

Minutes
Regular Board of Education Meeting
Montrose Community Schools
May 20, 2024 6:30 p.m.
KHMS Media Center

Members Present: Chuck Wright, Daniel Hill, Mary Kreider, Barry Gross, Vicki VanCura

Members Absent: Ron Loafman, Chris Zolinski

Other Participants: Linden A. Moore, Ph.D., Cassandra Jackson, Cassy Wright, Casey Schaub, Shaun Brewer, Angie Florian, Shawna Birchmeier, Shayne Mishler

Guests: 26

Call to Order	Chuck Wright called the Meeting to order at 6:30 p.m.
First Call for Citizen Comment	
Presentation	Casey Schaub Shawna Birchmeier
BOARD MEMBERS ARE REMINDED TO CONSIDER AND DECLARE POTENTIAL CONFLICT OF INTEREST ISSUES WITH ANY ACTION ITEM	
Recommended Actions	A motion was made by Chair to approve the: • Approval of the April 22, 2024 Regular Board Meeting Minutes • Approval of Financial/Secretary Report and Bills as Presented • Approval of Proposed Agenda <i>Support: Dan Hill</i> <i>The motion carried with all members present voting yes.</i>
Consider Approval of the Construction Manager for the 2023 Bond	The District must choose a construction manager to work with to complete the voter approved bond project. The administration recommends the district work with Wolgast on this project. They have been a good partner throughout the estimate and finance process. RECOMMENDATION: The Montrose Schools Board of Education approves Dr. Moore, with the use of legal counsel, to complete contract negotiations with Wolgast as the Construction Manager for the 2023 Bond Project. Motion: Barry Gross Support: Vicki VanCura Roll Call: Chuck Wright, Barry Gross, Dan Hill, Mary Kreider, Vicki VanCura <i>The motion carried with all members present voting yes.</i>
Consider Approval Of Resolution Continued MHSAA Membership for 2024-2025	Each year, school districts are required to pass a Board resolution to declare their continued membership in the Michigan High School Athletic Association (MHSAA). As members of the MHSAA, schools agree to comply and enforce established rules, regulations, and qualifications concerning eligibility, game rules and policies, procedures and schedules. Boards must pass a membership resolution for both its middle schools and its high schools and submit said resolution(s) signed by the Board Secretary.

	RECOMMENDATION: The Montrose Schools Board of Education approves the resolution for continued membership in the Michigan High School Athletic Association for both Kuehn-Haven Middle School and Hill-McCloy High School for the 2024-2025 school year. Motion: Mary Kreider Support: Barry Gross <i>The motion carried with all members present voting yes.</i>
Consider Resolution in Support of the 2024-2025 GISD Budget	Each constituent school district is asked annually to consider a resolution in support of the GISD budget for the upcoming school year. The GISD budget references five different funds: General Fund, Special Education, Career Technical Education, Enterprise, and Other. RECOMMENDATION: The Montrose Schools Board of Education approves the resolution in support of the proposed GISD budget for the 2024-2025 school year. Motion: Dan Hill Support: Vicki VanCura <i>The motion carried with all members present voting yes.</i>
Consider Approval of Hire (2)	Cassy Wright is pleased to recommend Jacqueline Bauders for the Speech and Language Pathologist for Montrose. Jacqueline is currently completing her hours of internship at Children’s Therapy Corner in Midland, and will graduate this spring with her Master of Arts in Speech-Language Pathology. Previously, she completed her Bachelor of Science in Communication Sciences and Disorders, with a minor in American Sign Language. She cares deeply for children and is passionate about providing therapy to improve commutations for students. RECOMMENDATION: The Montrose Schools Board of Education approves the hire of Jacqueline Bauders for the Speech and Language Pathologist for Montrose District. Motion: Dan Hill Support: Barry Gross <i>Chuck Wright abstained from vote</i> <i>The motion carried with 4 member’s present voting yes.</i> Mr. Casey Schaub is pleased to recommend Ms. Jamie Tekiele for the Secondary Mathematics Teacher position at hill McCloy high School. Ms. Tekiele has eleven years teaching experience and currently teaches Algebra 1 and Spanish at Clio High School.

	It was apparent during the interview process that Jamie has a passion for teaching Mathematics and taking on student activity leadership roles. In addition, it was clear she is passionate about teaching for Montrose Community Schools. (see attached) RECOMMENDATION: The Montrose Schools Board of Education approves the hire of Ms. Jamie Tekiele as HMHS Secondary Math Teacher. Motion: Barry Gross Support: Mary Kreider <i>The motion carried with all members present voting yes.</i>
Consider Approval Section 105 School of Choice for 2024-2025 School Year	Each school year, the district must pass a resolution to opt into Section 105 of the State School Aid Act in order to accept non-resident students who reside <u>within</u> the Genesee Intermediate School District. RECOMMENDATION: The Montrose Schools Board of Education, exercising the option permitted by Section 105 of the State School Aid Act of 1979 as amended by Public Act 62 of 2011, will, for the purposes of Section 105, accept applications of nonresident students from outside our district who reside within a constituent district within the Genesee Intermediate School District for enrollment in our district for the 2023-2024 school year and will operate a Schools of Choice Program in compliance with the statutory requirements of Section 105. Applications will be accepted for enrollment in all grades and school programs for the 2024-2025 school year. Motion: Dan Hill Support: Vicki VanCura <i>The motion carried with all members present voting yes.</i>
Consider Approval Section 105 School of Choice for 2024-2025 School Year	Each school year, the district must pass a resolution to opt into Section 105c of the State School Aid Act in order to accept non-resident students who reside within districts <u>contiguous</u> to the Genesee Intermediate School District. RECOMMENDATION: The Montrose Schools Board of Education, exercising the option permitted by Section 105c of the State School Aid Act of 1979 as amended by Public Act 62 of 2011, will, for the purposes of Section 105c, accept applications of from students that are residents of intermediate school districts contiguous to the Genesee Intermediate School District, for enrollment in our district for the 2024-2025 school year and will operate a Schools of Choice Program in compliance with the statutory requirements of Section 105c. Applications will be accepted for enrollment and school programs for the 2024-2025 school year. Motion: Dan Hill

	Support: Mary Kreider <i>The motion carried with all members present voting yes.</i>
Consider Approval of Superintendent Contract Renewal	The Montrose Board of Education completed the evaluation for Dr. Linden Moore on December 11, 2023 where he was awarded a rating of Effective. As this also marks the end of his first three-year contract, the school board began negotiations for a contract extension with Dr. Linden Moore. The Board President and Treasurer have met with Dr. Moore and worked on the details of the employment contract. It has been agreed that a contract with a base salary of \$139,960 for 2024-25 be offered to Dr. Moore. This increase is alignment with all other employment groups in the district. The contract will be for three years with future base salaries based on the same salary increase as all other employment groups. RECOMMENDATION: The Montrose Schools Board of Education approves a 3-year extension to the employment contract of Dr. Linden Moore as Superintendent of Montrose Community Schools through June 30, 2027 as presented. Motion: Vicki VanCura Support: Barry Gross Roll Call: Chuck Wright, Barry Gross, Dan Hill, Mary Kreider, Vicki VanCura <i>The motion carried with all members present voting yes.</i>
Consider Acceptance of Resignations (2)	Mr. Brandon Marks has informed Mr. Schaub of resigning from his Secondary Teaching position at Hill McCloy High School. (see attached letter). RECOMMENDATION: The Montrose Schools Board of Education accepts the resignation of Mr. Brandon Marks. We appreciate his 5 years of service and dedication to the district and wish him well. Motion: Barry Gross Support: Dan Hill <i>The motion carried with all members present voting yes.</i> Mrs. Melissa Duhamel has informed Mr. Shaun Brewer of her resigning from her position as Carter Elementary Resource Teacher. (see attached letter). RECOMMENDATION: The Montrose Schools Board of Education accepts the resignation of Mrs. Melissa Duhamel. We appreciate her 20 years of service and dedication to the district and wish her well. Motion: Vicki VanCura Support: Barry Gross <i>The motion carried with all members present voting yes.</i>
Consider Approval of Neola Policies	Working with NEOLA, the Board of Education has reviewed numerous policies that have been modified or created in response to emerging issues and/or legal mandates

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First Reading**

(see list below). These policies require two public readings before formal approval. Once adopted by the Board, the policies will be sent to NEOLA for revisions as needed and then added to the district bylaws and policies that are posted online.

POLICY & BYLAW, ADMINISTRATIVE GUIDELINES, AND FORMS	
R = Revised, N = New	
Policy/Bylaw Number	Topic
1240	Evaluation of the Superintendent (R)
2410	Rescind - Prohibition of Referral or Assistance
2414	Reproductive Health and Family Planning (R)
2418	Sex Education (R)
3220	Technical Correction - Professional Staff Evaluations –
6320	Technical Correction - Purchasing
6321	School Construction Renovation (New)
6325	Technical Correction – Procurement – Federal Grants/Funds
6520	Payroll Deductions (R)
8390	Technical Correction – Animals on District Property
8800	Religious /Patriotic Ceremonies and Observances (R)

RECOMMENDATION:

The Montrose Schools Board of Education approves the second public reading of policies as presented.

Motion: Dan Hill

Support: Vicki VanCura

The motion carried with all members present voting yes.

**Consider Approval
of the First
Reading of the
MCS Reproductive
Health Committee
Recommendations**

The Reproductive Health Committee met 2 times during the spring of 2024 (April 15, 2024 and May 6, 2024) to review the current K-12 Reproductive Health Curriculum. The committee is recommending the following modifications to the current Reproductive Health Curriculum:

- **Shift from Grade 4 to Grade 5** – Students will explain how animal and human life begins.
- **Shift from Grade 5 to Grade 6** –
 - Students will explain the anatomy and functions of the male and female reproductive systems.
 - Students will view *Marissa's Story* (Video) as a part of their HIV/AIDS Education.
- **ADDITION in High School Health** – Explicit instruction regarding sexting, sextortion, and human trafficking.

The committee including District parents, clergy, community health professionals, administrators, and teachers voted to make the afore mentioned changes during the May 6th meeting. At this time, the committee also voted in favor of a few procedural changes which include:

	• Modifications to the parent/community survey and a process to ensure widespread distribution of the survey. • Administration of the student survey annually at Grade 3, Grade 7, and in the HS health course. • Creation of a Reproductive Health resource document linked to the parent letter distributed prior to the start of the Reproductive Health instruction. • Creation of a Sexting, Sextortion, and Human Trafficking resource document to be shared with HS health students and their families. A special thanks to the committee for their time, efforts, and commitment in ensuring our Reproductive Health Curriculum is factually accurate and relevant. RECOMMENDATION: The Montrose Board of Education approve the First Reading of the Montrose Community Schools Reproductive Health Committee Recommendations as presented. Motion: Mary Kreider Support: Barry Gross Roll Call: <i>The motion carried with all members present voting yes.</i>																																																			
Consider Approval of Probationary and Tenure Teacher Status	The Montrose Schools Board of Education approves the continued probationary teacher status for the 2024-2025 school year as follows: <table><tr><th>Teacher</th><th>School</th><th>Probationary Status 2024-2025</th></tr><tr><td>Krysta Deloney</td><td>Hill McCloy High School</td><td>5th year</td></tr><tr><td>Kyle Trisch</td><td>Hill McCloy High School</td><td>4th year</td></tr><tr><td>Kyle Pokropowicz</td><td>Hill McCloy High School</td><td>4th year</td></tr><tr><td>Trevor Beach</td><td>Hill McCloy High School</td><td>3rd year</td></tr><tr><td>Daniel Moreno</td><td>Hill McCloy High School</td><td>3rd year</td></tr><tr><td>Nick Alsup</td><td>Hill McCloy High School</td><td>2nd year</td></tr><tr><td>Madison Johnson</td><td>Hill McCloy High School</td><td>2nd year</td></tr><tr><td>Zachary Nash</td><td>Hill McCloy High School</td><td>2nd year</td></tr><tr><td></td><td></td><td></td></tr><tr><td>Anthony Peel</td><td>Kuehn-Haven Middle School</td><td>5th year</td></tr><tr><td>Tiara North</td><td>Kuehn-Haven Middle School</td><td>5th year</td></tr><tr><td>Christopher Good</td><td>Kuehn-Haven Middle School</td><td>4th year</td></tr><tr><td>Lynsey Pollard</td><td>Kuehn-Haven Middle School</td><td>4th year</td></tr><tr><td>Andrew Bess</td><td>Kuehn-Haven Middle School</td><td>3rd year</td></tr><tr><td>Marie Proctor</td><td>Kuehn-Haven Middle School</td><td>3rd year</td></tr><tr><td>Jennifer Szwed</td><td>Kuehn-Haven Middle School</td><td>3rd year</td></tr></table>	Teacher	School	Probationary Status 2024-2025	Krysta Deloney	Hill McCloy High School	5 th year	Kyle Trisch	Hill McCloy High School	4 th year	Kyle Pokropowicz	Hill McCloy High School	4 th year	Trevor Beach	Hill McCloy High School	3 rd year	Daniel Moreno	Hill McCloy High School	3 rd year	Nick Alsup	Hill McCloy High School	2 nd year	Madison Johnson	Hill McCloy High School	2 nd year	Zachary Nash	Hill McCloy High School	2 nd year				Anthony Peel	Kuehn-Haven Middle School	5 th year	Tiara North	Kuehn-Haven Middle School	5 th year	Christopher Good	Kuehn-Haven Middle School	4 th year	Lynsey Pollard	Kuehn-Haven Middle School	4 th year	Andrew Bess	Kuehn-Haven Middle School	3 rd year	Marie Proctor	Kuehn-Haven Middle School	3 rd year	Jennifer Szwed	Kuehn-Haven Middle School	3 rd year
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	Michelle Babcock	Kuehn-Haven Middle School	2 nd year
	Sebastiano Pasquini	Kuehn-Haven Middle School	2 nd year
	April Bowen	Carter Elementary	5 th year
	Michelle Martinez	Carter Elementary	5 th year
	Emily Huffman	Carter Elementary	5 th year
	Abriana Anderson	Carter Elementary	4 th year
	Jamie Hayden	Carter Elementary	4 th year
	Shalynne Hickmott	Carter Elementary	4 th year
	Alyssa Cole	Carter Elementary	3 rd year
	Tracey Roberts	Carter Elementary	3 rd year
	Kylene Taylor	Carter Elementary	3 rd year
	Teacher	School	Probationary Status 2024-2025
	Matt Szecsodi	Montrose Alternative High School	5 th year
	Motion: Dan Hill Support: Barry Gross <i>The motion carried with all members present voting yes.</i> The Montrose Schools Board of Education approves tenure teacher status for the 2024-2025 school year as follows:		
	Teacher	School	Tenure Status 2024-2025
	April Badgley	Hill McCloy High School	
	Brandon Marks	Hill McCloy High School	
	Kristen Rumsey	Kuehn-Haven Middle School	
	Breanna Mitchell	Carter Elementary School	
	Motion: Chuck Wright Support: Dan Hill <i>The motion carried with all members present voting yes.</i>		
	Consider Approval Overnight Field Trip for Wrestling Camp		
	Jason Perrin is asking to take the wrestling team would like to attend the Saint Ignace Camp, June 16-19, 2024. Please see itinerary.		
	School administration will ensure that District policies regarding field trips will be followed and the required forms for travel in private vehicles are completed (Forms 8660 F1 and 8660 F2).		
	RECOMMENDATION: The Montrose Schools Board of Education approves the overnight (3 nights) trip for the Montrose Wrestling Team to attend Camp in Saint Ignace, Michigan June 16-19, 2024 and reserves the right to cancel the trip in the event of severe weather or potentially dangerous world conditions. All staff, students, and parents involved in		

	this trip are cautioned that the district will not assume any financial responsibility for funds lost due to the cancellation of this trip may want to pursue trip insurance to guard against such a possibility. Motion: Dan Hill Support: Barry Gross <i>The motion carried with all members present voting yes.</i>
Information Items	1. Administrative Reports - Attached Cassy Wright, Special Education: Shaun Brewer, Carter Elementary Shawna Birchmeier, Kuehn-Haven Middle School: Casey Schaub, HMHS Principal/CHOICE Principal: Shayne Mishler-Sporting Event 2. Superintendent Report- 3. Board Calendar • June - Final Budget Revision • July - Organizational Meeting for 2024-2025 4. School Board Requests for Information 5. For the Good of the Order
Future Business	• May 27 - No School Staff and Students • May 29 - Senior Honors Night • May 30 - Montrose Choice Graduation • May 31 - Hill-McCloy High School Commencement • June 6 - Early Release 8-12 Final Exams • June 7 - Early Release K-12 Last Day of School/Exams • June 17 - Truth in Taxation Hearing/Regular Board Meeting
Adjournment	Chair moved to adjourn at 7:34 p.m.

- Minutes recorded and prepared by Angie Florian
- Submitted by Ron Loafman, Board Secretary