| THIS CONTRACT, mad | de this <u>26th</u> | day of <u>April</u> | year of <u>2024</u> | , by and between |
|--|--|---|---|--|
| <u>Liberty</u> | Charter School in _ | <u>Nampa</u> | , Idaho | ("the School"), and |
| | Jim Ashton | ("the Certific | ed Personnel"). | |
| WITNESSETH: | | | | |
| 2024-2025 Personnel for sai 3,750.00 July | y employs the Certified Perso school year, consisting of d services a sum of Forty-Fi shall be payable on the 25 th year of 2025 byees by the School. | a period of <u>185</u> ve Thousand day(s) of the | days, and ag Dollars (\$ <u>45,000.0</u> months <u>August</u> | rees to pay the Certified 0), of which _, year of <u>2024</u> to |
| 2. Assignment(s): | 0.5 FTE Secondary math, So by the School for which the Cert | hool-to-work; ir.hi BBB | coach | and such other duties as |
| 3. The Certified Pers | connel agrees to perform all ass have and maintain the legal qu times that performance is requ | signments made by the alifications required for | School in accordance with | |
| | nd agreed between the parties School which are, by reference | | | |
| 5. Any material false ground for voiding | statement knowingly made in tl g this Contract. | ne written application fo | r a position with the School | shall constitute sufficient |
| 6. The School Board | of Directors may terminate or | reduce the full-time equ | ivalency status of this conti | ract upon conclusion of t |
| construed as a State of Idaho, 8. The terms of th any, applicable | nderstood and agreed by and be waiver of any of the rights, pow except as expressly stated in the his Contract shall be subject to a for the same school year as this ction 33-522, Idaho Code. | vers, privileges, or duties is Contract. mendment and adjustm | of either party hereto, by a | and under the laws of the s of a Master Contract, it |
| | F the School has caused this Co ed the same all on the date firs | | its name by its proper offic | ials and the Certified |
| Liberty | CHARTER SCHOOL _ | <u>Nampa</u> | , STATE OF IDAH | Ю |
| | | CERTIFIED | PERSONNEL | |
| | | CHAIRMAN, | BOARD OF DIRECTORS | |
| Attest: | | ADMINISTR | ATOR OR CLERK | |
| Name and the second | | CHAIRMAN, | BOARD OF DIRECTORS | |

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

| | CONTRACT, made | | | | | | | | | |
|-------|--|--|--|---|---|---|--|--|--|--|
| | Liberty | _ Cha | arter School, _ | Nampa | S | , Idaho | ("the School"), | and | Jim Ashton | |
| ("the | Administrator"). | | | | | | | | | |
| WIT | NESSETH: | | | | | | | | | |
| 1. | through the mon Thousand Five Hu and such other m be described in a \$ 4,291.66 | e School that the 220 thandre undre sepa o | ool and to perf the Administra days per ye d day ofJ d Dollars ary benefits ac rate addendun | orm such tor is prop ear), begin une 30 (\$_ corded by n. Said sala | other du perly cert ning in th 51,500 the Scho ary shall y(s) of ea | ties as spec ified and end he month a year of .00 bool to emplo be paid in each month l | ified by the School ndorsed to perfo nd day of <u>Jul</u> 2025, at) per year, plus oyees under con equal monthly in | ool at an orm said y 1 a base s any add stract fo stallmen | y time during the duties for a per, year of202 salary ofFifty itional annual in this position whats in the amounts | ne term riod of 4 , One ncrements, rhich may nt of |
| 2. | In consideration assume the duties 2024 by the School and policies as the Bothis agreement the | s abo , d to c | ove recited at _ and to faithful omply with the of Directors ma | Nampa ly perform applicab y legally p | and disc le laws o | , Idaho on charge the s f the State | July 1 same to the best of Idaho and suc | of his/l | , in a ner ability and a ations, directives | the year s directed s, and |
| 3. | The School shall employing the Administrator be reflects the new this Contract exp discontinue emp | dmini yond terms ires o | strator beyond the last year o s of employme or the July 1 st fo | I the last y lesignated nt, unless | vear desig I in this C one of th | gnated in the contract, it so he parties n | nis contract. If the shall offer the Ac notifies the other | ne Schoo Iministr party b | ol elects to emp ator a new Cont y the sooner of | loy the tract that the date |
| 4. | It is hereby mutuoperate or be counder the laws of this Contract bey | nstru f the | ed as a waiver State of Idaho | of any of , otherwis | the right e than is | s, powers, p | orivileges, or dut | ies of ei | ther party here | to, by and |
| 5. | The terms of this agreement betw | | | | | | | | | negotiated |
| | /ITNESS WHEREO inistrator has exec | | | | | | | ame by | its proper offic | ials and the |
| | Liberty | | CHARTER | SCHOOL i | n <u>N</u> a | ampa | | | STATE OF IDAHC |) |
| | | | | | | ADMI | NISTRATOR | | | |
| - | | | | | | | | | | |
| 2 | 4 | | | | | CHAIRI | MAN, BOARD OF | DIRECT | ORS | |
| Attes | t: | | | | | CLERK | | | | |

| THIS CONTRACT, made this | <u>26th</u> | day of <u>April</u> | year of _ | 2024 | _, by and between |
|---|--|--|----------------------------------|--|--|
| Liberty | | | | | ne School"), and |
| Elizabet | n Beinap | ("the Ce | rtified Personnel" | }- | |
| WITNESSETH: | | | | | |
| 1. The School hereby employ 2024-2025 scho Personnel for said services of which 5,291.66 2024 to July to its certificated employee | ool year, consisting of a sum of <u>Sixty-Three</u> shall be payable or year | a period of <u>185</u> Thousand Five Hundred In the <u>25th</u> da | days Doll ay(s) of the mor | , and agrees ars (\$ <u>63,</u> nths <u>Augu</u> | to pay the Certified 500.00), st , year of |
| 2. Assignment(s): <u>1.0 F</u> | TE Grade 5; head volle | eyball coach_ | and such | other dutie | s as may be assigned |
| by the School for which the | Certified Personnel is | properly certified and en | dorsed. | | |
| The Certified Personnel agr standards and to have and subjects during all times that | maintain the legal qu | alifications required for o | | | THE COUNTY OF TH |
| It is understood and agreed the policies of the School w set forth herein. | SOUTH DESCRIPTION OF THE STREET, SOUTH STREE | CONTRACTOR STATE OF THE STATE O | | | |
| Any material false statemer ground for voiding this Con | | ne written application for | a position with th | e School shal | l constitute sufficient |
| 6. The School Board of Directo | ors may terminate or I | reduce the full-time equiv | valency status of | this contract | upon conclusion of t |
| State of Idaho, except as 8. The terms of this Contra | f any of the rights, pow s expressly stated in th ct shall be subject to a ame school year as this | rers, privileges, or duties of the contract. | of either party he | reto, by and the terms of | under the laws of the |
| IN WITNESS WHEREOF the Sch Personnel has executed the sa | | | ts name by its pro | oper officials | and the Certified |
| <u>Liberty</u> | CHARTER SCHOOL _ | <u>Nampa</u> | , STATI | E OF IDAHO | |
| | | CERTIFIED P | PERSONNEL | | |
| | | CHAIRMAN, | | TORS | |
| Attest: | A maketteetteetteette | ADMINISTRA | TOR OR CLERK | | |
| | | CHAIRMAN. | BOARD OF DIREC | TORS | |

| | de this <u>26th</u> c | | | |
|---|--|---|---|--|
| | Charter School in | | | ("the School"), and |
| Suzie Cass | | ("the Certified F | Personnel"). | |
| WITNESSETH: | | | | |
| 2024-2025 Personnel for said of which 7,083 | oy employs the Certified Personr school year, consisting of a d services a sum of <u>Eighty Five T</u> 3.33 shall be payable on uly year o employees by the School. | period of <u>185</u> housand the <u>25th</u> da | days, and agre Dollars (\$s ay(s) of the months <u>Au</u> | ees to pay the Certified 85,000.00), gust , year of |
| | 1.0 FTE Grade 3 onnel is properly certified and end | | duties as may be assigned | by the School for which |
| standards and to | sonnel agrees to perform all assign have and maintain the legal quall I times that performance is require | lifications required for c | | ASSECT 187 |
| | nd agreed between the parties the School which are, by reference, | | 1877 | |
| Any material false ground for voidin | e statement knowingly made in the g this Contract. | e written application for a | a position with the School sl | hall constitute sufficient |
| 6. The School Board | of Directors may terminate or re | duce the full-time equiv | alency status of this contra | act upon conclusion of t |
| construed as a State of Idaho, 8. The terms of the any, applicable | understood and agreed by and bet waiver of any of the rights, powe except as expressly stated in this his Contract shall be subject to an e for the same school year as this ection 33-522, Idaho Code. | rs, privileges, or duties o Contract. nendment and adjustme | of either party hereto, by an | of a Master Contract, i |
| | OF the School has caused this Con ted the same all on the date first | | ts name by its proper offici | als and the Certified |
| <u>Liberty</u> | CHARTER SCHOOL | <u>Nampa</u> | , STATE OF IDAH | 0 |
| | | CERTIFIED PI | ERSONNEL | |
| 5- | | CHAIRMAN, E | BOARD OF DIRECTORS | |
| Attest: | | ADMINISTRAT | TOR OR CLERK | |
| | | CHAIRMAN, E | BOARD OF DIRECTORS | |

| THIS CONTRACT, | made this _ | <u>26th</u> | d | lay of <u>April</u> | | year of _ | 2024 | , by and | between |
|--|--|--|--|---|--------------------------------|-------------------------------------|------------------------------|--|--------------------------------------|
| <u>Liberty</u> | | | in | <u>Nampa</u> | | | ر Idaho | ("the School | ol"), and |
| | <u>Kriste</u> | Cedergreen | | | ("the Certifi | ed Personn | iel"). | | |
| WITNESSET | H: | | | | | | | | |
| Personnel fo 3,333.33 | sc r said servio shall be | nool year, consistes a sum of _ payable on the year of _20 | ting of a Forty T | period of <u>185</u> housand day(s) o | Do | day llars (\$ is <u>Augus</u> | rs, and ag 40,000.00 t | rees to pay th) _, year of _ <u>2</u> (| ne Certified , of which 024 to |
| Assignment(s the Certified | | FTE Grade 8 properly certified | | | h other dutie | es as may b | e assigned | by the School | ol for which |
| | d to have an | grees to perform d maintain the lonat performance | egal qua | lifications requir | 15% | | | | |
| 4. It is understo the policies o set forth here | of the School | ed between the p which are, by ref | | | | | | | |
| 5. Any material ground for vo | | | de in the | e written applicat | ion for a posi | ition with tl | ne School | shall constitu | te sufficient |
| 6. The School B | oard of Dire | tors may termin | ate or re | duce the full-tim | ie equivalend | cy status of | this cont | ract upon cor | nclusion of t |
| construed State of Id 8. The terms any, appli | as a waiver laho, except of this Cont cable for the | od and agreed by of any of the righ as expressly state ract shall be subje same school yea -522, Idaho Code | ts, powe ed in this ect to an r as this | rs, privileges, or Contract. nendment and a | duties of eitl djustment to | ner party h | ereto, by one of the term | and under the as of a Master | · Contract, if |
| | | chool has caused same all on the d | | | ited in its nai | me by its p | roper offic | cials and the (| Certified |
| <u>Liberty</u> | | CHARTER SCI | 100L _ | Nampa | | STA | TE OF IDA | НО | |
| Section of the Sectio | | | | CER | ΓIFIED PERSC | NNEL | | | |
| P | | | | CHAII | RMAN, BOAR | D OF DIREC | CTORS | | |
| Attest: | | | | ADMI | NISTRATOR (| OR CLERK | | | |
| | | | | CHAII | RMAN, BOAR | D OF DIREC | CTORS | | |

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

| THI | S CONTRACT, made this <u>26th</u> | day of <u>A</u> J | <u>oril</u> y | ear of <u>20</u> | 124 | , by and between |
|---------------|--|--|--------------------------|------------------|---|---------------------------|
| 1 | <u>Liberty</u> | Charter School in <u>Nam</u> | pa | | Idaho | ("the School"), |
| and | Manon Corkish | | ("the Certifie | | | |
| W | ITNESSETH: | | | | | |
| 1. | The School hereby employs the | Certified Personnel pursuant | to Section 33-5206(3) | , Idaho Co | de, for the | duration of the |
| | <u>2024-2025</u> school y | ear, consisting of a period of | 185 | days, and | agrees to p | ay the Certified |
| | Personnel for said services a sur | | | | | |
| | which <u>2,500.00</u> shall b | | | | | |
| | <u>2024</u> , to <u>July</u> | | , inclusive, and su | ich other r | nonetary b | enefits as |
| | accorded to its certificated emp | loyees by the School. | | | | |
| 2. | Assignment(s): <u>0.5 FTE Seco</u> | ndary French | and sucl | n other du | ties as may | be assigned by the |
| | School for which the Certified P | | | | 1307.E.P-034482001884794; 137.00.000023999 #F | |
| 2 | The Cortified Developed covered | | ada buruba Cabaalia | | | -1 |
| | The Certified Personnel agrees t standards and to have and mair | 1,70 | V.E. | | | |
| | subjects during all times that pe | | | m or to tea | ach in the a | Toresald grades or |
| | subjects during all times that pe | shormance is required hereur | idei. | | | |
| 4. | It is understood and agreed bet | ween the parties that this Cor | ntract is subject to the | applicabl | e laws of th | e State of Idaho |
| | and the policies of the School w | hich are, by reference, incorp | orated herein and ma | ide a part | of this Cont | ract the same as if |
| | fully set forth herein, and that r | o property rights attach to th | is Contract beyond th | e term of | this Contra | ct. |
| - | A f II | ••• | | | | 22 - 1 - 1 - 1 |
| | A full year under this Contract v Code. | viii count towards renewable | contract status, in acc | ordance w | vith Section | 33-515, Idano |
| | code. | | | | | |
| 6. | Any material false statement kr | nowingly made in the written | application for a posit | ion with th | he School s | hall constitute |
| | sufficient ground for voiding thi | (52) (2) | | | | |
| | | | | | | |
| 7. | It is mutually understood and a | | (A) | | | |
| | construed as a waiver of any of | | , or duties of either pa | irty hereto |), by and ur | ider the laws of the |
| | State of Idaho, except as expres | ssly stated in this Contract. | | | | |
| 8. | The terms of this Contract shall | be subject to amendment an | d adjustment to confo | orm to the | terms of a | Master Contract, if |
| | any, applicable for the same sch | SANDER AND ROLLEN SEED IN SERVICE STATE OF SANDERS OF S | | | | |
| | pursuant to Section 33-522, Ida | iho Code. | 0.000 | | | |
| | | | | | | A COMPANY NO. COMPANY NO. |
| | WITNESS WHEREOF the School | | | by its pro | per officials | and the Certified |
| Pe | rsonnel has executed the same a | all on the date first above writ | iten. | | | |
| 3 | <u>Liberty</u> CF | HARTER SCHOOL Nampa | STA | TE OF IDA | (HO | |
| | | | CERTIFIED PERSONI | NFI. | | |
| F | (45 16 | | _ CLNTIFIED PENSONI | NEL | | |
| | | | CHAIRMAN, BOARD | OF DIRECT | ORS | |
| Atte | est: | | ADMINISTRATOR OR | CLERK | | |

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

| THIS CONTRACT, made this26th | day ofApril | year of2024 | , by and between |
|--|---|---|---|
| Liberty | Charter School in | Nampa | , Idaho ("the School"), |
| andAdrian Coronado | ("the | Certified Personnel"). | |
| WITNESSETH: | | | |
| for said services a sum ofSeventy- be payable on the25th day(s) | sisting of a period of185 -five thousand Dollars (\$ | days, and agrees to pa .75,000.00), of wh r of2024 to | ay the Certified Personnel nich _\$6,250.00 shall _July year of |
| Assignment(s):1.0 FTE Secondary be assigned by the School for which the | | | nd such other duties as may |
| The Certified Personnel agrees to perform standards and to have and maintain to subjects during all times that perform | he legal qualifications required for | | |
| 4. It is understood and agreed between and the policies of the School which a as if fully set forth herein, and that no non-renewal procedures provided in S | are, by reference, incorporated here o property rights attach to this Cont | ein and made a part of this | s agreement the same |
| 5. A full year under this Contract will cou | unt towards renewable contract sta | itus, in accordance with Se | ection 33-515, Idaho Code |
| 6. Any material false statement knowing sufficient ground for voiding this Cont | | for a position with the Sch | nool shall constitute |
| It is mutually understood and agreed as a waiver of any of the rights, powe Idaho, except as expressly stated in the | ers, privileges, or duties of either pa | 337 | ž. |
| 8. The terms of this Contract shall be sul any, applicable for the same school ye pursuant to Section 33-522, Idaho Co | ear as this Contract, including, but i | | |
| IN WITNESS WHEREOF the School has ca Personnel has executed the same all on t | | n its name by its proper o | fficials and the Certified |
| CHARTER SCHO | OOL, | STATE OF IDAHO | |
| | CERTIFIED | PERSONNEL | |
| | CHAIRMAN | , BOARD OF DIRECTORS | |
| Attest: | ADMINISTI | RATOR OR CLERK | |

| THIS CONTRACT, made this <u>26th</u> day | y of <u>April</u> | year of _ | 2024 | , by and between |
|--|---|--------------------------------------|------------------------------------|--|
| <u>Liberty</u> Charter School in <u>N</u> | | | | ("the School"), and |
| Cherie Edwards | ("the Certified | d Personnel") | • | |
| WITNESSETH: | | | | |
| 1. The School hereby employs the Certified Personnel 2024-2025 school year, consisting of a p Personnel for said services a sum of <u>Eighty Thousa</u> which <u>6,666.66</u> shall be payable on the <u>25th</u> to <u>July</u> year of <u>2025</u> certificated employees by the School. | eriod of <u>185</u> and day(s) of the r | days Dollars months <u>Aus</u> | , and agr (\$ <u>80</u> gust | ees to pay the Certified ,000.00), of , year of <u>2024</u> |
| Assignment(s): 1.0 FTE Grade 2 the Certified Personnel is properly certified and endo | | ies as may be | assigned | by the School for which |
| The Certified Personnel agrees to perform all assigns standards and to have and maintain the legal qualifications. Subjects during all times that performance is required. | ications required for certi | | | - 17 |
| It is understood and agreed between the parties that the policies of the School which are, by reference, inc set forth herein. | | | | |
| Any material false statement knowingly made in the w ground for voiding this Contract. | ritten application for a po | sition with the | e School s | hall constitute sufficient |
| 6. The School Board of Directors may terminate or redu | uce the full-time equivaler | ncy status of t | his contr | act upon conclusion of t |
| It is mutually understood and agreed by and betwee construed as a waiver of any of the rights, powers, State of Idaho, except as expressly stated in this Co. The terms of this Contract shall be subject to amerany, applicable for the same school year as this Co. pursuant to Section 33-522, Idaho Code. | , privileges, or duties of ei ontract. ndment and adjustment to | ther party her | reto, by a | nd under the laws of the |
| IN WITNESS WHEREOF the School has caused this Contra Personnel has executed the same all on the date first ab | | ame by its pro | per offici | als and the Certified |
| <u>Liberty</u> CHARTER SCHOOL | Nampa | , STATE | OF IDAH | 10 |
| | CERTIFIED PERS | ONNEL | | |
| 5 | CHAIRMAN, BOA | RD OF DIRECT | TORS | |
| Attest: | ADMINISTRATOR | OR CLERK | | |
| | CHAIRMAN, BOA | RD OF DIRECT | ΓORS | |

| THIS CONTRACT, ma | nde this <u>26th</u> | day of <u>April</u> | year of _ | 2024 | , by and between |
|--|--|--|-----------------------|------------------|-----------------------|
| <u>Liberty</u> | Charter School i | | | , Idaho ("th | ne School"), and |
| 19- | <u>Katie Henbest</u> | ("the Cer | tified Personnel"). | | |
| WITNESSETH: | | | | | |
| | by employs the Certified Pe | | | | |
| | aid services a sum of <u>Fo</u> | | | | |
| | shall be payable on the $_2$ | | | | |
| July | year of <u>2025</u> | inclusive, and s | such other moneta | ary benefits | as accorded to its |
| certificated emp | loyees by the School. | | | | |
| | 05 FTE Grades 1 – 6 M | | d such other duties | as may be as | signed by the School |
| for which the Ce | rtified Personnel is properly o | ertified and endorsed. | | | |
| standards and to | rsonnel agrees to perform all be have and maintain the lega all times that performance is | al qualifications required for | | | 12 TEST 1 |
| | and agreed between the par | | | | |
| 5. Any material fals | se statement knowingly made ng this Contract. | in the written application fo | or a position with th | e School shall | constitute sufficient |
| 6. The School Boar | d of Directors may terminate | or reduce the full-time equ | uivalency status of | this contract | upon conclusion of t |
| construed as State of Idaho 8. The terms of any, applicab | understood and agreed by ar a waiver of any of the rights, b, except as expressly stated i this Contract shall be subject le for the same school year as ection 33-522, Idaho Code. | powers, privileges, or duties in this Contract. to amendment and adjustm | s of either party he | reto, by and u | under the laws of the |
| | OF the School has caused thi uted the same all on the date | | n its name by its pro | oper officials a | and the Certified |
| <u>Liberty</u> | CHARTER SCHOO | OL <u>Nampa</u> | , STATI | OF IDAHO | |
| Annual Control of the | | CERTIFIED | PERSONNEL | | |
| | | CHAIRMAN | , BOARD OF DIREC | TORS | |
| Attest: | | ADMINISTR | ATOR OR CLERK | | |
| _ | | CHAIRMAN | , BOARD OF DIREC | TORS | |

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

| | this <u>26th</u> day of | | | |
|-------------------------|--|--|--------------------------|--|
| | Charter School in | | | Idaho ("the School"), |
| and <u>Mallory How</u> | <u>e</u> | ("the Cert | ified Personnel"). | |
| WITNESSETH: | | | | |
| 1. The School hereby e | employs the Certified Personnel pur | rsuant to Section 33-520 | 06(3), Idaho Code, fo | or the duration of the |
| 2024-2025 | school year, consisting of a peri | iod of <u>185</u> | days, and agree | es to pay the Certified |
| Personnel for said s | ervices a sum of <u>Sixty Thousand</u> | | Dollars (\$ <u>60,00</u> | <u>0.00</u>), of |
| which <u>5,000.00</u> | shall be payable on the $_25^{	ext{th}}$ | day(s) of the | months <u>August</u> | year of |
| <u>2024</u> , to | <u>July</u> , year of <u>20</u> | 25, inclusive, ar | nd such other mone | tary benefits as |
| accorded to its certi | ficated employees by the School. | | | |
| 2. Assignment(s): 1 | .0 FTE Grade 6 | and such oth | er duties as mav be | assigned by the School |
| | ied Personnel is properly certified a | A STATE OF THE STA | , | , |
| 2 The Cortified Borses | anal agracs to parform all assignme | onto mada bu tha Cabaal | in accordance with | the highest professional |
| | nnel agrees to perform all assignme ave and maintain the legal qualificat | | | |
| | imes that performance is required | | cation of to teach if | i tile aloresalu grades or |
| subjects during an t | illies that performance is required | nereunder. | | |
| 4. It is understood and | agreed between the parties that t | his Contract is subject to | the applicable law | s of the State of Idaho |
| and the policies of t | he School which are, by reference, | incorporated herein an | d made a part of thi | s Contract the same as if |
| fully set forth herein | n, and that no property rights attac | h to this Contract beyor | nd the term of this C | Contract. |
| 5 A full year under th | is Contract will count towards rene | wahlo contract status ii | a accordance with S | action 22 F1F Idaha |
| Code. | is contract will count towards refle | wable contract status, ii | raccordance with 3 | ection 55-515, idano |
| couc. | | | | |
| 6. Any material false s | tatement knowingly made in the w | ritten application for a | oosition with the Scl | hool shall constitute |
| sufficient ground fo | r voiding this Contract. | | | |
| 7 It is mutually under | stand and assend by and batuson | tha mautias that mathing | havain sentainad al | |
| | stood and agreed by and between ver of any of the rights, powers, priv | | | and the contract of the contra |
| | ept as expressly stated in this Contra | | er party hereto, by a | and under the laws of the |
| State of Idano, exec | pt as expressly stated in this conti- | act. | | |
| 8. The terms of this Co | ontract shall be subject to amendm | ent and adjustment to d | conform to the term | s of a Master Contract, if |
| any, applicable for | the same school year as this Contra | ict, including, but not lin | nited to, amendmer | nts or modifications made |
| pursuant to Section | 1 33-522, Idaho Code. | | | |
| IN WITNESS WHEREOE | the School has caused this Contrac | et to be executed in its n | ame by its proper o | fficials and the Certified |
| | d the same all on the date first abo | | arrie by its proper o | miciais and the certified |
| | | | | |
| <u>Liberty</u> | CHARTER SCHOOLNa | ampa | , STATE OF IDAHO | |
| 300 Dec | | CERTIFIED PERS | SONNEL | |
| | | CHAIRMAN, BOA | ARD OF DIRECTORS | |
| Attest | | | | |
| Attest: | | ADMINISTRATOI | ON CLENK | |

| THIS CONTRACT, made t | his <u>26th</u> | day of <u>April</u> | year of <u>202</u> 4 | 1, by and between |
|---|---|---|----------------------------|---------------------------------|
| <u>Liberty</u> | Charter School in | <u>Nampa</u> | , Ida | ho ("the School"), and |
| Ronnie Huff | | ("the Certif | ed Personnel"). | |
| WITNESSETH: | | | | |
| | employs the Certified Person school year, consisting of a | | | |
| Personnel for said se | ervices a sum of <u>Seventy Tho</u> | usand | uays, and Dollars (\$ | 70 000 00 \ of |
| | shall be payable on the _; | | | |
| | year of <u>2025</u> | | | |
| certificated employe | | | | |
| 2. Assignment(s): | 1.0 FTE Grade 1 | | | and |
| such other duties as | may be assigned by the Schoo | I for which the Certifie | d Personnel is properly o | ertified and endorsed. |
| standards and to ha | nel agrees to perform all assi ve and maintain the legal qua nes that performance is requi | lifications required for | | 10 -0 0 |
| | agreed between the parties the hool which are, by reference, | | 10.100 | |
| Any material false staground for voiding the | atement knowingly made in the nis Contract. | e written application fo | r a position with the Scho | ool shall constitute sufficient |
| 6. The School Board of | Directors may terminate or re | educe the full-time equ | ivalency status of this co | ontract upon conclusion of t |
| construed as a wa State of Idaho, ex 8. The terms of this any, applicable fo | erstood and agreed by and be niver of any of the rights, powe cept as expressly stated in this Contract shall be subject to an r the same school year as this on 33-522, Idaho Code. | ers, privileges, or duties Contract. nendment and adjustm | of either party hereto, l | by and under the laws of the |
| | the School has caused this Cor the same all on the date first | | its name by its proper o | officials and the Certified |
| Liberty | CHARTER SCHOOL | Nampa | , STATE OF I | DAHO |
| 7 | | CERTIFIED | PERSONNEL | |
| | * | CHAIRMAN | , BOARD OF DIRECTORS | |
| Attest: | | ADMINISTR | ATOR OR CLERK | |
| | | CHAIRMAN | , BOARD OF DIRECTORS | |

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

| THIS CONTRACT, made this <u>26th</u> day of <u>April</u> | year of <u>2024</u> , by and between |
|--|---|
| <u>Liberty</u> Charter School in <u>Nampa</u> | Jidaho ("the School"), |
| and <u>Brooke Allen Knight</u> | ("the Certified Personnel"). |
| WITNESSETH: | |
| 1. The School hereby employs the Certified Personnel pursuant to Section 2024-2025 school year, consisting of a period of 185 personnel for said services a sum of Thirty Thousand which 2,500.00 shall be payable on the 25th day 2024 to July year of 2025, in accorded to its certificated employees by the School. | days, and agrees to pay the Certified Dollars (\$ <u>30,000.00</u>), of y(s) of the months <u>August</u> , year of |
| Assignment(s): <u>0.5 FTE Kindergarten</u> School for which the Certified Personnel is properly certified and end | _ and such other duties as may be assigned by the dorsed. |
| The Certified Personnel agrees to perform all assignments made by t standards and to have and maintain the legal qualifications required subjects during all times that performance is required hereunder. | |
| It is understood and agreed between the parties that this Contract is and the policies of the School which are, by reference, incorporated fully set forth herein, and that no property rights attach to this Contract. | herein and made a part of this Contract the same as if |
| A full year under this Contract will count towards renewable contract Code. | ct status, in accordance with Section 33-515, Idaho |
| Any material false statement knowingly made in the written applicat sufficient ground for voiding this Contract. | tion for a position with the School shall constitute |
| It is mutually understood and agreed by and between the parties that construed as a waiver of any of the rights, powers, privileges, or duti State of Idaho, except as expressly stated in this Contract. | |
| 8. The terms of this Contract shall be subject to amendment and adjust any, applicable for the same school year as this Contract, including, be pursuant to Section 33-522, Idaho Code. | |
| IN WITNESS WHEREOF the School has caused this Contract to be execut Personnel has executed the same all on the date first above written. | ted in its name by its proper officials and the Certified |
| <u>Liberty</u> CHARTER SCHOOL <u>Nampa</u> | , STATE OF IDAHO |
| | |
| CERTI | IFIED PERSONNEL |
| CHAIRM | MAN, BOARD OF DIRECTORS |
| Attest:ADMIN | NISTRATOR OR CLERK |

| THIS CONTRACT, made | e this <u>26th</u> | day of <u>April</u> | year of _ | 2024 | _, by and between |
|---|--|---|--|--|--|
| <u>Liberty</u> | Charter School in | <u>Nampa</u> | and transport | , Idaho ("t | the School"), and |
| - | Sarah Maness | ("the Ce | rtified Personnel"). | | |
| WITNESSETH: | | | | | |
| <u>2024-2025</u> Personnel for said which <u>6,666.66</u> | r employs the Certified Person school year, consisting of services a sum of <u>Eighty Tho</u> shall be payable on the year of <u>2025</u> rees by the School. | a period of <u>185</u> <u>usand</u> <u>25th</u> day(s) o | days Dollars of the months <u>Aug</u> | , and agree: (\$ <u>80,00</u> ;ust | s to pay the Certified 0.00), of _, year of <u>2024</u> |
| Assignment(s): for which the Certi | 1.0 FTE Secondary History fied Personnel is properly certif | are and endorsed. | nd such other duties | as may be a | ssigned by the Schoo |
| standards and to h | onnel agrees to perform all assi have and maintain the legal qua times that performance is requi | alifications required fo | e School in accordar or certification or to | nce with the | highest professional |
| | d agreed between the parties t School which are, by reference, | | | | |
| 5. Any material false s ground for voiding | tatement knowingly made in th this Contract. | e written application f | or a position with the | e School sha | II constitute sufficient |
| 6. The School Board | of Directors may terminate or re | educe the full-time eq | uivalency status of t | his contract | upon conclusion of |
| construed as a v State of Idaho, e 8. The terms of thi any, applicable | derstood and agreed by and be vaiver of any of the rights, powe except as expressly stated in this s Contract shall be subject to ar for the same school year as this tion 33-522, Idaho Code. | ers, privileges, or dutie s Contract. nendment and adjustr | es of either party her | eto, by and the terms of | under the laws of the |
| | the School has caused this Cored the same all on the date first | | n its name by its pro | per officials | and the Certified |
| Liberty | CHARTER SCHOOL | <u>Nampa</u> | , STATE | OF IDAHO | |
| | | | | | |
| | | CHAIRMAN | N, BOARD OF DIRECT | ORS | |
| Attest: | | ADMINISTI | RATOR OR CLERK | | |
| | | CHAIRMAN | N, BOARD OF DIRECT | ORS | |

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

| THIS CONTRACT, made this <u>26th</u> day of <u>April</u> | year of 2024 , by and between |
|--|---|
| <u>Liberty</u> Charter School in <u>Nampa</u> | Idaho ("the School"), |
| | ertified Personnel"). |
| WITNESSETH: | |
| 1. The School hereby employs the Certified Personnel pursuant to Section 33-520 | 06(3), Idaho Code, for the duration of the |
| 2024-2025 school year, consisting of a period of <u>185</u> | |
| Personnel for said services a sum of <u>Sixty Thousand</u> | |
| which $\underline{}$ shall be payable on the $\underline{}$ day(s) of the | |
| | nd such other monetary benefits as |
| accorded to its certificated employees by the School. | |
| 2. Assignment(s): 1.0 FTE Secondary Math; Architecture | and such other duties as may be assigned |
| by the School for which the Certified Personnel is properly certified and endor | |
| and the server is a server and the s | seu. |
| 3. The Certified Personnel agrees to perform all assignments made by the School | in accordance with the highest professional |
| standards and to have and maintain the legal qualifications required for certifi | |
| subjects during all times that performance is required hereunder. | |
| | |
| 4. It is understood and agreed between the parties that this Contract is subject to | |
| and the policies of the School which are, by reference, incorporated herein an | |
| fully set forth herein, and that no property rights attach to this Contract beyor | nd the term of this Contract. |
| 5. A full year under this Contract will count towards renewable contract status, in | a accordance with Section 33-515. Idaho |
| Code. | accordance with Section 55 515, Idamo |
| | |
| 6. Any material false statement knowingly made in the written application for a | position with the School shall constitute |
| sufficient ground for voiding this Contract. | |
| 7 It is positively condensed and according to the second s | |
| 7. It is mutually understood and agreed by and between the parties that nothing | |
| construed as a waiver of any of the rights, powers, privileges, or duties of either State of Idaho, except as expressly stated in this Contract. | er party hereto, by and under the laws of the |
| state of launo, except as expressly stated in this contract. | |
| 8. The terms of this Contract shall be subject to amendment and adjustment to o | conform to the terms of a Master Contract, if |
| any, applicable for the same school year as this Contract, including, but not lin | |
| pursuant to Section 33-522, Idaho Code. | |
| | |
| IN WITNESS WHEREOF the School has caused this Contract to be executed in its n | ame by its proper officials and the Certified |
| Personnel has executed the same all on the date first above written. | |
| <u>Liberty</u> CHARTER SCHOOL Nampa | STATE OF IDAHO |
| | |
| CERTIFIED PERS | ONNEL |
| CHAIRMAN. BOA | ARD OF DIRECTORS |
| | |
| Attest:ADMINISTRATOR | R OR CLERK |

| THIS CONTRACT, mad | e this <u>26th</u> c | day of <u>April</u> | year of <u>2024</u> | , by and between |
|--|---|---|---|-----------------------------|
| Liberty | Charter School in | <u>Nampa</u> | , Idaho | ("the School"), and |
| | Jacqueline Nelson | ("the (| Certified Personnel"). | |
| WITNESSETH: | | | | |
| 2024-2025 Personnel for sai 3,333.33 July | y employs the Certified Personn school year, consisting of a d services a sum ofForty T shall be payable on the25 th year of2025 yees by the School. | period of <u>185</u> housand day(s) of the | days, and ago Dollars (\$ <u>40,000.00</u> months <u>August</u> | rees to pay the Certified |
| | 05 FTE Art , Digital Design a hool for which the Certified Pers | | | n other duties as may be |
| standards and to | onnel agrees to perform all assign have and maintain the legal qua times that performance is requir | lifications required for | | |
| | nd agreed between the parties the School which are, by reference, | | 7 1750/21 | |
| 5. Any material false ground for voiding | statement knowingly made in the g this Contract. | e written application for | a position with the School s | shall constitute sufficient |
| 6. The School Board | of Directors may terminate or re | duce the full-time equi | valency status of this contr | act upon conclusion of t |
| construed as a State of Idaho, 8. The terms of th any, applicable | nderstood and agreed by and bet waiver of any of the rights, powe except as expressly stated in this is Contract shall be subject to an for the same school year as this ction 33-522, Idaho Code. | rs, privileges, or duties Contract. nendment and adjustme | of either party hereto, by a | and under the laws of the |
| | F the School has caused this Con ed the same all on the date first | | its name by its proper offic | ials and the Certified |
| <u>Liberty</u> | CHARTER SCHOOL | <u>Nampa</u> | , STATE OF IDAH | Ю |
| | | CERTIFIED | PERSONNEL | |
| | | | BOARD OF DIRECTORS | |
| | | *************************************** | | |
| | | | BOARD OF DIRECTORS | |

| THIS CONTRACT, made this | <u>26th</u> da | y of <u>April</u> | year of _ | 2024 | , by and between |
|--|---|---|--|------------------------|----------------------------|
| <u>Liberty</u> Ch | | | | | ("the School"), and |
| Melissa Roskam | | ("the Ce | rtified Personnel" |). | |
| WITNESSETH: | | | | | |
| 1. The School hereby employs | the Certified Personne | el pursuant to Section | n 33-5206(3), Idal | no Code f | or the duration of the |
| <u>2024-2025</u> school | | | | | |
| Personnel for said services a | | | | 50. min | |
| which <u>5,833.33</u> shall | | | | | |
| to <u>July</u> certificated employees by the | | , inclusive, and | such other mone | tary bene | fits as accorded to its |
| 2. Assignment(s): <u>1.0 F</u> | TE 2-8 grade Science; | a | nd such o | other duties as may be | |
| assigned by the School for wh | | | | | • |
| The Certified Personnel agre- standards and to have and n subjects during all times that | naintain the legal quali | fications required for | | | |
| It is understood and agreed be the policies of the School white set forth herein. | | a contract to the contract of | Name and the second control of the second control of | | |
| Any material false statement ground for voiding this Contr | | written application for | a position with th | e School s | hall constitute sufficient |
| 6. The School Board of Director | s may terminate or red | uce the full-time equi | valency status of | this contra | act upon conclusion of |
| 7. It is mutually understood a construed as a waiver of a State of Idaho, except as e 8. The terms of this Contract any, applicable for the san pursuant to Section 33-52 | ny of the rights, power xpressly stated in this (shall be subject to ame ne school year as this C | s, privileges, or duties Contract. endment and adjustme | of either party he | reto, by a | of a Master Contract, i |
| IN WITNESS WHEREOF the School Personnel has executed the same | | | its name by its pro | oper offici | als and the Certified |
| Liberty | CHARTER SCHOOL | Nampa | , STATI | E OF IDAH | 0 |
| 1 | | CERTIFIED I | PERSONNEL | | |
| | | CHAIRMAN, | BOARD OF DIRECT | TORS | |
| Attest: | | ADMINISTRA | ATOR OR CLERK | | |
| | | CHAIRMAN, | BOARD OF DIRECT | TORS | |

| STATE OF IDAHO: RENEWABLE | CHARTER SCH | HOOL CERTIFII | ED PERSONNEL | CONTRACT |
|---------------------------|-------------|---------------|--------------|----------|
| | | | | |

| THIS CONTRACT, made this24th day ofApril year of2024, by and betweenLiberty Charter School inNampa, Idaho ("the School"), andMarianne Saunders ("the Certified Personnel"). |
|--|
| WITNESSETH: |
| 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of185 days, and agrees to pay the Certified Personnel for said services a sum of Zero Dollars (\$0), of which0 shall be payable on the25th day(s) of the monthsAugust, year of2024 toJuly year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| 2. Assignment(s):1 FTE Junior High Music and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if full set forth herein. |
| Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. |
| 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. |
| 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. |
| IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. |
| Liberty CHARTER SCHOOLNampa, STATE OF IDAHO |
| CERTIFIED PERSONNEL |
| CHAIRMAN, BOARD OF DIRECTORS |
| Attest:ADMINISTRATOR OR CLERK |

| STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT |
|---|
| THIS CONTRACT, made this24th day ofApril year of2024, by and betweenLiberty Charter School inNampa, Idaho ("the School"), andLeela Schafer ("the Certified Personnel"). |
| WITNESSETH: |
| 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(3), Idaho Code for the duration of the2024-2025 school year, consisting of a period of185 days, and agrees to pay the Certified Personnel for said services a sum ofZero Dollars (\$0), of which0 shall be payable on the25th day(s) of the monthsAugust, year of2024 toJuly year of2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| 2. Assignment(s):2 FTE Health and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed. |
| 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder. |
| 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. |
| Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract. |
| 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel. |
| 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. |
| 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. |
| IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written. |
| Liberty CHARTER SCHOOLNampa, STATE OF IDAHO |

_____ CERTIFIED PERSONNEL

Attest: _____ ADMINISTRATOR OR CLERK

_____ CHAIRMAN, BOARD OF DIRECTORS

STATE OF IDAHO: RETIRED CHARTER ADMINISTRATOR CONTRACT

| THIS (| CONTRACT is | made this _ | 26 th | day of _ | <u>April</u> | | vear of | 2024 | . by and |
|---------------|---------------------|---------------------------|-------------------|---|------------------|-------------------|-----------------|-------------|----------------|
| betwe | een <u>Liber</u> | ty | | Charter S | School in _ | Nampa | | | . Idaho |
| ("the | School"), and | d <u>Rebeco</u> | a Stallcop | | | | ("the Admir | istrator") | , provided |
| that t | he Administr | ator certifie | s that he or sh | e has not received | any state- | funded early r | etirement ben | efit. Past | receipt of |
| such I | benefit make | s the Admin | istrator ineligii | ble for employmer | nt in a certi | ificated capaci | ty, pursuant to | Section 3 | 3-1004H, |
| iuano | code, and a | utomatically | renders this C | Contract null and v | oid. | | | | |
| WIT | NESSETH | : | | | | | | | |
| 1. | The School h | nereby empl | oys the Admin | istrator pursuant i | to Section | 33-1004H, Idal | no Code on a li | mited one | e school-vea |
| | at-will basis, | to perform | the duties of _ | Superintendent/ | Principal | | _ so designate | d by the S | School and |
| | to perform s | such other d | uties as specifi | ed by the School a | at any time | during the ter | m hereof, pro | vided that | the |
| | Administrate | or is properl | y certified and | endorsed to perfo | orm said du | ities, solely for | the duration | of the 202 | 24-2025 |
| | school year, | consisting c | of a period of _ | 220 | days | s, and agrees to | o pay the Adm | inistrator | for said |
| | services a su | im of <u>Fo</u> | rty Seven Thou | sand Five Hundre | <u>d</u> | inong s | Dollars | | |
| | (\$ <u>47,500.0</u> | 00 |), of which | 3,958.33 | _ shall be p | payable on the | _25th day | (s) of the | months |
| | inclusive, an | d such othe | r henefits as in | f <u>2024</u> , dicated herein. | to <u>June</u> | 2 30 | , year of | 2025 | |
| | , | a outil othe | . Denents as III | dicated fierent. | | | | | |
| 2. | In considera | tion of the p | romises and a | greement of the S | chool recit | ed herein, the | Administrator | agrees to | assume the |
| | duties set fo | rth above at | . Nampa | | | , Idaho on _ | July 1 | | , |
| | in the year _ | 2024 | , and t | o faithfully perfori | m and disc | harge the sam | e to the best o | f his/her a | ability and as |
| | directed by t | the School a | nd to comply v | with the applicable | laws of th | e State of Idah | io and such reg | gulations, | directives |
| | and policies | as the Board | d of Directors r | may legally prescri | be which a | re, by reference | ce, incorporate | d in and r | made a part |
| | or this agree | ment the sa | me as if set fo | rth herein. | | | | | |
| 3. | The parties h | nereto agree | that this is a d | one-year Contract | entered in | to pursuant to | Section 33-10 | 04H, Idah | o Code, and |
| | is limited in | duration to | the school yea | r set forth above, | and that no | property righ | ts attach to th | is Contrac | t beyond |
| | the term of t | this Contrac | t. No further n | otice is required b | y the Scho | ol to terminat | e the Contract | at the co | nclusion of |
| | the school ye | ear, and suc | h Contract will | automatically teri | minate at t | he end of the | school year. | | |
| 4. | The Adminis | trator will a | ccrue one (1) d | lay of sick leave pe | er month o | f the contract | neriod Sick le | ave will | |
| | | | | ntract period for u | | | | | |
| | the Administ | trator. No si | ick leave accru | ed pursuant to thi | s Contract | shall qualify fo | or the unused s | ick leave | benefit as |
| | | | 228, Idaho Cod | | | 18 1751 | | | |
| 5. | The School v | vill provide t | he following b | enefits to the Adn | ninistrator | during the con | tract period: | | |
| | | | | | | | | | |
| | rieaiti | i ilisurance | Lile II | nsurance _ | Other (| | - Haver | |) |
| 6. | Any materia | l false stater | ment knowingl | y made in the writ | ten applica | ation for a posi | tion with the S | School sha | all constitute |
| | | | ding this Contr | | | | | | |
| 7. | It is mutually | understaar | d and agraad b | y and hotuses the | 0 m n whi = = 11 | | | | |
| e 6 .5 | construed as | anderstood a waiver of | any of the righ | y and between the nts, powers, privile | e parties th | iat nothing hei | rein contained | snall oper | rate or be |
| | of the State | of Idaho, ex | cept as express | sly stated in this Co | ontract | des of either p | arty nereto, D | , and und | er the laws |
| | | | | | | | | | |
| 8. | The terms of | this Contra | ct are separate | e and apart from, a | and do not | include or inco | ornorate any t | erms of a | ny Master |

Contract.

| | the School has caused this Contrac uted the same all on the date first | | name by its proper officials and the |
|---------|---|-------------|--------------------------------------|
| Liberty | CHARTER SCHOOL in | Nampa | STATE OF IDAHO |
| | | ADMINISTRA | TOR |
| | | CHAIRMAN, B | OARD OF DIRECTORS |
| Attest: | | CLERK | |

9. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated

agreement between the parties as long as those terms do not conflict with the terms of this Contract.

| THIS CONTRACT, ma | ide this <u>26th</u> | day | of <u>April</u> | γε | ear of <u>20</u> | <u>124</u> , | by and between |
|--|---|--|--|----------------------|------------------|------------------------------------|--|
| | Charter Scho | | | | | | e School"), and |
| S | uzanne Stimpson | | ("t | he Certified Pe | ersonnel"). | | |
| WITNESSETH: | | | | | | | |
| 2024-2025 Personnel for sai be payable o | school year, considered services a sum of <u>Zer</u> on the <u>25th</u> year of loyees by the School. | sisting of a portion of a porti | eriod of <u>185</u> of the mont | Dollars (\$ <u>(</u> | days, ar 0 | nd agrees t), of whi year o | o pay the Certified ch <u>0</u> shall f <u>2024</u> to |
| | 0.25 FTE Speech ed Personnel is properly | | | ch other dutie | es as may l | be assigned | d by the School for |
| standards and to | rsonnel agrees to performant the have and maintain the all times that performant | e legal qualifi | cations required | | | | EES 70 |
| | and agreed between the ne School which are, by r | | | | | | |
| | se statement knowingly r ng this Contract. | nade in the w | ritten application | for a position | with the So | chool shall o | constitute sufficient |
| 6. The School Boar | d of Directors may term | inate or redu | ice the full-time e | quivalency sta | itus of this | contract u | pon conclusion of t |
| construed as State of Idaho 8. The terms of any, applicab | understood and agreed a waiver of any of the rigo, except as expressly staths Contract shall be sulle for the same school you ection 33-522, Idaho Co | ghts, powers, ated in this Co bject to amer ear as this Co | privileges, or dut ontract. ndment and adjus | ies of either pa | arty hereto | b, by and ui | nder the laws of the Master Contract, if |
| | EOF the School has cause uted the same all on the | | | l in its name by | y its prope | r officials a | nd the Certified |
| Liberty | CHARTER S | CHOOL | Nampa | | STATE OI ر | - IDAHO | |
| | | | CERTIFI | ED PERSONNEI | Ĺ | | |
| 9 | | | CHAIRMA | AN, BOARD OF | DIRECTOR | S | |
| | | | | | | | |
| | | | CHAIRM | AN, BOARD OF | DIRECTOR | S | |

| THIS CONT | RACT, made this | <u>26th</u> | da | y of <u>April</u> | | year of _ | 2024 | by and | between |
|-----------------------------|--|--|---|---|-------------------------|----------------------------|----------------------|---|--|
| | | | | | | | , Idaho | ("the Scho | ol"), and |
| - | Jessica | Story | | ("the Ce | rtified Personn | el"). | | | |
| WITNES | SETH: | | | | | | | | |
| 2024-20 Personr 2,916 | nool hereby emp 025 sch nel for said servi 0.66 shall b year of _202 | ool year, consist ces a sum of e payable on th | ing of a pe <u>Thirty-five</u> e <u>25th</u> | eriod of <u>185</u> thousand day(s) of | Dolla f the months _ | days, rs (\$; August | and agr 35,000.00 | ees to pay t) _ year of <u>2</u> | he Certified _), of which _024to |
| 2. Assignn | nent(s): <u>0</u> ch the Certified Po | 5 FTE Secondary ersonnel is prope | Science rly certified | d and endorsed. | _ and such oth | er duties | as may b | e assigned b | y the Schoo |
| standar | tified Personnel ds and to have a s during all times | nd maintain the | legal quali | fications require | | | | | |
| the poli | derstood and agre cies of the Schoo h herein. | | | | | | | | |
| | terial false statem for voiding this C | | ade in the v | written applicati | on for a positio | n with th | e School s | shall constitu | te sufficien |
| 6. The Sch | ool Board of Dire | ectors may termi | nate or red | uce the full-time | e equivalency s | tatus of | this contr | act upon co | nclusion of |
| state 8. The any, | mutually understo trued as a waiver e of Idaho, except terms of this Con applicable for the uant to Section 3 | of any of the rig as expressly star tract shall be sub a same school ye | hts, powers ted in this C ject to ame ar as this Co | s, privileges, or d Contract. endment and adj | luties of either | party he | reto, by a | ind under the s of a Master | e laws of th r Contract, i |
| | S WHEREOF the S has executed the | | | | ed in its name | by its pro | oper offic | ials and the (| Certified |
| Liberty | | CHARTER SC | HOOL | <u>Nampa</u> | | , STATI | E OF IDAH | Ю | |
| | | | | CERTI | FIED PERSONN | IEL | | | |
| | | - Day | | CHAIRI | MAN, BOARD C | F DIRECT | TORS | | |
| Attest: | | | | ADMIN | IISTRATOR OR | CLERK | | | |
| | | | | CHAIRI | MAN, BOARD C | OF DIRECT | TORS | | |

| THIS CONTRACT, made this <u>26th</u> day of <u>April</u> | year of <u>2024</u> , by and between |
|---|--|
| <u>Liberty</u> Charter School in <u>Nampa</u> | , Idaho ("the School"), and |
| Ben Thomas ("the Certified Po | ersonnel"). |
| WITNESSETH: | |
| 1. The School hereby employs the Certified Personnel pursuant to Section 33- 2024-2025 school year, consisting of a period of 185 Personnel for said services a sum of Eighty Five Thousand of which 7.083.33 shall be payable on the 25 th day(s 2024 to July year of 2025 , inclusive, a to its certificated employees by the School. | days, and agrees to pay the Certified Dollars (\$ 85,000.00), of the months <u>August</u> , year of |
| Assignment(s): and such other dut the Certified Personnel is properly certified and endorsed. | ties as may be assigned by the School for which |
| The Certified Personnel agrees to perform all assignments made by the Scho standards and to have and maintain the legal qualifications required for certi subjects during all times that performance is required hereunder. | |
| It is understood and agreed between the parties that this Contract is subject the policies of the School which are, by reference, incorporated herein and masset forth herein. | |
| Any material false statement knowingly made in the written application for a po- ground for voiding this Contract. | osition with the School shall constitute sufficient |
| 6. The School Board of Directors may terminate or reduce the full-time equivalent | ncy status of this contract upon conclusion of |
| It is mutually understood and agreed by and between the parties that nothin construed as a waiver of any of the rights, powers, privileges, or duties of expressly stated in this Contract. The terms of this Contract shall be subject to amendment and adjustment than any, applicable for the same school year as this Contract, including, but not pursuant to Section 33-522, Idaho Code. | ither party hereto, by and under the laws of the conform to the terms of a Master Contract, i |
| IN WITNESS WHEREOF the School has caused this Contract to be executed in its n Personnel has executed the same all on the date first above written. | ame by its proper officials and the Certified |
| <u>Liberty</u> CHARTER SCHOOL <u>Nampa</u> | , STATE OF IDAHO |
| CERTIFIED PERS | |
| CHAIRMAN, BOA | ARD OF DIRECTORS |
| Attest:ADMINISTRATOR | |
| CHAIRMAN, BOA | ARD OF DIRECTORS |

| THIS CONTRACT, ma | de this <u>26th</u> | day of <u>April</u> | yea | r of <u>2024</u> | , by and between |
|--|---|---|-----------------------|--------------------------------|------------------------------|
| Liberty | Charter School | in <u>Nampa</u> | | , Idaho | ("the School"), and |
| Н | allie Vinson | ("th | e Certified Personne | el"). | |
| WITNESSETH: | | | | | |
| | by employs the Certified school year, consist | | | | |
| | d services a sum of <u>Sixty F</u> | | | | |
| | shall be payable o | | | | |
| to <u>July</u> | year of _ loyees by the School. | | | | |
| | 1.0 FTE Grade 7; Title sonnel is properly certified | | ch other duties as m | nay be assigne | ed by the School for which |
| standards and to | rsonnel agrees to perform have and maintain the le ll times that performance is | gal qualifications requi | | | |
| | and agreed between the p e School which are, by refe | | 100 | 50 | |
| Any material fals ground for voiding | e statement knowingly mad ng this Contract. | de in the written applica | tion for a position w | ith the School | l shall constitute sufficien |
| 6. The School Boar | d of Directors may termina | te or reduce the full-tir | ne equivalency stati | us of this con | tract upon conclusion of |
| construed as State of Idaho 8. The terms of any, applicab | understood and agreed by a waiver of any of the right b, except as expressly stated this Contract shall be subje e for the same school year ection 33-522, Idaho Code. | s, powers, privileges, or d in this Contract. ct to amendment and a as this Contract, includ | duties of either par | ty hereto, by m to the term | and under the laws of th |
| | OF the School has caused t uted the same all on the da | | uted in its name by | its proper offi | cials and the Certified |
| <u>Liberty</u> | CHARTER SCH | OOL <u>Nampa</u> | | STATE OF IDA | НО |
| 3 | | CER | TIFIED PERSONNEL | | |
| (American Constitution of Cons | | CHAI | RMAN, BOARD OF D | DIRECTORS | |
| Attest: | | ADM | INISTRATOR OR CLE | RK | |
| | | CHAI | RMAN, BOARD OF D | DIRECTORS | |

| THIS CONTRACT, ma | ade this <u>26th</u> | day of <u>April</u> | year of | 2024 , by and betwee |
|--|--|---|-------------------------|--|
| <u>Liberty</u> | Charter School i | n <u>Nampa</u> | | Idaho ("the School"), ar |
| <u>A</u> | livia Wachsmuth | ("th | ne Certified Personne | "). |
| WITNESSETH: | | | | |
| 1. The School here | eby employs the Certified P | ersonnel pursuant to Sect | tion 33-5206(3), Idah | o Code for the duration of |
| 2024-2025 | school year, consisting | ng of a period of <u>185</u> | days | , and agrees to pay the Cert |
| | id services a sum of <u>Sixty Fiv</u> | | | |
| | 6 shall be payable on | | | |
| | year of <u>2</u> loyees by the School. | 025, inclusive, an | id such other monet | ary benefits as accorded to |
| | 1.0 FTE Special Educated Personnel is properly cert | | ch other duties as ma | y be assigned by the Schoo |
| standards and to | rsonnel agrees to perform a o have and maintain the leg all times that performance is | al qualifications required f | | - |
| | and agreed between the par ne School which are, by refer | | | |
| | se statement knowingly madeing this Contract. | e in the written application | for a position with the | School shall constitute suffice. |
| 6. The School Boar | d of Directors may terminate | e or reduce the full-time e | quivalency status of t | his contract upon conclusior |
| construed as State of Idaho 8. The terms of any, applicab | understood and agreed by a a waiver of any of the rights, o, except as expressly stated this Contract shall be subject le for the same school year a section 33-522, Idaho Code. | powers, privileges, or duti in this Contract. to amendment and adjust | ies of either party her | eto, by and under the laws on the terms of a Master Contra |
| | EOF the School has caused th uted the same all on the date | | in its name by its pro | per officials and the Certified |
| <u>Liberty</u> | CHARTER SCHO | OL <u>Nampa</u> | , STATE | OF IDAHO |
| | | CERTIFIE | D PERSONNEL | |
| | | CHAIRMA | N, BOARD OF DIRECT | ORS |
| Attest: | | ADMINIST | TRATOR OR CLERK | |
| | | CHAIRMA | N, BOARD OF DIRECT | ORS |

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

| THIS | CONTRACT, made | this | 30 th | day of | April | year of <u>2024</u> | , by and between |
|--------|---|---------------------------------|--|--|--|---|---|
| | Liberty | Cł | narter School, _ | Nampa | , Idaho | "the School"), and | Mark Wachsmuth |
| ("the | Administrator"). | | | | | | |
| WIT | NESSETH: | | | | | | |
| 1. | designated by the hereof, provided1 year (through the monomorphism other monetary becomes described in a seg \$4,583.33 | that 220 th ar cene | the Administra days per yeard day of (\$ | form such other d ator is properly ce ear), beginning in une 30 5,000.00) y the School to en Gaid salary shall be | uties as specificatified and end the month an, year of2 per year, plus apployees under paid in equal each month be | dorsed to perform said day of July 1 025 at a base any additional annual arcontract for this pos | ny time during the term d duties for a period of, year of, salary of Fifty Five al increments, and such sition which may be |
| 2. | assume the dutie 2024 by the School and | es abo , d to d pard d | ove recited at _ and to faithfull comply with the of Directors ma | Nampa ly perform and dis applicable laws o y legally prescribe | _, Idaho on _ scharge the sa of the State of | July 1 me to the best of his/ Idaho and such regul | Administrator agrees to, in the year her ability and as directed ations, directives, and ated in and made a part of |
| 3. | employing the Ad Administrator be reflects the new t | dmin yond term ires d | istrator beyond I the last year d Is of employme or the July 1 st fo | I the last year des lesignated in this nt, unless one of t | ignated in this Contract, it sh the parties no | contract. If the Scho all offer the Administ tifies the other party | ance hereunder to consider of elects to employ the rator a new Contract that by the sooner of the date his Contract, of the intent to |
| 4. | It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract. | | | | | | |
| 5. | | | | | R | tment to conform to ct with the terms of t | the terms of any negotiated his Contract. |
| | /ITNESS WHEREOF inistrator has exec | | | | | cuted in its name by | its proper officials and the |
| | Liberty | | CHARTER S | SCHOOL inN | ampa | | STATE OF IDAHO |
| | | | | | ADMINI | STRATOR | |
| | | | | | | | CORC |
| | | | | | CHAIKIVIA | AN, BOARD OF DIRECT | CNO |
| Attest | t: | | | | CLERK | | |

| THIS CONTRACT, made this <u>26th</u> d | ay of <u>April</u> | year of <u>2024</u> , by and between |
|---|---|---|
| <u>Liberty</u> Charter School in | <u>Nampa</u> | , Idaho ("the School"), and |
| Mark Wachsmuth | ("the Certi | fied Personnel"). |
| WITNESSETH: | | |
| 1. The School hereby employs the Certified Personne 2024-2025 school year, consisting of a Personnel for said services a sum of Sixty Five Thou which 5,416.66 shall be payable on the 2! to July year of 2025 employees by the School. | period of <u>185</u> usand 5 th day(s) of the | days, and agrees to pay the Certified Dollars (\$ <u>65,000.00</u>), of months <u>August</u> , year of <u>2024</u> |
| Assignment(s): 0.5 FTE 8th Grade; AD, Dist. of the Certified Personnel is properly certified. | | other duties as may be assigned by the School |
| The Certified Personnel agrees to perform all assign standards and to have and maintain the legal quali subjects during all times that performance is required | fications required for cert | ol in accordance with the highest professiona ification or to teach in the aforesaid grades or |
| It is understood and agreed between the parties that the policies of the School which are, by reference, in set forth herein. | | |
| 5. Any material false statement knowingly made in the ground for voiding this Contract. | written application for a po | osition with the School shall constitute sufficient |
| 6. The School Board of Directors may terminate or red | duce the full-time equivale | ncy status of this contract upon conclusion of t |
| It is mutually understood and agreed by and between structured as a waiver of any of the rights, power State of Idaho, except as expressly stated in this 0. The terms of this Contract shall be subject to ame any, applicable for the same school year as this C pursuant to Section 33-522, Idaho Code. | s, privileges, or duties of ei Contract. endment and adjustment t | ther party hereto, by and under the laws of the occupancy of conform to the terms of a Master Contract, it |
| IN WITNESS WHEREOF the School has caused this Contr Personnel has executed the same all on the date first al | | ame by its proper officials and the Certified |
| <u>Liberty</u> CHARTER SCHOOL | <u>Nampa</u> | , STATE OF IDAHO |
| | CERTIFIED PERS | ONNEL |
| | CHAIRMAN, BOA | RD OF DIRECTORS |
| Attest: | ADMINISTRATOR | OR CLERK |
| | CHAIRMAN, BOA | RD OF DIRECTORS |

| THIS CONTRACT, made this <u>26th</u> day of <u>April</u> | year of <u>2024</u> , by and between |
|--|--|
| <u>Liberty</u> Charter School in <u>Nampa</u> | , Idaho ("the School"), and |
| Brad Watson ("the Certi | ified Personnel"). |
| WITNESSETH: | |
| The School hereby employs the Certified Personnel pursuant to Section 2024-2025 school year, consisting of a period of 185 Personnel for said services a sum of Eighty Thousand | days, and agrees to pay the Certified |
| which <u>6,666.66</u> shall be payable on the <u>25th</u> day(s) of | f the months August , year of 2024 |
| to <u>July</u> year of <u>2025</u> , inclusive, and certificated employees by the School. | |
| Assignment(s):1.0 FTE Secondary English/Drama_ School for which the Certified Personnel is properly certified and endorse | and such other duties as may be assigned by the |
| 3. The Certified Personnel agrees to perform all assignments made by the standards and to have and maintain the legal qualifications required for subjects during all times that performance is required hereunder. | |
| It is understood and agreed between the parties that this Contract is sub the policies of the School which are, by reference, incorporated herein ar set forth herein. | |
| Any material false statement knowingly made in the written application fo ground for voiding this Contract. | or a position with the School shall constitute sufficien |
| 6. The School Board of Directors may terminate or reduce the full-time equ | uivalency status of this contract upon conclusion of |
| It is mutually understood and agreed by and between the parties that construed as a waiver of any of the rights, powers, privileges, or duties State of Idaho, except as expressly stated in this Contract. The terms of this Contract shall be subject to amendment and adjustment any, applicable for the same school year as this Contract, including, but the contract of the same school year as this Contract, including, but the contract of the same school year. | s of either party hereto, by and under the laws of the |
| pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in Personnel has executed the same all on the date first above written. | n its name by its proper officials and the Certified |
| <u>Liberty</u> CHARTER SCHOOL <u>Nampa</u> | , STATE OF IDAHO |
| CERTIFIED | PERSONNEL |
| CHAIRMAN, | , BOARD OF DIRECTORS |
| Attest: ADMINISTR | ATOR OR CLERK |
| CHAIRMAN, | , BOARD OF DIRECTORS |