

Pearland Independent School District
Workshop/Regular Meeting of the Board of Trustees
May 14, 2024

The Board of Trustees of the Pearland Independent School District met in regular session on Tuesday, May 14, 2024 at 3:30 p.m. at 1928 North Main Street, Pearland, Texas in accordance with Chapter 551 of the Government Code.

The meeting was also livestreamed on the district YouTube channel.

Opening **1.0** After noting that a quorum was present, Vice President Carbone opened the meeting at 3:34 p.m.

**Establishment
of a Quorum** **2.0**
Trustee Crystal Carbone, President
Trustee Nanette Weimer, Secretary
Trustee Toni Carter
Trustee Jenny Francis
Trustee Amanda Kuhn
Trustee Kristofer Schoeffler

Trustee Absent Trustee Sean Murphy, Vice President

**Executive Council
Present** Superintendent, Dr. Larry Berger
Deputy Superintendent, Kelly Holt
Assistant Superintendent, Dr. Lisa Nixon
Chief Technology Officer, Jon- Paul Estes
Executive Director of Business Services, Thu Pham
Executive Director for Human Resource Services and Communications, Dr. Sundie Dahlkamp
Executive Director of Curriculum and Instruction, Dr. Charles Allen
Executive Director of Intermediate Schools, Dr. La’Kesha Henson – Vaughn
Executive Director of Elementary Schools, Marlo Keller
General Counsel, Tanya Dawson

Recording Secretary Gina Guzzetta

Workshop **3.0** Budget Training Workshop #2 for Fiscal Year 2024-2025

Dr. Larry Berger presented on the Budget for Fiscal Year 2024-2025, topics included budget challenges, goals and potential opportunities along with projected tax rates and outlooks.

Trustees questioned the Superintendent and Thu Pham regarding the information shared.

Canvassing Election **4.0** Approval of an Order Canvassing Election Results from May 4, 2024

The Board signed the Order of the Election pertaining to the May 4, 2024, election results. Both the trustee election and bond election data was provided to the trustees to review.

A motion was made by Trustee Carter and seconded by Trustee Kuhn that the Board accept and approve the Order to be signed and passed.

Motion Carried 5-0, Trustee Murphy and *Richter Absent

*Robert Richter's last meeting was April 2024 due to the canvassing of election to take place at May 2024 meeting

Recess 5.0 Recess began at 4:16 PM

The meeting reconvened at 5:01 PM

Introductory Remarks 6.0 Trustee Kuhn welcomed everyone to swear in our new board member, Jenny Francis (one year) and reelection of Crystal Carbone and Sean Murphy for their three-year term. Mrs. Kuhn thanked the voters for the bond's success and allowing them to make some important decisions for the district. She congratulated the 2024 seniors and the phenomenal teachers we have in this district.

Oath of Office 7.0 Board Secretary, Gina Guzzetta administered Oath of Office to Newly Elected Board Members: Crystal Carbone, Position 3 and Jenny Francis, Position 6.

Closed Session 8.0 Vice President Carbone convened the Board into Closed Session at 5:11 p.m. in accordance with Section 551.001

Section 551.071 Attorney/Client Consultation - as permitted by Texas Government Code

Section 551.072 Discussing purchase, exchange, lease, or value of real property.

Section 551.074 Personnel Matters – as permitted by Texas Government Code

1. Employment of Professional and Institutional Personnel
2. Review Recognitions
3. Consider Teacher Abandonment of Contract: Byrnes, Nicole; Bentley, Niehsa
4. Consider Naming the Principal of Pearland High School
5. Approve Nonrenewal of Term Contract Teachers
6. Approve Termination of Probationary Contract Teachers
7. Deliberate Board Officer Nominations

Section 551.076 Considering the Deployment, Specific Occasions for, or Implementation of Security Personnel or Devices

Section 551.082 Consider Discipline of a Public School Child, or Complaint or Charge Against Personnel

Dr. Berger and Dr. Dahlkamp participated in closed session with the Board regarding matters.

Reconvene 9.0 The Board reconvened in open session at 5:55 p.m.

No action was taken in closed session.

Consider Action 10.0 Action to be taken place on items discussed in closed session.

A motion was made by Trustee Schoeffler and seconded by Trustee Kuhn that the Board nominate the following officers, Crystal Carbone - President, Sean Murphy - Vice President and Nanette Weimer – Secretary.

Motion Carried 6-0, Trustee Murphy Absent

A motion was made by Trustee Carter and seconded by Trustee Kuhn that the Board accept and approve the Superintendent's recommendation for Employment of Personnel, as presented.

Motion Carried 6-0, Trustee Murphy Absent

A motion was made by Trustee Carter and seconded by Trustee Kuhn that the Board issue a finding in accordance with TEC Section 21.210(c)(2) and 19 TAC 249.14(g), that good cause did not exist for Nicole Byrnes, a term contract teacher, to abandon her employment contract and abandon her position with Pearland ISD.

Motion Carried 6-0, Trustee Murphy Absent

A motion was made by Trustee Carter and seconded by Trustee Kuhn that the Board authorize the Board President to send a letter to the Texas Education Agency - Educator Certification Division seeking sanction of a term contract teacher, Nicole Byrnes, for abandonment of her employment contract.

Motion Carried 6-0, Trustee Murphy Absent

A motion was made by Trustee Kuhn and seconded by Trustee Carter that the Board issue a finding in accordance with TEC Section 21.210(c)(2) and 19 TAC 249.14(g), that good cause did not exist for Niesha Bentley, a term contract teacher, to abandon her employment contract and abandon her position with Pearland ISD.

Motion Carried 6-0, Trustee Murphy Absent

A motion was made by Trustee Kuhn and seconded by Trustee Carter that the Board authorize the Board President to send a letter to the Texas Education Agency - Educator Certification Division seeking sanction of a term contract teacher, Niesha Bentley, for abandonment of her employment contract.

Motion Carried 6-0, Trustee Murphy Absent

A motion was made by Trustee Weimer and seconded by Trustee Kuhn that the Board accept and approve the Superintendent's recommendation to name Adrian Washburn, Principal of Pearland High School.

Motion Carried 6-0, Trustee Murphy Absent

A motion was made by Trustee Weimer and seconded by Trustee Kuhn that the Board accept and approve the Superintendent's recommendation to nonrenew the classroom teacher term contracts, as presented.

Motion Carried 6-0, Trustee Murphy Absent

A motion was made by Trustee Weimer and seconded by Trustee Kuhn that the Board accept and approve the Superintendent's recommendation to terminate the classroom teacher probationary contracts, as presented.

Motion Carried 6-0, Trustee Murphy Absent

Public Comment 11.0 A link to a public comment form was made available prior to the board meeting at: <https://www.pearlandisd.org/publiccomment>. The deadline to submit the completed form was prior to 5:00 p.m. on Monday, May 13, 2024, for anyone who wished to address the Board of Trustees

No patrons submitted the form for public comment.

New Business

Consent Agenda President Carbone asked if members of the Board would like to remove an item from the consent agenda.

Item 12.A.6 was pulled from the consent agenda by President Carbone.

The following items were then voted on:

Approval of Minutes 12.A.1 Approval of the Minutes from the Workshop/Regular Board Meeting on April 9, 2024

Purchases Over 100K 12.A.2 Approval of Procured Budgeted Purchases that Appregate \$100,000 or More

Workers' Compensation 12.A.3 Approval of a contract extension of RFP #20-0318-01 for Workers' Compensation Insurance Coverage with TASB Risk Management Services effective July 1, 2024 through June 30, 2025

EH (Local) 12.A.4 Approval of Adoption of EH (Local)

EFA (Local) 12.A.5 Approval of Changes to EFA (Local)

Instructional Materials 12.A.7 Approval of Certification of Provision of Instructional Materials Survey 2024-25

A motion was made by Trustee Weimer and seconded by Trustee Kuhn, items 12.A.1, 12.A.2, 12.A.3, 12.A.4, 12.A.5 and 12.A.7 of the consent agenda be approved as presented.

Motion Carried 6-0, Trustee Murphy Absent

Communities in Schools 12.A.6 Approval of 2024-25 Communities in Schools Agreement

One question about pricing was presented.

A motion was made by Trustee Carbone and seconded by Trustee Kuhn to approve the Communities in Schools Agreement.

Motion Carried 6-0, Trustee Murphy Absent

Regular Agenda

Instructional Materials 12.B.1 Approval of the adoption and purchase of new instructional materials.

A motion was made by Trustee Kuhn and seconded by Trustee Carter that the Board of Trustees approve the adoption selections for the instructional materials for K-12 Science, K-8 Technology Applications, selected CTE courses, Personal Financial Literacy and Economics, and AP English Language & Composition for implementation in the 2024-2025 school year.

Motion Carried 6-0, Trustee Murphy Absent

A motion was made by Trustee Kuhn and seconded by Trustee Carter that the Board of Trustees approve the costs of the instructional materials for K-12 Science, K-8 Technology Applications, selected CTE courses, Personal Financial Literacy and Economics, and AP English Language & Composition and quotes for materials costing more than \$100,000.

Motion Carried 6-0, Trustee Murphy Absent

College Board

12.B.2 Approval of College Board Advanced Placement Exam Payment

A motion was made by Trustee Schoeffler and seconded by Trustee Weimer that the Board of Trustees approve payment to College Board for Advanced Placement examinations not to exceed \$500,000.00.

Motion Carried 6-0, Trustee Murphy Absent

Proposed Tax Rate

12.B.3 Approval of Consideration of a Public Meeting Date to Discuss the 2024-2025 Budget and Proposed Tax Rate

A motion was made by Trustee Schoeffler and seconded by Trustee Kuhn that the Board of Trustees approve Tuesday, June 11, 2024, as the date to hold a public meeting to discuss the 2024-2025 budget and to publish the required notice with a proposed 2024 tax rate of \$1.1350 per \$100 valuation.

Motion Carried 6-0, Trustee Murphy Absent

Additional Personnel

12.B.4 Approval of Additional Personnel

A brief explanation and discussion took place. Dr. Dahlkamp answered questions from the Board.

A motion was made by Trustee Weimer and seconded by Trustee Schoeffler that the Board of Trustees approve the recommendation of additional personnel for the 2024-2025 school year and subsequent years.

Motion Carried 6-0, Trustee Murphy Absent

Salary and Compensation

12.B.5 Approval of 2024-2025 Salary and Compensation Package

A lengthy discussion took place. Dr. Berger and Dr. Dahlkamp answered questions from the Board.

A motion was made by Trustee Schoeffler and seconded by Trustee Carter that the Board of Trustees approve the salary and compensation package as presented for the 2024-2025 school year and reserves the right to provide for a mid-year pay supplement for employees depending on an analysis of the fund balance.

Motion Carried 6-0, Trustee Murphy Absent

Capital Renewal Plan 12.B.6 Discussion of Capital Renewal Plan and Approval of Priority Projects

A lengthy discussion took place with Dr. Berger answering questions from the Board.

A motion was made by Trustee Schoeffler and seconded by Trustee Kuhn that the Board of Trustees approve the 2024 CRP projects as presented (minus the spider lift inadvertently left on the report).

Motion Carried 6-0, Trustee Murphy Absent

Budget Amendment 12.B.7 Approval of Budget Amendment #4

A motion was made by Trustee Schoeffler and seconded by Trustee Weimer that the Board of Trustees approve the Budget Amendment #4 as presented for the General Operating Fund and Debt Service Fund.

Motion Carried 6-0, Trustee Murphy Absent

Administrative Reports

SHAC Report 13.A School Advisory Council (SHAC) Annual Report for 2023-2024

Investment Report 13.B Third Quarterly Investment Report for Fiscal Year 2023-2024

Interim Financial 13.C Interim Financial Statement Report as of March 31, 2024

Purchases over 50K 13.D Purchases over \$50,000 as of March 31, 2024

Adjournment 14.0 The meeting adjourned at 7:03 p.m.

We affirm that these minutes are official, complete and correct.

President, Crystal Carbone

Secretary, Nanette Weimer

Date Minutes Approved _____

Date Signed by Officers _____