

# FAQ's regarding Workers Compensation

## Q) What do I do if my doctor says I cannot return to work immediately?

A) Contact Marsha Stuard, Risk Management Specialist, at [mstuard@newcaneyisd.org](mailto:mstuard@newcaneyisd.org) or 281-577-8600 ext. 2120 to talk about absence reporting.

## Q) What do I do if my doctor says I can return to work with restrictions?

A) Contact Marsha Stuard, Risk Management Specialist, at [mstuard@newcaneyisd.org](mailto:mstuard@newcaneyisd.org) or 281-577-8600 ext. 2120 to determine if the district can accommodate the restrictions.

## Q) How do I get paid while I am not able to work?

A) When you report the injury to your nurse, you are given the option to either use your personal days or wait on Temporary Income Benefits (TIBs) that are paid out through TASB, our Workers Compensation Company. TIBs will start on the 8th day of being off work and will be paid on a weekly basis. TIBs are calculated by determining an average weekly wage (AWW), which is computed based on wages earned by the employee during the 13 weeks immediately preceding the injury.

## Q) If I am no longer receiving checks from the district, how do I make sure my benefits are being paid?

A) If you are no longer receiving checks then you are responsible for making those premium payments to the district. You would make those payments (via check, cash, or money order) to Carmen Trevino, Benefits Specialist, at Central Office. If payment is not made in a timely manner, your group health insurance may be cancelled. If you are not on any type of approved leave (workers compensation is **NOT** an approved leave), your premium payments could include the district's portion of the premium.

## Q) If I am permanently disabled and must resign from my position what happens to my workers' compensation claim?

A) Workers' Compensation benefits are NOT dependent on your employment. If you are no longer able to work or must resign your position, you would still receive the necessary benefits regarding your injury.