

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 26th day of April year of 2024, by and between  
Liberty Charter School in Nampa, Idaho ("the School"), and  
Jim Ashton ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Forty-Five Thousand Dollars (\$ 45,000.00), of which 3,750.00 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 0.5 FTE Secondary math, School-to-work; jr. hi BBB coach and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of t
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Liberty CHARTER SCHOOL Nampa, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

**STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 30<sup>th</sup> day of April year of 2024, by and between  
Liberty Charter School, Nampa, Idaho ("the School"), and Jim Ashton  
 ("the Administrator").

**WITNESSETH:**

1. That the School hereby employs said Administrator to perform the duties of Co-Principal so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (220 days per year), beginning in the month and day of July 1, year of 2024, through the month and day of June 30, year of 2025, at a base salary of Fifty One Thousand Five Hundred Dollars (\$ 51,500.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 4,291.66 on the 25<sup>th</sup> day(s) of each month beginning in July, year of 2024, to June, year of 2025, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho on July 1, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and such regulations, directives, and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2024/2025 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Liberty CHARTER SCHOOL in Nampa, STATE OF IDAHO

\_\_\_\_\_  
ADMINISTRATOR

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ CLERK



# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 26th day of April year of 2024, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Elizabeth Belnap ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Three Thousand Five Hundred Dollars (\$ 63,500.00), of which 5,291.66 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Grade 5; head volleyball coach and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of t
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Liberty CHARTER SCHOOL Nampa, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 26th day of April year of 2024, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Suzie Cass ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Five Thousand Dollars (\$ 85,000.00), of which 7,083.33 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Grade 3 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of t
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Liberty CHARTER SCHOOL Nampa, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS



# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 26th day of April year of 2024, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Kristel Cedergreen ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Dollars (\$ 40,000.00), of which 3,333.33 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 0.5 FTE Grade 8 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of t
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Liberty CHARTER SCHOOL Nampa, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

**STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 26<sup>th</sup> day of April year of 2024, by and between  
Liberty Charter School in Nampa, Idaho ("the School"),  
 and Manon Corkish ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Thousand Dollars (\$ 30,000.00), of which 2,500.00 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2024, to July, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 0.5 FTE Secondary French and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Liberty CHARTER SCHOOL Nampa, STATE OF IDAHO

\_\_\_\_\_  
 \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK



**STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 26th day of April year of 2024, by and between  
Liberty Charter School in Nampa, Idaho ("the School"),  
 and Adrian Coronado ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-five thousand Dollars (\$75,000.00), of which \$6,250.00 shall be payable on the 25th day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Secondary Technology & Personal Finance and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_  
 CHARTER SCHOOL \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_  
 CERTIFIED PERSONNEL

\_\_\_\_\_  
 CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 26th day of April year of 2024, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Cherie Edwards ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Thousand Dollars (\$ 80,000.00), of which 6,666.66 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Grade 2 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of t
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Liberty CHARTER SCHOOL Nampa, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS



# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 26th day of April year of 2024, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Katie Henbest ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Dollars (\$ 40,000.00), of which 3,333.33 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 0.5 FTE Grades 1-6 Music and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of t
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Liberty CHARTER SCHOOL Nampa, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

**STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 26<sup>th</sup> day of April year of 2024, by and between  
Liberty Charter School in Nampa, Idaho ("the School"),  
 and Mallory Howe ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Thousand Dollars (\$ 60,000.00), of which 5,000.00 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2024, to July, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Grade 6 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Liberty CHARTER SCHOOL Nampa, STATE OF IDAHO

\_\_\_\_\_  
 CERTIFIED PERSONNEL

\_\_\_\_\_  
 CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK



# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 26th day of April year of 2024, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Ronnie Huff ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Dollars (\$ 70,000.00), of which 5,833.33 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Grade 1 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of t
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Liberty CHARTER SCHOOL Nampa, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

**STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 26<sup>th</sup> day of April year of 2024, by and between  
Liberty Charter School in Nampa, Idaho ("the School"),  
 and Brooke Allen Knight ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Thousand Dollars (\$ 30,000.00), of which 2,500.00 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2024, to July, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 0.5 FTE Kindergarten and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Liberty CHARTER SCHOOL Nampa, STATE OF IDAHO

\_\_\_\_\_  
 CERTIFIED PERSONNEL

\_\_\_\_\_  
 CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK



# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 26th day of April year of 2024, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Sarah Maness ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Thousand Dollars (\$ 80,000.00), of which 6,666.66 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Secondary History and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of t
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Liberty CHARTER SCHOOL Nampa, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

**STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 26<sup>th</sup> day of April year of 2024, by and between  
Liberty Charter School in Nampa, Idaho ("the School"),  
 and Morgan Monson ("the Certified Personnel").

**WITNESSETH:**

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Thousand Dollars (\$ 60,000.00), of which 5,000.00 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2024, to July, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Secondary Math; Architecture and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Liberty CHARTER SCHOOL Nampa, STATE OF IDAHO

\_\_\_\_\_  
 \_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_  
 \_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK



# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 26th day of April year of 2024, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Jacqueline Nelson ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Dollars (\$ 40,000.00), of which 3,333.33 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 0.5 FTE Art, Digital Design and Digital Manager and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of t
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Liberty CHARTER SCHOOL Nampa, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 26th day of April year of 2024, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Melissa Roskam ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Dollars (\$ 70,000.00), of which 5,833.33 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE 2-8 grade Science; Physical Science and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of t
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Liberty CHARTER SCHOOL Nampa, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS



IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

CERTIFIED PERSONNEL

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

## STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_\_\_\_\_ 24th \_\_\_\_\_ day of \_\_\_\_\_ April \_\_\_\_\_ year of \_\_\_\_\_ 2024 \_\_\_\_\_, by and between \_\_\_\_\_ Liberty \_\_\_\_\_ Charter School in \_\_\_\_\_ Nampa \_\_\_\_\_, Idaho ("the School"), and \_\_\_\_\_ Leela Schafer \_\_\_\_\_ ("the Certified Personnel").

### WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the \_\_\_\_\_ 2024-2025 \_\_\_\_\_ school year, consisting of a period of \_\_\_\_\_ 185 \_\_\_\_\_ days, and agrees to pay the Certified Personnel for said services a sum of \_\_\_\_\_ Zero \_\_\_\_\_ Dollars (\$ \_\_\_\_\_ 0 \_\_\_\_\_), of which \_\_\_\_\_ 0 \_\_\_\_\_ shall be payable on the \_\_\_\_\_ 25th \_\_\_\_\_ day(s) of the months \_\_\_\_\_ August \_\_\_\_\_, year of \_\_\_\_\_ 2024 \_\_\_\_\_ to \_\_\_\_\_ July \_\_\_\_\_ year of \_\_\_\_\_ 2025 \_\_\_\_\_, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): \_\_\_\_\_ .2 FTE Health \_\_\_\_\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

\_\_\_\_\_ Liberty \_\_\_\_\_ CHARTER SCHOOL \_\_\_\_\_ Nampa \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK





9. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

\_\_\_\_ Liberty \_\_\_\_\_ CHARTER SCHOOL in \_\_\_\_\_ Nampa \_\_\_\_\_, STATE OF IDAHO

\_\_\_\_ ADMINISTRATOR

\_\_\_\_ CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ CLERK



# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 26th day of April year of 2024, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Suzanne Stimpson ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Zero Dollars (\$ 0), of which 0 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 0.25 FTE Speech Therapist and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of t
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Liberty CHARTER SCHOOL Nampa, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 26th day of April year of 2024, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Jessica Story ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-five thousand Dollars (\$ 35,000.00), of which 2,916.66 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2024 to July, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 0.5 FTE Secondary Science and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of t
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Liberty CHARTER SCHOOL Nampa, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS



# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 26th day of April year of 2024, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Ben Thomas ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Five Thousand Dollars (\$ 85,000.00), of which 7,083.33 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Grade 4 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of t
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Liberty CHARTER SCHOOL Nampa, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 26th day of April year of 2024, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Hallie Vinson ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Five Thousand Dollars (\$ 65,000.00), of which 5,416.66 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Grade 7; Title 1 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of t
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Liberty CHARTER SCHOOL Nampa, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS



# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 26th day of April year of 2024, by and between  
Liberty Charter School in Nampa, Idaho ("the School"), and  
Alivia Wachsmuth ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Five Thousand Dollars (\$ 65,000.00), of which 5,416.66 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Special Education and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of t
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Liberty CHARTER SCHOOL Nampa, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

**STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 30<sup>th</sup> day of April year of 2024, by and between Liberty Charter School, Nampa, Idaho ("the School"), and Mark Wachsmuth ("the Administrator").

**WITNESSETH:**

1. That the School hereby employs said Administrator to perform the duties of Co-Principal so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (220 days per year), beginning in the month and day of July 1, year of 2024, through the month and day of June 30, year of 2025, at a base salary of Fifty Five Thousand Dollars (\$ 55,000.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 4,583.33 on the 25<sup>th</sup> day(s) of each month beginning in July, year of 2024, to June, year of 2025, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho on July 1, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and such regulations, directives, and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2024/2025 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Liberty CHARTER SCHOOL in Nampa, STATE OF IDAHO

\_\_\_\_\_  
ADMINISTRATOR

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
CLERK



# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 26th day of April year of 2024, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Mark Wachsmuth ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Five Thousand Dollars (\$ 65,000.00), of which 5,416.66 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its employees by the School.
2. Assignment(s): 0.5 FTE 8<sup>th</sup> Grade; AD, Dist. AD and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of t
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Liberty CHARTER SCHOOL Nampa, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

# STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 26th day of April year of 2024, by and between  
Liberty Charter School in Nampa, Idaho ("the School"), and  
Brad Watson ("the Certified Personnel").

## WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Thousand Dollars (\$ 80,000.00), of which 6,666.66 shall be payable on the 25<sup>th</sup> day(s) of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Secondary English/Drama and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of t
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Liberty CHARTER SCHOOL Nampa, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS

Attest: \_\_\_\_\_ ADMINISTRATOR OR CLERK

\_\_\_\_\_  
CHAIRMAN, BOARD OF DIRECTORS