



Midland Independent School District

# NBCT Kickoff

September 25, 2023

# Event Agenda

- Program Overview from Talent Development
- Welcome from Dr. Howard
- Available Support Systems
  - Homeroom, Jacquelyn Fabian, NBCT
  - In Person Mentoring, Magdalena Mata, NBCT
  - Virtual PLF Sessions, Alissa Fong
- Next Steps



# What is National Board Certification?

National Board Certification is a voluntary advanced professional certification for PreK-12 educator that identifies teaching expertise through a performance-based, peer-reviewed assessment. More than 125,000 teachers across all 50 states have achieved Board certification.



# What are the benefits of National Board Certification?

National Board Certification provides teachers an opportunity to hone their practice, demonstrate their professional knowledge and reinforce their dedication to their students and their career. Board Certification opens doors for teachers to make an impact on student learning in their own classroom, and to influence teaching and learning improvements beyond their four walls.



# Why should you pursue National Board Certification?

- Positive Impact on Students
- Relevant and Impactful Professional Learning
- Reflective Teacher Practices
- Career Advancement Opportunities
- Additional Compensation through Teacher Incentive Allotment



# What is required to become a National Board Certified Teacher?

The certification process is designed to collect standards-based evidence of accomplished practice. To become a Board-certified teacher, eligible candidates must demonstrate advanced knowledge, skills, and practice in their individual certificate area by completing four components. The content knowledge component is a computer-based assessment taken at a testing center; the other three are portfolio-based and submitted through an electronic portfolio system.

- Component 1: Content Knowledge
- Component 2: Differentiation in Instruction
- Component 3: Teaching Practice and Learning Environment
- Component 4: Effective and Reflective Practitioner



# What are the eligibility requirements?

National Board candidates must possess:

- a bachelor's degree\*
- a valid state teaching license
- classroom or school counselor experience to start the certification process.

**\*NOTE:** Candidates for the Career and Technical Education certificate are required to hold a bachelor's degree only if their state required one for their current license



# What is the cost to become a National Board Certified Teacher?

The initial cost for each of the four components is \$475, with the total cost for the initial attempt of all four components being \$1,900.

Retake attempts require an additional fee. For each assessment cycle a teacher plans to take components, a \$75 non refundable and non transferable registration fee is required and must be paid before purchasing a component.

Thanks to the Permian NBCT, the fees for each of the four components are waived. Brining the cost down for teachers to only the \$75 fee each year you submit components.





# Who will be my point of contact in Midland ISD?

The Talent Development Department is overseeing the new launch of the National Board Certification work in MISD. You can reach us by emailing [talent@midlandisd.net](mailto:talent@midlandisd.net)



**Jessie Garcia**

Executive Director of  
Talent Acquisition &  
Development



**JR Napoles**

Director of Talent  
Development



**Chelsea Reyes**

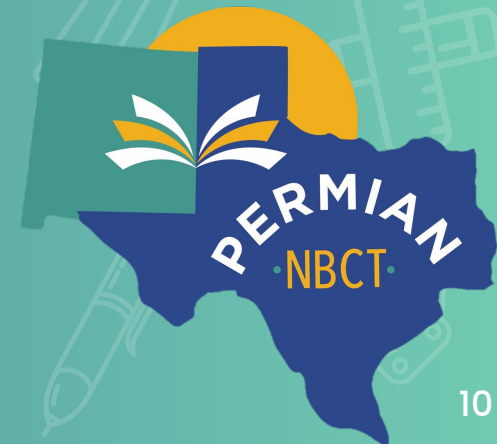
Director of Talent  
Development





# MISD NBCT Candidate Testimonial

Reagan Curran  
Greathouse Elementary, Kindergarten



# Welcome



Midland Independent School District



Dr. Stephanie Howard  
Superintendent, Midland ISD



# National Board for Professional Teaching Standards

Thea Williams-Black, Senior Manager,  
Strategic Partnerships, NBPTS





# Homeroom

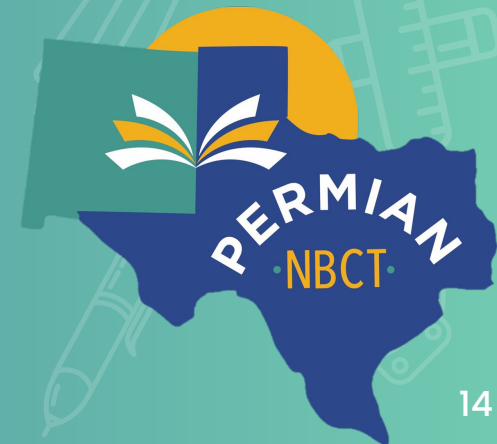
Jacquelyn Fabian, NBCT, Senior Director of  
Candidate Experience, NBPTS





# In Person Mentoring

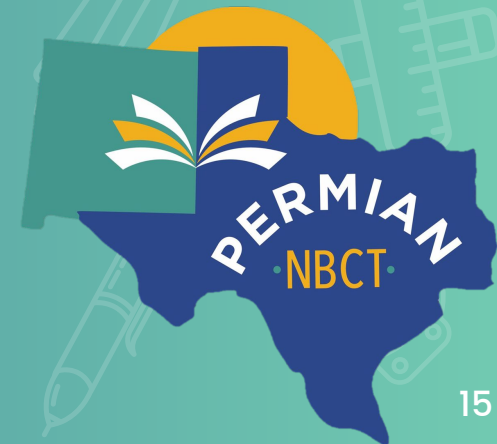
Magdalena Mata, NBCT,  
Texas National Board Coalition for  
Teaching Reflections





# Virtual PLF Sessions

Alissa Fong, Stanford University



# Next Steps

- Complete the Candidate Application if you interested in starting.
- Attend information sessions to learn the details of this work if you want more information before committing.
- Seek out the opportunities shared today by reaching out to the Talent Development Team.
- Share the information with your friends!
- Follow us on X (Twitter) @MISDnbpts





# Application Deadline

- October 31, 2023
- Scan the QR code or go to <https://bit.ly/misdnbct> to complete the application!





Midland Independent School District

# Thank you!

**Do you have any questions?**

[talent@midlandisd.net](mailto:talent@midlandisd.net)

432-240-1010

[www.midlandisd.net/talent](http://www.midlandisd.net/talent)



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