

Work Force Safety and Insurance

All employees compensated by the Fargo Public Schools are eligible for Work Force Safety Insurance for a medical claim or a time-loss claim with North Dakota Work Force Safety and Insurance (hereafter WSI) or Minnesota Worker’s Compensation. Volunteers are covered under this policy.

Any employee who is injured on the job shall receive such compensation according to WSI laws in the state which they are primarily working.

There are three options an employee may choose from regarding a time-loss claim, if granted with WSI:

1. The employee can take only the WSI check and receive no other leave benefit from the district, including any accrued sick leave.
2. The employee can keep the WSI check and request the difference between that check and their actual daily salary. This would reduce the sick leave benefit in prorating to the time needed to make up the difference.
3. The employee can turn in the WSI check and use only the Fargo Public School District’s accrued sick leave time to the extent sick leave is accrued. This would result in the use of full sick leave benefits rather than a prorated amount.

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