

MSAD No. 75
FY 2021 Budget Process
Potential Reductions

Position/Item	Action	Reduction FTEs	Comments	Unit Cost	# Units	(Savings)
Administrative Assistant - Asst. Superintendent	Position has become vacant; eliminate with the new budget	(0.63)	Tasks will be redistributed within the District Office to provide support to the Assistant Superintendent	(\$43,754)	1	(\$43,754)
Grade 3 Teacher - Harpswell Community	Eliminate position; a teacher will be transferred to another opening	(1.00)	This reduction can be made with a decline in student enrollment	(\$71,700)	1	(\$71,700)
Elementary Literacy Teacher Leaders	Positions have become vacant; eliminate with the new budget	(2.30)	The remaining 2.5 literacy teachers will be shared among elementary schools	(\$76,920)	2.3	(\$176,916)
One Teacher Leader (MAMS)	Eliminate position; a teacher will be transferred to another opening	(1.00)	Changing to an instructional coaching model	(\$75,185)	1	(\$75,185)
PET Chair Stipends (MAMS)	Eliminate stipends		PET chair responsibilities will be met by building administrators	(\$1,600)	3	(\$4,800)
Teacher position (MTA)	Eliminate .5 FTE position (TBD)	(0.50)	This reduction can be made with a decline in student enrollment	(\$71,700)	0.5	(\$35,850)
Teachers College Training	Eliminate contract with Teachers College for site-based coaching		Training to be provided by In-house staff who have been through the Teachers College training	(\$40,000)	1	(\$40,000)
School Allocations	Reduce by 5%		Only impacts non-personnel school accounts for supplies, books, and staff development	(\$29,238)	1	(\$29,238)
		(5.43)			Total Net Savings	(\$477,443)

Note: Unit costs for personnel include salary, benefits and payroll taxes.