days of preschool and half days of enrichment activities; which would require a second room for students to be in. The basis of the proposal would be to have 30 students enrolled; two groups (A and B) that would alternate schedules. For example Group A would attend preschool classes Monday-Thursday from 8-11 then have lunch and from 12-3 attend enrichment activities in second classroom, with Group B attending enrichment activities in the morning then preschool classes in the afternoon. Tentatively 34 children have requested to be served in our preschool for the upcoming year.

Mr. Donley suggested going to a half-time preschool would be more feasible facility wise; with 15 students attending all day on Mondays and Wednesdays and the other 15 students on Tuesdays and Thursdays. He stated that this would allow all interested students to attend preschool two full days a week and this wouldn't cause issues for parents having to transport their child for four half days a week, since by law the district cannot transport on a bus any child under the age of 5.

Mrs. Miller stated that she feels there are many challenges the district faces with the current district facilities for preschool expansion.

Mr. Walrath stated that the district has had in the past two Preschool classrooms when space allowed.

Mr. Pippin stated he would like to have more information and evaluate further the half-day preschool half-day enrichment option before making a decision.

Mrs. Warden proposed the board keep one Pre-K classroom; and start now working on a plan for the 2017-18 school year.

Mr. Kiger agreed that a third Kindergarten class needed to be added due to the number of students enrolled and that we are legally required to serve those kindergarteners first before expansion of our district funded preschool program. Mr. Kiger stated he agreed that three teachers are needed in the 4th grade level due to the class size and that developing an expansion plan for preschool for the 2017-18 school year is more doable.

Mr. Walrath agreed as well.

Mrs. Bushner stated that parents have been waiting for an expansion plan for preschool already.

Mr. Hillhouse stated that the Preschool committee has not brought the board any ideas or real solutions on how to resolve facility constraints in order to expand the program, other than they just want the district to add a second teacher/aide and classroom for full-time preschool. Mr. Hillhouse stated that the board/district wants to serve and educate all the kids, but with the current facility limitations that is just not feasible. The board thanked Brandi Miller and Jabet Morgan for their input on expanding the preschool program and that it would revisit this item at its next meeting.

VOCATIONAL PROGRAM REVIEW

Mr. Dalton reviewed the vocational programs evaluation with the board.

*A **motion** was made by Billy Pippin, seconded by Jerry Kiger, to approve the vocational programs evaluation. Vote taken, motion carried 7-0*

RESCHEDULE BOARD MEETING

The Board normally meets the third Monday of each month, however, June is the end of the fiscal year, and therefore it is proposed to move the meeting to June 27, 2016, at 6:00 p.m.

*A **motion** was made by Billy Pippin, seconded by Heather Bushner, to reschedule the regular June board meeting for 06/27/2016 at 6:00 p.m. Vote taken, motion carried 7-0*

CONVENE EXECUTIVE SESSION FOR PURPOSES LISTED IN SECTION 610.021

*A **motion** was made by Billy Pippin, seconded by Robby Walrath, to convene executive session for purposes listed in section RSMo 610.021, (3), (12) & (13) Personnel & Student Issues. Roll Call Vote: Hillhouse, yes; Warden, yes; Kiger, yes; Bushner, yes; Walrath, yes; Pippin-yes, and Uchtman, yes. 8:35 p.m.*

Exit Executive Session 9:55 p.m.

BOARD ACTIONS

*A **motion** was made by Billy Pippin, seconded by Heather Bushner, to accept Alesa Schoelles' and William Schoelles' resignations effective at the end of this academic year. Kiger-yes, Walrath-yes, Warden-yes, Hillhouse-yes, Bushner-yes; Uchtman-yes; Pippin-yes*

*A **motion** was made by Marti Warden, seconded by Billy Pippin, to offer a probationary teaching contract to Tiffany Pleasant for the 2016-2017 academic year. Kiger-yes, Walrath-yes, Warden-yes, Hillhouse-yes, Bushner-yes; Uchtman-yes; Pippin-yes*

*A **motion** was made by Marti Warden, seconded by Billy Pippin, to offer a probationary teaching contract to Emily Petty for the 2016-2017 academic year. Kiger-yes, Walrath-yes, Warden-yes, Hillhouse-yes, Bushner-yes; Uchtman-yes; Pippin-yes*

*A **motion** was made by Marti Warden, seconded by Jerry Kiger, to offer a probationary teaching contract to Christian Beck for the 2016-2017 academic year. Kiger-yes, Walrath-yes, Warden-yes, Hillhouse-yes, Bushner-yes; Uchtman-yes; Pippin-yes*

A **motion** was made by Jerry Kiger, seconded by Wes Uchtman, to hire Barbara Fincher as a custodian starting May 16, 2016. Kiger-yes, Walrath-yes, Warden-yes, Hillhouse-yes, Bushner-yes; Uchtman-yes; Pippin-yes

A **motion** was made by Jerry Kiger, seconded by Heather Bushner, to approve the extra duty assignments Cindy Potter/Direct Certification, Margi Stern/Head Cook, Holly Hannaford/Board Secretary, Glenda Silvey/EL Grade Cards, Michele Strain/EL Study Island/Math and Spelling Bee, Greg Lowder/Parking Lot Supervision, Morris Jenkins/HS Girls' Head Basketball Coach/HS Asst. Softball (fall)/JH Baseball, Nikki Guthrie/HS Asst. Softball (spring), Cody Swearingin/HS Head Softball, HS Asst. Boys' Basketball, EL Boys' Basketball, and Missy Harlin/Cheerleading. Kiger-yes, Walrath-no, Warden-yes, Hillhouse-yes, Bushner-yes; Uchtman-yes; Pippin-yes

A **motion** was made by Billy Pippin, seconded by Wes Uchtman, to set the extra duty salary for Cindy Potter/Direct Certification at \$1,500. Kiger-yes, Walrath-yes, Warden-yes, Hillhouse-yes, Bushner-yes; Uchtman-yes; Pippin-yes

A **motion** was made by Jerry Kiger, seconded by Robby Walrath, to approve the extra duty assignments for Peggy Johnson: Board Treasurer, Carl Perkins, JH/HS Student Island, Mailroom clerk, Sub Food Service Data Entry, Lumens Parent Portal. Kiger-yes, Walrath-yes, Warden-yes, Hillhouse-abstain, Bushner-yes; Uchtman-yes; Pippin-yes

A **motion** was made by Billy Pippin, seconded by Wes Uchtman, to assign JH Softball to Joe Walrath. Kiger-yes, Walrath-abstain, Warden-yes, Hillhouse-yes, Bushner-yes; Uchtman-yes; Pippin-yes

ADJOURNMENT

A **motion** was made by Jerry Kiger, seconded by Heather Bushner, to adjourn the meeting. Roll Call Vote: Uchtman-yes, Pippin-yes, Hillhouse, yes; Warden, yes; Kiger, yes; Walrath, yes; Bushner, yes.
10:00 p.m.

President, Board of Education

Secretary, Board of Education