

### **Consideration of State, Regional or National Professional Association Office**

Participation in leadership opportunities within professional organizations provides us with a unique position to weigh teaching responsibilities at the local level with professional service opportunities for the state and/or region. It is our belief that the education of the young people in our schools is the first consideration that we must meet. Subsequently we want our teachers present with students for as many of the 190 contracted days as possible.

If a teacher would like to run for a state, regional, or national office, the expectation is that they would first be responsible for the organization and coordination of their regular school responsibilities. This would include reviewing the potential of days to be missed with the Superintendent. A potential candidate for office can be assured of four (4) professional leave days. If more than that number of days are needed to fulfill the obligation the district would be willing to match the use of the employee's available personal days with additional professional days. Exceptions to this can be made on appeal to the Superintendent or designee.

Of note: Administrative Policy 5240 defines the potential of Conflict of Interest. It states that: *No employee of the Fargo Public Schools should engage in or accept any outside activity that directly or indirectly affects his or her duties and responsibilities.*

Adopted 11/18/04  
Reviewed 9/2008  
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