

NORTH CONEJOS SCHOOL DISTRICT RE-1J
REGULAR BOARD OF EDUCATION MEETING

May 14, 2024

District Administration Building

6:30 p.m.

MEETING MINUTES

CALL TO ORDER

The meeting scheduled for 6:30 pm at the District Administration Office was called to order at 6:30 pm by Mary Jane Valdez, President.

ROLL CALL

Kimberly Baroz, aye; Tyler Buhr, absent; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

APPROVAL OF CONSENT AGENDA/CHANGES TO CONSENT AGENDA

A motion was made by Nathan Coombs to approve the consent agenda as presented, seconded by Jake Cary.

Kimberly Baroz, aye; Tyler Buhr, absent; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

APPROVAL OF AGENDA/ADDITIONS TO AGENDA

A motion was made by Nathan Coombs to approve the agenda following additions of action item 11 e. staff resignation, seconded by Kristin McCarroll.

Kimberly Baroz, aye; Tyler Buhr, absent; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed

OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD

None

GUEST PRESENTATIONS

Outstanding Junior Students/CHS Students of the Year

Students were not present and will have to honor them another time

Staff Retirements

Mary Jane Valdez presented a plaque to Esther Sowards, CMS custodian, for 20 years at North Conejos School District. She also presented a plaque to Krista Middlemist, LJE teacher, for 22 years at North Conejos School District.

ACHIEVEMENT/ACCOUNTABILITY REPORTS

Principals Report

Please see attached Principals reports.

BOCES Report

There will be a BOCES meeting next Wednesday, April 24th. Nathan Coombs will be unable to attend so Mary Jane Valdez will be attending in his place. Mr. Edgar will get the information to Mary Jane. Mr. Edgar attended the last meeting via zoom. BOCES will be purchasing the property for the new BOCES building in Monte Vista. They will be applying for a BEST grant soon. SLV school districts will probably be looking at a bigger assessment. The District needs to make sure we are getting all the services needed and will need to make sure this is further discussed with BOCES.

NCEA

Misty Espinoza reported that she is working with Marion to get some training to help her recruit teachers to NCEA.

Administration Report

Mr. Edgar thanked Mr. Ricky Salazar who has been at the North Conejos School District for 31 years. He will be making a career change at the end of this school year.

Darren thanked the board for a good work session discussing the 2024-2025 budget.

NCSD currently has open positions for La Jara Elementary Principal, Centauri Middle School Math teacher, Centauri High School Guidance counselor, and a part time groundskeeper.

Mr. Edgar told the board that he would be making recommendations for contractors for the CHS parking lot and concession area at CHS. We plan to complete these projects before school starts next year. We still need to get a contractor for the LJE restrooms, trim on the walls at the high school, and updates to district doors, and schools that need windows replaced.

We are in the process of health insurance renewal and registration. It was decided to stay with Anthem for our dental insurance.

To date we have not had any applicants for the part-time groundskeeper and we may have to use existing staff to care for the grounds if we do not get any good applicants.

We will be informing staff of their days remaining and used like we did last year and ask them to sign off on it. If there are any questions they will meet will meet with Gale Gallegos to work out any differences.

Mr. Edgar will be doing an attendance study this year to compare to the study he did last year. This may help determine issues we have concerning staff attendance.

Darren is working on getting a hiring committee together for the LJE Principal position. The deadline for submitting applications is June 3rd. We will try to hire soon.

Darren will also be working on job descriptions and assignments throughout the district.

Mr. Edgar is also working on a salary and benefit study. He will see where other districts compare to NCSD with raises, salaries, etc.

DISCUSSION ITEMS

Additional Counseling and Mental Health Services Grades K-12

Mental Health (counseling services) was discussed at the budget work session and the board felt that this was a good area to focus more funding in.

Mr. Edgar gave the board a handout on his suggestions to increase counseling/mental health services in the school district. He would like to see a ¼ time Guidance and Advisement counselor at CHS and a ¾ time Behavioral Health counselor with a behavioral health curriculum emphasis. CMS will have a full-

time middle school counselor focusing on behavioral health of students with a behavioral health curriculum emphasis. He recommends a full time counselor at Manassa Elementary with a behavioral health curriculum emphasis and a ¾ time La Jara Elementary Counselor and a ¼ time NCAP counselor (2 hours daily) with a behavioral health curriculum emphasis. He would like to hire a high school/middle school administrative assistant to do scheduling, attendance, registrar, graduation, assemblies coordinator, etc. to free up the counselors at the middle and high school. He would also like to hire a part-time counselor with ¼ time at LJE and ¼ time advisement and guidance.

A motion was made by Kristin McCarroll to move this discussion item to action item 11 h., seconded by Kim Baroz.

Kimberly Baroz, aye; Tyler Buhr, absent; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

ACTION ITEMS

2024-2025 Proposed Budget

A motion was made by Jake Cary to approve the 2024-2025 Proposed Budgets as presented, seconded by Nathan Coombs.

Kimberly Baroz, aye; Tyler Buhr, absent; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed

2024-2025 District Health Insurance Plans

A motion was made by Jake Cary to approve the 2024-2025 District Health Insurance plans as presented, seconded by Kristin McCarroll.

Kimberly Baroz, aye; Tyler Buhr, absent; Jacob Cary, aye; Nathan Coombs, aye; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

*Nathan Coombs left 8:00pm

Capital Construction: Awarding Bid Proposal for HS Concessions/Restroom Facility

A motion was made by Kristin McCarroll to approve the Capital Construction: Awarding Bid Proposal for HS Concessions/Restroom Facility to SLV Quality Concrete for \$225,771.32, seconded by Jake Cary.

Kimberly Baroz, aye; Tyler Buhr, absent; Jacob Cary, aye; Nathan Coombs, absent; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

Capital Construction: Awarding Bid Proposal for HS Parking Lot/Curb/Gutters

A motion was made by Kim Baroz to approve the Capital Construction: Awarding Bid Proposal for HS Parking Lot/Curb/Gutters to Robins Construction for \$41,105.00, seconded by Jake Cary.

Kimberly Baroz, aye; Tyler Buhr, absent; Jacob Cary, aye; Nathan Coombs, absent; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

Second Reading Policies: GCE-GCF, GCE-GCF-R, GDE/GDF, GDE/GDF-R, GBA, JLDAC, JLDAC-E, AEA, GBI

A motion was made by Jake Cary to approve the Second Reading Policies: GCE-GCF, GCE-GCF-R, GDE/GDF, GDE/GDF-R, GBA, JLDAC, JLDAC-E, AEA, GBI, seconded by Kristin McCarroll.

Kimberly Baroz, aye; Tyler Buhr, absent; Jacob Cary, aye; Nathan Coombs, absent; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

Letters of Resignation

A motion was made by Kristin McCarroll to approve the letters of resignation for Ricky Salazar, LJE Principal and Jamie Thomas, CHS Counselor, seconded by Kim Baroz.

Kimberly Baroz, aye; Tyler Buhr, absent; Jacob Cary, aye; Nathan Coombs, absent; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

Hiring of Personnel

A motion was made by Kristin McCarroll to approve the hiring of Brandon Gonzales, CHS History teacher; Bart Shawcroft, NCAP teacher; Clint Huffaker, Route Bus Driver; Tara Crowther, CHS Cheer/Pep sponsor, seconded by Jake Cary.

Kimberly Baroz, aye; Tyler Buhr, absent; Jacob Cary, aye; Nathan Coombs, absent; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

Additional Counseling and Mental Health Services Grades K-12

A motion was made by Kim Baroz to approve the Additional Counseling and Mental Health Services Grades K-12 as presented, seconded by Kristin McCarroll

Kimberly Baroz, aye; Tyler Buhr, absent; Jacob Cary, aye; Nathan Coombs, absent; Kristin McCarroll, aye; Mary Jane Valdez, aye.

The motion passed.

EXECUTIVE SESSION

None

Meeting adjourned 8:12 p.m.

The next regular board meeting will be on June 18, 2024 at 6:30pm.