

MSAD 75
Safety Guideline

Safety Vests

February 6, 2012

Background:

Working within or near private or public roadways, parking lots, traffic islands, etc. can be dangerous. Many organizations both private (construction) and public (emergency response personnel) mandate that their employees wear safety vests or clothing that are highly visible under the conditions their workers are expected to encounter while working in the proximity to vehicular traffic.

ANSI/ISEA 107 stipulates the standards for High Visibility Safety Apparel

Requirements:

Although many District employees may approach District or Public parking lots, roads and crosswalks during their normal work assignment the frequency of exposure is very limited when compared to their normal duties.

Some District employees' exposure can be moderate to high depending upon their job classification. For these employees, High Visibility Safety Vests shall be worn as indicated below.

Buildings & Grounds

B&G's normal duties entail significant periods of time working on or near District and Public roads and parking lots. Any time they are working within 20 feet of a road or parking lot they shall wear a High Visibility Safety Vest.

Custodial

Custodians occasionally work on or near roads and parking lots when clearing walkways and snow blowing. On some occasions they are asked to assist with crossing guard duties and traffic control during heavy use periods. During these assigned duties or duties similar to these activities, the Custodian shall wear a High Visibility Safety Vest.

Transportation

Parking areas around the Bus Garage present a particular hazard to Transportation employees. Limited visibility due to rain, snow or darkness combined with large vehicles departing, arriving and parking in a high density area can create the potential for a serious injury. To help reduce the chance of injury, all employees engaged in work in the vicinity of the bus garage or transiting to or from their bus, shall wear a reflective safety vest. Drivers will not be required to wear reflective safety vests while driving, but shall don them if required to exit the bus while on the road.

Courier

The Courier shall wear a vest any time the Courier is exiting a vehicle onto or traversing a public or private roadway, entrance/exit, delivery zone, or Parking Lot.

Note: **ANY EMPLOYEE WORKING ON A PUBLIC ROADWAY SHALL WEAR A SAFETY VEST.**

Safety Vest Requirements: Since areas our District employees encounter are typically less than 25 MPH but occasionally more than 25 MPH the vests shall meet ANSI/ISEA 107-2004 Class 2.